

GLOSSARY

NW: The veteran whose experiences at the VA facility are described in the source1.... Served in the **US Navy** from 1992-1999, reaching the rank of E-51. Reported experiencing **sexual harassment** and physical injury, including a **TBI**, from her Commander during her Navy service1. As of 2018, was seeking treatment for multiple medical and mental health issues, including a diagnosed history of **trauma c brain injury**, physical injuries, and past, complex substance abuse3. Alleges she was sexually harassed by a VA provider and suffered **retalia on** after reporting it9.

Togus, Maine / LEWISTON CBOC: VA facilities where NW sought treatment1.... Dawn Has ngs was employed by Togus4.

Dawn M. Has ngs / Has ngs: A **Nurse Prac oner** (NP, PhD) employed by **Togus VA** who provided treatment to NW beginning in 20184.... NW alleges that Has ngs sexually harassed her and retaliated when she reported it9. Allegations against Has ngs include making inappropriate remarks1, inappropriate physical contact and off-hours meetings2, falsifying a **VAMC Police Report**2, requesting a **Restraining Order**9, accepting personal gifts4, arranging "friendly contact" outside appointments4, dressing provocatively4, representing herself as a doctor10, stalking NW off VHA property5..., accessing and hacking NW's phone, icloud, and Evernote account7, and being involved in car vandalism8. NW states Has ngs has a prior history of being in prison for assault, violating parole for stalking, and being fired for sexual harassment and false reporting8.

Ruth Morris: Mentioned by NW regarding a conversation about creating boundaries1.

Kathy Russen: Informed NW that she needed to use the honorific of "Doctor" for Has ngs after Has ngs completed her Ph.D.10.

Dr. Greenleaf: Reported issues to by NW10. Also mentioned by NW in relation to Has ngs' prior employment history8.

Angela McKenney: The **Pa ent Advocate** at the VHA facility who was notified of NW's **VA Hotline Complaint**2....

Billie Stone: The adult daughter of Dawn Has ngs5. Alleged by NW to be involved in stalking off VHA property5 and **On Line Harassment**, including creating a fake Facebook account using NW's old name and sending threatening Facebook Messenger Messages8....

Military Sexual Assault: NW is identified as a survivor of Military Sexual Assault from her time in the Navy3.

Trauma c Brain Injury (TBI): NW has a diagnosed history of TBI3. She also reports sustaining a TBI from her Commander in the Navy1.

Sexual Harassment: Alleged to have occurred during NW's Navy service1 and later by her VA provider, Dawn Has ngs2.... The source notes this is not uncommon and is a widespread cultural problem in VHA facilities, evidenced by other reports and veteran comments13....

Retalia on: Alleged by NW to have occurred in VA facilities and state courts after she reported sexual harassment9.... Also noted as a general issue where senior VA employees retaliate against veterans15.

VA Hotline Complaint: A complaint filed by NW in 2020 regarding "Sexual Harassment," "Unwanted Advances," and "Has ngs bragging about being a physician"2.

VAMC Police Report: Alleged by NW to have been falsified by Has ngs immediately after the VA Hotline Complaint, accusing NW of stalking, harassing, bullying, and intimidating2.

Restraining Order / Protec on from Harassment Order: Requested by Dawn M Has ng9. An order was obtained by Has ngs and her daughter using NW's social media account5. Described by Baldacci Law as "heavily defended"16.

Disrup ve Behavior Flag: NW believes she was inappropriately flagged for disruptive behavior in her VA record3.... This flag resulted in requiring law enforcement presence or checking into the Law Enforcement Barracks to access care3, and led to being denied access to emergency care5. NW wishes for this flag to be removed6.

INTERNITY: A non-profit organization in Maine referred to NW to help **Women Veterans**9. They met with NW regarding her allegations of sexual harassment and retaliation9.

Military Sisterhood Initia ve: A Peer to Peer network in Michigan through which NW obtained a referral to INTERNITY16.

Baldacci Law: A law firm in Bangor contacted by INTERNITY regarding NW's case16. They provided no advice but noted the restraining order was "heavily defended" and recommended contacting the Veterans Legal Initia ve16.

Veterans Legal Initia ve: Recommended by Baldacci Law for NW to contact16.

Widespread cultural problem: The source notes that the issues alleged by NW in Togus are not uncommon but are a widespread cultural problem in mul ple VHA facilities, evidenced by OIG records, media reports, and VA records13....

Ethic viola tions: Potential issues identified based on NW's narrative and documentation, including malfeasance, autonomy, and lack of informed consent12.

Professional Misconduct: Potential issue identified based on NW's narrative and documentation, involving mul ple providers failing to protect the veteran12.

Retrauma za tion: Potential consequence identified, which could exacerbate existing mental health conditions12.

Whistleblowing: Retaliation for Whistleblowing is identified as a potential issue12. Protections under Whistleblower laws are recommended12.

Ryan Lilly: The Togus VA Director12. Recommended recipient of a Confidential Report12. A meeting with him is recommended for NW to request the **Disrup ve Behavior flag** be removed from her record6.

VA OIG: The VA Office of Inspector General12. Recommended recipient of a Confidential Report12.

Maine Legislators: Recommended recipients of a Confidential Report to ask for **Congressional Oversight** of the investigation12.

Maine Board of Nurse Practitioners / Medical Oversight: Recommended body for filing a complaint against Dawn Hasnigs6.