



3155 ACKERMAN RD . KIRBY TEXAS 78219

Email: Spiritsheartcc@gmail.com

Parent/Guardian Handbook

Revised 2019

Vision

“To make a positive impact on the life of young children”

Mission Statement

To ensure a safe and healthy child, while empowering a rich educational environment so they can learn and grow. To provide trust and peace to our families, and they can feel that their children safety comes first. Spirit's Heart is dedicated and committed to our children. We provide strong social and educational foundations that prepare your child for success in every facet of their life. Our classrooms are designed to give children room to grow, to share, to be themselves, to learn, to work together, to have constructive fun, and to discover how enjoyable learning can be.

Dear Parents:

We are honored that you have decided to entrust the care of your child/children to Spirit's Heart Childcare Center! We believe that families, just like yours, want a warm, welcoming, secure environment in which children's unique interests and abilities will be nurtured and developed.

We are pleased to offer a quality child-care program which will develop each child's sense of worth and skills he/she will carry for a lifetime. We believe that each child should be nurtured mentally and physically so that they may reach their full potential.

Breakfast, lunch and snacks are served daily. Menus are designed to meet the daily requirements of the child's diet. We believe that healthy eating and exercise will be carried with us through life.

We are here to provide a learning experience that is safe and enjoyable for both you and your children. We want you to be at ease when you leave for work or school, knowing that your child is in a safe, nurturing and warm environment. Our job is to be here for you and your children. What we want for our children is what we want for our own!

Sincerely,

***Spirit's Heart Childcare Center Director,
Angela Childress***

Vacation

If your child has been enrolled at the center for one full year, you will be allowed to a one (1) week vacation without payment. **This request must be made in writing at least one week in advance.**

Arrival and Departure

Parents must escort their child into the building and sign him/her in and out. No child may come into the building unescorted and no child will walk out of the building unescorted. Once the child is signed out, he/she is no longer the responsibility of Spirit's Heart Childcare Center. Children must arrive before 9:30 am unless accompanied by a doctor's note.

Releasing Your Child

Only person(s) designated by you, the parent, may pick up your child. You must supply Spirit's Heart Childcare Center with written consent designating that they may pick up your child. This should include the person(s) name, address and phone number. The designated person will need to supply identification upon arriving to pick up your child each time and a copy of their identification will be kept in your child's file.

Authorized Adults

Our staff will only release your child to person(s) designated by you. It is mandatory to phone Spirit's Heart Childcare Center and notify us that a designated person will be picking up your child. They will be required to provide identification for us to release your child into their care.

Parents/Visitors/Participation

We will periodically schedule extraordinary events. Parents will be notified via memorandum when an event is scheduled. Parents are invited to attend any or all extraordinary events and can assist a teacher in a group. No parent or assistant may be left alone with any child but their own. Parents are freely and welcome to enter the center at any given time.

Nursing Mother

If there is a mother which to breast feed, the center will provide a close and comfortable area to help meet the need of the mother.

Safe Sleep

Parents will review and sign the policy before enrolling their infant at Spirit's Heart Childcare Center. All staff will follow minimum standard for infant safe sleep.

Withdrawal from Center

We require a minimum of two weeks' notice be given before withdrawal from Spirit's Heart Childcare Center. Your account must be paid in full. Records will not be released unless your account is paid in full.

Termination of Care

Childcare may be terminated by the Director because of non-adjustment to the program or failure to cooperate with policies of the center. Steps before a child is dismissed, first a verbal warning, second a call to the parent about the child's failure to cooperate and signed document

by the parent, then conference with the parent, and final termination of care.

Child Custody Issues

Spirit's Heart Childcare Center is committed to providing a safe and stable environment especially during divorce, separation or remarriage. Spirit's Heart Childcare Center cannot restrict the non-custodial parent from visiting the child, reviewing the child's records or picking up the child unless the Spirit's Heart Childcare Center has been furnished with current legal documents. These court documents will be kept in the child's file.

Child Abuse & Neglect

Suspected child abuse or mistreatment must be reported within 48 hours to the Texas Department of Family and Protective Services and/or a Law Enforcement agency. Preventing and responding to abuse and neglect of children, including: annual training for employees, methods for increasing employee and parent awareness of issues regarding child abuse and how to look for signs that a child may be a victim of abuse and neglect, techniques and strategies for coordination between center and community organizations, actions that the parent of a child who is or maybe come a victim of abuse or neglect should take to obtain assistance and intervention.

