

NHRSTA By-Laws

The New Hampshire Retired State Troopers Association (NHRSTA) is founded and established by those members of the New Hampshire State Police who developed a fellowship by working together toward the same objectives imbued with the knowledge required to overcome their common problems, and who have honorably retired after loyal and faithful service, and who share a deep desire to perpetuate the experiences of their service and association with the New Hampshire State Police, and to make permanent these friendships and relationships so as to keep alive the comradeship developed during honorable service with the New Hampshire State Police.

Furthermore, to promote and maintain the high degree of respect by the general public for the image of the State Police and to lend strength, dignity and credit to the profession of law enforcement.

To advocate, promote, and support before any forum, causes that are determined by the officers of this association to be in the best interest of the State Police and the members of this Association.

To provide continuous support, aid, and encouragement for closer cooperation with all enforcement agencies to enhance the profession of law enforcement generally and to encourage and assist in the enlightenment and education of the general public in all matters of mutual interest regarding the State Police and this Association.

To these principles all members are dedicated and pledge the untiring efforts to maintain the highest degree of respect for law and order and the maintenance thereof.

Constitution

Article One: Association Name

The name of this Association shall be **NHRSTA** – an acronym that stands for New Hampshire Retired State Troopers Association.

Article Two: Purpose

The Association is organized exclusively for charitable purposes under section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code. The Association seeks to promote, encourage, and assist in the enlightenment and

education of the general public in matters of interest regarding State Police, and to promote health and welfare of retired members of the New Hampshire State Police.

Article Three: Dissolution

Upon Dissolution of this Association, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose.

Article Four: Officers of the Association

The officers of this Association will be: Chairman, 1st Vice Chairman, and 2nd Vice Chairman, four directors, a secretary and a treasurer.

Article Five: Association Affairs

The affairs of this Association shall be directed and managed by the Chairman and an Executive Board. The Executive Board shall be comprised of the officers designated in Article 4 of the NHRSTA By-Laws. It shall be the duty of the Chairman and the Executive Board to carry out the purposes and goals of the Association.

Article Six: Quorum

A quorum of the Executive Board will consist of five board members.

Article Seven: Membership

Membership in this Association shall be limited to individuals who have honorably retired from the New Hampshire State Police under the New Hampshire Retirement System, and whose application for membership in the NHRSTA is reviewed and accepted by the Membership Review Committee.

- To be considered an active member of the NHRSTA in good standing, each member shall pay annual membership dues.
- The annual dues membership payment shall apply to the calendar year (January 1–December 31)
- Failure to pay the annual membership dues by the close of the calendar year (Dec. 31) shall place the member in “inactive status”.
- The NHRSTA Board of Directors shall notify the member of their inactive status as soon as practicable within the new calendar year, and no later than the annual business meeting in the month of May.

- An “inactive” member may reactivate their membership in good standing through payment of the current year’s membership dues together with a \$25.00 administrative fee.
- In recognition of a member in good standing who has reached the age of 75, the member shall be considered a lifetime member, and the annual membership dues shall be waived.

Any applicant for membership in this Association or any Association member who in any way by his/her actions, in any form, brings discredit in any manner to the image and reputation of the New Hampshire State Police or this Association shall be denied membership if an applicant, or, if a member, will be subjected to summary discharge and his/her name shall be removed from the roll of membership. Removal proceedings shall be on motion by any member who shall notify the Chairman in writing of the facts and circumstances justifying this action. Upon review of the facts and circumstances submitted, the Chairman, if satisfied that removal action is justified, shall, with the concurrence of the Executive Board, cause the removal of the member from the Association. The Executive Board shall notify the affected member in writing of the decision to remove.

Article Eight: Amendments to the By-Laws

Any member of the Association may propose an amendment or change to the By-Laws by submitting the proposal in writing to the Chairman and Executive Board thirty (30) days prior to the annual business meeting. Proposed amendments approved by the Executive Board will be considered by members at the annual business meeting. Such action will require an affirmative vote of two thirds (2/3) of the members present and voting at the annual meeting.

Association By-Laws

The New Hampshire Retired State Troopers Association was founded in 1992 by a core group of retired state police officers, all of whom are considered to be the “founding fathers” of this Association. In order to create a perpetual Association, those individuals formulated the original “By-Laws” that set forth the composition of an Executive Board comprised of members elected by the membership at large, to lead and represent the Association in all respects. The original By-Laws specified that the Executive Board of the Association shall consist of seven members to be elected at the charter meeting of the Association and who shall serve a period of two years beginning January 1, 1992. The By-Laws further specified that four members shall be elected each even year and three members shall be elected in odd years thereafter;

except in 1994 three members will be elected for one year. The initial framework of the election of the directors as commenced in 1992 is hereby etched into the history of this Association. The Association By-Laws is considered to be a living document subject to amendment or change pursuant to Article 9.

