



CAPABILITY STATEMENT

Trimmen Solutions provides workforce and HR solutions to businesses of all sizes. Our team can assist you with your human resources or staffing needs. We work hard to customize HR and staffing strategies that benefit you, your employees, and your business by matching the right person with the right job and providing them with the tools they need to succeed.

CORE COMPETENCIES

Trimmen Solutions, LLC, was established in 2008 to provide small businesses with access to **expert human resources and training professionals**. We have served clients with fewer than 100 and up to 700 employees across the United States. **We offer:**

- ✓ Character-Based Recruitment Strategies
- ✓ Pre- and Post-Employment Screenings
- ✓ Executive Order 11246: Compliance and Training
- ✓ Equal Employment Opportunity Compliance and Training
- ✓ Diversity and Inclusion Training
- ✓ Certified and Degreed Professionals with Diversified Industry Experience
- ✓ Human Resource Compliance and Procedure Audits and Reviews
- ✓ Frontline Management and Employee Training
- ✓ Fair and Ethical Approaches to Human Resources

PAST PERFORMANCES

Trimmen Solution's vast history with companies in various industries and job classifications enables our team of consultants to create **customized HR and staffing solutions** to meet every need.

- **Louisville Regional Airport Authority, Transportation Facility Maintenance** | Louisville, KY
Performance review training for managers as well as diversity and inclusion training for all employees.
- **Fire Equipment Service Co., Fire Safety** | Louisville, KY
HR consulting and temporary and direct placement staffing services.
- **JEB Western KY and Thomson Hood Veterans Centers,** Commonwealth of Kentucky, Department of Veteran Affairs
Staffing contracts for veterans.

DIFFERENTIATORS

With 50 years of combined HR and staffing experience, Trimmen Solutions utilizes a strategy that allows us to **craft positions that support employee values** while investing in our belief that **meaningful work heightens employee engagement, job performance, and well-being.**

- **92% client retention** for contract renewal or additional projects
- **Nominated 2017 TSMDC Minority Supplier of the Year**
- **2009 Louisville Defender Business Achievement Award Recipient**



COMPANY DATA

DBE, MBE, SBE CERTIFIED

OTHER CERTIFICATIONS:

WOSB • SBA 8(a)

NAICS: 541199, 541214, 541611, 541612, 561311, 561312, 561320, 561330, 611430

DUNS: 831452649 | **CAGE:** 5M7Q0

The NIA Center 2900 W. Broadway, Ste. 206 Louisville, KY 40211

COMPANY INFO

Trimmen Solutions, LLC dba Trimmen Career Placement Solutions

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