

Fond du Lac School District
Office of Human Resources

MEMORANDUM

TO: Michael Gerlach, Business Services
FROM: Marisa Lombardo, Director of Human Resources
DATE: July 29, 2024
RE: Timothy Schipper Sick Leave Payout

Timothy Schipper, principal at Woodworth Middle School, retired on June 30, 2024. At the February 28, 2022, Board Meeting, sick leave payout for all employee groups was approved for any employee retiring during the 2021-22 school year and beyond.

Tim is eligible for 21 days of payout at \$100 per day, for a total of \$2,100. Please make the necessary payroll and benefit arrangements.

10-E-324-111-241000-000

ML:es

cc: Personnel File

Employee Separation Checklist

Employee Name: Timothy M. Schipper School/Department: Woodward MS

Check-Out Procedure on your last day of work:

Return to Building Principal:

- Building Keys
- Building Materials (Books, etc.)
- Laptop
- Charging Cord
- Other Technology or Materials Belonging to the District
- Key Card
- Photo ID Card

**Access to Google (email, docs, etc.) will be turned off the Monday following the day of separation.*

(Teacher resignations only - Deliver check payable to FDL School District to Human Resources)

Liquidated Damages Fee
 Last day of school year through June 30 = \$2,000
 July 1 and forward - \$3,000

OFFICE USE ONLY

Principal - Please initial that each item has been returned. Submit this form with technology items, key card, and ID card to Technology Services

Initial	ITEM	Initial	ITEM	Initial	ITEM
	Building Keys		Photo ID Card		Laptop
	Building Materials (Books, etc.)		Key Card		Charging Cord
					Other tech / materials

Received by Technology Services			Date: <u>6/21/24</u>		Rcv'd by: <u>Scott D</u>	
Initial	ITEM	Initial	ITEM	Initial	ITEM	
	Photo ID Card		Laptop		Charging Cord	
	Key Card		Other tech / materials			

MEMORANDUM

TO: Michael Gerlach, Director of Business Services

FROM: Dr. Jeff Fleig, Superintendent

DATE: May 16, 2024

INFO COPIES: Administrators Listed

SUBJECT: Supplemental Stipend for Administrators

Each of the administrators listed below is to be paid a supplemental stipend in the amount of \$57.68. As per the Administrator Management Plan, this supplemental stipend results from the unused portion of the amount provided for tuition reimbursement for administrators.

Berlowski, Matthew
Birschbach, Allison
Blaskowski, Michael
Bowers, Kristin
Bowman, Melissa
Brueggeman, Jodi
Garcia-Bankowski, Alexandra
Gahan, Jason
Gerlach, Michael
Greymont, William
Groves, Nathaniel
Hermes, Paul
Hughes, Jenny
Hughes, Jessica
Jahn, Amy
Lombardo, Marisa
Kilian, Brooke
Kunstman, Amy
Marien, Justin
Michalkiewicz, David
Nerat, Brad
Nigl, Lisa
Olszewski, Mackenzie
Sarah, Kelly
Schipper, Timothy
Shultis, Nicholas
Steinbarth, Matthew
Strahota, Brett
Suemnicht, Paula
Wolfert, Matthew

Fond du Lac School District
Office of Human Resources

MEMORANDUM

TO: Michael Gerlach, Business Services
FROM: Marisa Lombardo, Director of Human Resources
DATE: February 6, 2024
RE: Retirement

Timothy Schipper, principal at Woodworth Middle School, has submitted his notification of retirement effective at the end of the day on June 28, 2024.

Because he will be at least 55 years of age and has been employed in the Fond du Lac School District for over 30 years, he is eligible for hospital/medical and dental insurance equal to that provided for active teachers, for a period of ten (10) consecutive years immediately following retirement or to Medicare eligibility, assuming that the Medicare benefit is that which is generally enjoyed on the basis of age (65) rather than a more limited benefit triggered by a disability, whichever occurs first.

The premium for such insurance shall be paid by the District at the same rate as is paid for active employees, as set forth in the Management Plan, for the first seven years. During the eighth through tenth years of eligibility, the District shall pay the rate which was paid during the seventh year.

Please make the necessary payroll and benefit arrangements.

