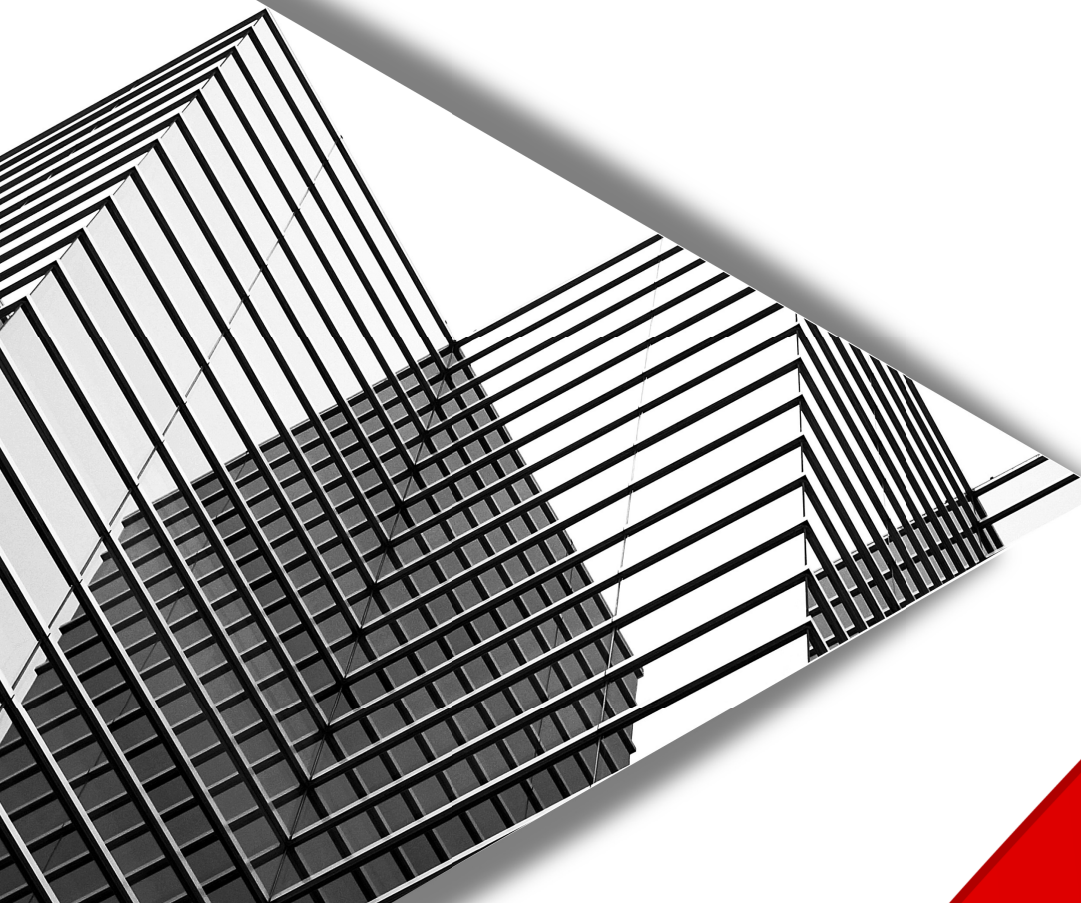




Talent Insider

***DREAM HIGHER
OR DREAM HIRE***



**Executive Headhunting
Service**

**Intensive
Bootcamp**

**Employer Branding Content
Development**

Indonesia

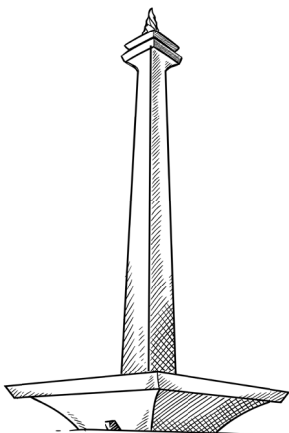
Singapore



About Talent Insider

Talent Insider is an upcoming HR Counsultancy Services, founded in 2021. Our clients have been some of the leading brands in Indonesia and this service continues to expand. Talent Insider is able to assist your growth plans and strategies.

Registered in Singapore & Indonesia, we are continuing to expand our regional presence with strong regional partners to assist you in your recruitment and branding strategy.



You're in business to succeed—set ambitious goals, drive growth and, achieve results. Getting there requires vision, resources, and above all, talent.

Talent Insider is a company built on an extensive network of sourcing expertise that crosses industries and geographies. We recognize that talent comes in many different forms and that every business has its unique challenges and opportunities.

As experts powering business, we work to ensure that an optimal talent match is created through a deep understanding of your business needs – a match that will drive results for you and your company.

