



# FOND DU LAC POLICE DEPARTMENT

Incident #: 24FP13060

Reporting Officer: VANCE HENNING

Report Time: 09/05/2024 14:56:09

## Incident

Incident Nature  
THEFT

Address  
72 W 9TH ST; FDL SCHOOL  
DISTRICT ADMIN OFFICE  
FOND DU  
LAC, WISCONSIN 54935

Occurred From  
09/05/2024 14:56:08

Occurred To  
09/05/2024 14:56:08

Received By  
MARISSA UNTI

How Received  
OFFICER REPORT

Contact

NIBRS Disposition  
CLOSED CASE

P1 CAD NUMBER

Disposition Date  
11/15/2024

Internal use only

Cleared Date

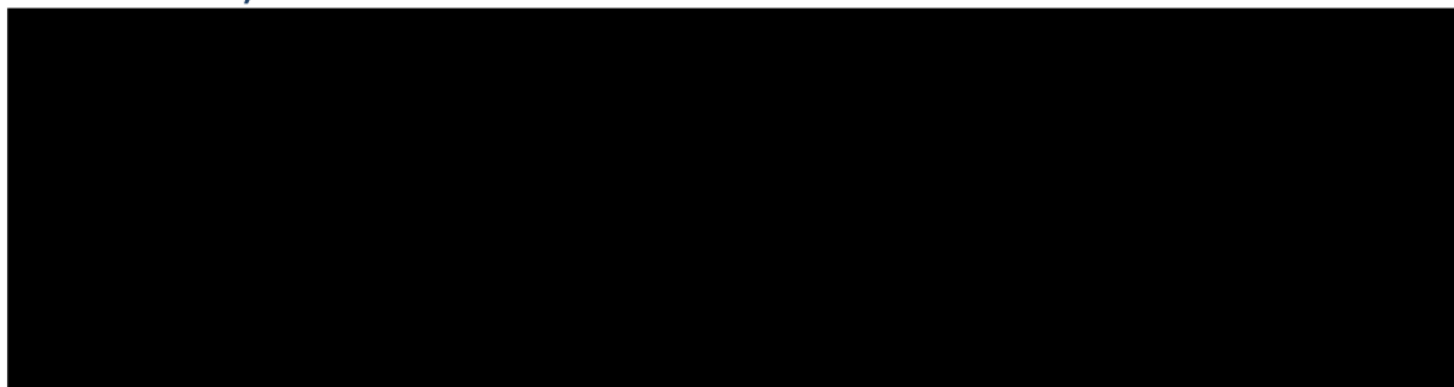
Clearance  
REPORT TAKEN

Cargo Theft Related

Responding Officer(s)  
MATTHEW CHEVREMONT

## Persons

**WILHELMS, TIMOTHY J**



**FOND DU LAC SCHOOL DISTRICT**

**Other**

Address

72 W 9TH ST  
FOND DU  
LAC WISCONSIN 54935

Phone

( ) -

DOB

Race

Sex

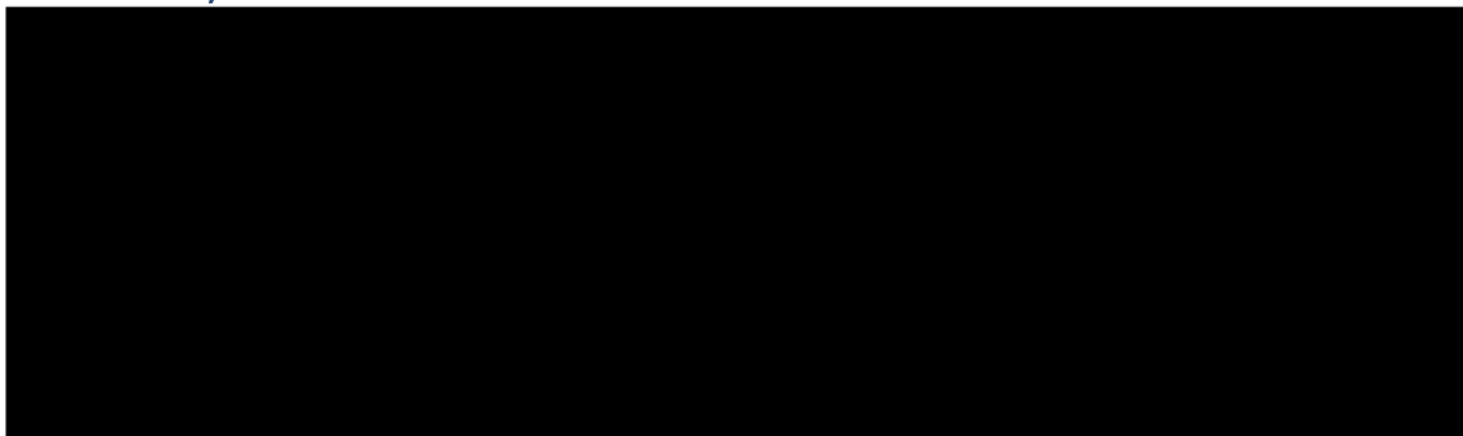
Ethnicity

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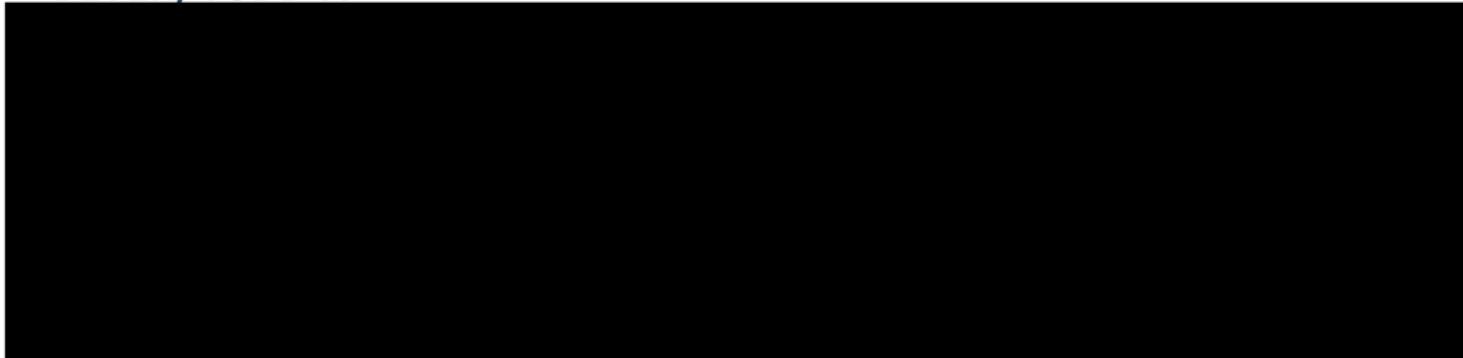
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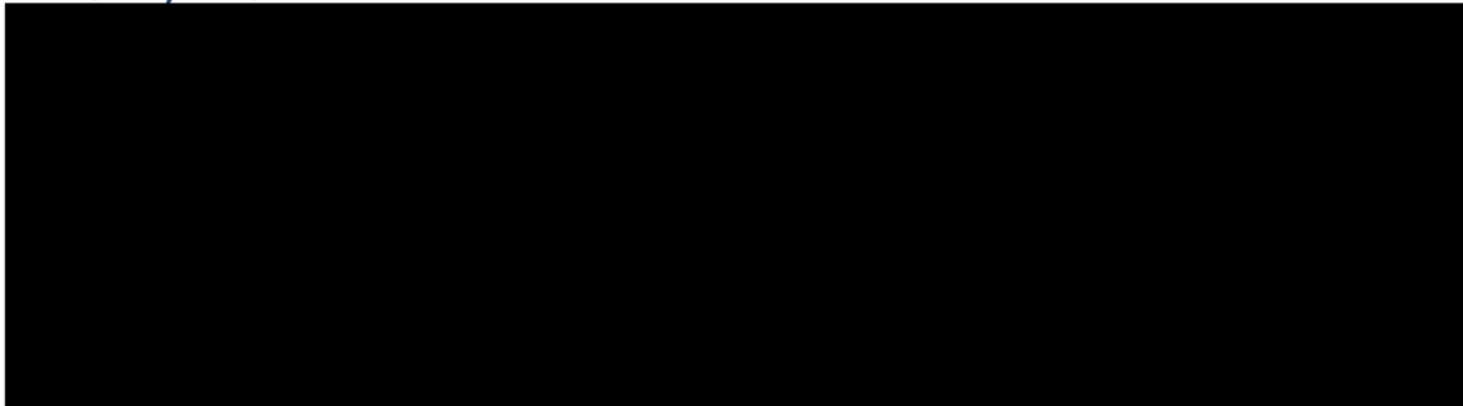
**GROVES, NATHANIEL S**