Child abuse and neglect are against the law in Texas, and so is failure to report it.

Child Abuse Hotline 1-800-252-5400

Emergency Closures

There may be times when we are forced to close the center for the safety of the children, or the weather is unsafe for families and staff to travel (i.e. flooding, ice, sleet, etc.). In the event of severe weather and other emergencies, we will be closed when the San Antonio School District it closed. Please keep abreast of school closures during severe weather warning or other emergency circumstances. If we must open late or close due to circumstances beyond our control, no discounts or credits will be given.

Medical Emergencies/Accidents

- 1) Immediate treatment will be obtained for a child who sustains a minor injury (i.e. scratches, scrapes, and insect bites).
- 2) If a major injury occurs, the staff will immediately call for professional help (911). Parents, designated emergency contact, or the child's doctor will be notified promptly.
- 3) Parents are **required** to sign a medical emergency form included in the application packet. ("If the emergency requires immediate attention, the staff has my permission to take my child to the hospital.")

Health/Medications

Children over 6 months of age, must have had a physical within one year of admission to Spirit's Heart Childcare Center, or a physical must be obtained within one month of admission. Infants under 6 months of age, must have a physical within 15 days of admission. After the initial physical, a yearly physical is required.

We must receive a copy of your child's immunizations, along with record of your child's physicals from the pediatrician. A statement signed by your pediatrician indicating that your child has been screened for lead poisoning is also required for children 2-6 years old.

Health Checks

Children upon arrival in the Daycare we will do a health check for all children buy staff.

Medication Administration

Any prescription medication must be administered by the parent or guardian for the first 24 hours dosages. The child’s name must have a label in the original container. A consent form must be signed by you or the prescribing physician. Medication will not be administered after its expiration date. All medication must be documented with parent and employee signature.

Any non-prescription medication (over the counter) must have a physician’s prescription stating the amount and times to be given and date. We can refuse administering medication too.

Immunization

All children are required to have current immunization on file.

Sunscreen/Repellant

Parents must sign a form that give permission for staff to apply any type of cream, or spray to their child’s body.

Allergy Emergency Plan

The child’s health care professional must provide the center with a written statement of the food allergy. A copy must be keep in the child’s file and posted in each classroom for teachers only.

When to Keep Your Children Home

Please keep your children home if these symptoms or conditions occur:

- 1) Temperature over 100 degrees. Exceptions may be an elevated temperature due to recent immunizations or prolonged physical activity.
- 2) Severe cold with a temperature elevation, sneezing, or nose drainage.
- 3) Diarrhea- liquid stool
- 4) Continued, unexplained vomiting
- 5) Rashes you cannot identify or a physician has not diagnosed.
- 6) Ear or throat infections diagnosed by a physician. If the child is given antibiotic, he or she should not return to school until medication has been given for at least 24 hours.
- 7) It is important that you let us know if your child has been exposed to contagious disease.

Some of these are:

Measles	Conjunctivitis	Hand/Foot/Mouth
Chicken Pox	Bronchitis	Croup
Mumps	Impetigo	Head Lice

Conjunctivitis- an eye infection commonly referred to as “pink eye.” The eye is red, burning and may have some drainage.

Bronchitis- this can begin with hoarseness, barking cough, or a slight temperature elevation.

Impetigo- skin lesions start in a small delicate blister containing yellow fluid or white pus

and surrounded by reddened skin.

**** Children must be symptom free for 24 hours before returning to the Spirit's Heart Childcare Center.***

Non- Discrimination

Spirit's Heart Childcare Center does not discriminate on the basis of race, religion, cultural heritage, political beliefs, marital status, national origin, sexual orientation or disabilities. All children will receive equal treatment.

Complaints

The Director is available upon request to talk with you about any concerns or complaints you may have regarding the center and/or its policies and procedures. The Director will do their utmost to address your concerns or complaints. Should the Director be unable to do so to your satisfaction, the Daycare can refer you to the Texas Department of Family and Protective Services and/or to a Law Enforcement agency.