Our vision is to help our clients achieve a constant state of 'talent readiness' with the best sourcing, recruitment, and talent management solutions in place, ensuring you have the right people, in the right jobs, at the right time—for today and for the future.

Optimal Match

We use our expertise and extensive network to bring together the right organization with the right talent. We match professionals and companies that are suited to one another from a variety of perspectives—needs, skills, work environment, and team dynamics.

Deep Understanding

We build long-term partnerships with both candidates and companies to develop the deep understanding that is essential to a successful outcome. Professionals have different skills to bring to the table and executives have different visions for their teams and businesses. We work to uniquely understand the goals of both and map out the best course to reach them.

Driving Results

We engage professionals who have what it takes to drive business performance with the companies they can help to succeed. These high-impact professionals can expand an organization's capabilities, generate tangible results, and be a meaningful part of realizing its greatest ambitions. The right people on the right teams have the power to lead markets, advance in new directions, and create their own opportunities.

Talent Insider's ambition is to help those who wish to 'Dream Higher or find their Dream Hire'.

With Dream Higher or Dream Hire, we help people find the right careers and have a positive impact on their lives and the companies where they work. By providing meaningful work, we contribute to the development of the communities where we live and work every day.

At Talent Insider, everything we do is underpinned by four strategic building blocks—components that make our business work better and more efficiently, and help us achieve our future ambition.

Strong Concepts

Our strong service concepts are based on best practices and proven procedures, ensuring efficient working methods and excellence in service delivery.

Best People

Talent Insider employees represent our greatest strength, so ensuring we attract, develop and retain the best people is vital. By having knowledgeable and experienced consultants, we ensure they better understand the needs of our clients and candidates, always focusing on exceptional outcomes for all stakeholders.

Excellent Execution

Perfection is often in the details, so we take pride in getting them right. Our activities are supported by best practice work processes, stimulating efficiency and delivering consistently high service quality.

Superior Brand

Talent Insider focuses on building a recognizable and superior brand. Our brand is our guarantee that our clients and candidates will receive the highest quality service worldwide. It represents our identity, the way we work, and this is alive in the hearts of our people.





At Talent Insider, we believe the true value of an organization lies in its people and it's our role to help find you the talent and capability that drives the right outcomes for your business.

Talent Insider's recruitment methodology is founded on our commitment to delivering results-oriented, process-driven, personalized service. Our expert consultants work extremely hard to make every detail matter—and since we don't adhere to a one size fits all policy, every assignment is tailor-made to match your needs.

The key to successful candidate selection is not just about skills and capability. All of our specialist recruitment businesses are staffed with industry experts—consultants dedicated to their area of expertise, giving them the unique ability to match the right people to your business in terms of skills, experience, work environment, team dynamics, and culture.

Just like it's your role to keep abreast of market conditions, changes in legislative frameworks, and industry developments, we similarly keep a close, intimate knowledge of key people, movements, and employment trends in the sectors where we specialize. This gives us one of our greatest strengths—our carefully nurtured talent network and database.

By actively supporting our unique sector approach through professional memberships, sponsorship of key industry bodies, contribution to specialist publications, and unique marketing strategies, Talent Insider is well-respected and recognized as a career partner of choice.

How We Can Help

Intensive Bootcamp

- On-demand topics: IT, Sales, Marketing, Communication, Leadership, Finance, etc
- Relevant content and up to date with the current market
- World-class content from industry experts
- Admin access and comprehensive reports

Employer Branding Content Development (EBCD)

- Share your authentic story: provides candidates invaluable cultural insights from you & your employees
- Reach the right talent: Engage candidates with rich company content and tailored job opportunities



Executive Headhunting Services

- Help source key positions & niche positions
- Time is of essence
- Get expert advise & optimal match
- Periodical hiring needs

Experts Driving Business

Our EHS Specializations

With a background in their chosen field of recruitment, Talent Insider's expert consultants know what it takes to identify the right talent for your business needs—for now, but also for the future.



Accounting

Accounting Support, Qualified Accountant and Support Management Positions, Audit, Compliance, Analysis, Tax, and Treasury.



Banking & Financial Services

Front Office, Risk & Compliance, Settlement & Operations, Finance & Accounting Across Retail, Corporate & Institutional Banking, Investment Banking, Asset Management, And Insurance.



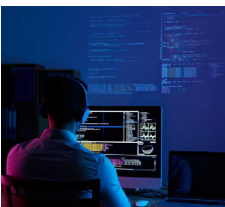
Business Support

Office Management, Secretarial, Administration, EA/PA, Data Entry, Document Control, Project, And Site Administration.



Construction, Property, & Engineering

Engineering, Design, Construction, HSE, Project Management, Property Management & Investment, Cost, Planning, and Contractual Management.



Information Technology

Project Management, Infrastructure, Applications Development, Testing, Strategy & Architecture, ERP & CRM, Data & Change Management.



