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Name: STC and DeCOA

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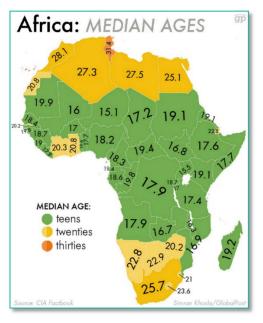
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### **About Africa:**



Africa for Sustainable Development Fellowship Program seeks to equip 40 youth and women in each cohort in Africa per year starting with East Africa mainly targeting Rwanda, Uganda, Tanzania, Burundi and Kenya. Projections by the United Nations show that the world population will hit 10 billion people by 2055. Of this growth, Africa will account for 57% of growth (1.4 billion people). In particular, the population of sub-Saharan Africa is projected to double by 2050 (that constitutes a 99% increase). Almost 60% of Africa's population is under the age of 25, making Africa the world's youngest continent. Yet, with such comfortable numbers, the youth ought to be a critical part of the human capital and drivers of economic growth if well exploited. To achieve anything meaningful, the youth ought to be the drivers of conversations around their issues. Sadly, many a times, they are pushed to the peripheries and even left of the decision and recourse distribution processes, meaning they are further denied a seat at the table of policy-making and project implementation.

Africa
Sustainable
Development
Leadership
Fellows

# **Areas of engagement:**

The fellowship program aims at engaging the young people in the target areas on matters of sustainable development through rolling out of a 3 months sustainable development, circular economy and leadership program

### **Problems Identified**

Our key focused areas are to help build a community of young African leaders who are able to build sustainable solutions to the social economic and environmental areas in Africa. Furthermore, breed a new group of leaders ready to Use African resources to build a better Africa.

# **Target data:**

The fellowship will focus on:

- Sustainable development
- Project cycle management
- Leadership
- Design Thinking
- Policy formulation and integration
- Leadership and sustainable development
- Strategies for personal growth and development
- Circular Economy
- Proposal writing and funding strategies in community development
- Conflict management
- Youth enterprise and circular economy in Africa

### **Policy Frameworks:**

The fellowship will look into the development Agendas brought up in Africa countries worldwide like:

- Agenda 2063(Africa)
- Vision 2050(Rwanda)
- Sustainable development Goals (United Nations)

# **The Pyramid of Action**

### Main Objective of the Program:

To equip young men and women in Africa with knowledge, interpersonal and leadership skills to enable them come up with viable and sustainable community projects that address the urgent social, economic and environmental challenges within their communities.

# Scope and Eligibility:

The Program will run as Africa
sustainable and Development
Fellowship.40 Fellows aged between
16-35 years old shall form a single cohort
with one cohort running each year

## **Program Preliminaries &Status:**

All participants have sent their story of change on video based on the Social, Economic and Environmental areas of impact they would like to take lead on.

They are already attending online training and engagements

# **Program deterrent: Corona Pandemic**

Due to the Covid-19 pandemic, the program will be held online through Google meets and zoom where we will be sharing online classes. More online training will be going on until the corona advise against travel is lifted

# Post Corona challenge

A Five-Day in-house training boot camp is scheduled for both first and second cohorts in Rwanda or Kenya once the Corona Travel advisory is lifted N/B: We can hold different for each Country

All successful participants shall be awarded certificates upon successful completion of the program. Success will be based on their ability to attend all the training and lead a community initiative. Ability to mobilize and organize step down training to their peers at the community level and turn lessons learnt into a practical community initiative for greater impact and transformation.



### Call for application;

- Advertising and recruitment
- Designing and sharing of the training plan of the two cohorts
- Confirmation of the selected fellows



### Procure digital equipment for online content development

- Resourcing digital equipment
- Online and on location training material development



### **Online training**

- Introductory courses
- Zoom training and video sharing through Google Drive
- Online and on location training and assignments



# Peer to peer step down training

- Peer to peer grouping and discussions
- Leadership and Development Lab
- Approval of the leadership initiatives for implementation at the communities



### Implement action at home and evaluation

- Have groups and teams implement the action at homes in a set time frame
- After implementation, the teams to fill the report template of the project done and success stories. Find attached template at the annex section
- The leader in charge to submit an end of training report



### **Graduation:**

- Award of certificates to our participants.
- Announce next steps
- Volunteer engagement in partner organization for project activation













# Every Youth Everywhere transformed to transform their communities!

KK84 St, Kigali, Rwanda

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