

COSBY CHURCH
GROWTH TRACK
PART 3 – JOIN THE
TEAM

Dream Team Core Values

1. We love _____.

“When they saw the courage of Peter and John and realized that they were unschooled, ordinary men, they were astonished and they took note that these men had been with Jesus.” **Acts 4:13 NIV**

Develop your _____.

Develop your _____.

Develop your _____.

2. We love _____.

“Jesus called them together and said, ‘You know that those who are regarded as rulers of the Gentiles lord it over them, and their high officials exercise authority over them. Not so with you. Instead, whoever wants to become great among you must be your servant, and whoever wants to be first must be the slave of all. For even the Son of Man did not come to be served, but to serve, and to give His life as a ransom for many.’” **Mark 10:42-45 NIV**

Be a _____.

Be a _____.

Be _____.

3. We pursue _____.

“People were overwhelmed with amazement. ‘He has done everything well,’ they said.”

Mark 7:37 NIV

Do things _____.

Do things _____.

Do _____ than is _____.

4. We choose _____.

“...sorrowful, yet always rejoicing; poor, yet making many rich; having nothing, and yet possessing everything.”

2 Corinthians 6:10 NIV

Be _____.

Be _____.

Be _____.

Make every experience a

_____.

To Begin Serving:



1. Complete your Step Three card.
2. Attend an orientation in the serve area of your choice.
3. Have a conversation with one of our team members at _____ your orientation for a personal connection to the team _____ and to receive your next steps.

Next Steps

At Cosby Church, we believe everyone has a Next Step in growing closer in their relationship with Jesus. You now have the tools you need to take your Next Steps on your journey to Know God, Find Freedom, Discover Purpose, and Make a Difference.

To access additional information about the below Next Steps, scan the QR code or visit cosbychurchofgod.com/next-steps



“Dream Team” At Cosby Church

There’s something for EVERYONE to get involved in...

Host Teams

| | | |
|---------------------------|-------------------|------------------|
| A-Team | Events | Parking |
| Baptism | First Aid | Prayer |
| Campus Host | Greeter | Resource |
| Campus Support/Facilities | Growth Track Host | Set-Up/Take-Down |
| Dream Team Check-In | Information | Usher |
| Dream Team Host | | |

Cosby Church Kids Teams

| | |
|------------|-------------------|
| Check-In | JV Dream Team |
| Elementary | Nursery/Preschool |

Students Teams

Motion Students

Outreach Teams

| | |
|-----------------------|-----------------------|
| Correctional Ministry | Local Campus Outreach |
| Disaster Response | |

Small Groups Team

See Pastors Joe and Darlene Ingle

Cosby Church Worship

Music
Production

Host Teams

Host Teams are an essential part of church life and make Cosby Church feel like home to every person who walks through our doors. The environment we create goes far beyond big smiles, a friendly greeting, and hot coffee—God uses host teams to set the stage to reach more people and change lives.

A-Team

The A-Team uses the gift of administration to collect and maintain data to ensure information is secure, complete, and accurate so that everyone can take their next steps.

Age: 18+, Background Check

Baptism Team

The Baptism Team hosts water baptism services, ensuring the experience is excellent and meaningful for those making a public declaration of their faith in Jesus. Age: 14+ in High School

Campus Host Team

The Campus Host Team uses the gift of hospitality to greet, host, and engage guests in the lobby and auditorium. Age: 14+ in High School

Campus Support/Facilities Team

The Campus Support/Facilities Team helps to create an excellent, distraction-free environment by working “behind the scenes” to maintain and support excellence in every area of our church, including baptism, conferences, and special events. Age: 18+, Background Check

Dream Team Check-In Team

The Dream Team Check-In Team creates a welcoming environment for Dream Team members by providing an excellent check-in experience at services, conferences, and outreach events. Age: 18+, Background Check

Dream Team Host Team

The Dream Team Host Team creates an engaging environment in Dream Team Central for Dream Team members to enjoy food and refreshments, build relationships, and receive words of encouragement during services, conferences, and special events. Age: 14+ in High School

