



INTEGRITY STUDENT TRANSPORTATION SERVICES, LLC
EMPLOYEE SALARY SCHEDULE
SY 2020-2021

GRADE A - 180 DAY SCHEDULE

Hours Per Day	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
6.0	10,800.00	11,340.00	11,880.00	12,420.00	12,960.00	13,500.00	14,040.00	14,580.00	15,120.00	15,660.00	16,200.00
6.25	11,250.00	11,812.50	12,375.00	12,937.50	13,500.00	14,062.50	14,625.00	15,187.50	15,750.00	16,312.50	16,875.00
6.5	11,700.00	12,285.00	12,870.00	13,455.00	14,040.00	14,625.00	15,210.00	15,795.00	16,380.00	16,965.00	17,550.00
6.75	12,150.00	12,757.50	13,365.00	13,972.50	14,580.00	15,187.50	15,795.00	16,402.50	17,010.00	17,617.50	18,225.00
7.0	12,600.00	13,230.00	13,860.00	13,972.50	15,120.00	15,750.00	16,380.00	17,010.00	17,640.00	18,270.00	18,900.00
7.25	13,050.00	13,702.50	14,355.00	15,007.50	15,660.00	16,312.50	16,965.00	17,617.50	18,270.00	18,922.50	19,575.00
7.5	13,500.00	14,175.00	14,850.00	15,525.00	16,200.00	16,875.00	17,550.00	18,225.00	18,900.00	19,575.00	20,250.00
7.75	13,950.00	14,647.50	15,345.00	16,042.50	16,740.00	17,437.50	18,135.00	18,832.50	19,530.00	20,227.50	20,925.00
8.0	14,400.00	15,120.00	15,840.00	16,560.00	17,280.00	18,000.00	18,720.00	19,440.00	20,160.00	20,880.00	21,600.00
Hourly Rate	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	14.50	15.00

GRADE B - 180 DAY SCHEDULE

Hours Per Day	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
6.0	21,600.00	22,140.00	22,680.00	23,220.00	23,760.00	24,300.00	24,840.00	25,920.00	27,000.00	28,080.00	29,160.00
6.25	22,500.00	23,062.50	23,625.00	24,187.50	24,750.00	25,312.50	25,875.00	27,000.00	28,125.00	29,250.00	30,375.00
6.5	23,400.00	23,985.00	24,570.00	25,155.00	25,740.00	26,325.00	26,910.00	28,080.00	29,250.00	30,420.00	31,590.00
6.75	24,300.00	24,907.50	25,515.00	26,122.50	26,730.00	27,337.50	27,945.00	29,160.00	30,375.00	31,590.00	32,805.00
7.0	25,200.00	25,830.00	25,515.00	27,090.00	27,720.00	28,350.00	28,980.00	30,240.00	31,500.00	32,760.00	34,020.00
7.25	26,100.00	26,752.50	27,405.00	28,057.50	28,710.00	29,362.50	30,015.00	31,320.00	32,625.00	33,930.00	35,235.00
7.5	27,000.00	27,675.00	28,350.00	29,025.00	29,700.00	30,375.00	31,050.00	32,400.00	33,750.00	35,100.00	36,450.00
7.75	27,900.00	28,597.50	29,295.00	29,992.50	30,690.00	31,387.50	32,085.00	33,480.00	34,875.00	36,270.00	37,665.00
8.0	28,800.00	29,520.00	30,240.00	30,960.00	31,680.00	32,400.00	33,120.00	34,560.00	36,000.00	37,440.00	38,880.00
Hourly Rate	20.00	20.50	21.00	21.50	22.00	22.50	23.00	24.00	25.00	26.00	27.00

• STEP DOES NOT EQUAL YEARS OF EXPERIENCE

- To qualify for a step increase, a Part Time - Permanent School Bus Operator or Monitor must have driven/monitored on a school bus for two consecutive school years at least working 152 days each school year.
- To qualify for a step increase, a Part Time - Substitute bus operator must accept 95% of assignments offered during the calendar year for two consecutive years.
- New School Bus Operator and School Bus Monitors will be placed on the pay scale based on evaluation of prior salary and experience.
- Hourly pay rate for School Bus Operators in training for South Carolina School Bus Driver Certificate will be: **GRADE A, STEP 0**