



# LIGRA

LONG ISLAND GASOLINE RETAILERS ASSOCIATION, INC. & ALLIED TRADES



**JANUARY 2024**

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## PASSING OF

It is with deep sadness that we have to inform you that long time **LIGRA Board of Director Robert Tibrewala** Has passed away



## IMPORTANT

Each of your employees must complete the sexual harassment training yearly to comply to the **NEW YORK State Law** To keep you in compliance **LIGRA** will come to your location to do a lunch time sexual Harassment Training. Contact us for more info

**FYI**, you can now pay both **LIGRA dues** and your **Health insurance premium** online.

With either online check transfer ( 1% fee) or credit card ( 3% fee)

If you are interested, please send an email to "**CHRIS@LIGRA.COM**" to set it up.

## SOME KEY ARTICLE TO READ THIS MONTH, AND TO BE AWARE OF FOR 2024

On

- **Page 5** The 2024 new Minimum wage laws.
- **Page 7** a new printable minimum wage poster.
- **Page 8** Cars that you can not inspect in 2024
- **Page 10** what are you doing with your old inspection machine?
- **Page 11** our legal/lobbest recap
- **Page 12** How to return your old inspection stickers
- **Page 13** We finally got the study bill
- **Page 14** How do I use my SAFIRE credits

## OFFICERS & DIRECTORS

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[Steve@LIGRA.COM](mailto:Steve@LIGRA.COM)

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### EXECUTIVE DIRECTOR

### DIRECTOR

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Christine Wilson  
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### FIELD REPRESENTATIVES

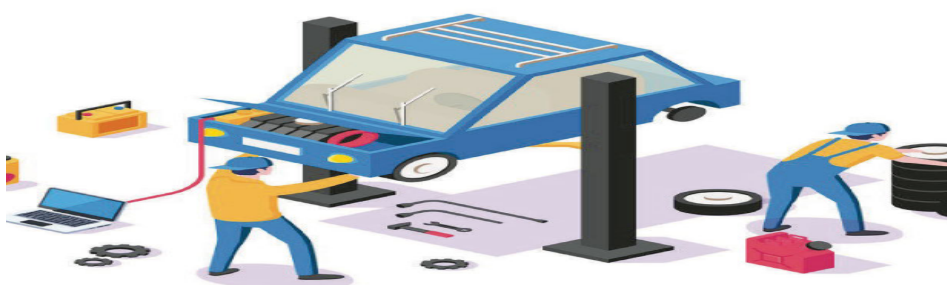
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LIGRA LOBBYIST

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# FROM THE EXECUTIVE DIRECTOR



## AS A WORKER, WHAT IS MY MINIMUM WAGE?

From 12/31/23 to 12/30/24, the New York State basic minimum wage is:

From 12/31/2023 To 12/30/2024, the minimum wage for fast food workers\* is:

- \$16.00 per hour in New York City
- \$16.00 per hour in Long Island and Westchester County
- \$15.00 per hour in the Remainder of New York State

Private sector employees in the state, including domestic workers (in most cases), must receive the basic minimum wage.

## SPECIAL CIRCUMSTANCES

The basic rate may change under rules known as “wage orders” that set minimum pay for jobs in:

- The hospitality, building service and farming industries
- All other industries and occupations

The wage orders set:

- Hourly rates
- Overtime rates
- Credits for meals and lodging, if supplied by the employer

Several wage orders set lower hourly minimum pay rates if workers regularly receive tips. These wage orders are published on the Department of Labor website at [www.labor.ny.gov/minimumwage](http://www.labor.ny.gov/minimumwage).

When workers take care of their own required uniforms, they must be paid an added amount over minimum wage.

Employees who do piecework should be paid at a rate that brings them to at least the basic minimum wage.

A standard work week is 40 hours. If employees work any hours beyond that, then the employer must pay them at 1 ½ times the regular wage.

## AS AN EMPLOYER, HOW DO I COMPLY WITH ALL ASPECTS OF MINIMUM WAGE LAW?

The Labor Department helps collect back wages for workers who have not received the minimum wage. Employers that break the Minimum Wage Law may be subject to orders to pay:

- Back wages
- Interest
- Liquidated damages
- Fines

They may also be subject to criminal prosecution and penalties. The fines for violations can total up to 200 percent of the missing wages. They may also have to pay 16 percent interest on the unpaid wages.

Employers must place a Minimum Wage poster in their place of business where workers can see it.

