



# Misipawistik Cree Nation

P.O. Box 500, Grand Rapids, Manitoba R0C 1E0  
Ph: (204) 639-2219 / 2485 / 2486 / 2203 Fax: (204) 639-2503

**Job Title:** Childcare Worker (2 Positions Available)

**Location:** Pāwistik Acāhkwak (Spirits of the Rapids) Day and Evening Addictions Program  
Located at Oskayi Kisikaw Camp

**Job Type:** Full-time (40 hrs/week)

**Schedule:** 8:30 a.m. – 4:30 p.m. (Monday-Friday)

**Wage:** Dependent on qualifications

**Start Date:** June 16, 2025

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## About the Role:

We are seeking 2 compassionate and energetic Child Care Workers to provide nurturing, active, and trauma-informed care to children while their parents participate in Pāwistik Acāhkwak (Spirits of the Rapids) Day and Evening Addictions Program. This position is ideal for someone who thrives outdoors, enjoys engaging with children of all ages, and is passionate about creating safe and healing spaces for families.

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## Responsibilities:

- Monitor children throughout the day and always ensure safety
- Supervise and engage children in outdoor activities such as nature walks, group games, gardening, sensory play, and creative arts
- Create a safe, inclusive, and structured environment tailored to children who may be experiencing stress or emotional challenges
- Support routines, snack time, and transitions with calm, consistent approaches
- Ensure that meals are distributed to all children
- Provide guidance with safe hygiene practices
- Communicate effectively with program staff to ensure child safety and support any specific needs
- Observe and respond to children's emotional and behavioral cues with empathy and positive guidance
- Maintain outdoor play areas and ensure the equipment is safe and clean
- Provide age-appropriate enrichment activities that support physical, emotional, and social development
- Participate in ongoing training in trauma-informed care, child development, and safety procedures

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## Qualifications:

- Early Childhood Education or related training preferred
- Experience supporting children whose families are affected by substance use, trauma, or mental health challenges
- Knowledge of child development principles and positive behavior guidance
- Experience working with children, ideally in outdoor or therapeutic settings



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- Understanding of trauma-informed care and how to support children with diverse emotional needs
  - CPR/First Aid certification (or willingness to obtain)
  - Ability to set healthy boundaries and maintain calm in dynamic situations
  - Strong communication and teamwork skills
  - A genuine love for the outdoors and ability to work in various weather conditions
  - Must pass a Criminal Records Check and Child Abuse Registry Check prior to employment
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## **Confidentiality Requirement:**

Due to the sensitive nature of the treatment program, all employees must sign and adhere to a strict confidentiality agreement. Information about participants and their circumstances must not be shared outside of the role.

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## **How to Apply:**

Interested candidates should send their resume and a cover letter to:

Jaydeen.Lachapelle@Misipawistik.com

Or apply in person at the MCN Band Office before **May 15/25 at 4:00 p.m.**