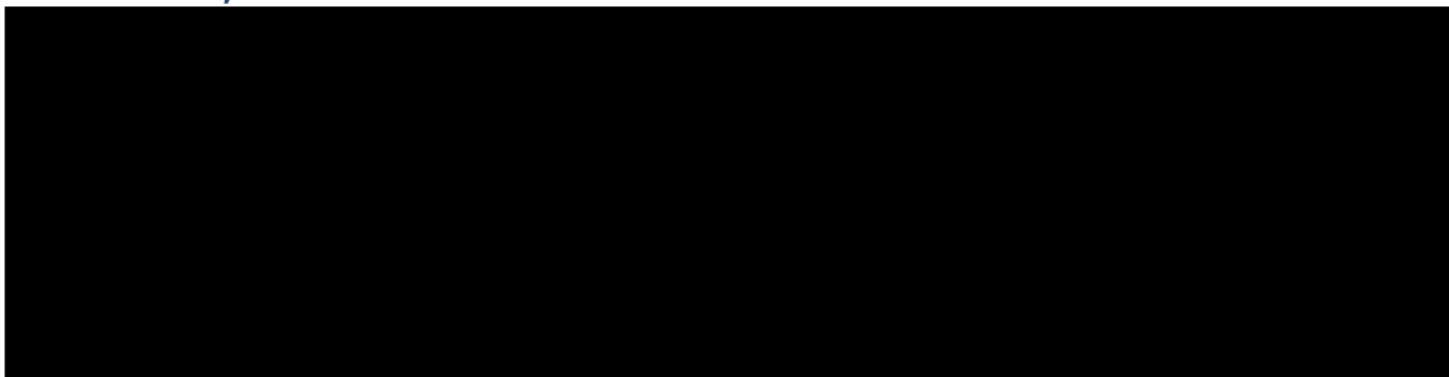
**BEYER, TODD M**



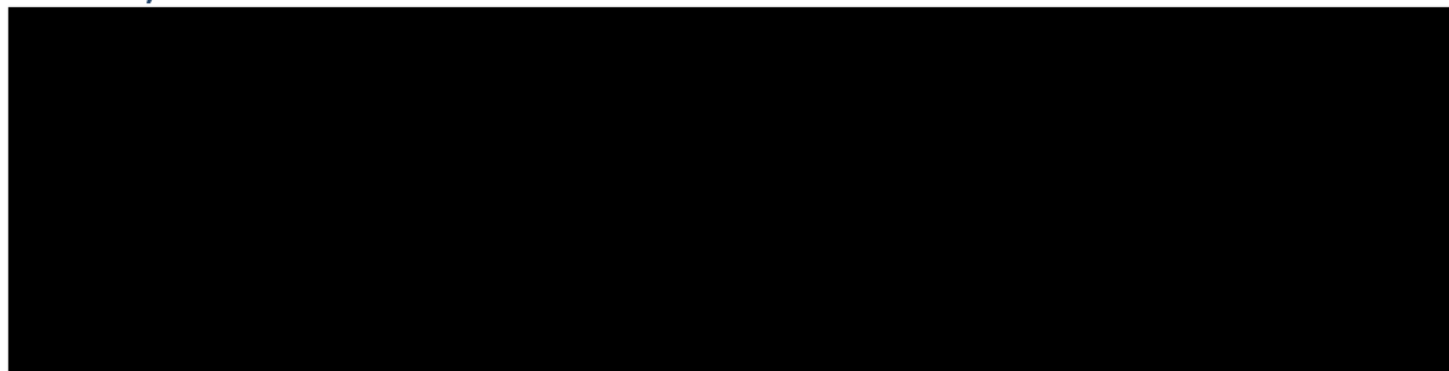
**HUHN, MICHELLE R**



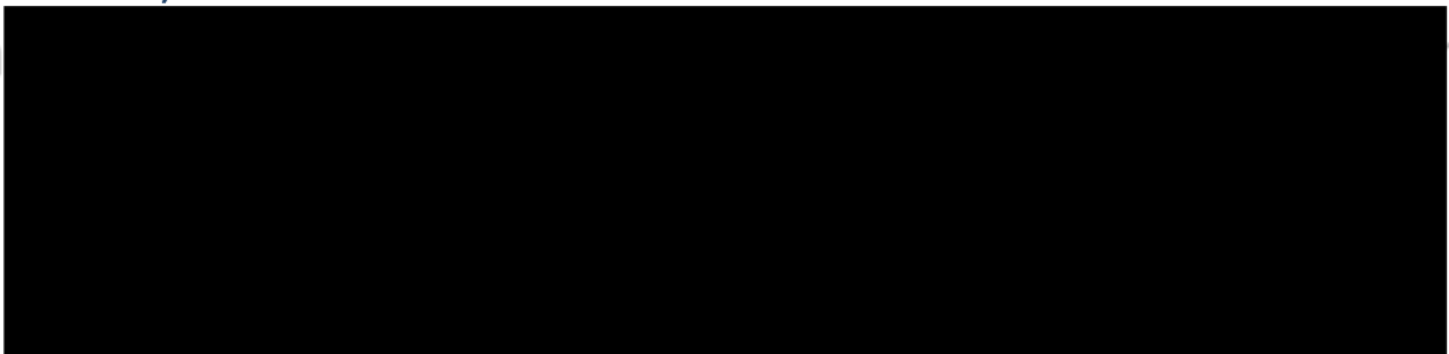
**SCHNORR, SUE M**



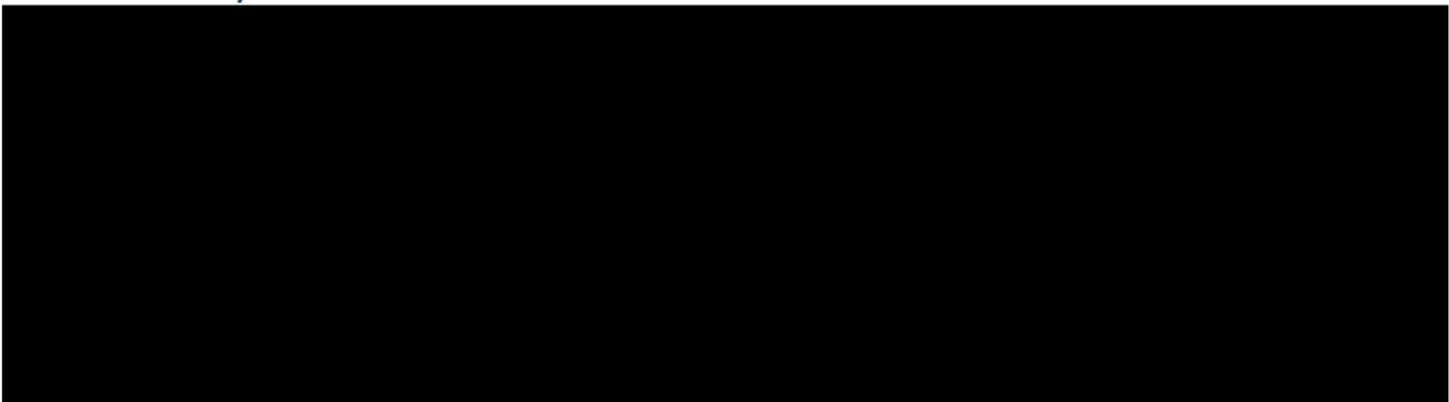
**BORN, TIMOTHY J**



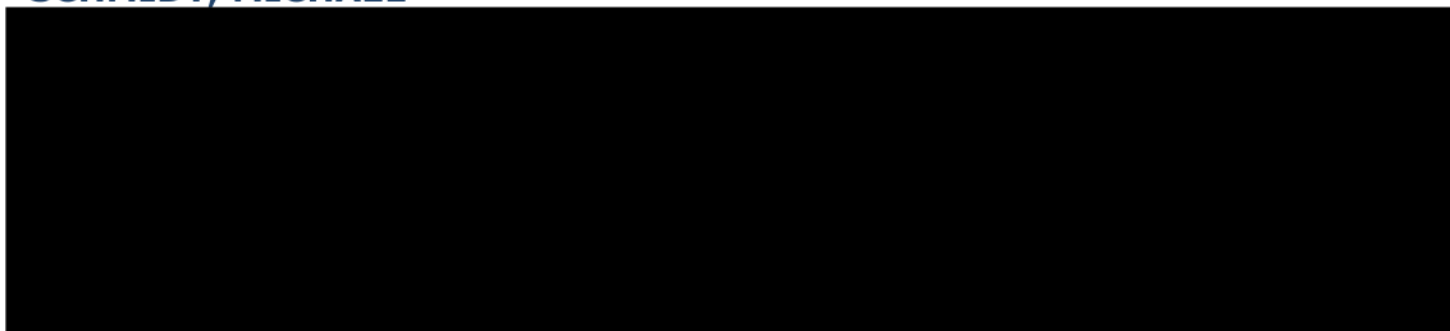
**LLOYD, GARY T**



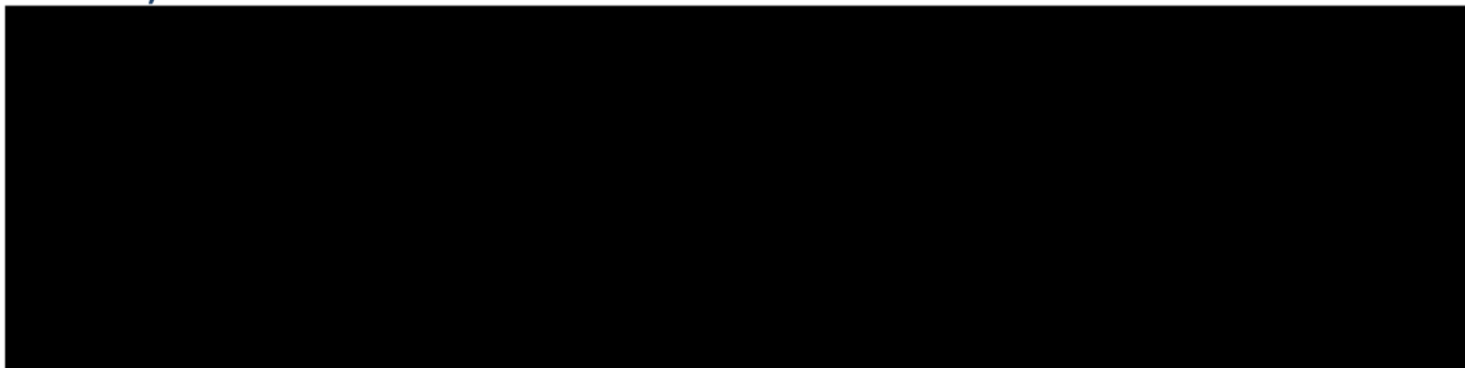
**WILLIAMS, JOHN A**



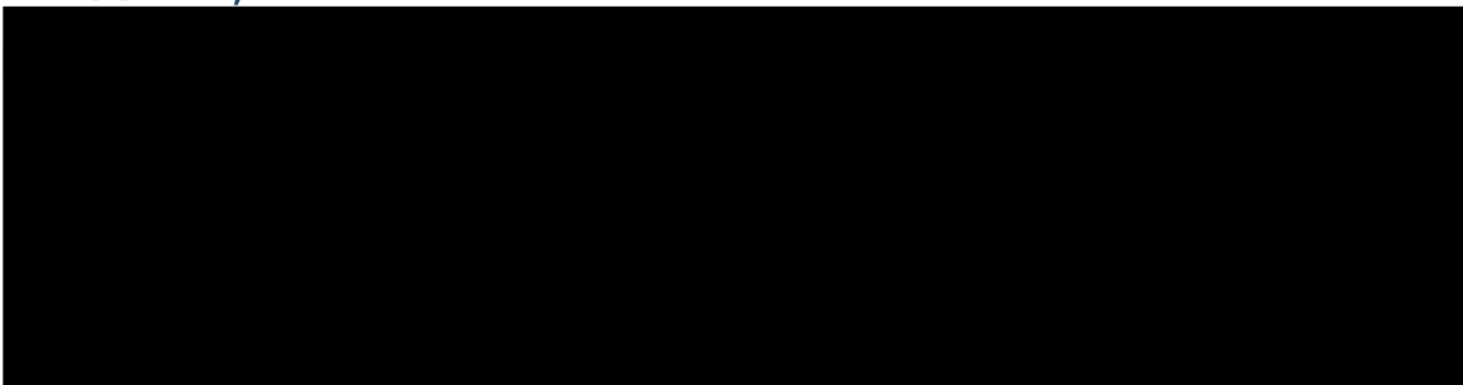
**SCHMIDT, MICHAEL**



**PRATT, DAVID L**



**BROCKERT, WENDY**



ch

n

**Narratives**

**Original Narrative**

**09/09/2024 11:08:37**

INITIAL RESPONSE

On 6/4/2024 I, Vance Henning, while working as a Detective with the City of Fond du lac Police Department was assigned by Lieutenant Matt Bobo a possible theft complaint to investigate. Lieutenant Bobo requested that I and Detective Matt Chevremont meet with Fond du Lac School District Superintendent Jeff Fleig and his staff to determine if a theft had occurred. Detective Chevremont and I went to the Fond du Lac School District administrative office, 72 W 9th St, located in the city and county of Fond du Lac, WI, and met with Superintendent Fleig and four other members of his administrative staff. Superintendent Fleig and the administrative staff indicated they began investigating a department policy violation involving the handling of money and requested our assistance to determine if any of the mishandling of the money reaches the level of a crime. They told Detective Chevremont and I a summary of what they had determined thus far in their internal investigation.

