



Americans with Disability Act & Section 504 of the Rehabilitation Act of 1973

ADA Policy and Public Notice

In accordance with the requirements of Title II of the Americans with Disability Act of 1990 (ADA), the City of Double Horn will not discriminate against qualified individuals with disabilities on the basis of disability in services, programs, or activities.

The City of Double Horn does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

The City of Double Horn will generally, upon request, provide appropriate aids and services leading to effective communication for qualified people with disabilities so they can participate equally in the City of Double Horn's programs, services, and activities.

The City of Double Horn will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all its programs, services, and activities. For example, individuals with service animals are welcomed in the City of Double Horn offices, even where pets are generally prohibited.

Anyone who requires auxiliary aids or services for effective communication, or a modification of policies and procedures to participate in a program, service, or activity of the City of Double Horn should contact the City Secretary as soon as possible, but no later than 48 hours before the scheduled event.

The Americans with Disabilities Act does not require the City of Double Horn to take any action that would fundamentally alter the nature of its programs or services or impose an undue financial or administrative burden.

Complaints that a program, service or activity of the City of Double Horn is not accessible to people with disabilities should be directed to the City Secretary.

The City of Double will not charge a fee on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids and services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

CONTACT INFORMATION

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