ML:es

cc: Personnel File

Notification of Resignation/Retirement

Employee Name	Timothy Schipper	Position	Principal
School or Department	Woodworth Middle School	Employee Group	Administrators
Reason for Separation	Retirement	Reason for resignation	
Date of Resignation / Retirement	6/28/2024	Last Day of Work	6/28/2024
Personal Mailing Address	[REDACTED]	Personal Phone Number	[REDACTED]
Personal email Address	[REDACTED]		
Certification	Click here to indicate understanding of and agreement with the statement above.		

Date Received: _____ Received By: _____

<input type="checkbox"/> Inactivated in Frontline <input type="checkbox"/> Removed from evaluations <input type="checkbox"/> Removed from license lists	<input type="checkbox"/> Added to resigned/retired spreadsheet <input type="checkbox"/> Sent exit survey <input type="checkbox"/> Staffing sheet updated
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Fond du Lac School District

72 W. Ninth St. • Fond du Lac, WI 54935
(920) 929-2900

Jeffrey Fleig, Ph.D.
Superintendent of Schools

March 21, 2022

Tim Schipper
Woodworth Middle School

Dear Tim:

I am pleased to let you know that you received a "Cardinal Compliment" in the November School Perceptions climate survey for being especially helpful to a colleague. Your willingness to help a colleague did not go unnoticed and only makes the Fond du Lac School District better!

I'd like to personally thank you for contributing to a positive culture in the Fond du Lac School District.

Sincerely,

Jeff Fleig Well done Tim!

Dr. Jeff Fleig
Superintendent

JF:smb



The mission of the Fond du Lac School District, in partnership with the family and the community, is to promote high achievement and foster the continuous growth of the whole child, so that each becomes a creative, contributing citizen in a global society by providing personalized learning opportunities in a safe, nurturing environment.

Request for Verification of Employment


PRIVACY ACT NOTICE: This information is to be used by the agency collecting it or its assignees in determining whether you qualify as a prospective mortgagee under its program. It will not be disclosed outside this agency except as required and permitted by law. You do not have to provide this information, but if you do not, your application for approval as a prospective mortgagee or borrower may be delayed or rejected. The information requested in this form is authorized by Title 38, USC, Chapter 37 (if VA); by 12 USC, Section 1701 et. seq. (if HUD/FHA); by 42 USC, Section 1452b (if HUD/COD); and Title 42 USC, 1471 et. seq., or 7 USC, 1921 et. seq. (if USDA, RHCDS).

Instructions: Lender - Complete items 1 through 7. Have applicant complete item 8. Forward directly to employer named in item 1.
Employer - Please complete either Part II or Part III as applicable. Complete Part IV and return directly to lender named in item 2.
The form is to be transmitted directly to the lender and is not to be transmitted through the applicant or any other party.

Part I - Request

1. To (Name and address of employer) Phone: (920) 929-2900 Fax: Fond du Lac School District 72 W 9th Street Fond du Lac, WI 54935	2. From (Name and address of lender) Hometown Bank 245 N Peters Avenue Fond du Lac, WI 54935 Phone: (920) 907-2231 Fax: (920) 907-2221
---	--

I certify that the verification has been sent directly to the employer and has not passed through the hands of the applicant or any interested party.

3. Signature of Lender 	4. Title (Loan Processor / Underwriter) Kayla Twohig Loan Processor	5. Date 3/16/2021	6. Lender's Number 76002652
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I have applied for a mortgage loan and stated that I am now or was formerly employed by you. My signature below authorizes verification of this information.

7. Name and Address of Applicant (Include employee or badge number) Timothy M. Schlipper	8. Signature of Applicant See attached authorization X
---	--