One of the administrators in the room was identified as Nate Groves. Nate stated that he was hired on July 1st, 2024 as the director of facility services and safety. Nate stated that on one of his first days he was job shadowing some of the maintenance workers. Nate said that he went with one maintenance worker to take in scrap metal at American Iron and Metal, W6811 County Road OOOO, located in the county of Fond du Lac, WI. Nate stated that after they turned over the metal the maintenance worker was paid in cash from American Iron and Metal and provided a receipt. Nate said he asked the worker what he does with the money and receipt they get from the metal and he said that they give it to Todd Beyer, who is the head cabinet maker for the school district and also an employee there. Nate said he asked the worker what Todd does with the money and receipts and the worker stated that Todd hangs on to it and then when the workers need tools or materials for the work they are doing for the school district, Todd gives them cash and they go to Menards or any other store to purchase them. Nate stated that all money is to be turned over to the school district facility services and work orders need to be completed for workers to buy tools or any other material needed for their job. Nate stated that the maintenance worker turned over the money and receipt to him and he turned it over to the appropriate people. Nate stated he was concerned on where the money is going from the scrap metal being turned in and what it's being used for. Nate stated that this mishandling of money was reported to the appropriate administrators and they began to do an internal investigation.

Nate stated that he and other administrators talked to Todd Beyer a couple times. Nate stated that during that time Todd stated that the money and receipts that were obtained from scrap metal was turned over to him and he kept it in the shop. Nate stated that Todd turned over some cash stating that it was from the scrap metal taken in but didn't have any of the scrap metal receipts. Nate stated that Todd turned over some receipts from purchases at Menards and other stores but Nate didn't think he turned over all of them. Nate stated he went online and began looking into the Menards rebates of items purchased for the school district. Nate stated there were rebates filled out in Todd's name and the address to Fond du Lac School District Facility Services. Nate stated that in August Todd turned over Menards rebates and receipts to him but unknown if it was all of them. Nate stated that they interviewed the maintenance team and they all stated that scrap metal money and receipts were turned over to Todd Beyer and they didn't know what was done with it after that.

Nate stated that on August 30th Todd reached out to him and they went to the maintenance room break room. Nate stated that Todd showed a hidden compartment in the back of a drawer and showed them an envelope that had fallen behind the hidden compartment. Nate said he grabbed the envelope and it had over \$4300 in cash in it. Todd also showed Nate a wood lock box in the cupboard and inside was about \$950 in cash. Nate stated that with the money that Todd initial turned over and the money in the envelope and locked wood box he collected around \$7900. Nate said that money had been placed in a locked cabinet in the school administrative office at this time.

Nate stated that an interview was conducted with Gary Lloyd who had recently retired and worked in the maintenance department. Gary stated that he was aware of the scrap metal money being given to Todd Beyer. Gary stated that he knew that wasn't how the money was to be handled and mentioned something to John Williams, who was the director of facility services before Nate Groves got hired. Gary said that when it was brought to John's attention he was told by John to "stay in your lane." Gary stated that as far as he knows the money that Todd had was being used by the workers to buy tools and other materials need for their job at the school district. Gary stated that he did hear from someone that at one point Todd had so much money from the scrap metal that he deposited it in his personal account but didn't want to get in trouble so he withdrew it and put it back.

The school administrators stated that at this point they don't have any information as to the scrap metal money being used for personal use but also can't account for the money as it was all cash and not turned over to the appropriate individuals. The administrators stated that they contacted law enforcement because the don't know if any crime had been committed and wanted our assistance to determine if it had. Superintendent Fleig stated that tomorrow he was going to speak with the school's attorney to determine what other information can be provided to law enforcement pertaining to the investigation they have conducted thus far. Detective Chevremont and I then left the meeting.

On 6/5/2024 Detective Chevremont and I went back to the Fond du Lac School District Administrative Office and met with Superintendent Fleig and the same administrators from the day before. Superintendent Fleig indicated that his attorney stated they can turn over all their notes from their investigation thus far. I was provided with a packet of papers. I informed the administrators that Detective Chevremont would conduct some follow up on this to see if a crime had been committed, but at this time the only information we have is that the money was mishandled and no evidence the money was used for personal use. I took the packet of paperwork and Detective Chevremont and I went back to the

Police Department. We met with Lieutenant Matt Bobo and informed him of the information we obtained and the paperwork turned over to us. I observed that the top sheet was a list of names, addresses, and phone numbers of the maintenance workers. I observed that the last page and the other packets included interview notes that were taken during the internal investigation. I observed the back packet contained Garrity Warning forms that were initialed and signed. I know that Garrity Warnings are signed by individuals during the course of an internal investigation and no information provided during that interview can be used against them in a criminal proceeding. Realizing that these were the forms turned over to me I did not look through the Garrity Warning forms or the interview notes. I took the packet to our evidence room and placed them in a manila envelope and entered them into evidence.

Investigation is on going at this time.

End of Report  
Henning #131

## Supplemental Narrative 09/06/2024 14:45:00 VANCE HENNING

\*Supplement #1\* INTERVIEW WITH GARY LLOYD

On 9/6/2024 at approximately 11:05am I, Vance Henning, while working as a Detective with the City of Fond du Lac Police Department, along with Detective Matt Chevremont, went to the residence of Gary T. Lloyd, [REDACTED]. Detective Chevremont and I were equipped with Axon body cameras which were activated before contact was made with Gary. The following is a summary of our interview with Gary, see the Axon body camera footage for more information.

I knocked on Gary Lloyd's residential door and a subject identified as Gary Lloyd answered the door. I identified myself and Detective Chevremont to Gary and asked if we could come inside and talk to him and he stated we could. Detective Chevremont and I entered Gary's residence and we talked to him in the kitchen area. I told Gary that I know that the school district came and talked to him about some of their concerns and told him that the school district asked if we could look into the handling of the scrap metal money.

I asked Gary what he observed when it came to the scrap metal money and how it was handled. Gary said that when he worked there he took a lot of the scrap metal in. Gary said that once you took in the scrap metal the scrap metal place would give him cash and a receipt. Gary said that for as long as he's been there the money and receipt went to Todd Beyer, who was one of the cabinet makers in the maintenance department. Gary said that Todd had a locked box that he kept the money in. I asked Gary when he started working for the school district and he said he worked 27 years total for the school district but worked 25 years in the maintenance department. I asked Gary how they handled the scrap metal money back 25 years ago when he started there and he said it's been handled the same way over the years. I asked Gary if Todd was always the one that got the scrap metal money and he said before Todd was a guy named Gary Okie (unknown spelling of the last name) handled the money but when Gary retired Todd took over. I told Gary that it sounds like this was common practice for how the scrap metal money was handled and Gary said it was. Gary said that the money they got from the scrap metal was then used to buy tools and stuff for the shop. I asked Gary what Todd did with the scrap metal receipts that he gave Todd and Gary said he thinks that Todd just threw them away. Gary said again that the cash went into a locked box that he knew Todd had a key for and he thinks that others like John probably had a key, but Gary didn't know for sure. Gary said he knew the locked box was in a closet. I asked Gary how often scrap metal was taken in. Gary said in the winter time maybe once a month because there wasn't as much to take in. Gary said in the summer time they would take in on average three loads a week. Gary said they would get about \$100 each load they took in. Gary said that the amounts of loads also depended on what projects they were working on. I asked Gary what kind of truck would take the metal in and he said usually a two yard dump truck was used to take in the metal. Gary said that a guy named Tim and Mike also did a lot of hauling of metal to the scrap yard and sometimes they would use a stake truck.

I asked Gary if he ever went to Todd to get money for tools. Gary said that he did twice. Gary said that one time he went to Fleet Farm and got a three point auger and another time he went to Fleet Farm to get a cement mixer. Gary said that Todd gave him cash to go purchase those items. I asked Gary how much

those items cost at that time. Gary said about \$500-\$600 for the auger and about \$300 for the cement mixer. Gary said that they had an account at Menards but Menards didn't always had what they needed so that's why they used the cash to get these items from Fleet Farm. Gary said that most of the scrap metal money was used by the carpenters. Gary said he carpenters had some nice tools. I asked Gary if when he bought these items if he brought the receipts to anyone. Gary said that for the two purchases he made he had to get approval from John who was the boss. I know that Gary is referring to John Williams who was the Director of Facility Services at that time. Gary implied that he gave the receipts to John after his two purchases. I asked Gary if John was aware of the scrap metal cash and how it was being handled and Gary said he was. Gary said the guy that was in John's position before John took over handled the scrap metal money the same way.

Gary said that he knows that some of the big projects they did, the money was sent to the main office from American metal and iron. Gary said that John made comments that American was sending in a check to the main office. I asked Gary if the receipts from American metal and iron had just his name on it or the school district and Gary said it always said Fond du Lac School District on top and he would just sign it and get the receipt. Gary said that he always said that they should be keeping track of where this money is going. I asked Gary who he told this to and he said Todd (Beyer) and John Williams. Gary said once when he mentioned this to John he was told by John to "stay in his place." I asked Gary what Todd said when he told him he should be keeping track of the money. Gary said that Todd told him that he had records of some of the stuff he bought. Gary said he doesn't know if Todd does or not.

I asked Gary if he was aware of the money being used for anything besides tools or other items for the school district. Gary said that they bought donuts for the shop once and a while but not big purchases were made with the money. I asked Gary if any houses, vehicles, or any large purchases like that were made by anyone with the scrap metal money and he said not that he's aware of.

I asked Gary who some other people were that were close to Todd or who worked at the school district with him that may have information as to how the scrap metal money was being handled. Gary mentioned Tim Born and Dave Pratt who no longer works there. Gary said that Dave retired a few years ago. Gary said the shop has changed the last few years because a lot of guys have retired. Gary said that the he didn't think the newer guys knew what was going on because Todd bought most of the stuff needed for the shop.

Detective Chevremont asked Gary if Todd every told him how the handling of the scrap metal began to be handled this way. Gary said that it was always just handled that way. Gary said that years back there wasn't as much scrap metal being taken in. Gary said that if they got \$1000 a year back then they were lucky. I asked Gary how much money he thinks they were making from the scrap metal a year before he left. Gary said maybe \$3000 to \$5000 a year.

Gary didn't have any information indicating that the scrap metal money was being used for anything besides tools or other items that were used at the school district shop. I gave Gary my business card and told him to give me a call if there was anything I forgot to ask him or if he thinks of anything that could help in the investigation.