Employers with questions or concerns about obeying the Minimum Wage Law can contact the Labor Department at **888-469-7365** for help, between 8 am and 5 pm, Monday through Friday.

\*A fast food worker is any person employed or permitted to work at, or for, a fast food establishment by any employer where such person’s job duties include at least one of the following: customer service, cooking, food or drink preparation, delivery, security, stocking supplies or equipment, cleaning, or routine maintenance.

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# NEW MINIMUM WAGE FOR 2024

**WE ARE YOUR DOL**



Department  
of Labor

## Attention Miscellaneous Industry Employees

Minimum Wage hourly rates effective 12/31/2023 – 12/30/2024

### New York City

Large Employers (11 or more employees)

**Minimum Wage \$16.00**

Overtime after 40 hours \$24.00

**Tipped workers**

At least **\$11.35 or \$12.75**

Overtime after 40 hours \$18.85 or \$20.25

Small Employers (10 or less employees)

**Minimum Wage \$16.00**

Overtime after 40 hours \$24.00

**Tipped workers**

At least **\$11.35 or \$12.75**

Overtime after 40 hours \$18.85 or \$20.25

### Long Island and Westchester County

**Minimum Wage \$16.00**

Overtime after 40 hours \$24.00

**Tipped workers**

At least **\$11.35 or \$12.75**

Overtime after 40 hours \$18.85 or \$20.25

### Remainder of New York State

**Minimum Wage \$15.00**

Overtime after 40 hours \$19.50

**Tipped workers**

At least **\$8.40 or \$9.45**

Overtime after 40 hours \$13.95 or \$15.00

If you have questions, need more information or want to file a complaint, please visit  
[www.labor.ny.gov/minimumwage](http://www.labor.ny.gov/minimumwage) or call: **1-888-469-7365**.

**Credits and Allowances** that may reduce your pay below the minimum wage rates shown above:

- **Tips** – Your employer may use a limited amount of your tips to reduce your wages. This is called a tip credit. Your employer may take a tip credit only if your tips plus wages add up to at least the minimum wage. They must still pay you at least the tipped wage rates shown above.
- **Meals and lodging** – Your employer may claim a limited amount of your wages for meals and lodging that they provide to you, as long as they do not charge you anything else. The rates and requirements are set forth in wage orders and summaries, which are available online.

**Extra Pay** you may be owed in addition to the minimum wage rates shown above:

- **Overtime** – You must be paid 1½ times your regular rate of pay (no less than amounts shown above) for weekly hours over 40 (or 44 for residential employees).  
*Exceptions:* Overtime is not required for salaried professionals, or for executives and administrative staff whose weekly salary is more than 75 times the minimum wage rate.
- **Call-in pay** – If you go to work as scheduled and your employer sends you home early, you may be entitled to extra hours of pay at the minimum wage rate for that day.
- **Spread of hours** – If your workday lasts longer than ten hours, you may be entitled to extra daily pay. The daily rate is equal to one hour of pay at the minimum wage rate.
- **Uniform maintenance** – If you clean your own uniform, you may be entitled to additional weekly pay. The weekly rates are available online.



Minimum Wage Poster **Post in Plain View**

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## LIGRA Keeping you informed

The DMV has informed LIGRA,  
That there is a problem with **SOME, not all** of the  
2000-2003  
Toyota's, Honda's and Mazda's  
that your IM-CLEAN is timing out and will not let  
you complete  
the emissions part of the inspection

It is caused by a timing issue with BARDAD certified scan tools. CARB enacted a new standard for these and changed the timing of the communication with the intent of mitigating fraud through the use of pass through devices.

If this happens, to complete the inspection you will  
have to call the  
DMV'S  
Clean Air division  
the number is  
518-473-0597,  
option 4



## DMV NYVIP MESSAGE No. 294

DATE: November 21st, 2023

TO: NYVIP3 INSPECTION UNITS

FROM: NYS DEPT. OF MOTOR VEHICLES

SUBJECT: NYVIP2 EQUIPMENT DISPOSAL INFORMATION

**\*\*\*PLEASE BRING THIS MESSAGE TO THE ATTENTION OF STATION OWNER AND/OR MANAGER\*\*\***

**NYVIP2 Equipment Disposal.** The equipment belongs to you and can be disposed of (recycled) or reused elsewhere as you like. However, other than the storage cabinet, NYVIP2 equipment CANNOT be used in connection with the NYVIP3 program. The current (CVIS) NYVIP2 electronic components contain hazardous elements and compounds, including lead, mercury, and cadmium, which can be toxic if released into the environment. Electronic waste CANNOT be thrown out in your garbage. Electronic waste is often hazardous waste. When it is properly recycled, most electronic waste is exempt from hazardous waste regulation. Regulations for handling of electronic waste are available from your local government and can be found at: <http://www.dec.ny.gov/chemical/8788.html>.

