

Welcome Back!



Know Your Rights

Admin doesn't have to tell you that you have a right to a Site Representative, you must ask for a Representative.

Weingarten Rights

"I am concerned this discussion could lead to discipline and/or affect my working conditions. I request my Site Rep be present. Without Union Representation, I chose not to answer any questions."

We Got Your Back!





**MEETING WITH ADMIN
AND TOLD YOU DON'T
NEED A SITE REP?**

DON'T FALL FOR IT!

WEINGARTEN RIGHTS

**"I AM CONCERNED THIS DISCUSSION COULD LEAD TO
DISCIPLINARY ACTION AND/OR AFFECT MY WORKING
CONDITIONS. I REQUEST MY SITE REP BE PRESENT.
WITHOUT UNION REPRESENTATION, I CHOOSE NOT TO
ANSWER ANY QUESTIONS."**

KNOW YOUR RIGHTS

**ADMIN DOESN'T HAVE TO TELL YOU
ABOUT YOUR RIGHT TO A SITE REP,
YOU MUST ASK FOR UNION
REPRESENTATION.**

The background of the entire page is a dark, Halloween-themed illustration. It features a large, bright full moon in the center. A black silhouette of a cat is perched on the left edge of the moon. Below the moon, a spiderweb is visible with a spider in the center. In the upper right, a dark wooden building with several windows is shown against a night sky filled with silhouettes of flying birds. The overall color palette is dark with red and white highlights.

**WHAT'S SCARY?
MEETING WITH
ADMIN ALONE**

KNOW YOUR RIGHTS

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WEINGARTEN RIGHTS

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GIVING
Thanks FOR SITE REPS

Weingarten Rights

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Tis the Season to Know Your Rights

Weingarten Rights

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You must ask for a Site Rep

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The background is dark blue with numerous gold circles of varying sizes scattered across it. In the upper right quadrant, there is a stylized firework or starburst graphic with radiating lines.

NEW YEAR RESOLUTION:

Know Your Rights

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Weingarten Rights

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**WE  KNOWING OUR RIGHTS
THIS VALENTINES DAY!**

WEINGARTEN RIGHTS

"I AM CONCERNED THIS DISCUSSION
COULD LEAD TO DISCIPLINE AND/OR
AFFECT MY WORKING CONDITIONS. I
REQUEST MY SITE REP BE PRESENT.
WITHOUT UNION REPRESENTATION, I
CHOSE NOT TO ANSWER ANY QUESTIONS."

**YOU MUST INVOKE WEINGARTEN, ADMIN DOESN'T
HAVE TO TELL YOU ABOUT YOUR RIGHTS!**



**YOU DON'T NEED THE LUCK OF THE
IRISH WHEN YOU HAVE A UNION!**



WEINGARTEN RIGHTS

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Spring Fling

Do you fling caution to the wind and meet with administrators without your Union Rep?

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CTA

MAY DAY

INTERNATIONAL WORKERS' DAY

Union members have fought to create the rights we enjoy today.

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SOLIDARITY!