Part II - Verification of Present Employer

9. Applicant's Date of Employment 8/23/93	10. Present Position Principal	11. Probability of Continued Employment Very likely
12A. Current Gross Base Pay (Enter Amount and Check Period) \$ 10,349.20 <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Hourly <input type="checkbox"/> Monthly <input type="checkbox"/> Other (Specify) <input type="checkbox"/> Weekly 26 biweekly pks	13. Military Personnel Only Pay Grade Type Monthly Amount Base Pay \$ Rations \$ Flight or Hazard \$ Clothing \$ Quarters \$ Pro Pay \$ Overseas or Combat \$ Variable Housing Hazard \$	14. If Overtime/Bonus is Applicable is its Continuance Likely? Over Time <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Bonus <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
12B. Gross Earnings Type Year To Date Past Year 2020 Past Year 2019	15. If paid hourly - average hours per week N/A	16. Date of applicant's next pay increase unknown but will be notice to 7/1/20
Base Pay \$ 14902.30 \$ 108704.99 \$ 101027.00	17. Projected Amount of next pay increase 1.81%	18. Date of applicant's last pay increase 7/1/19
Overtime \$ 0 \$ 0 \$ 0	19. Amount of last pay increase 2.44%	
extra comp Commissions \$ 0 \$ 0 \$ 90.00		
Bonus \$ 0 \$ 68.90 \$ 187.21		
Total \$ 14902.30 \$ 108773.89 \$ 101314.21		

20. Remarks (If employee was off work for any length of time, please indicate time period and reason)

Part III - Verification of Previous Employment

21. Date Hired	23. Salary/Wage at Termination Per (Year) (Month) (Week) - Please circle one Base _____ Overtime _____ Commissions _____ Bonus _____
22. Date Terminated	24. Reason for Leaving
25. Position Held	

Part IV - Authorized Signature

Federal statutes provide severe penalties for any fraud, intentional misrepresentation, or criminal conviction or conspiracy purposed to influence the issuance of any guaranty or insurance by the VA Secretary, the U.S.D.A., FHIA/FHA Commissioner, or the HUD/CDO Assistant Secretary.

26. Signature of Employer Eileen Shapiro	27. Title (Please print or type) HR Sec'y	28. Date 3-15-21
29. Print or type name signed in item 26 Eileen Shapiro	30. Phone No. 920-906-1650	

chrissypie.com chrissypie.com chrissypie.com

Hometown Bank

245 N. Peters Ave.
Fond du Lac, WI 54935
Phone: (920) 907-2220 (877) 261-2220
Fax: (920) 907-2221
www.HTBWI.com

To: Fond du Lac School District	From: Kayla Twohig
Fax #: (920) 929-6804	Date: 3/15/21
Phone:	Pages: 4 (including cover sheet)
Re: Verification of Employment	Attn:

Additional Comments:

chrissypie.com chrissypie.com chrissypie.com

Good afternoon,

At your earliest convenience, please complete the included VOE forms and fax back to (920) 907-2221.

Kindly refer to signed borrower's authorization for consent.

Thank you!

Kayla

*3 pages
ret'd
3/15/21*

"This message (including any attachments) may contain confidential information and is intended only for the individual to which it is addressed. If you are not the intended recipient, please destroy this message and contact the sender. You are also notified that any review, disclosure, copying or distribution of this message, or the taking of any action based on it is prohibited".

chrissypie.com chrissypie.com chrissypie.com

Loan Number: 76002652

BORROWER'S CERTIFICATION AND AUTHORIZATION

CERTIFICATION

The undersigned certify the following:

1. I/We have applied for a mortgage loan from HOMETOWN BANK

("Lender").

In applying for the loan, I/we completed a loan application containing information on the purpose of the loan, the amount and source of the downpayment, employment and income information, and assets and liabilities. I/We certify that all of the information is true and complete. I/We made no misrepresentations in the loan application or other documents, nor did I/we omit any pertinent information.

2. I/We understand and agree that Lender reserves the right to change the mortgage loan review process. This may include verifying the information provided on the application.

3. I/We fully understand that it is a Federal crime punishable by fine or imprisonment, or both, to knowingly make any false statements when applying for this mortgage, as applicable under the provisions of Title 18, United States Code, Section 1014.

AUTHORIZATION TO RELEASE INFORMATION

To Whom It May Concern:

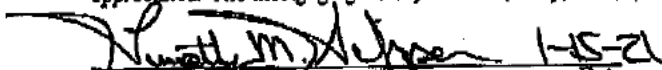
1. I/We have applied for a mortgage loan from Lender. As part of the application process, Lender and the mortgage guaranty insurer (if any), may verify information contained in my/our loan application and in other documents required in connection with the loan, either before the loan is closed or as part of its quality control program.