Events Team

The Events Team creates an excellent, memorable experience through food, giveaways, and more at services, conferences, and special events. Age: 14+ in High School

First Aid Team

The First Aid Team uses their gifts to meet basic first-aid needs at weekend services, conferences, and special events. Age: 19+, Background Check

Greeter Team

The Greeter Team creates a positive first impression by welcoming, greeting, and encouraging each guest as they enter and exit Cosby Church. Age: 14+ in High School

Growth Track Host Team

The Growth Track Host Team helps everyone attending the Growth Track find their place in the local church, discover their

God-given purpose, and make a difference serving on the Dream Team. Age: 14+ in High School

Information Team

The Information Team helps guests identify their next steps by providing resources and information about campuses, weekend services, Small Groups, Growth Track, conferences, and special events. Age: 14+ in High School

Online Campus Team

The Online Campus Team connects with guests of Cosby Church from near and far through our Online Campus experience. We serve people in a live chat environment by warmly welcoming them to church, helping them find their next step, and praying over their needs.

Age: 14+ in High School

Parking Team

The Parking Team gives guests a positive first and last impression as they arrive and exit by providing clear direction for a safe and efficient parking experience. Age: 16+

Prayer Team

The Prayer Team provides prayer covering for services, conferences, teams, and ministries.

Age: 14+ in High School

Resource Team

The Resource Team serves “behind the scenes” to provide supplies and materials to create a welcoming environment and an excellent worship experience.

Age: 14+ in High School

Set-Up/Take-Down Team

The Set-Up/Take-Down Team helps transform spaces for Cosby Church services, providing distraction-free, excellent environments where guests can experience God.

Age: 14+ in High School

Usher Team

The Usher Team provides a positive worship experience by assisting guests with seating, facilitating tithes/offerings, and helping to secure a distraction-free worship environment.

Age: 18+, Male

Cosby Church Kids Teams

Cosby Church Kids is one team with five areas. Our team helps kids have a genuine relationship with God, build a biblical foundation for their lives, grow with friends and leaders, and love being at church.

Check-In Team

The Kids Check-In Team creates a welcoming environment and assists families with checking in, dropping off, and picking up children in our Elementary and Nursery/Preschool areas.

Age: 18+, Background Check

Elementary Team

The Elementary Team invests in the lives of children who are in 1st through 5th grade by giving them the opportunity to discover and develop a passion for God through Bible teaching, worship, Small Groups, prayer, and games. Age: 14+ in High School. Background Check

Cosby Church Haven Team

The Cosby Church Haven Team serves children and teens with special needs, providing support so that each one can participate in our environments successfully. Age: 14+ in High School, Background Check

JV Dream Team

The JV Dream Team is a leadership development opportunity for students in 6th-8th grade, led by our Cosby Church Kids and

Students teams. Middle school students can serve without a parent as they learn to serve and lead in Elementary and Preschool. Age: 11+ in 6th Grade

Nursery/Preschool Team

The Nursery/Preschool Team serves children 6 weeks through Kindergarten and offers them the opportunity to hear the life-giving message of Jesus through Bible stories, worship, prayer, and hands-on activities. Age: 14+ in High School, Background Check

Students Teams

The Students Teams help middle school, high school, and college students feel welcome and known by creating environments where they connect with God, experience Him, and take their next steps.

Motion Students Team

The Motion Students Team helps middle school and high school students get connected through Motion Night, Motion Midweek, Small Groups, retreats, conferences, and serving at the Students area on Sundays.

Age: 14+ in High School, Background Check

College Ministry Team

The College Ministry Team helps students get connected through our weekly college services, Small Groups, outreaches, retreats, and conferences. Age: 18+, Background Check

Outreach Teams

Outreach is one team with five areas. Our team serves others by showing God's love in practical ways through meeting the needs within our communities and spheres of influence.

Correctional Ministry Team

The Correctional Ministry Team facilitates Small Groups and Sunday services in state prisons and other correctional facilities, and provides prayer support and written letters of encouragement.

