

ICC BOARD MEETING

June 24, 2026

In attendance: Dennis, Linda A, Trish C, Morgan E, Jim T, Linda S, Joan S, Bill W, Heather G, Vern S, Linda K, Sam, Walt E, Ines M, Steve M, Suzanne B, Cory W, David G, Lisa H, Anne D, Willow, Keith

Call to Order & Approve Minutes – Lisa Haynsworth

Anne mentioned that Tennis Comm wasn't on the Sept 2025 minutes and made the change. Motion to approve mins passed.

President's Welcome – Lisa Haynsworth

Welcome to the June meeting at the Island Country Club. If you're sitting in this room today, it is because you care about ICC. Thank you for being here today. At this meeting we look forward to hearing from volunteers and staff who bring so much talent and expertise to the table. Together we move forward each year, problem-solving and planning so that future generations can enjoy being a part of this community as well.

The Executive Committee is pleased to report that the septic system was successfully installed before the start of the 2026 summer. Every time we hear a flush, it is thanks to so many people! We appreciate Superintendent Keith Hoover, Manager Willow Weed- Eaton, Grounds Committee Chair Jon Hellstdet and Grounds Committee member Kenny Wiberg for working with David, Shaun, Cory, Anne and Lisa (the Executive Committee), on this large undertaking. We also greatly appreciate Skip Eaton and Peter Nason of Eaton Paving along with their crew for working over the 10-month period, from estimates to finishing touches, to install the septic system. This project could not have been accomplished without the assistance of Clay Haskell and his team of electricians as well as Russell Brown and his plumbing team. It took many people cooperating with each other and coordinating schedules to make sure that the different components all interconnected smoothly. Whether answering my phone call at 6 am, being at ICC in cold or rain, trudging through snow or mud, digging around granite, connecting pipes, solving electrical puzzles and more, I personally was amazed by how many people went the extra mile over the last 10 months. This work could not have been done without the financial support of members like you who gave to the Friends of the Club Fund. On behalf of every member and visitor who walks through our doors this summer we thank you all, volunteers, staff, partners and Friends of the Club donors.

We also want to express our gratitude for members' patience as we know that the septic system project delayed the clubhouse siding project and delayed the creation of hard courts for pickleball and tennis. Many projects started in 2025 have carried over to 2026 and we look forward to hearing updates on those projects at today's meeting.

Superintendent's Report – Keith Hoover

Welcome thanks to all who help make ICC the place it is. Off season winter play went well, some winter damage, now doing well. There were some irrigation issues in the spring, but all OK now. Also some plumbing repairs done at the pump house. Always good to get rain, over 2 inches yesterday. Mitch joined the grounds staff with John Thompson- mechanic, Amy, John C and John ?, a great crew to work with.

Recently did some verti cutting(keeps the grass growing straight) - Practice putting green celebration July 15th but according to Ross Forbes needs 120 growing days period so need to keep it closed until August 1st. Questions about how often mow the greens, mostly every day, now thinking mow 2 days in a row and then roll a day.

Treasurer's Report – David Greiwe

The Club's over all cash position increased \$20,701 over the past four weeks. The operating account decreased \$6,255, Operating reserve up \$23,000, Friends of the Club was up \$452 and Centennial Funds was up \$3,503. The decrease in our Operating cash was due to \$23,000 transfer to the operating reserve to repay the loan to cover our 2025 operating deficit. Daily sales totaled \$71,238 over the past four weeks as 2026 member dues and ancillary fees continued to roll in. Regular monthly operating expenses (\$53,378), and inventory for resale added (\$2,778) and impound payments made (\$1,119). Regular monthly expenses included \$31,994 in payroll expense, \$452 in electricity expense, \$760 in credit card payment processing fees, \$1,762 for our property and casualty insurance installment, and \$215 in monthly office expenses

At June 22nd, we had \$35,681 in new credit card balances outstanding. We paid \$14,411 in credit balances outstanding on May 27th.

We are in sound financial footing. Memberships numbers are good. Motion to approve report, voted and approved.