2. I/We authorize you to provide to Lender and to any investor to whom you may sell my mortgage, and to the mortgage guaranty insurer (if any), any and all information and documentation that they request for a period not in excess of three months from the date of my/our execution of this Authorization to Release Information. Such information includes, but is not limited to, employment history and income; bank, money market, and similar account balances; credit history; and copies of income tax returns.

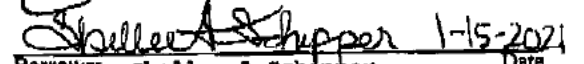
3. I/We further authorize Lender to order a consumer credit report and verify other credit information.


4. Lender or any investor that purchases the mortgage, or the mortgage guaranty insurer (if any), may address this authorization to any party named in the loan application. A copy of this authorization may be accepted as an original.

5. Your prompt reply to Lender, the investor that purchased the mortgage, or the mortgage guaranty insurer (if any) is appreciated. The mortgage guaranty insurer (if any) is: N/A

 1-15-21
Borrower Timothy N Schipper Date


Social Security Number

 1-15-2021
Borrower Shellee A Schipper Date


Social Security Number

Borrower Date Social Security Number

Borrower Date Social Security Number

Borrower Date Social Security Number

Borrower Date Social Security Number

Fond du Lac School District

72 W. Ninth St. • Fond du Lac, WI 54935
(920) 929-2900

James R. Sebert, Ed.D.
Superintendent of Schools

TO: Business Services

FROM: Dr. James Sebert, Superintendent

DATE: May 6, 2020

INFO COPIES: Administrators Listed

SUBJECT: Supplemental Stipend for Administrators

Each of the administrators listed below is to be paid a supplemental stipend in the amount of \$68.90. As per the Administrator Management Plan, this supplemental stipend results from the unused portion of the amount provided for tuition reimbursement for administrators.

Barkovich-Smith, Kelly
Buchholz, Stacey
Daniels, Catherine
Gerlach, Michael
Groves, Nathaniel
Hughes, Jessica
Jahn, Amy
Kunstman, Amy
Lombardo, Marisa
Michalkiewicz, David
Mockert, Michael
Moder, Katie
Nerat, Brad
Noonan, Nicole
Pogorelec, Katherine
Rettler, Amy
Ruhsam Tegelman, Kristin
Ryan, Donald
Saunders, Kari
Schipper, Timothy
Scottberg, Timothy
Sebert, James
Shultis, Nicholas
Snyder, Laurice
Suernicht, Paula
Williams, John

The mission of the Fond du Lac School District, in partnership with the family and the community, is to promote high achievement and foster the continuous growth of the whole child, so that each becomes a creative, contributing citizen in a global society by providing personalized learning opportunities in a safe, nurturing environment.



Fond du Lac School District

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(920) 929-2900

James R. Sebert, Ed.D.
Superintendent of Schools

TO: Business Services
FROM: Dr. James Sebert, Superintendent
DATE: June 12, 2019
INFO COPIES: Administrators Listed
SUBJECT: Supplemental Stipend for Administrators

Each of the administrators listed below is to be paid a supplemental stipend in the amount of \$187.21. As per the Administrator Management Plan, this supplemental stipend results from the unused portion of the amount provided for tuition reimbursement for administrators.

Barkovich-Smith, Kelly
Buchholz, Stacey
Daniels, Catherine
Gerlach, Michael
Hencsik, Lisa
Hernandez, Steven
Hughes, Jessica
Jahn, Amy
Kunstman, Amy
Lewis, Danica
Lombardo, Marisa
Michalkiewicz, David
Mockert, Michael
Moder, Katie
Nerat, Brad
Reinke, Bradley
Rettler, Amy
Ruhsam Tegelman, Kristin
Ryan, Donald
Saunders, Kari
Schipper, Timothy
Scottberg, Timothy
Sebert, James
Steinbarth, Matthew
Suemnicht, Paula
Williams, John



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Fond du Lac School District

72 W. Ninth St. • Fond du Lac, WI 54935
(920) 929-2900

James R. Sebert, Ed.D.
Superintendent of Schools

TO: Business Services

FROM: Dr. James Sebert, Superintendent

DATE: May 23, 2018

INFO COPIES: Administrators Listed

SUBJECT: Supplemental Stipend for Administrators

Each of the administrators listed below is to be paid a supplemental stipend in the amount of \$109.50. As per the Administrator Management Plan, this supplemental stipend results from the unused portion of the amount provided for tuition reimbursement for administrators.