10 [www.Ligra.com](http://www.Ligra.com)



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# LOBBYING REPORT:

Stay Up To Date

On Tuesday, December 19<sup>th</sup> the Suffolk County Legislature unanimously passed “A LOCAL LAW TO PROHIBIT THE SALE OF CAMOUFLAGED VAPING DEVICES IN SUFFOLK COUNTY.” The key language of the bill is as follows: “No person or retail tobacco business shall sell, permit the sale or offer for sale to any person e-cigarettes or other high-tech smoking device or ENDS products within the County of Suffolk that look like or resembles school supplies or common personal items such as but not limited to highlighters, USB drives, ballpoint pens, smartphone cases, smartwatches and backpacks to persons of any age.” Any person intentionally violating this new law “shall be guilty of an unclassified misdemeanor, punishable by a fine up to \$1000 for the first violation, and up to \$2000 for each subsequent violation. Each violation shall constitute a separate and distinct offense.” The law “shall take effect immediately up filing in the Office of the NYS Secretary of State.” This process usually takes about thirty days after the County Executive signs it. Suffolk County Executive Steve Bellone has indicated that he will sign the bill into law. The legislation was introduced by Legislator James Mazzarella (R-Mastic) in response to complaints from local school officials who were

seeing “camouflaged” vape devices showing up in their schools. Legislator Mazzarella alerted us of his intention to introduce this legislation and invited us to meet with him in his District Office several weeks ago to get our input on the bill.

After seeing examples of these devices, it was clear to us that they were and are designed to look like simple school supplies, a highlighter for example, which would allow students to vape in school undetected. While we support and will continue to support our member’s rights to sell vaping products to adults, we were compelled to support the bill as these devices are undoubtedly designed to target children so that they can evade detection. It is important to note that Legislator Mazzarella solicited and was grateful for LIGRA’s input and support. Positive Declaration, the process will become more onerous, and now include mandatory scoping.





**Department of  
Motor Vehicles**

**INSPECTION CERTIFICATE RETURN FORM**  
**VEHICLE SAFETY & CLEAN AIR**  
 6 Empire State Plaza  
 Albany, NY 12228

Put this form and any unused stickers in a secure and durable shipping container (i.e., a cardboard box or reinforced envelope) and include the following information with your shipment:

7-Digit DMV Facility Number: \_\_\_\_\_

Inspection Station Name: \_\_\_\_\_

Inspection Station Address: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Contact Person: \_\_\_\_\_

Contact Phone Number: \_\_\_\_\_

Reason for Return: \_\_\_\_\_  
 \_\_\_\_\_

STICKER TYPE	YEAR	BEGINNING NUMBER	ENDING NUMBER	TOTAL STICKERS

Mail your shipment to one of the following addresses:

**United States Postal Service**  
 Bureau of Consumer & Facility Services  
 Accounting Unit  
 PO Box 2700  
 Albany, NY 12220-0700

**All Other Carriers**  
 Vehicle Safety, Accounting Unit  
 6 Empire State Plaza, Room 220  
 Albany, NY 12228

**Important:** If you are returning stickers for multiple facilities, use a separate form and place the stickers in separate shipping containers. **Do not place a new sticker order or requisition in the shipping container with your returned stickers**, as this will delay your new sticker order. After the returned stickers are logged into the DMV system, DMV will send a credit letter to the facility. When you receive the credit letter, verify the returned sticker numbers and the amount. If you find any discrepancies, please contact the Vehicle Safety & Clean Air unit at (518) 474-5913.





# KEEPING you Informed.

## Assembly Bill A.8190 study of inspection stations, safety inspections & fees

We at LIGRA have been working with our elected officials for the past year, on this. Assembly Bill A8190 if signed by the Governor would mandate the DMV to now do a study on the New York State motor vehicle inspection program

AND MORE IMPORTANTLY to look at the

Fees the stations can charge.

