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HSE Department:

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NAICS Code:

213112

SIC Code:

1389

Insurance Broker:

Higginbotham Insurance Agency, Inc.
 P.O. Box 870
 Corpus Christi, TX 78403-0870

OSHA 300 DATA

Year	Average Number of Employees	Exposure / Employee Hours	Number of Recordable Cases	Total Recordable Incident Rate	Days Away From Work Cases	Incident Rate of Days Away From Work Cases	Days Away From Work	Severity Rate	EMR
2019	14	29,120	0	0.00	0	0.00	0	0.00	.94
2020	25	52,000	0	0.00	0	0.00	0	0.00	.90
2021	33	68,640	0	0.00	0	0.00	0	0.00	.90

TRAINING & EDUCATION DATA

All of our team members are required to complete the training and education courses that we have identified as necessary for our company's operations, on a regular basis and according to our HSE Training Schedule. From our New Employee Orientation to our specialized training in various areas, we continuously perform Job Hazard Analysis and routine inspections on our facilities, vehicles and operations to ensure that we are training and educating our team members in the areas that affect them on the job.

Training Program	Reference	Program Written?	Training Documented?	Training Frequency
ACCESS TO MEDICAL RECORDS	OSHA 29 CFR 1910.1020	Yes	Yes	NEW HIRE
ACCIDENT INVESTIGATION	COMPANY POLICY	Yes	Yes	NEW HIRE
BACK SAFETY	OSHA 1903.11(c)	Yes	Yes	ANNUALLY
BEHAVIORAL BASED SAFETY AWARENESS (STOP & SCORE)	COMPANY POLICY	Yes	Yes	REGULARLY
BENZENE AWARENESS	OSHA 29 CFR 1910.1028	Yes	Yes	NEW HIRE
BLOODBORNE PATHOGENS	OSHA 29 CFR 1910.1030 (g)	Yes	Yes	ANNUALLY
CONFINED SPACE – AWARENESS	OSHA 29 CFR 1910.146(g)	Yes	Yes	NEW HIRE
CPR (CARDIOPULMONARY RESUSCITATION)	1910.266 (CPR)	Yes	Yes	BI-ANNUALLY
DEFENSIVE DRIVING/DRIVER SAFETY	NATIONAL SAFETY COUNCIL/COMPANY POLICY	Yes	Yes	ANNUALLY/MONTHLY

DISCIPLINARY PROGRAM	COMPANY POLICY	Yes	Yes	NEW HIRE
DECONTAMINATION	OSHA 1910.120	Yes	Yes	ANNUALLY
ELECTRICAL SAFETY w/AEGC OR GFCI	OSHA 29 CFR 1910.331 TO .399	Yes	Yes	ANNUALLY
EMERGENCY EVACUATION PLAN	OSHA29CFR1910.38(A) & 33 CFR 146	Yes	Yes	ANNUALLY
ENVIRONMENTAL AWARENESS	EPA, TCEQ & TX RRC	Yes	Yes	ANNUALLY
FALL PROTECTION	OSHA 29 CFR 1926.503	Yes	Yes	ANNUALLY
FIRST AID	OSHA 29 CFR 1910.151(B)	Yes	Yes	BI- ANNUALLY
FIRE PROTECTION	OSHA 29 CFR 1910.146	Yes	Yes	ANNUALLY
HARASSMENT & DISCRIMINATION TRAINING	TITLE VII OF THE CIVIL RIGHTS ACT 1964	Yes	Yes	ANNUALLY
HAZARD COMMUNICATION	OSHA 29 CFR 1910.1200(H)	Yes	Yes	ANNUALLY
HAZARD ID & RISK ASSESSMENT	OSHA 29 CFR 1910 & 1926 GENERAL DUTY CLAUSE	Yes	Yes	ANNUALLY
HAZMAT	EPA	Yes	Yes	ANNUALLY
HAZWOPER (8 HOUR)	OSHA 29 CFR 1910.120	Yes	Yes	BI- ANNUALLY
HYDROGEN SULFIDE	MMS 30 CFR 250.417 OR STATE REGULATION	Yes	Yes	ANNUALLY
INCIDENT REPORTING AWARENESS	COMPANY POLICY	Yes	Yes	ANNUALLY
INCIPIENT FIRE FIGHTING	OSHA 29 CFR 1910.157(G)	Yes	Yes	ANNUALLY
JSA JOB SAFETY ANALYSIS	COMPANY POLICY	Yes	Yes	ANNUALLY
LADDER SAFETY	OSHA 29 CFR 1926.503	Yes	Yes	ANNUALLY
LOCKOUT / TAGOUT	OSHA 29 CFR 1910.147©(7)	Yes	Yes	ANNUALLY
MANAGEMENT OF CHANGE	COMPANY POLICY	Yes	Yes	NEW HIRE
MANUAL LIFTING TECHNIQUES	COMPANY POLICY	Yes	Yes	ANNUALLY
NEW EMPLOYEE ORIENTATION	OSHA 29 CFR 1910.119(g)(1)	Yes	Yes	NEW HIRE
IADC RIGPASS AND SAFELAND ANNUAL ORIENTATION	OSHA 29 CFR 1910.119(h)(3)	Yes	Yes	TRI- ANNUALLY
PERSONAL PROTECTIVE EQUIPMENT	OSHA 29 CFR 1910.132	Yes	Yes	NEW HIRE
PROCESS SAFETY MGMT AWARENESS	OSHA 29 CFR 1910.119	Yes	Yes	BI- ANNUALLY
RESPIRATORY PROTECTION	OSHA 29 CFR 1910.134.(k)	Yes	Yes	ANNUALLY
SPILL CONTAINMENT CONTROL & COUNTERMEASURE	EPA	Yes	Yes	ANNUALLY
SUBSTANCE ABUSE AWARENESS	DOT 46 CFR 16.401 & 391.119	Yes	Yes	ANNUALLY
SUPERVISOR TRAINING	COMPANY POLICY	Yes	Yes	QUARTERLY
WASTE MANAGEMENT	COMPANY POLICY	Yes	Yes	ANNUALLY
WORK/POST INJURY MGT.	COMPANY POLICY	Yes	Yes	NEW HIRE

