

ICC Board Meeting September 17, 2025

In attendance: Cory, David, Lisa, Anne, Willow, Jon, Sharon, Sam, Suzanne, Nancy, Paula, Tom, Mike, Jeannette, Heather, Linda S, Vito, Vern
On Zoom: Shaun, Linda K, Sophie

Call to Order & Introduction – Lisa

Lisa welcomed and thanked all for coming to the Island Country Club's September meeting. Lisa started the meeting by thanking past President Ryan Hayward. Ryan served the Island Country Club for many years, serving 3 years as President, 1 year as Vice President and by all accounts some 20-plus years as the Tournaments Chair. Lisa personally appreciated Ryan's warm welcome and support when she joined the Executive Committee. Many other people have also stated that they enjoyed working with Ryan and appreciated everything he did for the club. One person went on to say that he "was unabashedly proud of him." Being a member of the Executive Committee takes hours of dedication and energy, and all appreciate Ryan being a member of the Executive Committee for 4 years. If you see Ryan around the club, please thank him for his years of volunteering here at ICC.

On behalf of the Executive Committee, Lisa also welcomed Cory Webb to the Executive Committee as Vice President. We are excited to have Cory as a Co-Vice President as he is deeply invested in the Island Country Club and keen to ensure its success. Many of you know and respect Cory but for those of you who don't know Cory, he has been playing golf at this club for over 45 years, and this place means a lot to him. He has already given of his time and talents behind the scenes and now he will be on the front lines as well. We thank him for stepping up to be a Vice President and joining the team.

There are a lot of exciting things happening at ICC and is much to cover today. As seen on the agenda, there are 14 committee chairs plus executive committee members to give reports, so we ask that each person try to keep their reports to approximately 2 minutes each. This will allow time for each report to be heard and follow-up questions. Anyone can ask questions or share concerns, just please do so after each report is given.

A motion to approve August minutes was approved.

Treasurer's Report:

David gave the Treasurer's report. Here is his summary since the August 17th meeting:

The Club's over all cash position declined \$30,975 over the past four weeks. Operating cash and the Centennial accounts were down \$29,801 and \$1,180, respectively. Operating cash account decrease was due simply to the fact that daily sales (\$34,413) and membership fees (\$2,270) were lower then the daily operating expenses (\$49,061), credit card expenses paid (\$13,826) and various impound payments made (\$3,602) as our 2025 season enters its final days. Regular operating expenses paid for that same period included \$29,989 in payroll and related expense. We paid our real estate taxes bill of \$10,512. Other major expenses include \$2,386 in monthly utility expenses, \$1,503 in credit card payment processing fees, \$1,314 for our property and casualty insurance installment. We purchased \$225 in beverage and merchandise for resale. At September 14th, we had \$12,598 in new credit card balances

outstanding. The closing statement balance from 8/27/25 of \$6,032.97 in due September 24th. There were no other accounts payable outstanding.

A few other notes from his report:

Nothing unusual at this time in September, cash position starts to decrease as operating expenses. This year our membership numbers showed a 6% increase. We had more couples and limited hours memberships. Sustaining membership dropped 33 to 28, most migrated to other types of memberships. Membership income increased as did member rounds.

Cart rentals were up, both volume and \$\$.

David also put together a supplemental sheet describing the Food and Beverage

For the most part there was a healthy profit \$167 each day with an average 23 items each day. Salary - \$5724 - very close to budgeted amount \$20/hour. 20 hours/week

Alcohol sales were up.

The treasurers report was approved.

Manager's Report:

Willow shared her manager's report:

Season Overview

As the season moves toward its close, we continue to see a vibrant spirit of community at ICC. From tournaments to social gatherings, members and volunteers have created a sense of family and tradition that defines the club. While it is bittersweet to approach the end of another successful summer, we should take pride in all that has been accomplished.

Facilities and Operations

Septic System- clearing of land has begun for the septic system and we are very excited to see the progress.

Kitchen Café: The kitchen will officially close after this week. I want to thank Michele for all of her hard work and great food.

Perishable Goods: As the season ends, we will be selling remaining perishable stock at discounted prices. I will be creating a list of goods and prices. Please contact me if you're interested in something specific.

Sophie's Baked Goods: A special thank you goes to Sophie, who generously opened her personal kitchen to supply baked goods this season. She operated on a no-loss cost model by not charging the club for unsold goods, saving ICC from risk while enhancing amenities for members. Though not intended to be a profit-generating program, this was a tremendous favor that allowed us to experiment with expanding our offerings.

Golf and Sports

DISHS Golf Team: ICC proudly supported the local high school golf team by hosting weekly matches throughout this month. A match is being held on our greens this very afternoon.

Closing Notes

Looking ahead, while the clubhouse will be closing soon, my work to keep the club running at its best will continue. Throughout the winter months, the executive board and I will be meeting regularly to discuss progress, budgeting, merchandising, and other important matters for ICC. Periodic emails will be sent to keep members informed of any updates. Though I won't be in the office to answer the phone, I will continue to be available by email during the off-season.