Life Science

Clinical Research and Development, Operations, Sales & Marketing, Application Science, Health Economics, Regulatory And Medical Affairs, And Quality Management.



Sales, Marketing, Communications

Business Development, Advertising, Brand Management, Sales, Marketing, Account Management, Digital Marketing, And Internal Communications.



Supply Chain & Procurement

Supply Chain Analysis, Procurement, Demand Planning, Buying, Operations, Import, Export, Logistics, Quality Assurance, Warehousing, And Distribution.

Partnering with a Talent Insider specialist recruitment consultant unlocks a hidden wealth of talent and value for your organization.

An existing
Talent Insider
Client



Regular contact ensures we know you can anticipate your needs, and review these needs consistently

A new Talent
Insider Client



we will meet with you face-to-face to learn about your requirements, team fit, and company culture to ensure a positive match, agree with the terms of business & fees

Do you have a vacancy?



Call us



Register through our website



Email us



We acknowledge your order within 3 hours



Post-placement service

- we invoice on the candidate commencement date
- we contact the candidate & client on the first day, after the first week, during the guarantee period, and for the first 12 months
- we evaluate the placement & seek feedback to continuously improve

Access To the Best Talent for Your Business

Our recruitment process ensures we deliver the best talent for your vacancies in the most efficient manner. From our initial meeting and working with you to create the best possible job brief, through to sourcing the right talent for your role and our extensive post-placement care process, We are committed to helping you source the right talent to drive your business forward.

Our recruitment channels:



- database search (40K+ candidates)
- our website & mobile platforms
- social & professional networks
- job boards
- print & digital advertising
- direct mail
- PR & media
- professional & industry associations
- talent referrals
- regional/international search

Our interview process:



- face-to-face interview
- we assess skills, attitude and competencies
- we find out what they want
- we assess where they would fit
- we brief them about the role and your company
- we conduct psychometric assessments as required

Your talent match



- candidate summary & profile presented
- 2 references & background checks
- face-to-face client interview
- candidate selection & negotiation