Detective Chevremont and I left Gary's residence and turned off our Axon body cameras. Both of our Axon body camera footages were logged into evidence on Axon evidence.com.

Investigation is still on going.

End of Report  
Henning #131

AXON EVIDENCE

BWC: 2  
SQUAD VIDEO:  
PHOTOS:  
VIDEOS:

**Supplemental Narrative 09/07/2024 10:18:13 VANCE HENNING**

\*Supplement #2\* INTERVIEW WITH JOHN WILLIAMS

On 9/6/2024 at approximately 11:28am I, Vance Henning, while working as a Detective with the City of Fond du Lac Police Department along with Detective Matthew Chevremont went to the residence of John A. Williams, [REDACTED] Detective Chevremont and I were equipped with Axon body cameras which we activated before we made contact with the residence. The following is a summary of our interview with John Williams, see the Axon body camera footage for more information.

I went to the door of the residence and knocked on the door. The subject who was identified as John Williams answered the door. I identified myself and Detective Chevremont to John and asked him if we could come in and talk to him. John stated we could and invited us into his house. I told John that we were contacted by the school district to assist them into looking into some things. I told John that he's not in any kind of trouble and that we were looking for some clarification on a couple things. I told John that the school district noticed some issues with the handling of money collected by the maintenance workers from the scrap metal taken in for the school district. I told John that we talked to Gary and the school district had spoken to some other individuals and it appears to be a mishandling of the money at this time. I told John that I know that he worked in a position that oversaw the maintenance workers and he said that was correct. I told John that I was looking for his understanding on how the money from the scrap metal was being handled. John stated that he had been in that supervisor position for 22 years. John said the handling of the scrap metal money had always been handled that way. John said that the guys at the shop handled the money and that he never handled it. John said that from his knowledge the guys used the scrap metal money to purchase things for the shop. John said that it was all discussed with the business managers on how the money is handled. John said when he took the position he was wondering why the money was handled that way. John said the directive he was given was that if they are purchasing things for the shop or the district it wasn't an issue, as long as nothing was being purchased for someone personally. John said that's the way the money has always been handled.

I asked John if Todd (Beyer) was the one that handled the money from the scrap metal and John said yes. John said that Todd got kind of "railroaded" into that position by the other guys. John said that Gary Okie (unknown if correct spelling) was the one that did it prior to Todd. John said how Gary handled the money before he got there he has no idea. John said that the money was used to purchase tools for the shop. John said the only thing that may have been odd to purchase was coffee for the shop for meetings and things that didn't need to use budget money for. John said he worked for three business managers and each one of them knew they were handling the scrap metal money this way. I asked John who the business managers were. John said Sue Shore, Wendy Brockert, and Mike Gurlock. John said that he knows when Mike came he sat down with Mike and told him that's how they handle the scrap metal money and Mike didn't have any problems with that. John said that it's not like they are dealing with millions of dollars. John said that some of the scrap metal also consisted of the workers soda cans and personal metal they brought in and put on the pile so the money wasn't one hundred percent district funds. John said that the money from the scrap metal was basically used for things they needed at the shop. I asked John if someone needed tools would they go to Todd and Todd come to him and John said no. John said he never really had a reason to question how they were spending the money so he implied that they didn't need his approval. John said he didn't have any information or reason to believe that they were using the money inappropriately.

I asked John if he knew where the money was being stored when Todd got it. John said he thinks that Todd was keeping it in a cabinet in their office. John said there was a locked box inside a cabinet in their office that he believes the

money was being kept. I asked John if he was aware of Todd taking any of the money home with him and using it for personal items and John said no. John said out of anyone of the guys in the office Todd would be the last one take the money and use it for personal use. I asked John how the handling of receipts took place and John said he didn't know. I asked John if there was any system on what to do with receipts or if they were to be kept and John said not really. John said if the guys needed something they would tell Todd and go buy it. I asked John how much money was on hand from the scrap metal and John said he really didn't know. I asked John if it was a couple thousand and he said maybe but he really didn't know.

John said he was in that position for 22 years and the guy before was there for probably 25 years so this has been going on for over 40 years. John said it's not like anyone was trying to defraud anyone and this is just how it's always been. John said that all of the money that they got from scrap metal all went back to the district. John said that looking back, it probably should have gotten a budget category but everything bought went back to the district. John said that he can guarantee that this is nothing that was bought with that money and is in someone's house. John said that it was more of a procedural issue and said it would be different if he didn't check with his business managers first but he did and they were aware of it and had no issues with it.

John stated that all of the money obtained from the scrap metal went to purchased items for the school district. John stated that it's always been that way. John stated that he spoke with all the business managers he worked with and they were aware of it and had no issue with it. John stated that he is not aware of anything being bought for personal use.

I thanked John for his time and gave him my card and asked him to contact me if he hears anything. Detective Chevremont and I left his residence. Once Detective Chevremont and I left we turned off our Axon body cameras. The two Axon body camera videos that recorded our interview with John were logged into evidence on Axon evidence.com.

Investigation is ongoing at this time.

End of Report  
Henning #131

AXON EVIDENCE

BWC: 2  
SQUAD VIDEO:  
PHOTOS:  
VIDEOS:

## **Supplemental Narrative 09/17/2024 12:14:17 MATTHEW CHEVREMONT**

\*Supplement #3\* - Telephone Interview with Wendy Brockert

On Thursday, September 12th, 2024, at 10:51 AM I, Det. Chevremont, made telephone contact with Wendy Brockert regarding this complaint.

At the beginning of the interview, I explained to Wendy who I was and why I was speaking with her. Wendy paraphrased what I said and told me, "If the money was then used to purchase tools for the district, I don't know why I would not have objected to it." Wendy told me it would have been cleaner if there was the receipt in and the expenditure out, but she would have let John use it for facility and maintenance equipment.

I asked Wendy how long she at the school district and Wendy told me that she was there from August of 2013 to April of 2017. Wendy advised me that she was the Director of Finance and that she replaced Sue Schnorr. Wendy talked about how Sue was John's supervisor but when she was hired the school district moved that position and she was no longer John's supervisor. Wendy told me that John reported directly to the superintendent. Wendy advised me that she saw the finances and worked side by side John with his budget. Wendy made a comment that she remembers John occasionally having that scrap metal.

Wendy told me that she does not remember having that conversation with John, but she thinks that she would have been fine with it. Wendy again told me that the better procedure would have put the money in and increase the budget to use that money and to show the in and out. Wendy stated that John always thought of the district first. Wendy told me that her working knowledge of what was happening was that the scrap metal was getting recycled and that the district was getting cash for the metal that was scraped or recycled. Wendy then talked about how the school district recycled other items like computers and Chromebooks. Wendy explained to me that a certain company would come pick those items up and would send the school district a check. Wendy made the comment, "I mean that was a nice cleaner process." Wendy told me as far as she was aware that the money from the scrap metal was being used to buy equipment and tools for the school district. Wendy advised me that she was not aware of anyone of using that money for their own personal use. I questioned Wendy about the turkeys that were supposedly purchased by using the money from the scrap metal. Wendy laughed and told me that she does not know because she was not invited to the party. Wendy told me that John did have a budget for food for staffing meetings. Wendy stated that it was never excessive, and it was never abused.

It should be noted that Wendy did not know where the scrap metal was taken to. Wendy was under the assumption that the scrap metal went to Sadoffs.

Towards the end of the interview Wendy told me maybe she could have had that conversation with John. Wendy told me that she is not denying having that conversation but if she did that conversation happened long ago. Wendy stated as long as it was being used for school purchases, she would have been okay with it. Wendy then talked about how John had access to the school district credit card and that she never saw any type of abuse on the credit card when she reviewed John's bills.

Wendy told me that she was not aware that the money was not being held onto by the district and that the money was being turned over to another person. Wendy stated that no one had said anything to her about that. Wendy advised me again as long as the money from the scrap metal was being used for the school district to purchase equipment and tools, she would have been okay with it. Wendy told me that she thought John's secretary would have held onto the money because the secretary would have worked with John on his budget and purchase orders. I asked Wendy if she ever saw the money being turned over to another employee and Wendy stated, "No." Wendy talked about how John ran a tight ship and was frugal with the district funds. Wendy told me that she is not aware of anyone using the money from the scrap metal for personal use and that the best practice would have been getting the cash deposited. Wendy finally stated that as far as she was aware that money from the scrap metal was being held at the Facility Services Building.

Telephone call was completed at 11:06 AM.

Follow-up to continue.

Det. Matthew Chevremont #135

End of Report

BWC was utilized during this incident. All statements in this investigation are paraphrased by the investigating officer. Paraphrased statements do not contain the entire statements and are the officer's interpretation of the statements. If there is any doubt about the content of the paraphrased statement, reviewers are encouraged to review the video recording of the investigation. This report is a summary of our investigation only and not a verbatim occurrence.

AXON EVIDENCE

BWC: 1

SQUAD VIDEO:

PHOTOS:  
VIDEOS:

## **Supplemental Narrative 09/17/2024 12:15:25 MATTHEW CHEVREMONT**

\*Supplement #4\* - Telephone Interview with Sue Schnorr

On Thursday, September 12th, 2024, at 12:55 PM I, Det. Chevremont, made telephone contact with Sue Schnorr regarding this complaint.

I explained to Sue why I was speaking with her. Sue explained to me that she was the Director of Business Services. Sue advised me that she was hired in 2003 and that she was employed by the Fond du Lac School District for 10 years. Sue made a comment that she was the one that hired John Williams to be the Director of Buildings and Grounds. I asked Sue when she hired John and Sue told me it was shortly after she was hired because the Director of Buildings and Grounds was killed in an airplane accident.

I brought up the information that John told Det. Henning and I, and Sue told me that she does not remember having that conversation with John about the money coming in from the scrap metal because that happened like 12 years ago and she dealt with so many issues. Sue did advise me that it would have normal to keep cash at the Facility Services Building as long as it was not large amounts. Sue explained to me that her philosophy was for them to have a small amount of cash for them to buy incidentals or to make small purchases. Sue stated that if it was an insignificant amount like \$100 or \$200 should have been okay with it but if was going to be significant, she wouldn't have agreed to that. I asked Sue if she would have been okay with it as long as it was being used to purchase tools, equipment, or supplies for the school district and Sue stated, "Correct."

It should be noted that Sue did not know where the scrap metal went to because she did not know that was even a practice.