Age: 21 for all Facilities, Background Check

Disaster Response Team

The Disaster Response Team is a specialized team trained to serve in disaster areas ministering to the physical, spiritual, and emotional needs of those affected.

Age: 14-16 years must be accompanied by parent, 17-18 years can serve with parental permission, 19+, Background Check

Dream Center Team

The Dream Center Team supports local campus outreach and also facilitates various serve opportunities through Cosby Church Dream Centers in Birmingham, Auburn, Tuscaloosa, and Montgomery.

Age: 14+ in High School, Background Check

Local Campus Outreach Team

The Local Outreach Team helps meet the practical and spiritual needs of our communities by leading and supporting outreach initiatives like First Saturday Serve, Easter Outreach, Mother's Day Outreach, Serve Day, Back to School Outreach, Thanksgiving Outreach, Giving Hope, and more. Age: 14+ in High School, Background Check

Self-Respect Hope Team

This team will work with individuals in the community that feel threatened within their home, school, or workplace. This group will work with the appropriate outside agencies.

Age 21+, Background Check

Cosby Church Worship Teams

Music Team

The Music Team facilitates a powerful, on-stage worship experience through utilizing the skills of vocalists and instrumentalists.

Age: 16+, Music Audition, Development Training Process, Background Check

Production Team

The Production Team facilitates a powerful, distraction-free worship experience through the use of lighting, video technology, and audio engineering. Age: 16+, Development Training Process, Background Check

Small Groups Team

The Small Groups Team leads weekly Small Groups for people to experience authentic community, find freedom, and grow in their relationship with Jesus. Background Check (Groups with Unaccompanied Minors)

Youth Protection Policy

I understand that Cosby Church is a safe place for children and vulnerable adults and that Cosby Church complies with all Federal and State laws regarding reporting suspected child abuse. As a member of the Dream Team, I understand that suspected abuse is to be reported to the staff member who oversees the area in which I serve. I also understand the four types of abuse defined below:

- **Physical:** a physical act directed at a child or vulnerable adult that causes injury.
- **Sexual:** contact or interactions between a child and an adult, or another child, when the child is being used for sexual stimulation of the perpetrator or another person. This includes exploitation through photographs, videos, or other communication methods.
- **Emotional:** acts or omissions by the parent or other caregivers that have caused, or could cause, serious behavioral, cognitive, emotional, or mental disorders.
- **Neglect:** failure to provide for the child or vulnerable adult's basic needs. This includes adequate adult supervision, medical attention, housing, food, and clothing. Most cases of physical neglect involve inadequate adult supervision that has caused harm to the child or vulnerable adult or places them in danger of such harm.

I understand it is not my responsibility to investigate and in no instance will I confront a parent or caregiver if abuse is suspected. As a member of the Dream Team, I agree to comply with this policy and report any suspected abuse to the staff person who oversees the area in which I serve.

I also understand that nothing in this policy is intended to omit or limit any mandatory reporting obligations that I may personally have under state, federal, or local law.

Leadership Honor Code

As an essential part of the Cosby Church Leadership family, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to participate in a servant-leader position here at Cosby Church.

While serving the Body of Christ as a servant-leader at Cosby Church, you pledge to present a good appearance at all times. In both attire and behavior, you should strive to demonstrate biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Christ but should exemplify the best qualities of a mature believer and servant-leader.

Exemplifying the highest moral commitment, Cosby Church leaders are to maintain a disciplined life of Bible reading, prayer, and fasting. You must also refrain from such things as:

- Profanity
- Smoking or chewing tobacco
- Gambling
- Indulging in much wine or other alcoholic beverages
- Dishonest gain
- Illicit drugs
- Pornography
- Sexual immorality (sexual activity outside of marriage)
- All behaviors which might cause Christ to grieve and others to stumble

By providing an example in speech and action, we encourage others to grow in Christ and become servant-leaders themselves. This is a way of life measured by the heart and commitment of each leader in Cosby Church family. We should regard it as an essential part of our development, not as an imposition or restriction.