Barkovich-Smith, Kelly
Buchholz, Stacey
Daniels, Catherine
Deli, Jared
Gerlach, Michael
Hagen, Michelle
Hernandez, Steven
Hughes, Jessica
Jahn, Amy
Krutzik, Kevin
Kunstman, Amy
Lewis, Danica
Lombardo, Marisa
Michalkiewicz, David
Mockert, Michael
Moder, Katie
Nerat, Brad
Rettler, Amy
Rochon-Luft, Torrie
Schipper, Timothy
Scottberg, Timothy
Sebert, James
Sheridan, Marian
Steinbarth, Matthew
Williams, John



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Fond du Lac School District

72 W. Ninth St. • Fond du Lac, WI 54935
(920) 929-2900

James R. Sebert, Ed.D.
Superintendent of Schools

TO: Business Services
FROM: Dr. James Sebert, Superintendent
DATE: June 14, 2017
INFO COPIES: Administrators Listed
SUBJECT: Supplemental Stipend for Administrators

Each of the administrators listed below is to be paid a supplemental stipend in the amount of \$103.57. As per the Administrator Management Plan, this supplemental stipend results from the unused portion of the amount provided for tuition reimbursement for administrators.

Botting, James
Buchholz, Stacey
Colwin, John
Ebert, Brad
Hagen, Michelle
Jahn, Amy
Krutzik, Kevin
Kunstman, Amy
Lewis, Danica
Lombardo, Marisa
Michalkiewicz, David
Mockert, Michael
Moder, Katie
Nerat, Brad
Rettler, Amy
Rochon-Luft, Torrie
Schipper, Timothy
Scottberg, Timothy
Sebert, James
Sheridan, Marian
Smith, Donald
Steinbarth, Matthew
Williams, John



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Fond du Lac School District

72 W. Ninth St. • Fond du Lac, WI 54935
(920) 929-2900

James R. Sebert, Ed.D.
Superintendent of Schools

TO: Wendy Brockert, Director of Business Services
FROM: Dr. James Sebert, Superintendent *JS*
DATE: May 2, 2016
INFO COPIES: Administrators Listed
SUBJECT: Supplemental Stipend for Administrators

Each of the administrators listed below is to be paid a supplemental stipend in the amount of \$143.24. As per the Administrator Management Plan, this supplemental stipend results from the unused portion of the amount provided for tuition reimbursement for administrators.

Botting, James
Brockert, Wendy
Buchholz, Stacey
Colwin, John
Daniels, Catherine
Ebert, Brad
Hagen, Michelle
Hill, Steven
Jacques, Andrew
Jahn, Amy
Krutzik, Kevin
Lewis, Danica
Mockert, Michael
Moder, Katie
Nerat, Brad
Rettler, Amy
Rochon-Luft, Torrie
Schipper, Timothy
Scottberg, Timothy
Sebert, James
Sheridan, Marian
Smith, Donald
Snyder, Peter
Steinbarth, Matthew
Williams, John



The mission of the Fond du Lac School District, in partnership with the family and the community, is to promote high achievement and foster the continuous growth of the whole child, so that each becomes a creative, contributing citizen in a global society by providing personalized learning opportunities in a safe, nurturing environment.

Fond du Lac School District

72 W. Ninth St. • Fond du Lac, WI 54935
(920) 929-2900

James R. Sebert, Ed.D.
Superintendent of Schools

February 20, 2012

MR. TIMOTHY SCHIPPER
Lakeshore Elementary School

Dear Tim:

I hope your school year is going well.

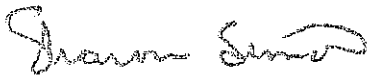
According to DPI records, your teaching license is about to expire on June 30, 2012. I strongly encourage you to make application for renewal soon. There is high volume for renewals in the spring, and as a result it can take months to get a license renewed.