Manager's Report – Willow Weed-Eaton

Good afternoon, everyone, and welcome to the first board meeting of the 2026 season. It is wonderful to see so many familiar and new faces here today.

I am pleased to report that we are off to a genuinely strong start. Membership is up, energy is high, and the club is buzzing in a way that is truly exciting to be a part of. We are seeing a particularly encouraging uptick in younger members taking advantage of our Junior Individual membership - a trend that speaks well for the future of ICC. Like any seasonal operation, we have navigated a few bumps along the way, but I can say with confidence that we are entering this season stronger than ever before. That does not happen by accident.

The Fairway Cafe has gotten off to a great start and I want to give a special thank you to Chef Bobby for his can-do attitude and willingness to try new things. You may have heard that opening day had some burger-related drama - I can personally attest that our fresh new patties combined with Bobby's grill skills have completely flipped the script. We expanded the menu just yesterday and I encourage everyone to stop in Tuesday through Friday from 11am to 1:30pm to see what we have to offer.

I want to take a moment to sincerely thank our Executive Committee - and especially our ever-cheerful president, Lisa - for the countless hours of thought, energy, and care they have poured into this club. The work that happens behind the scenes over the winter months is significant, and it shows in the season we are having. Our goal is always to make decisions that benefit the greatest number of members possible and, most importantly, to promote the long-term sustainability and future of ICC. We may not always get it perfectly right, but I can promise that every decision is made with this club's best interests at heart.

Pickleball is on the horizon and I cannot overstate the excitement surrounding it. I have had countless new faces come through the door asking about membership specifically because of this new offering. This has been years in the making and I feel privileged to be here to see it come to fruition before our centennial. Weather permitting, line painting and surfacing is

underway and we are hoping to welcome players to the courts as soon as possible - stay tuned for updates. I also want to give a heartfelt shout-out to our staff - returning members and newcomers David and Mitchell alike. Every single one of them is an integral part of keeping ICC running, and this positive start to the season is a credit to each of them.

A couple of housekeeping notes: I welcome submissions to the weekly newsletter from anyone - the ideal deadline is noon on Sundays. I will do my best to incorporate anything received after that, but it may not always be possible. And as always, I am available by email. I truly appreciate the continued communication from members and hope that will continue throughout the season.

I want to close my portion of this meeting by reflecting on what I see when I look around this club right now. I see a putting green that is almost ready to open. I see pickleball courts taking shape. I see a cafe with a growing menu, a social calendar full of fun events, growing membership, and a staff and volunteer base that show up every single day because they love this place. By any measure, ICC is thriving.

It is worth pausing on that for a moment. When so much is going right, it is worth asking ourselves what we want to carry into the room today. Constructive ideas, enthusiasm, and collaborative spirit will always have a home in this meeting - they are exactly what got us here.

My hope is that we leave today feeling energized by everything this community is building together, because there is truly so much to be proud of. I look forward to hearing from our committee chairs and to continuing that momentum with all of you.

Thank you all for being here, and thank you for making ICC such a special place.

The water cooler is one order, and will be stored in a safe place over the winter.

Committee Reports

Building Committee – Vern Seile, Chair

Not much to report. They have just one quote from Mainly Vinyl \$44520 for the clubhouse siding and it is too much. We had been hoping to have multiple estimates but don't. Vern thinks that vinyl clapboards is the way to go. Vinyl shingles are three times the clapboard siding. Cedar is even more, and we would have to take off the shingles first. Bill Whitman asked if people have a preference. We took a hand-raised vote of all at the meeting and the majority of the group would be OK with vinyl siding. The plan is to ask around and get a few more bids for vinyl siding. A couple of specific names were suggested. Other questions asked were: Would fall or spring be the time? How to get more membership input, a Google form? Color and cost? We decided to include the siding issues in the newsletter - the options, colors, bids - and have a discussion at the July meeting. Sam O has an old photo of original clubhouse and can figure out what the color was.

Food & Beverage Committee – Jeanette Parker, Chair

David reported that the committee had a good meeting on Friday. Now have potato chips and pickles. Stop by and have lunch during the week!

