Island Country Club Board Meeting Minutes

Date: July 30th, 2025

In attendance: Ryan Hayward, David Greiwe, Shaun Webb, Lisa Haynsworth, Willow Weed-Eaton, Kenny Wiberg, Sam Ostrow, Jon & Sharon Hellstedt, Lee Levant, Dick Dunham, Vito Corsini, Jim Twitchell, Cory Webb, Steve Moore, Vern & Sandra Seile, Linda Stratton, Jeannette & Mike Parker, Mikey Bannister, Suzanne Banghart, Woody Petry, Trish Cooper, Linda & Bob Allen, Bill Whitman

1. Call to Order

The meeting was called to order by Ryan Hayward at 4:10pm. A reminder was issued to hold questions until the end of committee reports to ensure efficient progression through the agenda.

2. Approval of Previous Minutes

The board reviewed and approved the minutes from both the September 2024 and June 2025 meetings. Minutes had been emailed to members and posted on the club's website. Motion to approve both sets of minutes passed unanimously.

3. Legal Update: Club Shares

ICC will file an affidavit in the next 2–3 weeks to demonstrate diligent efforts to locate unclaimed shareholders. Approximately 65 of 92 originally issued shares have been recovered. Members are asked to check for any communications or documents from 2007–2008 or 2017–2018 regarding club shares. Additional outreach will include classified advertisements.

4. Financial Report

Cash is up \$14,000 since the last meeting, largely from operating income and membership renewals.

Key figures:

Operating Account: \$95,000
Friends of the Club: \$26,000
Operating Reserve: \$105,000
Centennial Fund: \$160,000

Membership:

- Current total: 176 (compared to 178 in the previous year)
- 32 new members joined, but some losses in sustaining membership offset gains
- Membership revenue is down by \$8,000, attributed to a shift toward lower-tier memberships

Operating Revenue:

- Member rounds are up 3%; green fees from non-members are down
- Cart rental revenue has increased by 6%
- Sales of food, beverage, and merchandise are up 9%, largely due to kitchen reopening

Expenses:

- Significant overages in maintenance and supplies due to fertilizer, sand, tennis court resurfacing, and Porta Potty rentals
- Net operating income is \$40,000 below last year's level but expected to recover due to non-recurring costs

Investment Discussion:

- Consideration given to moving reserve funds to higher-yielding money market accounts
- Concern raised about FDIC insurance limits due to account balances exceeding \$250,000
- Funds expected to be drawn down soon for ongoing capital projects

5. Septic Project

Four bids were received for the new septic system, ranging from \$50,000 to \$90,000. Final contractor selection is pending reference checks. Estimated cost: ~\$60,000, exceeding the original \$50,000 reserve. A \$25,000 donation was received from Sue Perry, earmarked for grounds equipment and maintenance costs, which will help free up funds previously allocated to other equipment upgrades. Completion is anticipated this fall, pending contractor availability and ground conditions.

6. Kitchen & Food Service Operations

The Fairway Café has reopened and is performing well with steady income and an expanded menu. Kitchen has been operational for four weeks; grossing approximately \$200/day. A new Food & Beverage Committee has been established to replace the Kitchen Committee. Will work with Willow as Michele's supervisor.

7. Community Engagement & Events

Clubhouse rental income is down, but bar revenue remains strong due to nonprofit events.

Upcoming events:

- August 8 Healthy Island Project Bowl Auction
- August 10 One for Stevie Bud Carter Scholarship Concert
- August 17 Island Community Center Night of Giving Concert

Strong emphasis placed on member participation to demonstrate community support. Positive Google reviews reflect a welcoming club environment.

8. Membership & Outreach

Lisa reported that the Membership Committee continues outreach, Get Into Golf and Teeriffic Tuesdays (Tuesday night golf) to integrate new members and meet the needs of existing members. Many thanks to Jenn for starting the Tuesday night golf group this year. All are welcome to join in on the fun Tuesday nights, just show up between 5-5:30 with tee times starting at 5:30 pm. Appreciate the continued positive leadership of Nina with Get Into Golf which helps new players improve and experienced players enjoy a relaxed game. The July 4th parade, led by Sophie, was an immense success with float participants of all ages. The hope is to have a committee of people to plan the float for 2026 over the coming year. The Membership Committee continues to receive feedback that pickleball will bring more visitors and members to ICC.

9. Pickleball Planning

Pickleball court construction delayed until next year due to the septic project being an expensive and time-consuming project this year. Discussions ongoing with Long Range Planning Committee, Centennial Campaign, architect and Executive Committee regarding placement and integration of pickleball courts with tennis courts and golf course. The goal will be for pickleball to be another amenity alongside golf and tennis. Pickleball Committee formed including members Morgan Eaton and Shaun Webb. The Pickleball Committee will make recommendations regarding short-term and long-term issues regarding pickleball (from courtliness to membership categories).

10. Project Updates & Delays

Siding project postponed until next year due to unexpected cost of complete septic system replacement this Fall. Practice-area sand delivered and the installation process will begin shortly; line painting to follow. Club maintenance and equipment upgrades to be reprioritized as needed.

11. Staff Relations and Feedback

Willow emphasized importance of respecting staff and the rules they enforce. Feedback is welcome and should be submitted in writing for board review. The goal remains to run the club smoothly and fairly while keeping members informed and heard.

12. Next Steps

- Membership Committee to continue new member outreach and golf activities
- Food & Beverage Committee to be established and work with Willow directly moving forward
- Building Committee to delay major construction (pickleball/siding) this year but make plans to execute in 2026
- Lee to continue consultation on facility layout

13. Adjournment

The meeting adjourned at approximately 5:20pm