SAFETY MEETINGS, JOB SAFETY ANALYSIS and BEHAVIOAL BASED SAFETY

Safety Meetings are held on a regular basis: pre-job, post-job, daily, weekly and as needed. Monthly Safety Meetings are scheduled throughout the year and are mandatory for all management, supervisors and employees. They are facilitated by our HSE Representatives. All information is documented and recorded on a routine basis. Our JSA (Job Safety Analysis) Program and our SHAPE Behavioral-Based Safety Program are incorporated into our daily HSE Routine.

PERSONAL PROTECTIVE EQUIPMENT

We provide the listed PPE to all of our employees for use as needed in appropriate situations and to protect our team when faced with certain hazards that can be mitigated by our use of PPE. At a minimum our team will have hand protection (Disposable Gloves), eye and face protection (Protective Eyewear/Face Shields), respiratory protection (Masks) and safety shoes (Steel-Toed Shoes and Foot Covers) at all times. In the event that a customer should require more PPE (e.g. Full-Body Suits, etc...), we are prepared to comply with the customer’s requirements.

PERSONAL PROTECTIVE EQUIPMENT	COMPANY PROVIDED	COMPANY REQUIRED
EYE PROTECTION(ANSI-Z87.1)(29 CFR 1910.133)	YES	YES
FALL PROTECTION (29 CFR 1915.159)	YES	YES
FRC FIRE RETARDANT CLOTHING (BEST PRACTICES AND WHEN REQUIRED BY OUR CLIENT)	YES	YES
H2S PERSONAL ALARM MONITORS (USED ONLY ON H2S LOCATIONS AND WHEN REQUIRED BY OUR CLIENT)	YES	YES
HAND PROTECTION (29 CFR 1910.132)	YES	YES
HARD HATS (ANSI-Z89.1)(29 CFR 1910.135)	YES	YES
HEARING PROTECTION (29 CFR 1910.95)	YES	YES
RESPIRATORY PROTECTION (29 CFR 1910.134)	YES	YES
SAFETY SHOES (ANSI-Z41.1) (29 CFR 1910.136)	YES	YES

SUBSTANCE ABUSE PROGRAM

Our company does have a Substance Abuse Program and has partnered with a drug and alcohol consortium to help administer our program. Our written and training program addresses the drug screening and testing of the employees and complies with the DOT, Federal Highway Administration, 49 CFR, Part 392. We drug test at pre-employment, periodic, post-accident, probable cause and 25% of our employees at random.

ACCIDENT/INCIDENT RESPONSE

Our company has a written policy that describes the roles and responsibilities that will be initiated in the event of an accident. Our policy is communicated so that all employees understand our company’s position. We require an authorized individual to accompany injured employees to the medical provider for initial treatment policy. We require written accident/incident reports for spills, injuries, property damage, near misses, fires, explosions, etc. We also conduct Root-Cause Analysis using the Tripod Beta method on incidents to determine our corrective actions. All accident/incident reports are reviewed by managers/supervisors. It is also our policy to document, investigate, and discuss near miss accidents. Our company has a written restricted duty/light duty policy, and we utilize a specific medical provider that understands our company’s restricted duty/light duty policy. We also have an effective written process in place to share the lessons learned from accidents with the entire workforce.

OUR HSE Program Goals

Bestway Environmental is committed to:

- ✪ Establishing ownership of our HSE program with our employees and our customers.
- ✪ Achieving the goal of “Target Zero”- Zero Accidents and Incidents in and out of the workplace.
- ✪ Protecting and maintaining the environment.
- ✪ Commit to using material and energy efficiently when providing our products and services.
- ✪ Developing products and services consistent with these goals.
- ✪ Being the “Benchmark” in promoting the best practices in our industry.
- ✪ Managing HSE matters as any other critical business activity.
- ✪ Promoting a culture in which all our employees share this commitment.

OUR HSE Management Commitment

Bestway Environmental...

- ✪ believes that our employees are our HSE Program!
- ✪ has a systematic approach to the management of our HSE program. It is designed to ensure compliance with the law and to achieve continuous performance and improvement.
- ✪ sets goals for improvement. We regularly measure, appraise and report our HSE program's performance.
- ✪ requires its associates and partners to manage HSE in line with this policy.
- ✪ requires our employees to apply this policy and use its influence to promote it in other ventures.
- ✪ ensures that HSE is the responsibility of all managers, teams and individuals.
- ✪ requires everyone to stop any work, or prevent work from commencing, when HSE risks have not been controlled or properly identified and communicated.
- ✪ includes HSE performance in the appraisal of our staff and rewards them accordingly.