At this point in the interview, I explained to Sue how the Fond du Lac School District was made aware of how the money from the scrap metal was being handled and how a school district employee was distributing that money to other employees to buy equipment or other supplies. Sue told me, "I don't think I would have condoned that practice." Sue talked about how that is a little "wishy-washy" and how if people were being honest, you do not want to give the perception that there might be something not honest. She then told me that she finds that practice a little disturbing. I brought up what John told Det. Henning and I again. I asked Sue as long as the money was being used on school district equipment and tools, she was okay with that even though it was not the best practice and Sue stated, "Correct." Sue stated in her opinion it would have made sense if the secretary was the keeper of the money and kept a ledger or a record of it and to keep track of what was purchased with it. I asked Sue if she saw a lot of petty cash coming from the Facility Services Building after the metal was scraped and Sue stated, "Um, no, I don't recall, but it also probably wouldn't have come across to my desk." Sue explained to me that she has an accountant, Linda Bauer, who would have handled day in and day out cash transactions. I asked Sue again if she remembers having that conversation with John and Sue stated, "No, I really don't." Sue advised me as far as she was aware employees were not using the money from the scrap metal for personal use. Sue then told me that she does not think John would have condoned it. I brought up the information regarding the turkeys possibly being purchased with money from the scrap metal. Sue told me she never heard of that.

Sue explained to me the process employees should have used to purchase equipment. Sue stated that there some purchases made with cash but most purchases were required a purchase order so there could be a paper trail. Sue again told me that she probably said it was okay to have a small amount of money on hand to make purchases because it was not unlikely for one of the maintenance guys to be in the middle of a project, realize did not have enough, and run to Menards. Sue advised me for their ease it was probably better to have cash but most places they had an account so employees could walk in, say they are with the Fond du Lac School District, and purchase the equipment that was needed as long as that person was authorized. Sue explained to me there wouldn't be any cash transactions. I asked Sue if I was not authorized to make a purchase could I use that cash to make a purchase and bring the receipt

back to the school district and Sue stated, "Sure. They wouldn't have stopped you from doing that."

At the end of the interview Sue told me that John ran a tight ship and was very frugal. Sue explained to me that John was very on top of how much he spent and what he spent it on. Sue told me that she considered John very honest, upfront, and transparent. Sue advised me that if an employee was using that money was being used on personal use John would have come to her or to the superintendent to deal with it. Sue again stated, "I don't believe that he would have condoned that."

The telephone interview was completed at 1:15 PM.

Follow-up to continue.

Det. Matthew Chevremont #135

End of Report

BWC was utilized during this incident. All statements in this investigation are paraphrased by the investigating officer. Paraphrased statements do not contain the entire statements and are the officer's interpretation of the statements. If there is any doubt about the content of the paraphrased statement, reviewers are encouraged to review the video recording of the investigation. This report is a summary of our investigation only and not a verbatim occurrence.

AXON EVIDENCE

BWC: 1

SQUAD VIDEO:

PHOTOS:

VIDEOS:

**Supplemental Narrative 09/17/2024 12:16:57 MATTHEW CHEVREMONT**

\*Supplement #5\* - 2nd Interview with Gary Lloyd

On Thursday, September 12th, 2024, at 2:48 PM I, Det. Chevremont, made telephone contact with Gary Lloyd regarding this complaint.

I explained to Gary that I had a couple additional follow-up questions for him regarding our interview from last week. I brought up the information about turkeys being purchased with the money from the scrap metal. Gary told me, "Oh yeah. A lot of years ago they used to give one." Gary stated that was more during Gary Okey's (?) day. Gary explained to me that they used to give people a turkey on Thanksgiving. Gary then corrected himself and told me it was always a 25-dollar gift certificate from Pick 'n Save to get a turkey. Gary made a comment that happened a long time ago. Gary talked about how maybe Todd Beyer did that when Todd first started but it was more Gary. I asked Gary when that come to an end and Gary stated, "It's gotta be all of 10, 10 years ago or better I would say." Gary stated that he cannot say the exact year, but it has been a long time. Gary advised me that money to purchase the gift certificates were coming from the candy fund, but he cannot say fore sure where the money was coming from.

I asked Gary if the money was coming from the candy fund or from the scrap metal and Gary, "I don't know if it was out of the scrap metal or if it was out of the collection. I don't really know where they took it out to be honest. I can't say for sure." Gary told me that it was always supposed to be out of the stuff that they sold. Gary made a comment it could have been a little bit of both, but he does not know. Gary stated everyone was kind of told that it was coming out the funds. Gary explained to me that this continued to happen after John took over. I asked Gary what did John Williams say about it and Gary stated, "Really nothing. I guess it, I don't think, I don't know if he thought it was coming out of the candy fund or where it came from." Gary told me that it would just come out of whatever fund when they would go and get the \$25 certificates. Gary stated then they stopped it after awhile.

Gary told me again that it started under Gary Okey(?) and then Todd took it over. Gary stated that he cannot tell me what money was used to pay for the gift certificates, but as far as he knows it was supposed to be the money that was coming out of the stuff that they were selling. Gary talked about how he never actually went and got the stuff so he cannot say where it came from. Gary explained to me that the 12 to 13 employees at the shop got the certificate for a turkey.

As the interview continued, Gary told me that he always went to American Metal to drop off the scrap metal. Gary stated that the last few years Tim and Mike were the ones dropping off the scrap metal but if one of them were in the building he would help them. Gary identified the two employees as Tim Wihelms and Mike Schmidt. Gary told me that he probably got trained in dropping off scrap metal pretty soon after he started and that he never remembers going to Sadoffs. I asked Gary as far as he knows no one used that money from the scrap metal for personal use. Gary replied with, "All I can say is I sure hope not, but I don't I don't really believe so. I, I don't know. I think the guys that had it are pretty honest guys as far as I know. So that's, that's about all I can say."

I brought up the information about Todd putting the money from the scrap metal into a bank account in his name. Gary told me that he did not see it happen, but he heard that Todd put the money in a separate account. Gary advised me that he does not remember who told him that. Gary told me that people were telling Todd that was not the smartest thing to do so Todd took the money back out. Gary advised me that Todd never told him that and that he does not have any proof or anything. Gary again stated that he does not remember who told him.

At the end of the interview, Gary talked about how that was awhile ago when employees would get gift certificates for turkeys. Gary told me that he is not sure what funds were used to pay for the turkeys because he never went to get them. Gary advised me that he always assumed it was coming from the candy fund or whatever it was called. Gary explained to me that Todd would have soda, water, candy bars, popcorn, and snack type foods to buy in the break room. The refrigerator was always full. Gary talked about how it was on the honor system and how people would put cash in a box. I asked how much Todd would make in the sales and Gary stated, "No." Gary talked about how once in awhile Todd would take the money out and the change jar alone probably had six to seven dollars alone in it. Gary told me that Todd never told him how much he made in sales. Gary told me that there was a holiday party every year and that Todd pay for the party from using the money from the sale fund in the break room.

Telephone call was completed at 2:59 PM

Follow-up to continue.

Det. Matthew Chevremont #135

End of Report

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AXON EVIDENCE

BWC: 1

SQUAD VIDEO:

PHOTOS:

VIDEOS:

**Supplemental Narrative 09/17/2024 12:18:04 MATTHEW CHEVREMONT**

\*Supplement #6\* - Interview with Timothy Born

On Friday, September 13th, 2024, at 9:30 AM I, Det. Chevremont, made contact with Timothy Born at the Fond du Lac School District Facility Services Building, 247 Doty St., Fond du Lac, WI., regarding this complaint.

I explained to Timothy who I was and why I was speaking with him. Timothy advised me that he has been employed by the Fond du Lac School District for about 13 years and is currently a carpenter for the district. Timothy told me that he has taken scrap metal to American Auto Iron and Metal. Timothy talked about how when scrap is taken to scrap yard, they use the district's three-yard dump truck or flat bed to the drop off the scrap metal. I asked Timothy how often they go to the scrap yard and Timothy stated, "It's not weekly." Timothy talked about how he took a load this week and only got \$53.20 for the scrap metal. Timothy explained to me why scrap metal is taken to American Auto Iron and Metal instead of Sadoff's on W. Arndt St.

It should be noted the average load for scrap metal was around \$100.

Timothy told me that the money from the scrap metal was turned over to Todd Beyer. Timothy made a comment that Todd always took care of the money. I asked Timothy what Todd did with money and Timothy stated, "I really don't know. I mean, there was always a box back there that it went into." Timothy then talked about how sometimes he would see Todd put the money in the box and hand out money to different employees for tools. Timothy talked about how he bought stuff on Amazon for work that Todd reimbursed him for. Timothy made a comment the tools that he purchased are here. One item that Timothy purchased that he was reimbursed for was a ceramic tile saw that he uses for the district. Timothy explained to me that employees would go to Menards or Fleet Farm if Menards did not have the item, purchase the equipment or tools, and then turn the receipt over to Todd to get reimbursed.

I asked Timothy how this process started, and Timothy told me that his father worked for the district in the same spot, and it has been going on forever. Timothy told me that he has not heard or seen anyone use the money from the scrap metal for personal use. I brought up the rumor that Todd put some of the money into a bank account. Timothy told me he has not heard anything about that.

Timothy admitted that the shop had days where pizza was purchased but he does not know where that money came from. Timothy told me that Todd paid for the pizzas. I talked to Timothy about turkeys possibly being purchases with the money from the scrap metal. Timothy advised me that practice stopped five to 10 years ago. Timothy then told me that probably stopped 10 years ago. Timothy explained to me that a former employee would give employees in the shop gift cards to buy turkeys. I brought up the money that was raised from the snacks in the break room. Timothy could not tell me how much money Todd would raise in a year from the snacks. I asked Timothy how the gift certificates and the Christmas parties were paid for and Timothy stated, "Todd paid for that too." Timothy told me that supposedly came out from the money from the snacks.

At this point I asked Timothy explained to me that when he was trained with the scrap metal, he was told to give the money to Todd. Timothy was never given an explanation on why the money went to Todd. I asked Timothy did Todd ever use the money from the scrap metal for personal use and Timothy stated, "Not that I know of." Timothy laughed and told me that he does not know how John was not aware of what was happening with the money from the scrap metal. Timothy told me it was never brought up, but John knew that they were taking scrap metal in.

Towards the end of the interview Timothy talked about how the money was usually turned over to Todd at lunch time and that Todd would put the money into a box in the break room. Timothy told me that he does not know what Todd did with the receipts. Timothy advised me that he was under the assumption that the Christmas party and the pizza parties were paid for by the money from the snacks in the break room. Timothy again told me that as far as he knows no in the shop used that money for personal use and that money was used to purchase equipment and tools for the Fond du Lac School District. I asked Timothy if there was ever a policy or procedure on how to handle petty cash and Timothy stated, "Never said anything about that."

The money never went to John or the secretary, Michelle. The money went straight to Todd. Timothy talked about how there was another carpenter that had that role before Todd that got sick of it and passed that role onto Todd. Timothy believed that Todd took over that role when the shop was still down on South Street.

At the end of the interview, I explained to Timothy again why I was speaking with him. Timothy again told me that money from the scrap metal was used to purchase equipment and tools for the district. I asked Timothy how much money would come in during the year from school metal and Timothy told me that he could not even guess that because there were so many guys that did it. I talked about the renovations and Timothy told me if he remembers correctly American Auto Iron and Metal would drive their trucks in and they would fill up their trucks. Timothy told me that he does not know where that money went or if they got cash for that. Timothy stated that the money from the scrap metal was used for equipment and tools for the school district. Timothy finally told me that Todd always said the money for the Christmas party was coming from the snacks that were being sold in the break room.