Section I: Membership

- A. Membership in this Association shall be limited to the following:
 - 1. Retired members of the Division of State Police, who retired from service through the N.H. Retirement System.
 - 2. The surviving spouse of any member of this Association.
- B. There shall be no honorary or other types of membership.
- C. All members of this Association shall be considered active members with the right to vote, hold office, and participate in all meetings of the membership. There shall be no proxy voting.

Section II: Dues

- A. The dues of this Association shall be established by Executive Board at the annual business meeting.
- B. Dues shall be payable in advance for each calendar year and shall be paid on or before the annual business meeting of this Association.
- C. Dues shall be collected and maintained by the Treasurer.
- D. The primary use of all dues collected will be to defray the expenses of the operation and administration of the Association and for such other purposes as the Executive Board may deem proper and necessary.

Section III: Powers and Duties of the Association Officers

- A. Officers of the Association.
 - 1. Directors- the Executive Board of Directors shall be elected by the membership at the annual business meeting for a term of two years. Members of the Executive Board shall elect from among themselves the following officers: Chairman, 1st Vice Chairman, and 2nd Vice Chairman.
 - 2. Chairman- The Chairman shall be elected by majority vote of the Executive Board and shall have general executive direction of all the affairs

of the Association; serve as Chairman of the Executive Board and preside at all regular and special meetings of the Association

3. 1st Vice Chairman- The 1st Vice Chairman shall be elected each year by a majority vote of the Executive Board. The 1st Vice Chairman shall assist the Chairman in carrying out the functions of the office and shall stand ready to assume all of the duties of such office if it shall become vacant. The 1st Vice Chairman shall maintain communications with the membership and the Executive Board, and will present matters of importance as necessary to the Executive Board, and shall perform such duties as the Chairman may direct.
4. 2nd Vice Chairman- The 2nd Vice Chairman shall be elected each year by a majority vote of the Executive Board. The 2nd Vice Chairman shall assist both the Chairman and 1st Vice Chairman in carrying out the functions of their offices on behalf of the Association. The 2nd Vice Chairman shall also maintain communications with the membership and the Executive Board, and will present matters of importance as necessary to the Executive Board, and shall perform such duties as the Chairman may direct.
5. Secretary - The Secretary shall be nominated by the Chairman from the membership and elected by majority vote of the Executive Board for a term of four years. The Secretary shall be a non-voting officer of the Association. An exception to the rule will exist if a voting director of the Executive Board also serves in the role of Secretary. Under this circumstance, said Executive Board member in their dual role will be considered a voting member. The Secretary:
 - a. Shall be custodian of all Association records;
 - b. Shall serve as secretary to the Chairman and Executive Board;
 - c. Shall be custodian of all non-financial Association records and shall maintain an up to date list of the membership;
 - d. Shall provide a report of the Association's activities annually to the Executive Board, and at other times required by the Chairman.
6. Treasurer – The Treasurer shall be nominated by the Chairman from the membership and elected by majority vote of the Executive Board for a term of fours. The Treasurer shall be a non-voting officer of the Association. The Treasurer:

- a. Shall collect all dues and shall have authority to disburse funds as required in keeping with policies established by the Executive Board;
- b. Shall provide a report and accounting of funds annually to the Executive Board, and at other times required by the Chairman;
- c. Shall maintain an up to date list of the membership in conjunction with the Secretary's records and shall make such reports as directed by the Chairman.

B. Each member of the Executive Board shall serve and exercise powers in such a manner as not to disqualify the Association from any federal income tax exemption or classification.

Section IV: Elections and Meetings

A. Election of Directors

- 1. Four (4) Executive Board Directors shall be elected by the active membership present at the annual business meeting. Nominations shall be from the floor. The nominee receiving the largest number of votes shall be deemed duly elected and shall take office on June 1st following the election.
 - a. The Executive Board will elect from among themselves the following officers: Chairman, 1st Vice Chairman, and 2nd Vice Chairman.
 - b. The Chairman shall nominate a Secretary and Treasurer, to be elected by majority vote of the Executive Board.

B. Interim Vacancies

- 1. In case of death, resignation, removal, or inability of any officer to serve, the Chairman shall appoint a member in good standing pro tem to serve the remainder of the term of the office vacated. In the absence of the Chairman, the 1st Vice Chairman shall serve as Chairman. In the absence of both the Chairman and 1st Vice Chairman, the 2nd Vice Chairman shall serve as Chairman.

C. Quorum

- 1. A quorum for the Executive Board shall be five members.

2. At any meeting at which a vote of the membership is required, a quorum shall consist of 2/3 of total number of members present.

D. Annual Meeting

The annual business meeting will be held during the month of May for the purpose of electing officers and conducting such other business as the Executive Board may determine. The Chairman may call additional meetings at times and places of convenience to facilitate attendance by all members of the Association.

Section V: Association Committees

A. The Executive Board Chairman shall have the authority to establish membership committees to address or monitor specific issues or to provide general aide in the administration of the Association.

B. An Association Committee shall be considered either a:

- a. Standing Committee – a committee formed to address/monitor issues that are constant or frequent in nature.
- b. Short-Term Committee- a committee formed to address/monitor issues that are temporary in nature.