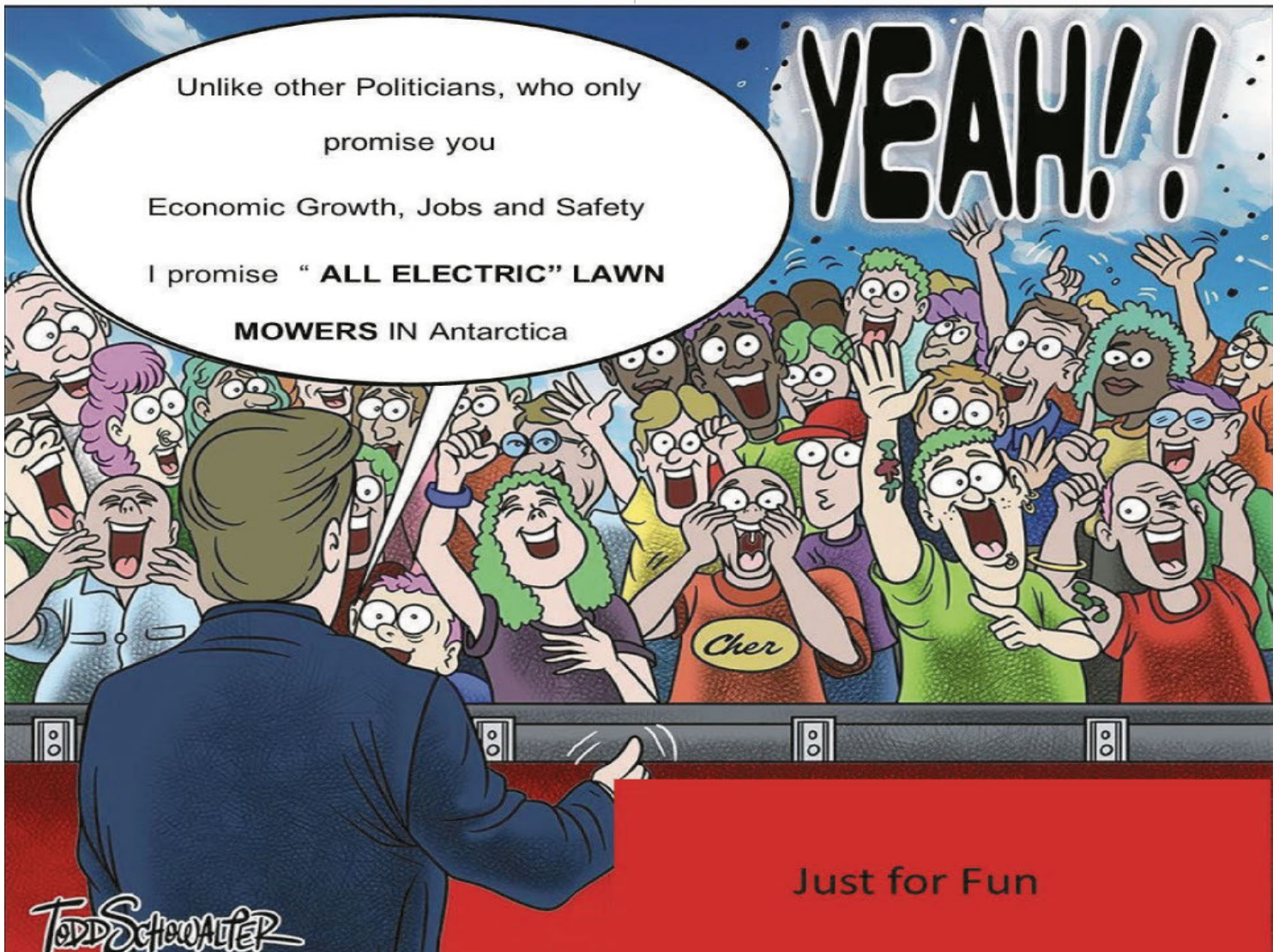
We thank Transportation Chairman Magnarelli, for introducing this bill.

LIGRAs next step will be to now have it introduced into the Senate. Our lobbyist, is currently working.

