



Invest • Educate • Achieve



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Traineeships





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Welcome and introduction

Trade Quals is a privately-run registered organisation that strives to be an outstanding training provider of choice. Our vision is to be the best, giving people the opportunity to unlock their potential, gain qualifications and fulfil their aspirations.

We work closely as a team to achieve the highest standard of delivery for all our learners. By placing the learner at the centre of everything we do, we aspire to motivate them, build their confidence and inspire their dreams. We strive to build a solid foundation for a strong and vibrant local economy through business, education and coaching.

The process comprises:

- Meeting the employer and ascertaining the training needs of their work force
- Advising and welcoming the learner onto the right course
- Ensuring that the courses are delivered by qualified and experienced staff
- All work overseen by qualified assessor's with quality assurance throughout the courses
- Successful completion of the course in a timely manner
- Information and guidance throughout the course and on completion, this involves helping the learner into the next career pathway.



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Why apprenticeships are right for you

Apprenticeships have moved on from what they used to be and are an exciting option for both apprentice and employer. An apprentice can be aged 16 or 100 plus.

What are the benefits of an apprenticeship?

Hiring an apprentice is a productive and effective way for any organisation to grow talent and develop a motivated, skilled and qualified workforce.

- 86% of employers said apprenticeships developed their skills relevant to their organisation and 78% reported improved productivity
- 90% of apprentices stay on in their place of work after completing an apprenticeship
- There's a wide selection of apprentices available, covering lots of different job roles
- You can adapt the training your apprentice receives according to the needs of your organisation
- You can employ an apprentice who's aged 16 up to any age and from any background.

Fill your skills gaps

Taking on an apprentice is good for business. Apprenticeships deliver skills designed around your business needs, providing the skilled workers you need for the future. If you have trained staff with the right skills for your business, they can do a wider range of tasks and take on new responsibilities. This can help to avoid skill shortages, reduce staff turnover and workplace accidents and improve productivity.

Progression routes

Once your apprentice completes their qualification it may not be the end. There are several higher-level work-related qualifications your apprentice can do through us. By providing your apprentice with full-time employment and additional training you can expect greater loyalty from them, a more motivated employee and a highly skilled individual.



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Apprenticeship

What is an apprenticeship?

An apprenticeship is a real job, with hands-on experience, a salary and the chance to train while you work. You're treated just like all the other employees, with a contract of employment and holiday leave.

If you're 16 or over, you can become an apprentice as long as you spend at least 50% of your working hours in England and you are not in full-time education.

What are the benefits of an apprenticeship?

You get paid and train at the same time, with at least 20% of your time spent in off the job training

You train to be fully competent in your chosen occupation

You're on a career path – your future is in your hands

Your apprenticeship in welding will take between 16 and 18 months to complete

Whether you're at the start of your career, want to change career direction or if you're returning to work after a break

All apprenticeships make sure you're 'job ready' for the role you have trained for.

What are the different pathways in welding?

General Welder (Arc Processes) Level 2

The General Welding role is to ensure that the welder is fully competent in welding using at least one arc process. General welders are required in a number of sectors for example, the steelwork construction sector.

By the end of the qualification you will be able to produce quality welds using two welding process/material type combinations including TIG, MMA, MIG/MAG, FCAW and Carbon and Low Alloy steel, High Alloy Ferritic/Martensitic Steel in two welding positions Downhand, Horizontal, Vertical, Overhead. You will also obtain a qualification in accordance with one of the following standards: ISO 9606/ ASME IX, BS 4872

The standard is measured on Knowledge, Skills and Behaviours and involves an end point assessment where an independent assessor will assess you with the following 3 assessment methods;

1. Theoretical knowledge test
2. A practical/oral examination
3. Professional interview

Multi-Positional Welder (Arc Processes) Level 3

The Multi-Positional Welding role is to ensure that the employers' requirements are met for someone to be considered a fully competent Multi-Positional Welder. Skilled, qualified, professionally certified Multi-Positional Welders can work anywhere in the world and provide services in the harshest of environments. For these accomplished professionals, the monetary rewards can be significant. You will also obtain a qualification in accordance with one of the following standards: ISO 9606/ ASME IX, BS 4872

The standard is measured on Knowledge, Skills and Behaviours and involves an end point assessment where an independent assessor will assess you with the following 3 assessment methods

1. Theoretical knowledge test
2. A practical/oral examination
3. Professional interview



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How much will it cost?

If you don't need to pay the apprenticeship levy

As an employer who doesn't pay the apprenticeship levy, you will need to pay the training provider directly for training your apprentices.

You pay 5% towards the cost of training and assessing your apprentice. The government will pay the rest (95%), up to the funding band maximum. They'll pay the funds directly to the training provider.

Additional payments

Employers with fewer than 50 people working for them will not have to pay the 5% contribution for an apprentice who is aged between:

- 16-18 years old
- 19-24 years old and who has previously been in care or who has an Education, Health and Care plan provided by their local authority.

The government will pay 100% of the training costs for these individuals up to the funding band maximum.

All employers will receive £1,000 if, at the start of the apprenticeship, the apprentice is aged between:

- 16-18 years old
- 19-24 years old and who has previously been in care or who has an Education, Health and Care plan provided by their local authority.

This payment will be made to the employer in two equal instalments.

Paying the levy

If you pay the apprenticeship levy, you'll receive funds through the apprenticeship service to spend on training and assessing your apprentices. The government will add 10% to these funds.

You need to sign in or create a new account on the apprenticeship service to fund your apprentices.

