

# Misipawistik Cree Nation

P.O. Box 500, Grand Rapids, Manitoba R0C 1E0  
Ph: (204) 639-2219 / 2485 / 2486 / 2203 Fax: (204) 639-2503

## Job Title: Mino Opikiyawasowin (MO) Navigator

**Location:** Misipawistik Cree Nation

**Reports To:** Okinikanapowak Council

**Salary:** [To Be Determined]

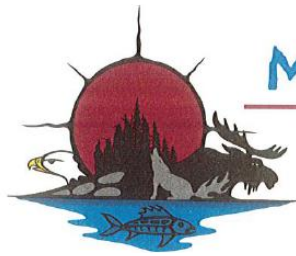
**Position Type:** Full-time, Permanent

### Position Overview:

The **Mino Opikiyawasowin (MO) Navigator** is a trusted community member helping to guide families throughout their journey with *Mino Opikiyawasowin* (Raising Our Children in a Good Way). The role focuses on building personal, supportive relationships with families and ensuring they have the resources and support necessary to meet their healthy family goals. As the first point of contact, the MO Navigator ensures that all members, regardless of whether they reside on or off Misipawistik Cree Nation land, have access to essential services, while also acting as **Kiwakomakanak** (Kinship) throughout the family's journey. The MO Navigator plays a central role in ensuring that families receive culturally sensitive support, helping them stay aligned with *Mino Opikiyawasowin* in a way that reflects Misipawistik Cree Nation's values, traditions, and governance.

### Key Responsibilities:

- **Building Personal Relationships with Families:**
  - Develop and maintain trusting, personal relationships with families to provide them with the support and guidance needed to fulfill their healthy family goals.
  - Act as **Kiwakomakanak** (Kinship) to families, offering emotional support, cultural mentorship, and a steady presence throughout their journey of *Mino Opikiyawasowin* (Raising Our Children in a Good Way).
  - Ensure families feel heard and supported, helping them navigate any challenges they face with respect, compassion, and cultural understanding.
- **Crisis Intervention and Immediate Support:**
  - Provide crisis intervention and immediate support during family emergencies or times of urgent need, ensuring families feel safe, cared for, and connected to the resources they require.
  - Act as a stabilizing force, connecting families with the appropriate services and providing emotional support during critical moments.



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- Work with the Okinikanapowak Council and other community leaders to ensure timely and effective interventions when families are in crisis.
- **Navigation of Services and Resource Connection:**
  - Help families access the services, programs, and resources they need to achieve their healthy family goals, working both within Misipawistik Cree Nation and with external providers.
  - Ensure that all families are connected to the appropriate social services, health care, counseling, educational support, and other community-based resources.
  - Maintain an up-to-date knowledge of available services to best serve the community.
- **Coordination of Family Goal Plans:**
  - Work with families to create individualized family goal plans that align with *Mino Opikiyawasowin* values, ensuring that the goals reflect the family's specific needs, strengths, and aspirations.
  - Monitor the ongoing progress of these plans, ensuring that families stay on track and are connected with the necessary resources and services.
  - Regularly follow up with families to assess their needs and adjust services as necessary to ensure the continued progress of their goals.
- **Community Engagement and Advocacy:**
  - Advocate for the needs and rights of families, ensuring their voices are heard within the Okinikanapowak Council and the broader Misipawistik Cree Nation community.
  - Facilitate family participation in community events, workshops, and educational sessions, ensuring that they have access to the information and resources they need.
  - Represent the interests of families in community forums and engage with community leaders to ensure that family needs are prioritized and addressed.
- **Supporting Long-Term Family Development:**
  - Foster long-term family development by helping families build resilience, self-sufficiency, and healthy relationships within the community.
  - Provide ongoing support even after immediate needs have been met, helping families achieve sustainable well-being.



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- Encourage families to actively participate in the community, fostering a sense of belonging and responsibility for the collective good.
- **Administrative and Case Management Duties:**
  - Maintain accurate and confidential records of family interactions, service referrals, and progress toward family goal plans.
  - Report regularly to the Okinikanapowak Council and other relevant bodies, ensuring that all necessary documentation is completed in a timely manner.
  - Ensure records are kept in accordance with community standards and in a manner that respects the privacy of families.

## Qualifications:

- **Knowledge and Experience:**
  - A strong understanding of Misipawistik Cree Nation's cultural values, governance, and traditions, particularly in relation to *Mino Opikiyawasowin* (Raising Our Children in a Good Way).
  - Cultural knowledge and history of Misipawistik Cree Nation is highly valued.
  - Experience supporting families or individuals within the community is beneficial.
  - A solid understanding of *Mino Opikiyawasowin* and its approach to supporting families is important; training will be provided to ensure a comprehensive understanding of the model.
  - Familiarity with family dynamics, community engagement, and a commitment to supporting families in a culturally relevant way.
- **Skills and Abilities:**
  - Strong interpersonal skills, with the ability to build trusting relationships with community members, especially families.
  - Compassionate communication, with the ability to actively listen and provide guidance.
  - Empathy, patience, and the ability to support families in a respectful and understanding manner.



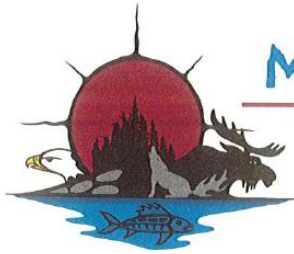
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- Organizational and time management skills, with the ability to manage multiple responsibilities and provide follow-up support to families.
- Ability to advocate for families, ensuring their needs are addressed and they are connected to appropriate resources.
- Fluency in Cree is preferred, but a willingness to learn is important.
- **Other Requirements:**
  - A willingness to engage with the community and continuously learn, grow, and improve.
  - A commitment to the values and principles of Misipawistik Cree Nation and *Mino Opikiyawasowin*.
  - Ability to work independently, yet collaboratively with the Okinikanapowak Council and other community members

## Working Conditions:

- **Work Environment:**
  - The **Mino Opikiyawasowin (MO) Navigator** will work within the community of Misipawistik Cree Nation and may occasionally travel for off-territory family support.
  - Office space will be provided for coordination of services and private meetings with families.
- **Work Schedule:**
  - Flexible hours to accommodate family needs, including potential evening or weekend work for family meetings or urgent matters.
- **Collaboration:**
  - The MO Navigator will work closely with the Okinikanapowak Council, community leaders, and external service providers to ensure families receive the necessary support.
- **Compensation:**
  - Salary will be based on experience and Misipawistik Cree Nation guidelines. Benefits and other perks will be discussed upon hire.



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## To Apply:

Interested applicants should submit a resume and a cover letter detailing their experience, qualifications, and motivation for applying to the position of **Mino Opikiyawasowin Navigator**.

## Please send resume and cover letter to:

[Marilyn.Hall@Misipawistik.com](mailto:Marilyn.Hall@Misipawistik.com)

Or

Drop off at the MCN Band Office

**Deadline:** Open Until Filled