INTEGRITY STUDENT TRANSPORTATION SERVICES, LLC
EMPLOYEE SALARY SCHEDULE
SY 2018-2019

GRADE A - 180 DAY SCHEDULE

Hours Per Day	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
6.0	10,800.00	11,610.00	12,420.00	12,960.00	13,230.00	13,500.00	13,770.00	14,040.00	14,310.00	14,580.00	14,850.00	15,120.00	15,390.00	15,660.00	15,930.00	16,200.00
6.25	11,250.00	12,093.75	12,937.50	13,500.00	13,781.25	14,062.50	14,343.75	14,625.00	14,906.25	15,187.50	15,468.75	15,750.00	16,031.25	16,312.50	16,593.75	16,875.00
6.5	11,700.00	12,577.50	13,455.00	14,040.00	14,332.50	14,625.00	14,917.50	15,210.00	15,502.50	15,795.00	16,087.50	16,380.00	16,672.50	16,965.00	17,257.50	17,550.00
6.75	12,150.00	13,061.25	13,972.50	14,580.00	14,883.75	15,187.50	15,491.25	15,795.00	16,098.75	16,402.50	16,706.25	17,010.00	17,313.75	17,617.50	17,921.25	18,225.00
7.0	12,600.00	13,545.00	14,490.00	14,580.00	15,435.00	15,750.00	16,065.00	16,380.00	16,695.00	17,010.00	17,325.00	17,640.00	17,955.00	18,270.00	18,585.00	18,900.00
7.25	13,050.00	14,028.75	15,007.50	15,660.00	15,986.25	16,312.50	16,638.75	16,965.00	17,291.25	17,617.50	17,943.75	18,270.00	18,596.25	18,922.50	19,248.75	19,575.00
7.5	13,500.00	14,512.50	15,525.00	16,200.00	16,537.50	16,875.00	17,212.50	17,550.00	17,887.50	18,225.00	18,562.50	18,900.00	19,237.50	19,575.00	19,912.50	20,250.00
7.75	13,950.00	14,996.25	16,042.50	16,740.00	17,088.75	17,437.50	17,786.25	18,135.00	18,483.75	18,832.50	19,181.25	19,530.00	19,878.75	20,227.50	20,576.25	20,925.00
8.0	14,400.00	15,480.00	16,560.00	17,280.00	17,640.00	18,000.00	18,360.00	18,720.00	19,080.00	19,440.00	19,800.00	20,160.00	20,520.00	20,880.00	21,240.00	21,600.00
Hourly Rate	10.00	10.75	11.50	12.00	12.25	12.50	12.75	13.00	13.25	13.50	13.75	14.00	14.25	14.50	14.75	15.00

GRADE B - 180 DAY SCHEDULE

Hours Per Day	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
6.0	17,280.00	18,090.00	18,900.00	19,440.00	19,980.00	20,520.00	21,060.00	21,600.00	21,870.00	22,140.00	22,410.00	22,680.00	22,950.00	23,220.00	23,490.00	23,760.00
6.25	18,000.00	18,843.75	19,687.50	20,250.00	20,812.50	21,375.00	21,937.50	22,500.00	22,781.25	23,062.50	23,343.75	23,625.00	23,906.25	24,187.50	24,468.75	24,750.00
6.5	18,720.00	19,597.50	20,475.00	21,060.00	21,645.00	22,230.00	22,815.00	23,400.00	23,692.50	23,985.00	24,277.50	24,570.00	24,862.50	25,155.00	25,447.50	25,740.00
6.75	19,440.00	20,351.25	21,262.50	21,870.00	22,477.50	23,085.00	23,692.50	24,300.00	24,603.75	24,907.50	25,211.25	25,515.00	25,818.75	26,122.50	26,426.25	26,730.00
7.0	20,160.00	21,105.00	21,262.50	22,680.00	23,310.00	23,940.00	24,570.00	25,200.00	25,515.00	25,830.00	26,145.00	26,460.00	26,775.00	27,090.00	27,405.00	27,720.00
7.25	20,880.00	21,858.75	22,837.50	23,490.00	24,142.50	24,795.00	25,447.50	26,100.00	26,426.25	26,752.50	27,078.75	27,405.00	27,731.25	28,057.50	28,383.75	28,710.00
7.5	21,600.00	22,612.50	23,625.00	24,300.00	24,975.00	25,650.00	26,325.00	27,000.00	27,337.50	27,675.00	28,012.50	28,350.00	28,687.50	29,025.00	29,362.50	29,700.00
7.75	22,320.00	23,366.25	24,412.50	25,110.00	25,807.50	26,505.00	27,202.50	27,900.00	28,248.75	28,597.50	28,946.25	29,295.00	29,643.75	29,992.50	30,341.25	30,690.00
8.0	23,040.00	24,120.00	25,200.00	25,920.00	26,640.00	27,360.00	28,080.00	28,800.00	29,160.00	29,520.00	29,880.00	30,240.00	30,600.00	30,960.00	31,320.00	31,680.00
Hourly Rate	16.00	16.75	17.50	18.00	18.50	19.00	19.50	20.00	20.25	20.50	20.75	21.00	21.25	21.50	21.75	22.00

- To qualify for a year's experience, a Part Time - Permanent School Bus Operator or Monitor must have driven/monitored on a school bus for at least 152 days.
- To qualify for a year's experience, a Part Time - Substitute bus operator must accept 95% of assignments offered during the calendar year.
- New School Bus Operator and School Bus Monitors will be placed on the pay scale based on evaluation of prior experience.
- Hourly pay rate for School Bus Operators in training for South Carolina School Bus Driver Certificate will be: **GRADE A, STEP 1**

GRADE C - 240 DAY SCHEDULE

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
	48,000.00	48,480.00	49,440.00	49,920.00	50,400.00	51,360.00	50,880.00	51,840.00	52,320.00	52,800.00	53,280.00	53,760.00	54,720.00	55,680.00	56,640.00	57,600.00
Hourly Rate	25.00	25.25	25.75	26.00	26.25	26.75	26.50	27.00	27.25	27.50	27.75	28.00	28.50	29.00	29.50	30.00

GRADE D - 240 DAY SCHEDULE

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
	59,520.00	60,000.00	60,480.00	64,800.00	67,200.00	69,600.00	72,000.00	74,400.00	76,800.00	79,200.00	81,600.00	81,600.00	81,600.00	81,600.00	81,600.00	81,600.00
Hourly Rate	31.00	31.25	31.50	33.75	35.00	36.25	37.50	38.75	40.00	41.25	42.50	42.50	42.50	42.50	42.50	42.50