This has been a season full of accomplishments, challenges, and cherished traditions. From major infrastructure projects to lively tournaments and beloved dinners, the Island Country Club continues to thrive through the efforts of its members, volunteers, and staff. Thank you to all who contributed their time, energy, and resources to keep ICC strong. While it is always bittersweet to close another season, we look ahead with excitement to what the future holds.

There was a suggestion to have photo of DISHS golf team in the newsletter and then the room applauded Willow for her job well done this season!

Committee Reports

Building - Vern

It was a slow year, painting bottom of deck and Cory fixed a piece of fascia. The committee is still thinking about siding for the club house. There was a question about how the siding issue will get decided: "Will it be cedar shingles, or aluminum shingles or vinyl siding?" Next year the siding will be discussed with the comment that we can't let it go much longer, there are some rotten shingles.

Food and Beverage - Jeannette

Thanks Vern for painting the deck. Thanks to Willow and David - had a good meeting with them. Vern will join the committee and they will meet this winter. The committee will be the muscle to get the closing and cleaning of the kitchen done, cleaning up the closet room off the big room and the pantry, and making sure it is clean this fall. The committee will sit down with Michelle, reflect on suggestions and recommend improvements.

Grounds Committee - Jon

Averted a disaster when pump failed and made it through the drought and the rebuilt pump is doing well. Greens have been aerated with volunteer help. Keith has ordered a back up mower for pump and spare parts. The new septic system/work is coming along with Eaton's doing a great job. When club house closes, they will install two new tanks, one is a grease extracted one. Hopefully the job will be done mid-November.

The fun thing the committee is looking into is a robot mower. People shared some anecdotes who had experienced them. They are silent, can work every day, long hours, can mow at night, and during any rain. Cost is not much more than what is allocated to for half-time position. Kress is manufacturer. There are YouTube videos showing how they work.

Ladies Golf - Linda S

Ladies Golf has officially come to an end with their closing luncheon on September 16th. Treasurer will be Jean Hutchinson, Secretary will be Sharon Hellstedt, Vice president will be Pam Fowler and President will be Linda Stratton. Ladies Golf will donate \$500 to the Centennial Fund. The ladies will continue to play on Tuesdays as long as weather permits.

Long Range Planning/ Centennial Fund - no report

Membership - Lisa H

The Membership Committee has already started working on 2026 projects. They need two volunteers for the July 4th Parade float subcommittee; please contact Co-Chair Sophie if you would like to help with the July 4th parade. Also, the rest of the committee which includes Lisa, Sophie, Nina, Jenn and Lindsey will meet throughout the winter to prepare and revamp 2026 projects. We will be working

on the community calendar, New Member Packets, Get Into Golf, After-Work Golf, Golf Rental Assessment & Forms and more. Any ideas, please let Lisa or Sophie know.

Jon mentioned the card from Maine Golf Assoc for kids and asked if this is something that could be explored. There was also a question about who new members are, how to identify and welcome them. An idea was that new members could be mentioned in the newsletter or could be invited to a Welcome Wine Wednesday. Question asked about having a list posted of new members. Members discussed having a poster or white board of new members displayed next year. It was acknowledged that not all new members want to be listed publicly so perhaps the membership form could be edited with a public release statement.

Men's Golf - no report

Nominating Comm - Sam O

Another person is needed to help on the committee.

Pickleball - Linda K

This committee will be meeting over the winter to discuss many items including looking into what, if any, permits are necessary for the change in courts 2 and 3. Looking forward to both tennis and pickleball being played at ICC. Pickleball/tennis courts are part of the Centennial Fund project.

Social - Heather

Heather is the new chair of this committee. If anyone has suggestions, please email or talk to Heather. One suggestion was to have new members welcomed to Wine Wednesdays.

Tournaments – Vito & Linda K

Vito and Linda will meet to discuss plans for 2026.

Old business:

From Sam O:

The Island Country Club, through its counsel, has filed motions in District Court in Ellsworth to Quiet Title to six parcels of land that make up portions of our property and which are deeded to our predecessor company, Sunset Golf Holding Company. One motion (which the Court subsequently granted) is to provide notice to interested parties (owners of uncanceled shares of Sunset Golf) of our other Motion to transfer the deeds from Sunset to Island. This is simply a housekeeping matter as those deeds were overlooked when Sunset ceased existence in the 1950s and Island continued to be responsible for all operations and assets of Sunset as it had been since the inception of the business in the 1920s.

As an update, the Motion for Alternative Service was approved and the Court ordered us to run an advertisement in the Island Advantages for three consecutive weeks which will include complete descriptions of the six parcels involved. The ads will begin running next week. Given the quick approval of our first Motion, we are optimistic of a quick approval and issuance of the Declaratory Judgment after the ad completes its run (and assuming no intervenors emerge).

Parking lot lines - All appreciate the donation by Linda Rand to paint the parking lot lines which make the ICC entryway and parking lot safer, more organized and more inviting.

New Business -

2026 Comprehensive Calendar – Appreciate Nina offering to put this together over the winter. Committees and staff are asked to please provide dates to Nina by email or text so that she can create this calendar to help us all stay on the same page. Once it is complete, it will be shared in the newsletter.

Adjourned at 5:10