Food Services

No food will be served between the hours of 6:30 am and 8:00 am. Breakfast will be served at 8:00 am. Children will be encouraged to eat, but will not be made to do so. All meals will be nutritionally balanced. Menus will be posted weekly. Please let us know if your child is allergic to any foods. There must be a written statement by a physician of any food allergic

Clothing

Simple, washable clothing that your child can handle with ease for outdoor play and restroom use is recommended. Children should be dressed appropriately for the weather. Tennis shoes are highly recommended. Each child will have their own cubby, so a complete change of clothing should be kept at Spirit's Heart Childcare Center Daycare for your child's use. Please label all clothing.

Discipline Policy

The primary method of guidance or correction will be verbal. No physical punishment, such as spanking, shaking, etc. will be permitted. We will use redirection and time out should it become necessary. If a child becomes too disruptive or endangers others, removal from the situation may be necessary. Written document of the behavior will be placed in the child's folder. Parents will be notified of the disruptive behavior.

Suspension and Termination Policy

Spirit's Heart Childcare Center will enforce the following policies as it concerns suspension and termination. We will schedule a meeting via telephone or in person with the parent. The Director will provide a written statement explaining why Spirit's Heart Childcare Center is recommending additional services, along with a summary of observation's related to

Reasons for Suspension & Termination

Suspension or termination can occur for the following reasons:

- The health and safety of your child or other children cannot be assured in the center.
- For non-payment of tuition fees. (see fee agreement)
- Frequency of inappropriate behavior; such as biting, spitting, hitting or foul language, etc.

- The child’s developmental needs are not being met at the center/parent’s needs are not being met.

Staff

Spirit’s Heart Childcare Center staff is experienced in Early Childhood Education and Child Care. We are required to have a minimum of 24 hours annually training. All staff members are required to be certified in CPR and First Aid.

Immunization Requirements for Bexar County

Staff is not required to have any immunization, now.

Hearing and Vision Screening

Screening is required for hearing and vision on four-year-old children within 120 days of admission within 120 days of their 4th birthday.

Gang Free Zone

Spirit’s Heart Childcare Center Daycare is a Gang-Free Zone. Any gang-related criminal activity or organized criminal activity within 1000 feet of the Daycare will be considered a violation of HB 2086, which regulates Gang-Free Zones.

Policy Changes

Parents, Guardians and Staff will be notified in writing by the Director of any policy changes as soon as possible.

Water Activities, if Applicable

Spirit’s Heart Childcare Center does not engage in swimming activities. During summer months sprinklers may be allow.

Field Trips

We will have field trips that requires transporting children. Any in house field trips will be posted for the parents to stay informed and give permission for the child to attend.

*****Water Guns or Pistols are prohibited*****

Minimum Standards and Daycare’s Most Recent Inspection Report

The Policy Handbook is provided to all new enrollments. The Minimum Standard Rules for Licensed Child Care Centers Manual is required to be on premises at all times and is available to parents and guardians upon request. The manual may not be removed but a copy may be requested. All inspection reports are posted in the Daycare.

Local Licensing Office, Protective and Regulatory Services, Child Abuse Hotline and the PRS

Local Licensing Office	210-337-3399
PRS hotline	800-252-5400
PRS website	www.dfps.state.tx.us
Texas State Licensing website	https://hhs.texas.gov/services/safety/child-care

Transportation

Parents who choose to use Spirit's Heart Childcare Center Van Services to and from school must fill out the require paperwork to use this service. Parents must understand that some of Spirit's Heart Childcare Center routes are located across the rail road tracks that may cause delays if train is passing and cause traffic to stand still for a period of time. In the event that this occurs Parents and School will be notified of our tardiness.

Operation Plan

Spirit's Heart Childcare Center daycare has implemented emergency prepare a plan that address procedures for server weather and evacuation procedures. This can be review in front of Spirit's Heart Childcare Center administration board and requested.

Fire Drills

Fire drills are held regularly at Spirit's Heart Childcare Center. We check our fire extinguishers on a monthly & fire drills. For the safety of our children. We maintain a regular monthly report of fire drills and annual inspection which are posted at the front Information Board.

Emergency Preparedness Plan

An emergency preparedness plan is designed to ensure the safety of children during an emergency by addressing staff responsibility and facility readiness with respect to emergency evacuation, relocation and lockdown. The plan addresses the types of emergencies most likely to occur in the Childcare Center area including but not limited to natural events such as tornado, floods, hurricanes, disruption of utilities, health events such as medical emergencies, communicable disease outbreak and human-caused events such as intruder with weapon, explosion or chemical spill.