Golf Handicap & Rules Committee – Dick Dunham, Chair

No report

Grounds Committee – Jon Hellstedt, Chair

Keith's report on the course explained most of what has been going on. The first meeting of the Grounds Comm will be on July 14th. The issue of carts driving close up to the greens was discussed and the need to put up ropes and signs. Cory will talk with Keith.

Ladies' Golf – Linda Stratton, Chair

On June 10th Ladies Golf officially opened their 2026 season. We had 25 folks playing a Scrambles on that first official day. The golf was followed by a luncheon featuring various quiches and potluck sides, and then our business meeting. The ladies start showing up in March, weather permitting. April and May are our time to try different clubs, finding out which club works best from each tee box. It is like a two month practice.

Under the guidance of Anne D, Mikey D, and Lisa H. They set up each Tuesday with different golf games mostly designed to allow for posting scores for handicaps. Having 24 players in June is unusual for us so looks like we may have a great summer.

We will be hosting the annual Tri-Club here on July 14th. We will be celebrating our country's 250th birthday. We'll be represented by 12 ladies playing, with alternatives. There will be helpers welcoming the Blue Hill and Castine players, registering players, helping with breakfast goodies, appetizers and our luncheon. Our organizers for the Tri-Club are Mikey, Heather, Ssu, Jeannette, and Trish, with Lisa and Linda S as back-ups. Something new this year, Lisa and Linda S will be "cart girls" driving around the course with water, goodies and taking photos. The scorers for Tri-Club will be Vern Seile, Jim Twitchell and Vito Corsini. Big thanks to these guys. I wish everyone could participate in the event as it will be a spectacular day! A special thanks to the committee! They are doing a lot of work, and crushing it. Let's hope it doesn't rain! The President's Cup and Club Championships are ready to roll. Both tournaments are organized by Su and Suzanne.

Question - why not have an open board meeting in May? Could the Exec Committee send a summary of EC meetings each month during the off months? Thanks to Willow for cleaning the carts.

Long Range Committee, Centennial Fund Report – Lee Levant, Chair

1. Practice putting green grand opening is July 15th at 4:30.
Will remain closed until August 1st for daily play.
2. Cleared the short game area. Construction will begin when funds allow.
3. In 2027, we will resume construction of the greens in preparation for our 100th year.
4. Tennis courts #2/3 and the pickleball courts are going to open soon.
5. Morgan Eaton is helping with fundraising for ALL ICC needs. She has great ideas and tremendous enthusiasm.

Membership Committee – Lisa Haynsworth & Sophie Webb, Co-Chairs

Our membership committee is pleased to share that veteran members and new members alike are enjoying Get Into Golf. Nina Arnett is again leading Get Into Golf; thank you Nina! Get into Golf this year is being held on Thursdays at 1:00 pm (arrival time by 12:45). GIG has a relaxed format for players learning to play or brushing up their skills. All are welcome!

Nina has also created a great comprehensive calendar to keep all members "on the same page" and knowing what is happening at ICC. Special thanks to all the Committee Chairs who responded to Lisa and Nina's requests for dates to create the calendar. The calendar has been emailed to members as well as printed in hard copy form so that members can refer to it in their own homes. The calendar is a cheery refrigerator decoration!

For the 2nd year in a row, new members are being provided with New Member Packets to answer frequently asked questions and help new members integrate into the community. Lisa has updated the forms this year to reflect changes. Willow, and her staff, have done a super job assembling and distributing these new member packets.

New Members are also being recognized on a posted sheet in the ICC great room. This welcome sign will be updated throughout the summer by Lisa. Willow has been a huge help in this endeavor by emailing us new members' names to be included on this welcome sign. We are happy to see how many new members have already joined ICC in 2026! We are pleased that the recommendation we made over a year ago – to create a young adult membership – has been attracting new members in their 20s. We are happy to see members of all ages becoming part of the ICC community.

