

Watson Commercial Painting, Ltd.

Application for Employment

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, or any other legally protected status.

(Please Print)

Position(s) Applied For:	Date of application:
How Did you Learn About Us? <div style="display: flex; justify-content: space-between;"> ___ Advertisement ___ Friend ___ Inquiry </div> <div style="display: flex; justify-content: space-between;"> ___ Employment Agency ___ Relative ___ Other </div>	

Last Name	First Name	Middle Name
Address (Number)	Street	City State Zip Code
Telephone Number(s) Home: Cell:		Social Security Number / /

Have you ever filed an application with us before? If yes, give date _____	___ Yes	___ No
Have you ever been employed with us before? If yes, give date _____	___ Yes	___ No
Do any of your friends or relatives, other than spouse work here? If yes, state name, relationship and location. _____	___ Yes	___ No
Are you currently employed?	___ Yes	___ No
May we contact your present employer?	___ Yes	___ No
Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status? (Proof of citizenship or immigration status will be required upon employment).	___ Yes	___ No
Date available to work _____/_____/_____		
What is your desired salary range? _____		
WE ARE AN EQUAL OPPORTUNITY EMPLOYER		

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Are you available to work:	<input type="checkbox"/> Full Time (please indicate 1,2 or 3 shift) <input type="checkbox"/> Part Time (please indicate mornings, afternoon or evenings) <input type="checkbox"/> Temporary (please indicate dates available __/__/__ - __/__/__)
Are you currently on "lay-off" status and subject to recall?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Can you travel if a job requires it?	<input type="checkbox"/> Yes <input type="checkbox"/> No

Describe any specialized training, apprenticeship, skills and extra-curricular activities.

Describe any job-related training received in the United States military.

List professional, trade, business or civic activities and offices held.

You may exclude membership which would reveal gender, race, religion, national origin, age, ancestry or other protected status.

Additional information

Other Qualifications: (Summarize special job related skills and qualifications acquired from employment and experiences).

Note to applicants: Do not answer this question unless you have been informed about the requirements of the job for which you are applying.

Are you capable of performing in a reasonable manner, with or without reasonable accommodation, the activities involved in the job or occupation for which you have applied? A review of the activities involved in such a job or occupation has been given.

☐ Yes ☐ No

PERSONAL/PROFESSIONAL REFERENCES Do not include family members or past supervisors.

Name	Phone Number	Best Time to Call	Occupation

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Education:

Work Experience:

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin or other protected status.

Employer:	Dates Employed: From: To:		List work performed in (4) spaces below:
Address:	Hourly Rate/Salaiy		
Telephone Number(s)	Start	Final	
Starting / Present Job Title			
Supervisor's Name			
Reason for leaving:		May we contact?	Yes _____ No _____
Employer:	Dates Employed: From: To:		List work performed in (4) spaces below:
Address:	Hourly Rate/Salaiy		
Telephone Number(s)	Start	Final	_____
Starting / Present Job Title			
Supervisor's Name			
Reason for leaving:		May we contact?	Yes _____ No _____
Employer:	Dates Employed: From: To:		List work performed in (4) spaces below:
Address:	Hourly Rate/Salary		
Telephone Number(s)	Start	Final	_____
Starting / Present Job Title			
Supervisor's Name			
Reason for leaving:		May we contact?	Yes _____ No _____

Comments: Include explanation of any gaps in employment.

[illegible]

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I Certify that answers given herein are true and complete.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employer may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all the rules and regulations of the employer.

Signature of Applicant:

Date:

If you are hired for a position that may require you to drive a vehicle owned by Watson Commercial Construction, Ltd., please provide your Driver's License No. _____

Signature of Approval to perform a Driver's License Record Check.

Signature of Applicant: _____

Date: _____