C. The Executive Board Chairman shall have the authority to disband a membership committee once it is no longer required to address a specific issue.

D. The Executive Board Chairman shall designate a chair of the committee who, on behalf of the Chairman, shall exercise authority and control over the committee, report to the Chairman, members of the Executive Board, or the Association membership as required and authorized by the Chairman, and provide counsel to the Executive Board in all matters related to the issue for which the committee was formed.

E. The standing Association Committees are:

- a. The Legislative Committee
- b. The Membership Review Committee
- c. The Scholarship Committee
- d. The Nominating Committee

Section VI: Donation Guidelines

A. Donation guidelines are established for the Association to refer to when requested to make donations. The "Guideline" is intended to be a living document, subject to future revisions as may be determined by the NHRSTA Executive Board. Each revised document shall be retained by the NHRSTA Secretary for historical purposes. All revisions or updates to the document shall be reviewed and approved by the Chairman and Executive Board. As a Guideline, the Executive Board in its discretion may, on a limited case by case basis, elect to deviate from an established point of reference. Any deviation will require a two-thirds majority vote of the Executive Board.

B. Guidelines as established are:

1. RETIRED NEW HAMPSHIRE STATE POLICE

- a. Death of a NHRSTA member: \$150.00 donation to charity and a card.
- b. Death of a NHRSTA member's spouse or partner: \$100.00 donation to charity and a card.
- c. Death of NHRSTA member's immediate family: \$50.00 donation and a card.
- d. Death of a retired member of the NH State Police (non-member of NHRSTA): card.
- e. Illness or injury to NHRSTA member: card.

2. ACTIVE NEW HAMPSHIRE STATE POLICE

- a. Death of active member due to illness: \$50.00 donation to charity and a card.
- b. Illness or injury to active member: card

3. LAW ENFORCEMENT OFFICER KILLED OR INJURED IN THE LINE OF DUTY

- a. Death of a NH State Trooper in the line of duty: Upon vote of the Executive Board, up to a \$1000.00 donation to family or designated charity.
- b. Death of a NH Police Officer in line of duty: \$250.00 donation to family or designated charity.
- c. Death of a Police Officer in the line of duty in other New England states: \$150.00 donation to family or designated charity.
- d. Death of a Police Officer in the line of duty outside of New England: card and patch.
- e. Serious bodily injury sustained by NH State Trooper in line of duty resulting in retirement: \$200.00 donation and card,

- f. Serious bodily injury sustained by NH Trooper but returned to duty: \$100.00 donation and a card.
- g. Serious bodily injury sustained by NH Police Officer in line of duty: a card.

4. THE SGT. JAMES NOYES MEMORIAL SCHOLARSHIP

- a. Awarded annually to a graduating senior of the Kennett High School enrolled in a community college, college, or university on a full-time basis: \$2000.00
- b. The recipient should embody the traits of courage, honor and integrity that Sgt. Noyes exhibited while serving the citizens of New Hampshire as they meet their own scholastic and life goals, helping to keep the memory of Sgt. Noyes alive.
- c. The scholarship award will be provided upon the successful completion of the first semester, as confirmed by a transcript provided to the scholarship committee showing passing grades.

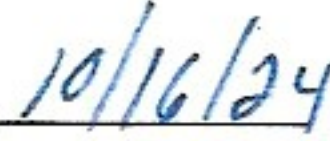
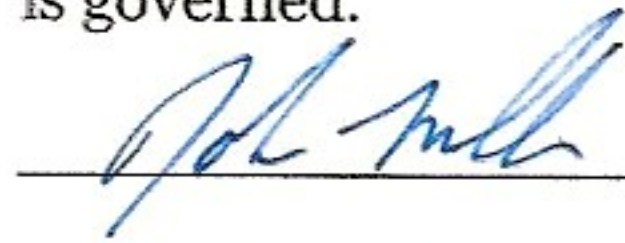
5. THE RETIRED MAJOR ERNEST LOOMIS & LOIS LOOMIS SCHOLARSHIP

- a. Awarded annually to a dependent child, a grandchild or a great grandchild of a member of the New Hampshire Retired State Troopers Association (an active, dues paying member in good standing or a member over the age of 75 considered to be a Lifetime Member): \$2,000
- b. The recipient must be enrolled in a community college, college, or university on a full-time basis.
- c. The recipient must be enrolled in either a criminal justice (or related field) or a nursing degree program.
- d. The scholarship award will be provided upon the successful completion of the first semester, as confirmed by a transcript provided to the scholarship committee showing passing grades.

6. SPECIAL EVENTS AND CIRCUMSTANCES

- a. Funeral-Celebration of Life related expenses - maximum dollar amount of \$350.00
- b. Requested donations or purchases by the NHRSTA related to all other special events and circumstances will require consultation with and approval by the NHRSTA Executive Board.

The above is a complete and correct copy of the NHRSTA By-Laws and it contains all the powers, principles, purposes, functions, and other provisions by which the Association is governed.



John Mullen, Chairman

October 16, 2024