



HEAVEN & EARTH

Café Breakfast/Lunch Chef

Overview

Heaven & Earth Café is located in Downtown, Scranton, PA and specializes in making people's day, every day. We do this by providing excellent freshly roasted coffee, hand crafted specialty drinks, made-to-order food, and extraordinary customer service in a space that is warm and welcoming to all. We are looking for amazing humans who are flexible, adaptable, coachable and eager to learn and looking to grow with us in our mission.

What you need

- Commitment – Deeply passionate about the success of serving our community.
- Coachability – Hungry for best practices, receptive to critical feedback, and always striving to improve.
- Awareness – Ability to work effectively with a wide variety of groups and people, ability to anticipate needs of the organization.
- Culture Advocacy – A strong passion for improving the culture you work in, with a habit of doing one thing every day to make that culture even better.
- Ability to think strategically.
- Discipline to dedicate resources with laser-like focus on what's essential to accomplish strategic objectives.
- A love for cooking and all things food.
- Understanding the importance of food safety.
- Experience in a kitchen or another food service establishment.
- Strong attention to detail and pride in your work.
- Initiative to move quickly and can keep your cool under pressure.
- Love smiling, greeting people, and being friendly.

Duties:

Breakfast/Lunch Chef Job Description

As chef, you will take charge of the kitchen! You will craft and serve a variety of handheld breakfast and lunch items including sandwiches, soups, baked goods, snacks and more! Kitchen responsibilities will include food preparation, made-to-order food at a fast pace, washing dishes, ordering and managing inventory and keeping your station clean at all times. To be successful in this role, you should have strong communication and multi-tasking skills, work extremely well in a fast-paced environment and have general kitchen, cooking and cutting knowledge. You should be able to work 8+ hour shifts, early mornings, occasional evenings and Saturdays.

We love cross-training our employees! Everyone has an opportunity to learn multiple stations and positions in the Café and we encourage you to do so.

Duties:

- Welcome customers into the space, inform them about specials or new items, answer questions, and accept orders and payments.
- Take orders while paying attention to details (e.g., dietary constraints, preferences of coffee blend, dairy and sugar ratios.)
- Prepare foods that look beautiful within our time standards.
- Make a variety of food items such as eggs, sandwiches, energy balls, salads and smoothies.
- Create hand-crafted coffee drinks such as espressos, lattes, cappuccinos.
- Collaborate with the owner to create new items and daily specials.
- Clean, prep and restock station, empty trash, and sanitize equipment and utensils.
- Take inventory and replenish items.
- Comply with health and safety regulations.
- Have pride in making a consistent product every time.
- Provide extraordinary experiences for both our guests and your team members.
- Create genuine connections with customers and community.
- Receive and process payments.

Qualifications:

- Previous work experience in a restaurant, kitchen or BOH position.
- Moving with a sense of urgency.
- Hands-on experience cooking, cutting & prepping foods.
- Knowledge of sanitation regulations.
- Flexibility to work various shifts, weekends and holidays.
- Training and willingness to continue learning about food, beverage + coffee.
- Ability to lift 40lbs.
- Ability to thrive in a fast-paced work environment.
- Ability to walk, bend, and stand for extended periods.
- Excellent communication skills.
- Commitment to customer satisfaction and service excellence.
- Multitasking and speed skills are a must.
- A desire to spread goodness to all people.
- High school diploma; relevant training is a plus.
- ServSafe certificate is a major PLUS.

Pay: hourly

Benefits:

- Employee discounts
- Free unlimited drip coffee
- Horizon Dental Plan, Six paid holidays for full-time.
- Paid vacation after 1 year for full-time.
- Bi-annual + annual reviews.
- Employee appreciation events.
- No Sundays, no major holidays.
- Faith-based values.

HEAVEN & EARTH is an integral part of Scranton's renewal. It's a Catholic gift shop, bookstore, and café in the heart of the city's cultural district. There are galleries nearby, and coffee shops, but nothing quite like HEAVEN & EARTH. If you have the desire to join in the spiritual renewal of NEPA, apply today.

We hire for mission!