









The Pillar Audit Rubric™

A 1–4 scale for examining system coherence.



PILLAR	1 Fragmented	2 Emerging Misalignment	3 Emerging Coherence	4 Coherent
 Clarity	paper priorities	unclear direction	emerging focus	shared purpose
 Access	inconsistent access	uneven opportunities	growing equity	equitable access
 Responsiveness	slow response	reactive patterns	proactive improvement	acts on evidence
 Coherence	misaligned practices	silos and duplicates	connected systems	aligned people and practices
 Experience	confused lived reality	mixed experiences	consistent supports	belonging and agency
 Impact	test-score only	limited outcomes	positive trends	meaningful outcomes