The interview was completed at 9:28 AM.

Follow-up to continue.

Det. Matthew Chevremont #135

End of Report

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AXON EVIDENCE

BWC: 1

SQUAD VIDEO:

PHOTOS:

VIDEOS:

## **Supplemental Narrative 09/17/2024 12:18:45 MATTHEW CHEVREMONT**

\*Supplement #7\* - Interview with Timothy Wilhelms

On Friday, September 13th, 2024, at 9:29 AM. I, Det. Chevremont, made contact with Timothy Wilhelms in the conference room Fond du Lac School District Facility Services Building regarding that complaint.

At the beginning of the interview, I explained to Timothy why I was speaking with him. Timothy advised me that he has been with the school district for 21 years. Timothy's currently role is Utility Maintenance. Timothy on his own told me that he has been hauling in the scrap metal for 17 years. Timothy talked about how most of the time used a flat bed. I questioned Timothy about the size of the dump truck. Timothy explained to me that the dump truck was a three-yard dump truck. Timothy talked about how and why the scrap metal went to American Auto Iron and Metal. Timothy made a comment that they have always taken the scrap metal to American Auto Iron and Metal. I asked Timothy how much he would usually get for the scrap metal and Timothy stated it ranged from \$50 to \$200. Timothy explained to me that the trips to scrap metal varied from month to month. Timothy told me that during the renovations he would make daily runs to the scrap yard and that sometimes he would get \$400 to \$500 a day because they would go to the scrap yard three to four times a day. Timothy then talked about how they were not able to keep during the first year of the renovations so American Auto Iron and Metal brought dumpsters to the cheese factory. Timothy told me that he does not know how the school district got paid after American Auto Iron and Metal picked up the dumpsters.

Timothy stated after he got the money and receipt from the scrap yard, he would come back and hand the money to Todd Beyer. Timothy explained to me that Todd has been in that role since Gary Okey(?) since Gary retired. I asked Timothy how long this process has been going on and Timothy stated, "It was already in the process when I started here. It was like that when I got here." Timothy told me that he

does not know how or why the process got started. Timothy stated, "It's just the way it was when I got here." Timothy told me when he first started, he would give the money to Gary and when Gary retired eight to ten years ago, he started giving the money to Todd. Timothy told me that Todd would take the money and put the money in a little lock box in a cabinet. Timothy talked about how Todd built a little cabinet within a cabinet that had a little key door and that is where Todd put it all. I asked Timothy about the rebates from Menards and Timothy told me that he never saw the rebates so has no clue what was done with those rebates. Timothy stated that he knows that they bought like shop snacks and candy on the rebate forms. All the candy and the snacks would stay at the shop and be used for the employees.

I asked Timothy what Todd would do with the money and Timothy talked about how they had Christmas and pizza parties with the money. Timothy then told me if the carpenters needed certain tools, they would buy themselves tools out of that money from the scrap metal. Timothy stated that there was equipment and tools purchased with that money. I asked Timothy if coffee and doughnuts were purchased with that money and Timothy stated probably. Timothy told me as far as he knows Todd did not use that money for personal use. As far as Timothy knew, no employees used the money from the scrap metal for their own personal use. Timothy then talked about how that he has no proof, but Todd put that money into an account in his name for safekeeping. Timothy talked about how a couple in the shop were vocal about what Todd did, so Todd took the money out and brought the money back. Timothy told me that he believes that there was a lot more money going in than was coming out. Timothy stated that he does not know where that money went and that he can only speculate but there was maybe some sketchy shit going on, but he has no evidence whatsoever.

As the interview continued, Timothy advised me that Gary Okey(?) handed out gift certificates for turkeys. Timothy stated that Todd never did that. Timothy explained to me that Gary did that years ago and used the money from the scrap metal to buy the gift certificates for everyone. Timothy stated that Todd always told them there was nowhere near as much money in there (snack fund) as we thought there was. Timothy talked about how he did not buy that and how he can do basic addition, so he had a ballpark of how much money was coming in from the scrap metal.

I asked Timothy was there ever a policy or procedure to do with the money and Timothy stated, "To the best of my knowledge no." Timothy talked about how he thought it was odd that the school district did not wonder where the money was because the school district knew they were taking scrap in. Timothy told me that he had nothing to do with what happened and where the money went. Timothy did make a comment that the school district probably did not know how much money was coming in from the scrap metal. I asked Timothy if John Williams knew this was going on and Timothy stated, "Absolutely." Timothy talked about how John was right in there and probably appointed Todd to run it because Todd was his favorite. Timothy then stated that was his guess and that he was speculating. Timothy made a comment that those guys did not talk to him unless they had to. Timothy told me that John knew where the money came from, where it was, and what they were used it for. Timothy stated that he has no proof or evidence that anyone used the money from the scrap metal for personal use. Timothy told me that there was a lot of money and a lot of money that is unaccounted for.

Timothy advised me that the Christmas parties cost about \$2000, and that Todd would pay for the party with cash. Timothy stated a \$100 for pizza a few times a year and other odds and ends like equipment and tools would add up to \$3000 to \$4000 a year. Timothy made a comment that is a lot more than that going in there. Timothy explained to me that they probably put in \$700 worth of scrap metal in there last month.

It should be noted that Todd was the only one that had a key to that box in the break room.

Towards the end of the interview Timothy talked about how if an employee need equipment or tools they would just go to Todd and that Todd would hand you the cash so that employee could get that piece of equipment or tool. Timothy made a comment that he does not know why they did it that way because the school district has opened POs and a budget. Timothy then explained to me the process on how you are supposed to purchase equipment and tools. Timothy talked about how the carpenters wanted fancy stupid shit like a cement mixer and tile cutter that they used once. Timothy told me that he is pretty sure those purchases came out of that. Timothy stated that they should not have to take cash from a slush fund because the school district has open accounts.

At the end of the interview, I brought up the information that I received from Gary Lloyd. Timothy told me that Gary was pretty much told to stay in his lane or his place when it came to the money from the scrap metal. Timothy talked about how Gary would make assumptions and make comments about John's Corvette Club or new furniture. Timothy told me that John did like that and would tell Gary just give the

money to Todd or it is not for you to worry about. Timothy stated that him and Gary would do approximately 75% of the scrap metal runs and that Gary was pretty sharp at keeping track of shit. Timothy advised me that that Gary would tell Todd that Todd is not fooling him and that there is more money in here than he is letting on. Timothy stated that Todd would tell Gary, "There's not as much money in there as you think." Timothy finally told me that there should be no less than \$5000 in the fund from the scrap metal.

Interview was completed at 10:09 AM.

Follow-up to continue.

Det. Matthew Chevremont #135

End of Report

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#### AXON EVIDENCE

BWC: 1

SQUAD VIDEO:

PHOTOS:

VIDEOS:

## **Supplemental Narrative 09/17/2024 12:19:21 MATTHEW CHEVREMONT**

\*Supplement #7\* - Interview with Michael Schmidt

On Friday, September 13th, 2024, at 10:10 AM I, Det. Chevremont, made contact with Michael Schmidt regarding this complaint.

I explained to Michael why I was speaking with him. Michael advised me that he is a delivery person for the district and that he has been employed by the district for nine years. Michael told me that one of his roles was handling scrap metal and that he would run scrap metal to American Auto Iron and Metal maybe once a month. Michael stated when he got into his position, he was told that is they always went to drop off scrap metal. Michael then explained to me the process of dropping off a load at American Auto Iron and Metal and what receipt from there looked like.

I asked Michael how much a truckload and Michael told me that it varies depending on how much scrap they had, rates, and how often they would go. Michael stated during the construction maybe they would get \$150 tops for a truckload of scrap metal. Michael believed that the school district would receive \$60 to \$80 for their one trip a month to the scrap yard. Michael made a comment that would be a lot sometimes.

Michael told me that he would get the cash, receipt, and would turn that over to Todd Beyers. Michael stated that if Todd was not there would be a spot in the cupboard for the money. Michael could not tell me how or why that process was started. Michael stated, "No. I guess when I got down here, it was just kind of like, he's the one who handles it." Michael did not know how or why Todd got in that position to handle the money. Michael talked about how Todd was already doing that when he got here and being the new guy he did not want to question why. Michael advised me that Todd used to put the money in a lock box that was in the break room. Michael stated that he cannot tell me what happened to the money after that. I asked Michael if Todd kept the receipts, and Michael told me he does not know if Todd hung on to the receipts or not.

It should be noted that Michael did not know there was a policy for handling petty cash.

As the interview continued, Michael told me that he does not what Todd did with the money from the scrap metal. Michael talked about how there were conversations in the shop about money from the scrap metal being used to purchase tools when the budget was getting hard. Michael then talked how one time that he paid for kerosene out of pocket and that Todd reimbursed him for that the purchase after turning in a receipt. Michael remembered another time where Todd reimbursed him for purchasing electrical conductors. Michael explained to me that he purchased those electrical conductors with his credit card, turned in the receipt, and was reimbursed in the form in cash. I questioned Michael about the rebates. Michael told me that he does not know what Todd did with those rebates.

Michael told me that he does not know if Todd used the scrap metal to purchase coffee, doughnuts, or pizza. Michael talked about how people would give Todd a hard time about the money from the scrap metal and how Todd would always tell them that funds were separate. Michael told me that he was under the assumption that the Christmas and pizza parties were from the "fridge fund" because Todd always maintained that it came from that fund. Michael advised me that he never saw or received a gift certificate to purchase a turkey. Michael stated that he does not have any knowledge of anyone using the money from the scrap metal for their personal use. Michael talked about how his role was to turn in the money and that was it. Michael made a comment that he trusted the process and had no reason to believe that the funds were being misappropriated. Michael advised me that he never seen Todd hand out money or rebates to other employees to purchase equipment or tools. I asked Michael if John Williams was aware of what was happening, and Michael stated he had to because John would sign off on the work order.

Michael told me that he never gave it thought on how much money was coming in from the scrap metal. Michael explained to me that it varied depending on the price of metal and at times they would only walk away with \$40. I asked Michael would the funds from the break room snacks would it pay for the Christmas party and Michael stated, "I doubt it." Michael then talked about how Todd inherited the fund after someone retired and that he never knew how much money was in there prior to Todd taking over. Michael made a comment you would have to sell an awful lot of sodas to be able to support a Christmas party. Michael told me that Todd paid for the Christmas party and was under the assumption that it was coming from the "fridge fund."

Towards the end of the interview, I asked Michael if he heard of Todd putting the money from the scrap metal into a bank account in his name and Michael told me, "No." Michael again stated that he is not aware of anyone using the money from the scrap metal for personal use. Michael advised me that the money from the scrap metal was used to pay for equipment and tools. This happened mostly with the cabinetry department. Michael told me several times that John put Todd in that role and had to know that money from the scrap metal was coming in and being used for equipment and tools. Michael stated the money from the scrap metal should have been deposited and handled differently. Michael again told me that he did not know there was a policy for petty cash and that should have been some training regarding this topic and that there should be more training moving forward.