We will be keeping you our members informed, as these Bills proceed, and when to contact your State Assemblyman and Senator for them to support this Bill

Click on the [LINK To View the Bill](#)

<https://ligra.us16.list-manage.com/track/click?u=ecaa251002b563c40c19f1ac3&id=0961aebbb2>



## LIGRA Keeping you informed SAFIRE CREDITS (DMV CREDITS) AVAILABLE ON NYVIP3

**THIS ENHANCEMENT TO THE NYVIP3 SYSTEM WILL ALLOW ANY STATION THAT HAS A CREDIT BALANCE WITH DMV FOR PREVIOUSLY RETURNED DMV FORMS THE ABILITY TO PAY FOR THE CERTIFICATE FEE PORTION OF A NYS INSPECTION.**

**SAFIRE CREDITS ARE NOW AVAILABLE TO BE USED ON NYVIP3 INSPECTION UNITS.**

1. This CANNOT be initiated directly on the NYVIP3 Analyzer.
2. From another computer, please go to [www.NYVIP3.com](http://www.NYVIP3.com) and sign into your account by entering your Username (facility ID number) and your Password.
3. Navigate to the "Profile" tab in the top menu bar and select "Safire Overview".
4. Check "Use SAFIRE Credits when Applicable" as shown in the photo below.

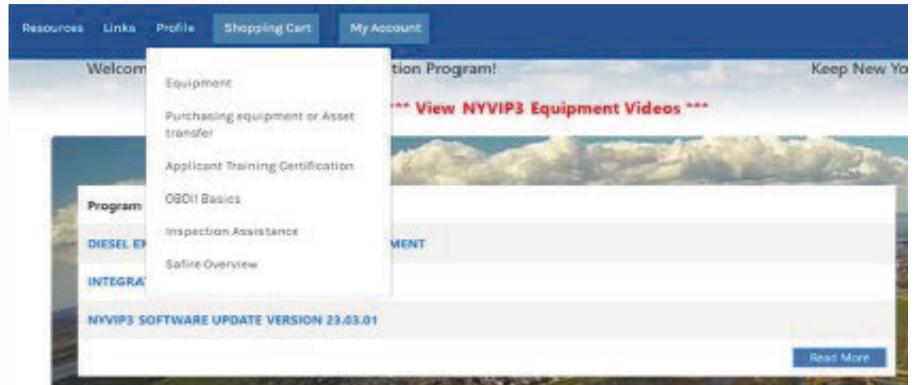
Next you will need to perform a Full Data File Refresh on your NYVIP3 analyzer. From the Main Menu, select #2 Utilities Menu, then select #5 Communications, then select #1 Full Data File Refresh, then click "YES" to perform. Pay attention to the screen and be sure the refresh completes successfully with a green check mark. If the data refresh fails to complete successfully, check your internet connection, and try again.

6. Your NYVIP3 will now deduct the DMV Certificate fees from your SAFIRE account balance until they have been depleted. Test authorization fees will continue to be deducted from your drawdown account.

7. You must maintain funds in your drawdown account to pay the test authorization fees of 43.6 cents per inspection.

8. Each transaction will be available for review in the SAFIRE Account History section shown above to monitor your balance and usage.

9. To stop using your SAFIRE Credits you would need to uncheck the Use SAFIRE Credits when Applicable selection made when activating the function and then perform another successful Full Data File Refresh

A screenshot of the 'SAFIRE Account Summary' page. It shows a 'SAFIRE Account Balance' of '\$ 0.00'. Below this, there is a checkbox labeled 'Use SAFIRE Credits when Applicable' which is checked. A note below the checkbox reads: 'Please check the box above if you want to use SAFIRE credits for inspections. Only station managers can make this change.'A screenshot of the 'SAFIRE Account History (for whole inspections)' table. The table has columns for 'Analyzer Id', 'VIN', 'Inspection Date/Time', 'Inspector', 'Test Number', 'Sticker Number', 'Number Of Stickers', and 'Sticker Fee'. The table is currently empty, displaying the message 'No inspections used SAFIRE credits'. At the bottom, it shows 'Page 1 of 1 (0 items)' and navigation arrows.

**NOTE: THE USE OF CREDITS IS OPTIONAL ON THE STATIONS PART AND ONLY THOSE MEMBERS OF A FACILITY THAT HAVE MANAGERIAL LEVEL PERMISSIONS CAN VIEW THE BALANCE AND SET THE STATIONS NYVIP3 UNITS TO USE CREDITS IF APPLICABLE. HOW TO BEGIN USING YOUR SAFIRE CREDITS (A.K.A. DMV CREDITS) TO PAY THE DMV INSPECTION CERTIFICATE FEE PORTION OF A NYVIP3 INSPECTION.**



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