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## Occupational Health and Safety Policy

### **Statement**

At Primary Power Consulting Limited, we are committed to protecting the health and safety of our employees, persons working under our control and visitors.

In managing the occupational health and safety hazards and risks of the organisation in a manner which demonstrates a high standard of responsibility and due diligence, Primary Power Consulting Limited is committed to:

- Meeting applicable statutory, regulatory requirements and other Occupational Health and Safety (OH&S) requirements to which we subscribe including reporting of accidents and incidents and compliance with the Construction Design Management (CDM) Regulations (as amended)
- Continually measuring, reporting on and improving our OH&S management and performance
- Striving, where practical, to prevent injury and ill health with respect to our employees and others working under our control
- Promoting the health and wellness of our employees and encouraging employees to be proactive about their health and general wellbeing
- Ensuring our employees and others working under our control, through appropriate training, education, orientation and/or experience, are competent to execute their duties safely and in a manner which recognises hazards and risks in the workplace
- Periodically reviewing applicable safety policies, procedures, management systems and business plans to ensure occupational health and safety is integrated into all of our activities
- Ensuring our employees and others working under our control are aware of their responsibility for maintaining a healthy and safe workplace
- Interacting and communicating openly with all of our customers to maintain their confidence in our commitment to occupational health and safety matters
- Providing high quality safety equipment and PPE for our employees to prevent injury and emergency first aid in the event of injury on site

### **Responsibilities**

Overall responsibility for compliance with this policy shall be vested in Stephen Crawford, Managing Director.

The SHE Representative shall be responsible for provide advice and support to assist Directors, employees and associates of the Company to comply with this policy.

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Consultants, who carry out design activities under the Construction Design & Management (CDM) Regulations shall be responsible for complying with the responsibilities of 'Designers' under these Regulations.

All employees and associates of the company will be individually responsible for ensuring correct procedures are followed and customer OH&S requirements are met in full.

Stephen Crawford  
Managing Director

## Document History

Version	Date	Amendment	Issued by	Authorised by
0	09/02/2020	First issue	Stephen Crawford Managing Director	Bruce Edgar Programme Director
1	21/06/2021	Annual Review & Registered Address Update	Stephen Crawford Managing Director	Bruce Edgar Programme Director
2	16/09/2021	Document number revision	Stephen Crawford Managing Director	Bruce Edgar Programme Director
3	08/04/2022	Annual Review & Logo update	Stephen Crawford Managing Director	Bruce Edgar Programme Director