The interview was completed at 10:48 AM.

Follow-up to continue.

Det. Matthew Chevremont #135

End of Report

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AXON EVIDENCE

BWC: 1

SQUAD VIDEO:

PHOTOS:  
VIDEOS:

## **Supplemental Narrative 09/17/2024 12:20:02 MATTHEW CHEVREMONT**

\*Supplement #9\* - Telephone Interview with David Pratt

On Friday, September 13th, 2024, at 1:16 PM I, Det. Chevremont, made telephone contact with David Pratt regarding this complaint.

I explained to David who I was and why I was speaking with him. David told me that the money from the scrap metal was mainly used for them to buy tools like power equipment. David made a comment that he was in maintenance with the Fond du Lac School District for almost 40 years. David talked about how this is kind of strange that this coming up and that no one did nothing wrong as far as he can see or rip anyone off. David explained to me that they would get money from the metal like old playground equipment and would turn that Jim Gushillow(?) and then Todd. David stated they would tell Todd we would want to buy this tool, and Todd would give them the money to buy the tool. I asked David where they would take the metal and he stated, "American." David stated they would probably get \$100 to \$200 a load but that would depend on what projects were going on.

David told me that he used to do that job but when he went into construction/woodworking side Gary Lloyd took over and that was Gary's job of taking the scrap metal in. David again told me that the money went to Todd and that Todd would hold onto the money. David stated that money from the scrap metal went towards tools and power equipment.

I brought up the Christmas parties and David told me that money was paid for through the chips and soda type fund that was in the breakroom. David advised that he does not know how much Todd was making off of that, but Todd would sell pizzas and bagels in the breakroom.

At this point in the interview, I brought up the turkeys for Thanksgiving. David advised that started a long time ago and that Gary Oakey might have done. David explained to me that the employees in the Facility Services Building would get a gift certificate. I asked how that was paid for and David stated, "The soda fund." I then brought up the pizza parties. David told me that Todd would buy pizzas for the shop, but he is not sure how Todd paid for those parties. I went back to the turkeys and asked David how long did that tradition stop and David stated, "Quite a while ago."

David told me that that Todd would never use that money to purchase items that were not for the school district. David made a comment that Todd is a pretty honest guy. David talked about how he would be happy when Todd would give him money to go buy a tool or power equipment. I asked David if he knew where Todd put the money and he stated, "No." David told me a lot of times he would just put the money on the table where Todd sat. David told me that he does not know where Todd put the receipts or what Todd did with the rebates from Menards. David talked about how this process has been going on for a long time and even before he was there. The money was not used for personal items. David told me that he would be extremely shocked if that happened and in his honest opinion that did not happen.

As the interview continued, David told me that he never heard Gary tell John Williams that this was not a good idea or John tell Gary to stay in his lane. David made a comment that Gary is not afraid to tell people stuff or get into other people's business. I asked David how often Todd gave him money and David stated probably half a dozen times. David would use that money for tools. David told me that he would purchase the tools and give the receipt to Todd. David was not sure what Todd would do with those receipts. David told me that he believed that John was aware that Todd was keeping the money in the building and was alright with Todd handing out that money to other employees.

It should be noted that a good month for scrap metal was \$200 to \$300 dollars a month in the summer.

Towards the end of the interview, David told me that he never thought about how much money would the school district would bring in from the scrap metal. David stated that he just kind of did it and that was part of his life. David advised me was never made aware of a policy or procedure on how petty cash was

supposed to be handled while he worked for the school district. David again told me that he never used that money for his own personal use. David told me that he did not think anyone did anything wrong and that no one needs to be punished for this. David finally stated that the tools and the power equipment that were purchased using the money from the scrap metal would be in the building.

The interview was completed at 1:42 PM.

Follow-up to continue.

Det. Matthew Chevremont #135

End of Report

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AXON EVIDENCE

BWC: 1

SQUAD VIDEO:

PHOTOS:

VIDEOS:

## **Supplemental Narrative 09/17/2024 12:20:39 MATTHEW CHEVREMONT**

\*Supplement #10\* - 2nd Interview with Timothy Wilhelms

On Tuesday, September 17th, 2024, at 9:06 AM I, Det. Chevremont, conducted follow-up at the Fond du Lac School District Facility Services Building regarding this complaint.

I made contact with Timothy Wilhelms the conference room. I brought up some of the information that Timothy disclosed to me last week regarding Todd Beyer using the money from the scrap metal for the Christmas and pizza parties. Timothy told me, "Everybody knew that." Timothy talked about how Gary Lloyd used to always say, "Hey Todd isn't it about time for you to buy us pizza" and then Todd would buy pizzas. Timothy explained me that Todd would go to the box, order pizza, and then go pick up the pizzas. I confirmed with Timothy that Todd would pay for the pizza from the money that came from the scrap metal. Timothy again stated that Todd would buy approximately \$100 worth of pizza three to four times a year.

Timothy told me that everyone knew that Todd was taking the money out from the scrap metal and using that cash to pay for the Christmas party. I asked if he ever saw Todd take the money out from the box and Timothy stated he never saw him personally take the money out of the box. Timothy stated he saw Todd with a lot of cash and Todd using that cash to pay the bill and tip the waitress. Timothy told me that it was common knowledge that everyone down here knew exactly that money from the Christmas party was coming from that fund. Timothy talked about how Todd was the one that had the key, was the one that controlled money, the one that handled the money, and the one that paid the bill. Timothy admitted that he never actually witnessed Todd take the money out from the box to pay for the Christmas parties. Timothy stated that he saw Todd take out the money from scrap metal to pay for the pizza. I asked Timothy how much were the Christmas parties, and Timothy told me that Todd would just say it was a couple grand. Timothy admitted that he never saw any forms of communications indicating that Todd took the money out from the scrap metal to pay for the Christmas parties. Timothy again stated that it was just common knowledge that the money from the scrap metal paid for the Christmas party. I advised Timothy some of the information that I received, and Timothy stated, "That's bullshit." Timothy told me everyone down here knows damn well how it was paid for. I asked Timothy if Todd ever told him that he

got the money from the lockbox and Timothy told me, "He never told us, but I guess in a sense he did because he would just say he would always kind of give us an idea how much it cost." Timothy again told me everyone knew that it was from the slush fund.

Timothy told me again he never saw any emails or messages indicating that Todd took the money from scrap metal to pay for the Christmas party. Timothy stated that they would just schedule a Christmas party and Todd would show up with money from the slush fund to pay the bills. Timothy admitted that he never saw Todd take the money from the lockbox that contained the money from the scrap metal. Timothy told me it was kind of knowledge where the money came from, and it was verbally spoken. Timothy stated everyone knew where that money came from whether they say so or not. I asked how it was verbally spoken and Timothy told me that they would talk about the Christmas party and Todd would just say this should cover it. Timothy stated that he never saw Todd take out the money or seen where the money came from to pay for the Christmas party.

As the interview continued, Timothy told me that he did not know if there was a policy and procedure on how to handle the petty cash. Timothy made a comment that there is a new procedure on how to handle the money. Timothy told me again that he was just trained to give the money to Todd and to go to American Iron and Metal. I asked Timothy is appropriate for Todd to use the money from the scrap metal to pay for the Christmas party and Timothy stated, "I'm not really sure. I thought it was appropriate. I just didn't question it. It wasn't me. It's an administrative decision."

Timothy talked about how it has been this way forever and that employees on the A-Team would be given money to buy equipment and tools. Timothy advised me that the tools that were purchased would be somewhere in the building. Timothy stated that Todd was not giving money away to employees so employees could use that money for personal use. Timothy talked about how he has seen Todd open up the box to pay for doughnuts, pizza, and tools but never seen Todd take out the money to pay for the Christmas party. I asked Timothy how he gained that knowledge that Todd was paying for the Christmas party using the money from the scrap metal and Timothy stated, "17 years of seeing the same routine." Timothy talked about when there was time before he started where the slush fund would just pay for the employee and if the employee's spouse came the employee would have to pay for the spouse's dinner, so the district funds were only paying for the district employees. Timothy again stated that was before his time.

Towards the end Timothy advised me that the practice of purchasing gift certificates ended when Gary Oakey returned. Timothy told me that Gary would not tell them how the gift certificates were purchased but it was just common knowledge that Gary would use the money from the scrap metal to purchase the gift certificates. Once again, Timothy never personally saw Gary take the money from the scrap metal to pay for the gift certificates. Timothy advised me that Todd never purchased gift certificates to buy turkeys.

At the end Timothy talked about how he does not know shit and that he is at the bottom. Timothy made a comment that he is just getting it. Timothy told me that they do not talk to him and that he is on the D-Team so one no told him shit and that he just went with the flow. Timothy told me that he does not know where Gary Oakey put the money from the scrap metal and that Todd was the one that built the little box in the break room.

The interview was completed at 9:44 AM.

Follow-up to continue.

Det. Matthew Chevremont #135

End of Report

BWC was utilized during this incident. All statements in this investigation are paraphrased by the investigating officer. Paraphrased statements do not contain the entire statements and are the officer's interpretation of the statements. If there is any doubt about the content of the paraphrased statement, reviewers are encouraged to review the video recording of the investigation. This report is a summary of our investigation only and not a verbatim occurrence.

AXON EVIDENCE

BWC: 1  
SQUAD VIDEO:  
PHOTOS:  
VIDEOS:

## Supplemental Narrative 09/19/2024 09:43:28 MATTHEW CHEVREMONT

\*Supplement #11\* - Interview with Louis and Michelle Huhn

On Wednesday, September 18th, 2024, at 10:30 AM I, Det. Chevremont, conducted follow-up at [REDACTED] regarding this complaint.

I made contact with Louis Huhn outside of the house. I explained to Louis that I was looking to speak with Michelle and why I was looking to speak with her. Louis told me that Michelle had nothing to do with that money and was not responsible for the money that was coming in from the scrap metal. Louis talked about how there were two supervisors that had a key for that lockbox and that Michelle never seen the money. Louis stated that employees would take metal to the junk yard and that the junk yard would give those employees money. Louis told me that those employees never gave the money to Michelle and that she does not know what happened to that money. The cash was never in her hands according to Louis. Louis talked about how the school district is trying to find different ways to manipulate her.

Louis told me that Michelle knew that employees would take metal to the junk yard and that those employees would receive money from the metal. Louis again stated that Michelle never handled the money from the junk yard. Louis stated that there were only a couple people that had keys to that lockbox. Michelle did not know what they would do with the money from the junk yard and that Michelle never handled or touched that money from the junk yard.

At this point in the interview I explained to Louis why the Fond du Lac School District contacted us and why I was looking to speak with Michelle again. Louis stated again that Michelle had nothing to do with the money. Louis told me that he believes the money was given to Todd Beyers and that Todd put the money in the lockbox.

