

## **Modern Slavery statement**

This statement is made as part of CNS Locums Ltd.'s commitment to eliminating the exploitation of people under the Modern Slavery Act 2015. This statement is made in pursuant of section 54 of the Modern Slavery Act 2015 and constitutes health care professionals' slavery and human trafficking policy/statement within our company or supply chain.

Our organisation: CNS Locums Ltd is a nursing agency for mainly specialist nurses and allied health professionals. We supply highly skilled candidates who are already known to us via networking and are already working withing the NHS or private sector. Where the candidates are not known to us already, they go through an interview process and all documents are checked to ensure they have the right to work in the United Kingdom. (UK) We supply to hospitals and health clinics to support their services on an ad hoc basis.

At present the obligation to comply with the act and publish a slavery and human trafficking statement under section 54 of the modern Slavery Act 2015 will only apply to CNS Locums Ltd when our business achieves a total turnover of £36m. However, we always advocate ethical work principles and equal opportunities at every level of our temporary staff registration. Should there be a change in legislation, we will review this accordingly.

This statement was approved by the board of directors 3<sup>rd</sup> July 2021