

**THE CITY OF BROWN CITY IS NOW HIRING FULL AND PART TIME CERTIFIED /
LICENSED POLICE OFFICERS**

POSITION TITLE: *Multiple full and part-time certified officers.*

JOB DESCRIPTION: *Full and Part-time Road patrol.*

APPLICATION INSTRUCTIONS: *Applications are to be submitted in person or via email.*

**BROWN CITY POLICE DEPARTMENT
POLICE OFFICER (FULL-TIME AND PART-TIME)**

OPENING DATE: 10/15/2025

CLOSING DATE: 04/15/2026 *or until positions are filled.*

CONTACT INFORMATION:

Lieutenant Marc Perez
mperez@cityofbrowncity.net
(810)414-1955

-or-

Chief of Police Shane McKibben
smckibben@cityofbrowncity.net
(810)404-2622

ABOUT THE BROWN CITY POLICE DEPARTMENT

The Brown City Police Department is looking for qualified candidates (**NEW OR EXPERIENCED**) to fill our police officer roles. We are looking for a candidate with positive and professional demeanor, good moral character, and sound judgement. Brown City is a small community that gives the opportunity to build strong bonds and make positive differences within the community.

The Brown City Police Department is a small 7-day a week department that works 8-hour shifts (No midnight shifts currently.) Hourly wages are dependent on experience and can be negotiated.

POSITION SUMMARY

This position is within the Brown City Police Department, performing enforcement of laws and ordinances, crime prevention, investigations, arrests, community policing, along with any related police matters. Officer must meet Michigan Commission on Law Enforcement Standards (MCOLES) license.

MINIMUM REQUIREMENTS

- U.S Citizen
- 18 years of age or older
- Must possess current Michigan Commission on Law Enforcement Standards (MCOLES) licensing or be licensable prior to job posting deadline.

- Must maintain a valid Michigan driver's license and have a good driving record.
- Demonstrates dependability, reliability, professionalism, and ethical behavior.
- Ability to work successfully in a sometimes-high stress environment, handling multiple tasks and projects simultaneously.
- Excellent judgment skills in terms of interpersonal communications and ability to be flexible and adapt to changing work situations.
- Demonstrates knowledge and ability to apply constitutional law, substantive criminal law, criminal procedure, juvenile law, the law of evidence, criminal and non-criminal investigation techniques, court functions and civil law, crime scene processing, patrol procedures and techniques, civil liability, criminal and noncriminal report writing, court testimony procedures, parking violations and ticket writing procedures, motor vehicle crash investigation and preparation of the Uniform Traffic Crash Report, and physical security procedures.
- Demonstrates experience working collaboratively with staff, students and the public with tact and courtesy.
- Effective oral and written communication skills.
- Must possess excellent customer service skills.
- Basic computer knowledge and experience using standard word processing software, such as Microsoft Word and basic use of e-mail systems and other law enforcement systems.
- Ability to use discretion in regard to matters of confidentiality interactions and decision making.
- No Domestic Violence Convictions or Felony Convictions
- No drug use including marijuana/THC or illicit.
- Prior to the date of hire, selected candidates will undergo and must successfully pass a drug test, physical, psychological exam, and a thorough background investigation.

BENEFITS

- Paid holidays (Full-Time Officers)
- Extensive continued police education training
- Retirement (Full-Time Officers)
- Dental (Full-Time Officers)
- Vision (Full-Time Officers)
- Uniform Allowance
- Sick / Personal Time (Full-Time Officers)
- Vacation Time (Full-Time Officers)
- Extremely Flexible Command Staff

HOW TO APPLY

Please reach out to Lieutenant Perez via email (mperez@cityofbrowncity.net) for a copy of our employment application, visit our city website or obtain a copy of our application in person!

Applications and city information are available online at: (www.cityofbrowncity.net)

Completed application and additional application materials (resume and any other pertinent documents) must be submitted by **(04/15/2026)** to the attention of **(Lieutenant M. Perez)** or can be dropped off in-person at **(4205 Main St. Brown City Mi. 48416)**

THE CITY OF BROWN CITY IS AN EQUAL OPPORTUNITY EMPLOYER.