Louis talked about how the scrap metal shit has been going on for like 30 years from what everyone is saying. Louis stated that they always did it that way and way before Michelle was employed. Louis told me there was never an issue until now.

The interview was completed at 10:41 AM.

At 10:49 AM I made telephone contact with Michelle. I explained to Michelle why I was speaking with her. Michelle told me that she never touched that money. Michelle stated that that money from the scrap metal would go to Todd. Michelle told me again that she never handled that money and that she did not know what that money was used for. Michelle explained that she was only there for five years and was focused on the referendum. Michelle stated that no ever told me anything about handling that money.

I asked Michelle what would Todd do with that money and Michelle stated, "I don't know because I never ever dealt with it until Nate had me start taking the money, I don't know, month ago." Michelle made a comment that there was never a procedure prior to that. Michelle continued to explain to me the new procedure that was set into place by Nate. Michelle told me, "I never saw that money prior to that." I asked Michelle if she knew what Todd did with that money and Michelle stated, "no."

Michelle told me that she did not know what Todd did with the rebates from Menards. Michelle advised me that her predecessor told her to cut off the rebates and every two weeks mail the rebates in. Michelle stated that she was told to put Todd's name on it and when the rebates would be mailed back she would either hand it to Todd or put it in the mailbox in the workroom if she did not see Todd or if Todd was on vacation. Michelle again stated that she does not know what Todd did with those.

As the interview continued, I asked Michelle if she knew what Todd used the money or the rebates for and Michelle stated, "I don't." Michelle explained to me that a couple months ago Gary Lloyd's pants started

on fire and Todd gave Gary a rebate to get a new pair of pants. Michelle advised me that she did not physically see that but that was talked about. Michelle stated that about two years ago there was a new employee by the name of Doug that was hired to be a carpenter. Michelle told me that Doug did not have a lot of the tools that he needed so there was talk that they were going to give Doug either a rebate or cash to get some of those tools. Michelle stated that she did not know what was purchased because she did not see a receipt. Michelle told me that she does not know if it came from the money from the scrap metal or from the rebates.

I brought up the gift certificates to buy turkeys for Thanksgiving. Michelle told me that they have not done that since she has been there. I continued to bring up Todd buying coffee, doughnuts, and pizzas for the shop. Michelle told me, "I don't know. I assumed it was coming out of the slush candy bar money." Michelle talked about how she would contribute \$5 a week to that fund and she would roughly put in \$200 a year into that fund. I asked about the Christmas parties and Michelle told me she is assuming that it was coming out of the slush (snack/soda) fund based on past experience. Michelle talked about how if six other employees put in a couple hundred dollars as well that's a couple thousand dollars. Michelle again stated that she never was hands-on with any of that cash that was being taken in.

Michelle told me that the scrap metal was taken into American and the money was given to Todd. I asked Michelle what would those employees do with the money if Todd was gone and Michelle told me, "I don't know if they held onto it or if they put it someplace, out know, that they had made out with him. I don't know." Michelle told me the money did not come into the office. Michelle then talked about how there was a security box and the only two people that had keys were Todd and John Williams. Michelle told me that she does not know if that money was used for personal use because she does not know how that money was distributed. Michelle stated that she never saw an exchange. Michelle continued to talk about the new procedure and how the money from the scrap metal is handled now. I asked was there ever a policy or procedure for the money from the scrap metal and Michelle stated, "No. Well, not since I've been there. Nobody has ever shared like a manual. Um, nothing in writing that I was ever given when I started there." Michelle told me that her focus when she was hired was the referendum and getting all that paperwork completed.

At the end Michelle advised me that she assumed that John was aware of how the money from the scrap metal was being handled because he was the director and had keys to that safe. Michelle told me that she does not have any knowledge of how that process was started or how it worked. Michelle advised me that there was a square box in the break room where the money from scrap metal was being placed. Michelle finally told me that she does not know if anyone used the money from scrap metal for personal use.

The interview was completed at at 11:08 AM.

Follow-up to continue.

Det. Matthew Chevremont #135

End of Report

BWC was utilized during this incident. All statements in this investigation are paraphrased by the investigating officer. Paraphrased statements do not contain the entire statements and are the officer's interpretation of the statements. If there is any doubt about the content of the paraphrased statement, reviewers are encouraged to review the video recording of the investigation. This report is a summary of our investigation only and not a verbatim occurrence.

AXON EVIDENCE

BWC: 3

SQUAD VIDEO:

PHOTOS:

VIDEOS:

**Supplemental Narrative 09/19/2024 09:44:03 MATTHEW  
CHEVREMONT**

\*Supplement #12\* - Interview with Todd Beyer

On Wednesday, September 18th, 2024, at 11:19 AM I, Det. Chevremont, made contact with Todd Beyers at his residence regarding this complaint.

I explained to Todd who I was and why I was speaking with him. Todd told me that he has been employed at the Fond du Lac School District as a Cabinet Maker. I asked Todd how the scrap metal fund came about, and he stated, "That was going on before I started. I mean, it was, the guys before me just kind of were doing it." Todd then told me that the person that he was partnered up did the candy/soda fund took care of that. The person that took care of everything was Gary Oakey. Todd told me when Gary retired, he took over breakroom fund and the money from the scrap metal.

Todd told me after the other employees took the scrap metal in those employees would give me the money like they did in the past. Todd talked about how he kept the two funds separate. Todd stated whenever someone needed tools or something for the shop, he would tell them just let him know. Todd made a comment that this was the way it was kind of done before and the just kind of the way he did it.

It should be noted that the scrap metal was taken to American Iron and Metal.

Todd explained to me that other employees would tell him we could use this, and he would tell them to find out how much that items would cost. Todd told me that they would come back and let him know much it was, and he would give them money to buy that item. Todd stated that those employees would pick the items up and if there was change the change would go back into the box. I questioned Todd about the rebates from Menards and Todd told me that they would purchase items for the shop using those rebates.

I asked Todd would he use the money from the scrap metal to buy doughnuts or like that and Todd told me, "Nope." Todd never used the money from the scrap metal to purchase gift certificates for turkeys for Thanksgiving. Todd told me that was done before him. I brought up the Christmas parties and Todd explained to me that he paid for the Christmas parties from the money from the snack fund in the breakroom. Todd talked about the items that he would sell in the break room and how much he sold those items. According to Todd, the snacks from the break room would bring in \$1000 to \$1400 a year. That money would pay for the Christmas and pizza parties. Todd told me that he never used the money from the scrap metal to pay for the Christmas and pizza parties. Todd explained to me that he kept both funds separate and that he was not going to use something that was not his.

Todd advised me that he did not know how much money was coming in from the scrap metal. Todd told me that he was just given the money and that he would put the money in a cabinet that had a false drawer. Todd explained to me that drawer did not have keys and that the drawer was never locked. I asked Todd if John Williams knew what was going on and Todd stated, "He might have." Todd made a comment that he did not know there was a policy and procedure for handling money from the scrap metal until Marissa mentioned it to him. I asked Todd how much money should be in the drawer and Todd told me he really did not know how much was in the drawer because the employees would just give him the money and he would just put the money in the drawer.

At this point I brought up the comment about Todd putting the money into a bank account. Todd told me that was a 100% false and that does not make sense to do that since that money is not his. Todd advised me that the only money that he took to his bank was the money from the snacks that were in the breakroom. Todd stated that the bank would count change and give him that amount. Todd told me that he never took any money and whatever money came in stayed there. Todd told me, "I didn't take anything out."

Todd stated that no one was using the money from the scrap metal for personal use. Todd again told me that he kept the two funds separate and that the money from the breakroom would pay for the Christmas party and the pizza party that the shop had a couple times a year. I asked about the doughnuts and coffee. Todd explained to me that there was coffee at the shop and would use the money from the breakroom to reimburse someone if that person bought doughnuts. Todd again stated that he never purchased gift certificates for other employees. Todd could not tell me how the gift certificates were purchased.

Todd told me that he believed that John probably knew what was happening with the money from the

scrap metal but never questioned what was happening. Todd advised me that money from the scrap metal was used to buy equipment and tools for the school district. Todd talked about an incident where Gary Lloyd's pants started on fire, and he gave Gary a rebate to buy new pants. Todd told me that the practice of purchasing new equipment or tools with the money from the scrap metal happened numerous times. Todd stated that he was not trying to be deceitful or anything with the money. Todd then talked about the design of the drawer and where he put the money in that drawer. Todd advised me that there would be equipment or tools in house that would be purchased from the money from the scrap metal fund.

Todd stated that the money from the snacks in the breakroom was never empty, and that money would accumulate throughout the years. That money was used for the Christmas and pizza parties. Todd told me whatever money was leftover that money would stay in the breakroom. Todd advised me that he is being straightforward and that he did not do anything. Todd talked about how certain employees would make comments, but he would tell those employees that he would keep everything separate and that it would be stupid for him to put everything together. I asked Todd did anyone talked to about policy and procedure on how to handle petty cash and Todd told me, "Nope." Todd stated that's how it was done and that's the way he kind of did it. Todd explained to me how he got involved and thrust into the roll of handling the money.

Towards the end Todd told me that knowing now what he knows he would have nothing to do with it. Todd stated that was the way it was back then and the way they continued to do it. Todd again told me that no one talked about policy or procedure on how to handle petty cash. Todd stated when he was hired, they gave him his badge, keys, and his job. Todd told me that he did not go out to be a bad guy or thief. Todd stated that he did what he thought was right and went that route. Todd made a comment that this practice has been going on for awhile. Todd advised me if he would have known this was policy, he would have done none of that. Todd told me that he did not use the money from the scrap metal for personal use and whatever money he gave to other employees for equipment and tools should be in the building.

At the end of the interview Todd talked about how he made a purchase through Amazon for work and reimbursed himself the money from the scrap metal for that purchase. Todd told me other employees have bought equipment and tools for work through Amazon because those items might be cheaper, or the local vendor might not have the items they are looking for. Todd stated that those employees would give him the receipt and he would reimburse them for their purchase from the money that came in from the scrap metal. Todd me that he tried to do everything honestly and that he is not a bad guy.

The interview was completed at 12:01 PM

In reviewing the previous reports, I do not have any information to indicate a crime has been committed that the money that was coming in from the scrap metal was used for personal use. As of this time I am going to consider this complaint closed.

See additional reports for further information.

Det. Matthew Chevremont #135

End of Report

BWC was utilized during this incident. All statements in this investigation are paraphrased by the investigating officer. Paraphrased statements do not contain the entire statements and are the officer's interpretation of the statements. If there is any doubt about the content of the paraphrased statement, reviewers are encouraged to review the video recording of the investigation. This report is a summary of our investigation only and not a verbatim occurrence.

AXON EVIDENCE

BWC: 1  
SQUAD VIDEO:  
PHOTOS:  
VIDEOS:

chrissypie.com

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