How the new apprenticeship funding works

Employer	You pay	Government Pays	Incentive payments
Apprenticeship Levy paying employer	The cost of training from your digital account and 5% of any amount over this, plus any fees over the funding band maximum.	95% of any fees your digital account will not cover, up to the funding band maximum.	£1,000 for each 16-18 year old apprentice or 19.24 year old with an Education, Health and Care (EHC) plan.
Non Apprenticeship Levy paying employer (50+ employees)	5% of any apprenticeship training fees, plus any fees over the funding band maximum.	95% of any apprenticeship training fees, up to the funding band maximum.	£1,000 for each 16-18 year old apprentice or 19.24 year old with an EHC plan.
Non Apprenticeship Levy paying employer (fewer than 50)	0% of any apprenticeship training fees for 16-18 year olds or 19-24 year olds with an Education, Health Care plan, 10% for other apprentices. Additionally, you will pay any fees over the funding band maximum.	100% of any apprenticeship training fees for 16-18 year olds or 19-24 year olds with an Education, Health Care plan, 90% for other apprentices, up to the funding band maximum.	£1,000 for each 16-18 year old apprentice or 19.24 year old with an EHC plan.



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What is a traineeship?

Traineeships are an opportunity to gain real work experience, job skills and improve your English and maths, if needed.

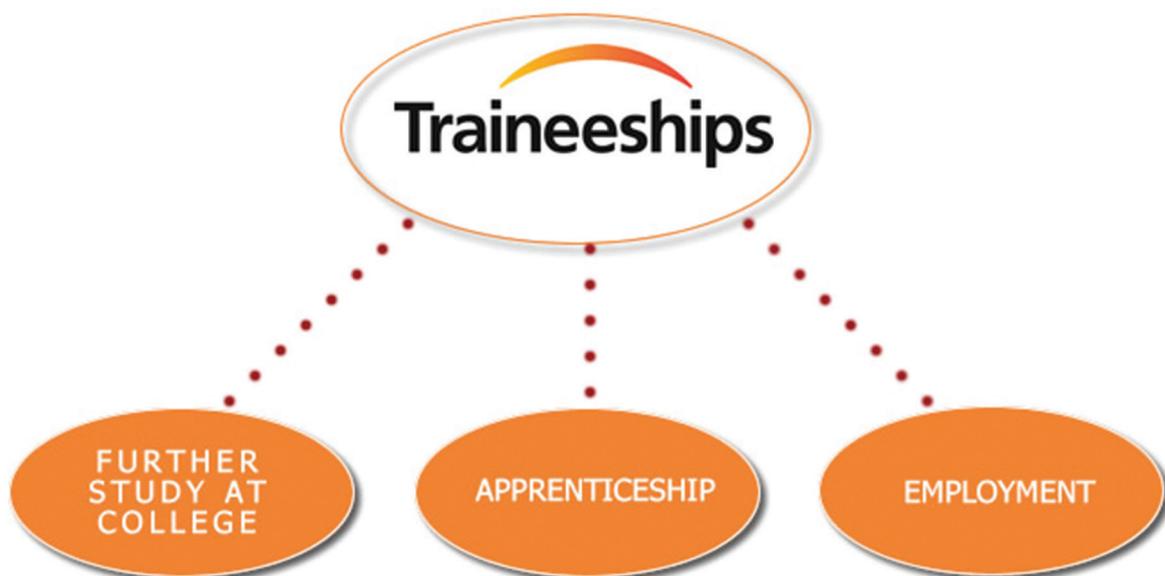
The program can be from a minimum of 6 weeks to a maximum of 6 months, and at its core are a high-quality work experience placement, work preparation training and English and maths if needed.

Traineeships give young people aged 16 to 24 the skills and experience that employers are looking for, helping you to boost your career prospects with an apprenticeship or other employment in the future.

What are the benefits of a traineeship?

Traineeships will help you, while benefiting you in the following ways;

- Builds your CV and gives you valuable work experience
- Work preparation training will put you in a better position to compete for an apprenticeship or other employment
- Maths and English support, if needed, to help you with the literacy and numeracy skills needed to boost your career prospects
- Employers are at the centre of the work experience, which will ensure you are 'work ready' and have the confidence to take your first steps to securing employment and kick starting your career
- At the end of your work experience you will receive an interview with the company (if a role is available), or an exit interview, both will include meaningful written feedback
- A recognised qualification in BTEC Level 1 Award in Engineering, which covers units such as Working safely in Engineering, Developing Skills in Joining Materials Using Welding, Developing Skills in Assembling Mechanical Components



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Study Programme

What is a study programme?

A study programme aims to individualise all learner's education and training experience whilst enhancing their employment opportunities. Study programmes are designed to complement all learner pathways, both vocational and academic.

What are the benefits of a study programme?

They are recognised by a large number of companies across a wide range of industries. As well as being developed in partnership with industry representatives so all employer and students' needs are met, many professional bodies offer successful BTEC students exemptions for their own accredited qualifications.

If you are not fond of taking exams and find the pressure causes you to under-perform, a BTEC will allow you to undertake a number of units for which you will present evidence, based on real-life work and studies.

BTEC qualifications can be used towards the UCAS points needed for an university application.

What will I learn?

- Operating an efficient workplace
- Engineering materials
- Welding
- Introduction to communications for engineering
- Interpreting and using engineering information



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Reviews

“

I feel the Trade Quals team are always professional when teaching to my apprentices and are also great at keeping myself updated with their progress. They always support and guide my staff through their qualifications and most importantly their communication to everyone is exceptional.”

Kelly Griffiths
UK Street Style

“

I am really enjoying my traineeship with Trade Quals and learning new skills for my future career in welding.”

Dane Tartt
Traineeship learner

“

I have learnt so much since starting my traineeship and feel more confident about starting work.”

Domanic Day
Traineeship learner



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