



Technology Policy

REFERRING TO MOBILE PHONES, TABLETS & WEARABLE TECHNOLOGY

STAGES THEATRE ARTS accepts that mobile technology is part of the ever-changing digital environment that we live and work in. STAGES THEATRE ARTS continues to foster a 'culture of safety' in which the children and staff are protected from abuse, harm, and distress. We therefore have a clear policy on the acceptable use of mobile phones, tablet computers and wearable technology that have imaging and sharing capabilities, that is understood and adhered to by everyone, staff, children and parents.

Abiding by the terms of the club's policy ensures that we all:

- Protect children from harm and abuse.
- Ensure privacy is respected and online safety is preserved.
- Prevent staff from being subject to false allegations.
- Help staff remain focused on the care of children.
- Work in an open and transparent environment.

With the evolution of mobile phones, tablet computers and wearable technology that have camera facilities and sharing capabilities as standard, it is of the utmost importance that the way we deal with technology is managed safely.

Staff Use Of Mobile Phones, Tablet Computers And Wearable Technology

Personal mobile phones belonging to members of staff should be switched off and kept in a secure place during working hours.

Only the mobile phone and tablet computer that are owned and maintained by STAGES THEATRE ARTS are permitted to be used on site. These have appropriate safeguards for their use and the use of the image taking capabilities.

Wearable technology such as Smartwatches and Fitbits (this list is not exhaustive) are permitted to be worn by staff. They may only be used as a watch when working with children. This means that all other functions including imaging and sharing capabilities must be disabled using flight mode.

If a member of staff needs to make an urgent personal call, they can use the club phone or make a personal call from their mobile in a SECURE AND permitted area, as advised by the DSL or company lead.

If a member of staff has a family emergency or similar and needs to keep their mobile phone to hand, prior permission must be sought from the Manager or Deputy.

Under no circumstances may staff use their personal mobile phones or wearable technology to take photographs at the club during working hours.

Children's Use Of Mobile Phones

Whilst we understand that some children have mobile phones, tablet computers and wearable technology such as smart watches. We actively discourage them from using their phones whilst taking part in our activities and Mobile phones/tablet computers/ wearable technology is not permitted. These should be turned off and packed away in a bag during activity sessions. Should they need to be used the child should seek permission from a member of STAGES THEATRE ARTS staff.

The club does not accept any responsibility for loss or damage to mobile phones brought to the club by the children.

Children must not use their mobile phone to take photographs of any kind whilst at the club. If they want a photograph of a particular activity, they can ask a member of staff to take one using the club camera, this will then be emailed to their parents.

We understand that some children require mobile phones to be on their person for medical monitoring reasons (e.g. Diabetes and blood levels) and this should be recorded under medical conditions on their enrollment form.

Visitors' And Parents Use Of Mobile Phones

In the interest of safeguarding, we ask all parents and visitors not to use their phones or other mobile devices while attending STAGES THEATRE ARTS events.

Taking of photographs by parents or visitors is strictly prohibited. If a parent would like to have a photograph of their child involved in an activity or at play, they can ask a member of staff to take one using the club camera. STAGES THEATRE ARTS has its own in-house DBS checked photographer and a portfolio of pictures will be shared at the conclusion of each event/performance pending photo and recorded media permissions consent.

Guidance

To safeguard children and practitioners online, our staff will be encouraged to refer to "Safeguarding children and protecting professionals in early years settings: online safety considerations". (<https://www.gov.uk/government/publications/safeguarding-children-and-protecting-professionals-in-early-years-settings-online-safety-considerations>)

Related policies

Safeguarding Policy.

This policy was adopted by: STAGES THEATRE ARTS	Date: 1 ST March 2026
To be reviewed: 1 st March 2027	Signed: <i>B.C. Vincent</i>

Written in accordance with the Statutory Framework for the Early Years Foundation Stage (2025):
Safeguarding and Welfare requirements: Safeguarding Policies and Procedures [3.4-3.6], Whistleblowing
[3.7,3.8].