Men's Golf Committee – Kenny Wiberg, Chair

No report

Nominating Committee – Sam Ostrow, Chair

Thanks to Linda Stratton for her time on the committee. Pam Fowler will be joining. Conversations have begun with potential candidates and the current EC board. Anyone interested in serving on the board, contact Sam.

Pickleball Committee – Linda Kimbrell, Chair

The Pickleball Committee – Morgan Eaton, Linda Allen, Heather Geikie, Shaun Webb, and Linda Kimbrell - formed in August 2025. Thanks to Lisa, Keith, and others, the paving of the new courts took place this spring. Currently, Pine State Athletic Courts is on site to begin with the surfacing and lining as soon as the weather permits.

Fundraising efforts are ongoing through the Centennial Project. Morgan came up with the idea of people and businesses purchasing pavers, benches, and plaques. She has been working diligently on that and coordinating with Lisa on the Legacy Walk.

The committee has recommended to the Executive Committee scheduling and pricing for pickleball. We are waiting for their approval.

Nets have been purchased and paddles and balls have been donated by a member.

Once the courts are completed, the committee plans to do a small "opening" event for members, possibly on a Wednesday before Wine Wednesday. Additionally, the committee will schedule several "Introduction to Pickleball" sessions, free to all ICC members. If time allows this summer, we will also hold an opening Pickleball Funday Tournament, inviting the outside community.

Social Committee – Heather Geikie, Chair

The committee includes Linda A, Trish C, Kathy L. There have been two Wine Wednesdays, about 30 in attendance. Great to see everyone. We only have a couple of themed WW - next week is red, white and blue. Lobster dinner on July 11th.

Tennis Committee – Linda Allen & Trish Cooper, Co-Chairs

There is a new co-chair of the tennis committee, Trish Cooper, to replace Babette Cameron who served for many years and remains as a member of the committee.

Tennis at the ICC has been played on Court #1 since the first of June. The court has been used for the twice weekly Open Tennis sessions as well as some weekly doubles player groups.

Plans are in the works to hold some tennis clinics during a few of the Wednesday morning Open Tennis sessions beginning July 1st with Will Mason. A sign-up sheet will be posted on the tennis bulletin board. More information will be forthcoming about additional clinics and lessons. The Men's Doubles Tournament sign-up sheet is posted for the July 18th event.

Tournament Committee – Vito Corsini & Linda Kimbrell, Co-Chairs

In August 2025, Vito Corsini and Linda Kimbrell were asked to help Kenny Wiberg with the club tournaments, excluding the President's Cup and the Club Championship for both men and ladies.

A schedule was created in the spring. A few changes had to be made to accommodate things beyond our control. Now we believe we have the schedule set for this summer.

- Golf Trifecta – June 27
- ICC Cup Tourney– July 19
- Member/Member Tournament – July 26
- Masons 'Tournament (sponsored by Vern S) – August 16

The details for each tournament are posted in two places in the clubhouse. The cost for members and non-members was set by Kenny and Willow.

The end-of-season standings for the ICC Cup are determined by points earned at the four club tournaments above plus the Presidents Cups and Club Championships. Linda will type up and distribute an information sheet about how the point system works. End-of- season prizes will be awarded to top finishers in the ICC Cup.

Old Business

Sam Ostrow

Efforts to change deeds moving slowly - good news is that no one responded to the newspaper advertisements - Judge in Ellsworth found a technical flaw that has to be addressed. Hopefully done with this in the fall.

New Business

Volunteer Day – Anne Douglass, Secretary

Coordinating with Keith and Willow, we will have our 2nd annual volunteer work morning on Monday, July 20th, 8:00-11:00. Once we firm up the tasks, a sign up sheet will be posted in the clubhouse. More details to come.

Youth Programs – Cory Webb, Vice President

Several members have expressed interest in reviving the summer programs for youth at ICC. It is still in the early planning stages and volunteers are needed to make youth programs happen in 2027. Thank you for considering it!

Mahjong will begin meeting on Tuesday afternoons at 2:00pm this coming Tuesday. Contact Linda Allen

Meeting adjourned at 5:15pm