Emergency Evacuation Plan

- Purpose is to relocated children/staff to a designed place of safety in case of an emergency.
- Director selects a school or other appropriate facility close to the daycare.
- Director contacts the school or other facility, ask the Principal or other appropriate responsible person and explain emergency evacuation/relocation plan. Director will obtain permission to relocate children/staff to their location in case of emergency and if permissible, post his/her name and contact information including telephone number, name and address of the relocation site on the front door of the facility.
- Each teacher must take with them their emergency contact folder and the 30-minute count form, once outside each teacher record a count of each child.
- Designated person performs a sweep of the building to ensure no one is left behind
- Designated person is responsible for bringing the first and aid kit.
- Designated person will be assign to any child that may limited mobility.
- If Director instructs staff to stay indoors (sheltering in -place), staff seal the building so contaminants cannot enter, or move all children into areas of the building with no

- widows, teacher take emergency contact, 30-minute count, and flash light.
- If there is an Intruder or Terroristic threats shall be indicated by staff indicating a CODE RED, teachers move into their designate areas until they hear “all is clear”.

Communication Including

- Director calls 9-1-1 immediately; tells the operator of the emergency. Give your name, address and contact phone number, stay on line and do as instructed by the emergency operator.
- Teachers will continue to care for the children by sing songs, story reading, finger play, and others as needed.
- Director or Owner notifies/contacts parents with further information/instructions.
- Director will report incident to TDFPS Licensing, and complete a written TDFPS Incident Report and submit to Licensing staff.

Emergency Evacuation and Relocation Diagram: POSTED

**HOPKINS ELEMENTARY SCHOOL
2440 ACKERMAN RD. 78219
KIRBY TEXAS 78219
210-661-1120**

Emergency Relocation Site:

**ZONE
3155 ACKERMAN RD.
KIRBY CORNER STORE
KIRBY, Texas 78219**

**ZONE
3155 ACKERMAN RD.
HAIR SALON
KIRBY, Texas 78219**

Full/Part Time Childcare

Tuition is due and payable on the first day of the week (*Monday*) regardless of child's attendance. Part-time childcare is defined as three days per week.

The weekly tuition rate will be \$ _____ per week for _____ days.

Childcare fees will not be adjusted for late arrival, early pick-ups or missed days. If the child is out for a week half price will be applied to secure the child's seat.

Contracted Hours

The provider shall provide child care services as follows:

Monday: _____ to _____
Tuesday: _____ to _____
Wednesday: _____ to _____
Thursday: _____ to _____
Friday: _____ to _____
Saturday: _____ to _____ (*by appointment only*)

The weekly tuition rate is based on the contracted hours listed above. Any changed to these hours may result in a change in the tuition rate. You are required to notify me at least two weeks in advance of any changes in the contracted hours. Overtime fees will be based on the hours listed above, not our business hours.

By signing this contract, you agree to and have read the business policies and expectations as outlined in the Parent Handbook. You also agree to the terms set forth above with respect to the start date for childcare services, the weekly rate and the contracted hours for childcare services.

Parent/Guardian Signature

Date

Director Signature

Date

Spirit's Heart Childcare Center Daycare

3155 ACKERMAN RD.
San Antonio, Texas 78219
210-455-0228
Fax: 210-455-0229

I have read the Parent's Handbook in its entirety and fully understand its content.

If I have any questions, I will direct my concerns, comments or suggestions to the Director at Spirit's Heart Childcare Center.

Parent's Signature

Date

Child's Name

Age

* If registering more than one child, please list their name and age below:

Child's Name

Age

Child's Name

Age

PLEASE SIGN ABOVE AND RETURN TO SPIRIT'S HEART CHILDCARE CENTER
Note: This form must be signed and in your child's file prior to your child's first day.
Retain Parent Handbook for your records and references

Spirit's Heart Childcare Center Daycare
3155 Ackerman Road
Kirby, Texas 78219
210-455-0228
Fax: 210-455-0229

Diaper Changing
Sunscreen
Repellant

I _____ gives Spirit's Heart Childcare
Center's Staff

permission to apply cream/ointment/spray to

_____ body as needed.

Thanks,
Director