## CODE OF CONDUCT FOR THE BOARD OF DIRECTORS OF THE UNITED TAXIDERMIST ASSOCIATION

The members of the Board of Directors of the United Taxidermist Association acknowledge and accept the scope and extent of our duties as directors. We have a responsibility to carry out our duties in an honest and business-like manner and within the scope of our authority, as set forth in the General Corporation Laws of the State of New York and in the Certificate of Incorporation and Bylaws of the United Taxidermist Association, Inc. We are entrusted with and responsible for the oversight of the assets and business affairs of the United Taxidermist Association, Inc., in an honest, fair, diligent and ethical manner. As Directors, we must act within the bounds of the authority conferred upon us and with the duty to make and enact informed decisions and policies in the best interests of the United Taxidermist Association, Inc. and its members. The Board of Directors has adopted the following Code of Conduct and our Directors are expected to adhere to the standards of loyalty, good faith, and the avoidance of conflict of interest that follow:

Board Members will:

- Maintain and help the United Taxidermist Association in maintaining the highest degree of Corporate Governance practices;
- Not seek, accept, or receive, directly or indirectly, any gifts, payments or favor whatsoever from the
  United Taxidermist Association business associates, which can be perceived as being given to gain
  favor or dealing with the United Taxidermist Association and shall ensure that the United
  Taxidermist Association interests are never compromised:
- Maintain confidentiality of information entrusted by the United Taxidermist Association or acquired during the performance of their duties and shall not use it for personal gain or advantage;
- Not communicate with any member of the press or publicity media or any other outside agency on matters concerning the United Taxidermist Association, except through the designated spokesperson or as authorized otherwise;
- Not, without the prior approval of the Board, accept employment or a position of responsibility with any other organization for remuneration or otherwise that are prejudicial to the interests of the United Taxidermist Association and shall not allow personal interest to conflict with the interest of the United Taxidermist Association;
- Act in the best interests of, and fulfill their fiduciary obligations to the United Taxidermist Association and its members;
- Act honestly, fairly, ethically and with integrity;
- Conduct themselves in a professional, courteous and respectful manner;
- Comply with all applicable laws, rules and regulations;
- Act in good faith, responsibly, with due care, competence and diligence, without allowing their independent judgment to be subordinated;
- Act in a manner to enhance and maintain the reputation of the United Taxidermist Association;
- Disclose potential conflicts of interest that they may have regarding any matters that may come before the Board, and abstain from discussion and voting on any matter in which the Director has or may have a conflict of interest;
- Make available to and share with fellow Directors information as may be appropriate to ensure proper conduct and sound operation of the United Taxidermist Association and its Board of Directors;

• Respect the confidentiality of information relating to the affairs of the United Taxidermist

Association acquired in the course of their service as Directors, except when authorized or legally required to disclose such information; and

 Not use confidential information acquired in the course of their service as Directors for their personal advantage.

## **Annual Compliance reporting**

Every Board member shall affirm compliance with this Code on an annual basis within seven days following the end of each fiscal year

## Acknowledgement of receipt of the Code

Each Board member both present and future shall acknowledge receipt of the Code or any modification(s) thereto, in a form provided for same and forward to the United Taxidermist Association secretary for file.

A Director who feels there has been a breach regarding compliance with this Code should/may contact the Chairman personally or communicate in writing to the entire Board, who will determine what action shall be taken to deal with the concern. In the extremely unlikely event that a waiver of this Code for a Director would be in the best interest of the United Taxidermist Association, it must be approved by the entire Board.

Adopted by the Board of Directors on October 20th, 2007