We give you the ideal shortlist within 72 hours

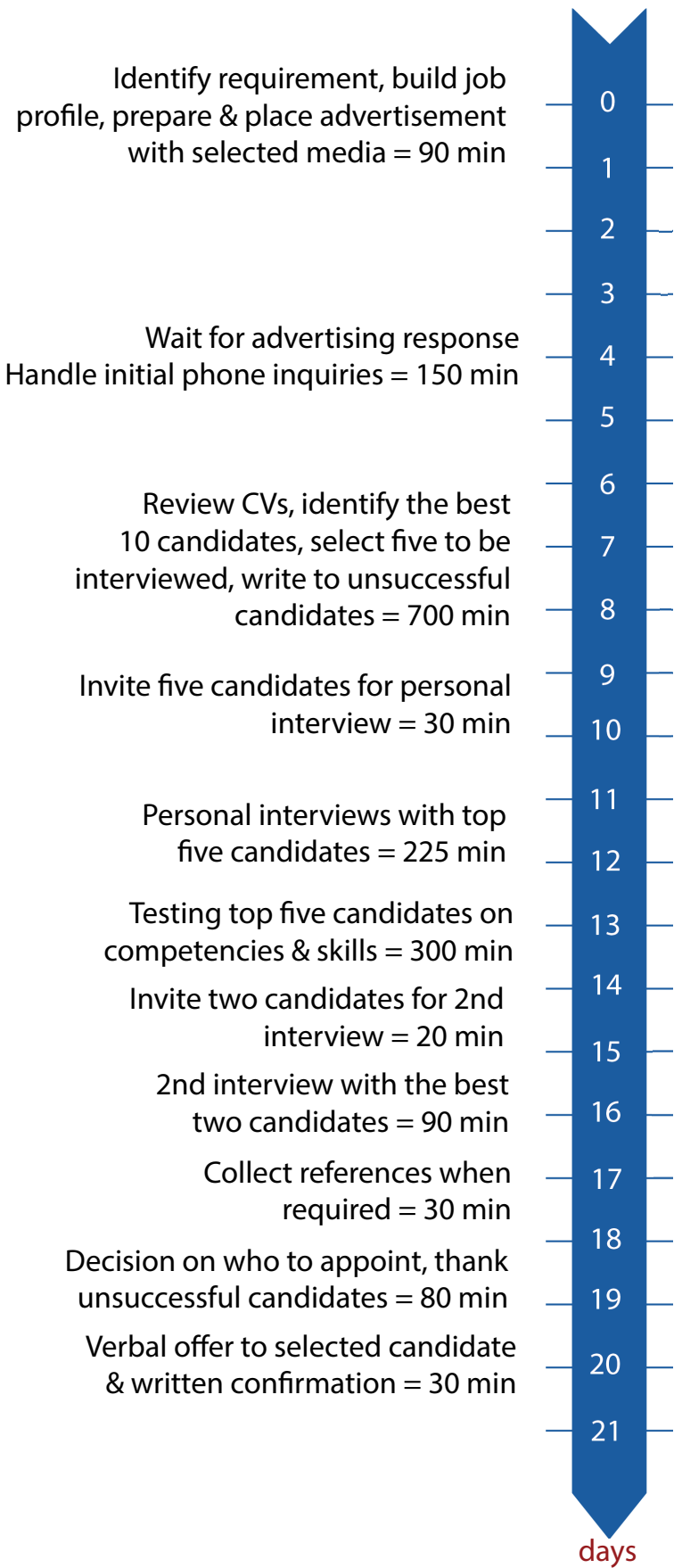




The recruitment process can seem simple, however, finding the right person for your organization can be a complex and time consuming process.

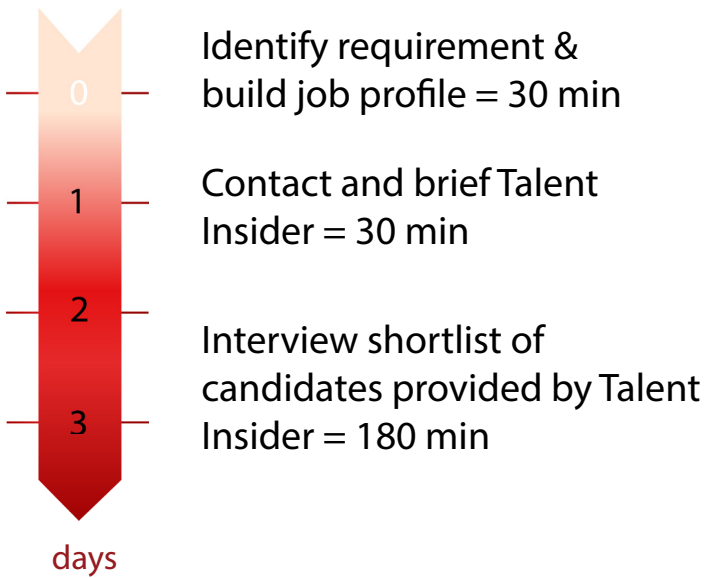
Our research has shown the cost of a bad hire can be up to 30% of the original salary if turnover occurs. Partnering with Talent Insider is a proven, cost-effective solution for your recruitment needs. Our specialised recruitment methodology saves you time by providing you with a relevant, screened, and verified shortlist of qualified candidates.

Typical timeline for managing a recruitment process inhouse



“Saving you 144 hours to focus on your core business objectives”

Typical timeline for managing a recruitment process partnering with Talent Insider



At Talent Insider, we're committed to shaping the local, regional and global employment market. By investing in research and thought leadership, we help employers shape their HR strategies and drive strategic business decisions.

Every year we invest in a range of HR and employment-related research projects and engage a variety of subject-matter experts to provide valuable insight and resources on the pertinent issues and developments shaping the industry—both locally and across the globe.

With a focus on building trusted partnerships and establishing Talent Insider as the 'go-to expert' in our field, provided below is a snapshot of the resources available to you:

Top 5 Job Seeker & Recruitment Trend

The Talent Insider World of Work Report is an annual research program conducted across Southeast Asia, India, and Dubai. Exploring the major human capital issues and trends shaping the world of work today, and into the future, it provides a valuable resource report to help navigate the complexities of the current employment environment, shape HR and workforce performance strategies and make a true difference to your organization.

Future Work

The COVID-19 pandemic has brought forth a job crisis no country was prepared to face. Current job trends show that governments and employers are scrambling to respond to the shifts in the labor market and finding ways to transition operations and services online. The well-established 9-5 working world has been upended at work-from-home became the new normal. And while many industries were badly hit, some industries will thrive during this pandemic and experience increased demand for new hires.

Scan to download

Top 5 Recruitment



Future of work





Winning the Finance Talent War: Webinar

Finance leaders can't simply relax job requirements when the labor market is tight. Still, they're wondering if they have the right people on board and where they can get them. Strategies that help finance leaders retain, develop, recruit and augment staff.

There are several challenges of talent management faced by the banking industry in Indonesia, especially state-owned banking enterprises.

Based on the survey results by PWC, as many as 40% of banks in Indonesia experienced difficulties in finding high-quality human resources, the remaining 30% of banks in Indonesia have difficulty in developing future leaders for their organizations, and 30% of banks in Indonesia have difficulty in retaining valuable employees for the organization.



Dream higher
or dream hire.
Your journey
starts with
Talent Insider.





