



INTEGRITY STUDENT TRANSPORTATION SERVICES, LLC JOB ANNOUNCEMENT

Integrity Student Transportation Services, LLC has an immediate opening for the following position(s):

JOB TITLE: School Bus Operator
JOB TYPE: Part-Time – Substitute
LOCATION: Columbia, South Carolina
COMPENSATION: **Hiring range is \$16.00 to \$22.00 per hour** with previous verifiable school bus driving experience.

GENERAL DESCRIPTION: Operates school bus/activity bus to safely transport school students to and from school and co-curricular trips destinations in a timely manner, following all applicable laws, policies and regulation on an as needed basis. May be requested or required to work any combination of early mornings, days, evenings, nights, weekends, holidays, out-of town, and split-shifts.

MINIMUM REQUIREMENTS:

- Must possess a valid Commercial Driver's License (CDL) equivalent to a Class B with passenger "P" endorsement, school bus "S" endorsement, with no air brake restriction.
- Must possess a valid US Department of Transportation (DOT) medical certificate.
- Must possess or can obtain within one (1) month of employment a valid South Carolina School Bus Driver Certificate.
- 10-year motor vehicle record (MVR) must be insurable by company insurance carrier.
- Submit to and pass pre-employment drug and alcohol testing.
- Submit to and clear employment, safety, 10-year motor vehicle record (MVR), criminal background (FBI & SLED), and sexual offender background checks (SLED).
- Must be at least 18 years of age.
- Must possess a high school diploma or equivalent.
- Must have the ability to read, write and speak English in a clear, concise manner.
- Have at least twelve (12) months of driving experience.
- Have no more than four (4) current points against his or her motor driving record (MVR)
- Have had no more than four (4) points against his or her motor driving record (MVR) in the previous twelve months.
- Have not had his or her driver's license suspended for a moving violation within the previous twelve (12) months.
- Must **NOT** have had their driving license suspended or revoked within the previous three (3) years
- Must **NOT** have had one (1) or more suspensions (with reinstatement).
- Must **NOT** have had three (3) or more at fault accidents with the last three (3) years.
- Must **NOT** have had three (3) or more moving violations within the last three (3) years (The conviction date and not the date of violation will determine the time parameters).
- Must **NOT** have had any combination of three (3) or more moving violations and/or at fault accidents.

HOW TO APPLY: Submit official 10-year MVR to: kjohnson@integritytransonline.com or fax to: (877) 671-8842. Once MVR is approved, fill out an application packet and submit to: kjohnson@integritytransonline.com or fax to: (877) 671-8842. The application packet can be found on our website at: www.integritytransonline.com.

ABOUT INTEGRITY: **Integrity Student Transportation Services, LLC** is a transportation services provider specializing in student transportation outsourcing solutions for schools and other education-based organizations. **Integrity** also provide premier school bus transportation for churches, civic organizations, corporations, family reunions, military, sport teams and wedding parties within the State of South Carolina.

November 2018

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

Integrity Student Transportation Services, LLC considers applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, marital or veteran status, disability, or any other legally protected status.