Please be aware that, in order to work in the Fond du Lac School District, you must maintain a valid teaching license. Should you fail to renew your DPI teaching license, you will not be permitted to work, which means you will have terminated your employment with the Fond du Lac School District.

Board Policy dictates that a copy of your active teaching license be maintained in your personnel file. Please forward a copy to Human Resources as soon as you receive it.

If you have any questions, please contact me at 6501.

Sincerely,



Sharon Simon
Director of Human Resources

SS:es

cc: Personnel File



The mission of the Fond du Lac School District, in partnership with the family and the community, is to promote high achievement and foster the continuous growth of the whole child, so that each becomes a creative, contributing citizen in a global society by providing personalized learning opportunities in a safe, nurturing environment.

Timothy M. Schipper



April 10, 2007

Mr. Michael Nault
Director of Human Resources
Fond du Lac School District
72 West Ninth Street
Fond du Lac, WI 54935

Dear Mr. Nault,

I am writing to apply for the position of Assistant Principal at Woodworth Middle School that was posted on March 28, 2007.

As Assistant Principal, I would offer leadership, commitment, enthusiasm, exceptional communication skills, and a strong determination in order to achieve the goal of evolving Woodworth Middle School toward the professional learning community model. I am looking for an opportunity to build relationships with students, parents, colleagues, and members of our administrative team at an elevated level.

Currently, I am actively engaged and building relationships with students and staff at Woodworth. After spending fourteen years at this phenomenal institution, I am extremely motivated and prepared to evolve personally and professionally to the challenges of the Assistant Principal position at our school. I am passionate and eager for the opportunity to enrich my spirit and have more of an impact on our students, staff, parents, and community.

My successful experiences as an educator, coach, and parent have prepared me for the Assistant Principal position at Woodworth Middle School. I have enclosed my resume, which provides further qualifications about my teaching experiences and leadership skills. If you need additional information, please contact me at (920) 926-9901. I look forward to talking with you in regards to expanding my role in the achievement of our Fond du Lac School District mission.

Thank you for your consideration.

Sincerely,


Timothy M. Schipper

Enclosure

Fond du Lac School District

WOODWORTH MIDDLE SCHOOL

101 Morningside Drive • Fond du Lac, WI 54935
Office: (920) 929-6900
Fax: (920) 929-6944

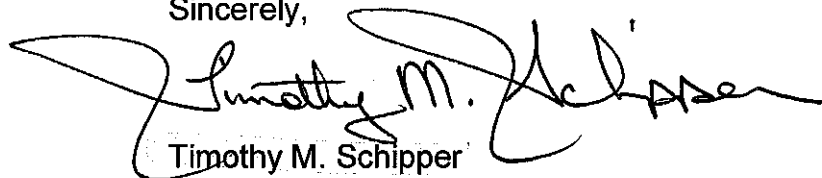
May 24, 2007

Mr. Michael Nault
Director of Human Resources
Fond du Lac School District
72 West Ninth Street
Fond du Lac, Wisconsin 54935

Dear Mr. Nault,

I am writing this letter in order to resign my teaching position at Woodworth Middle School. My resignation is effective at the end of the 2006-07 teaching contract year. I am writing this letter of resignation as I have been offered the position of the Assistant Principal position at Woodworth Middle School. I have enthusiastically accepted the challenge and responsibility of joining the Fond du Lac School District in this new endeavor.

Sincerely,


Timothy M. Schipper



"Where Students Come First"

Employee Agreement
Staff Internet Acceptable Use Policy
Fond du Lac School District Staff

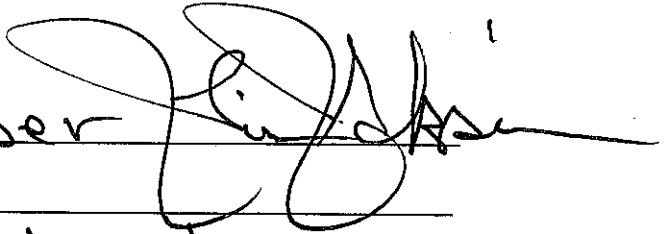
Name Timothy M. Selinger
Position Assistant Principal
School or Department Woodworth

I have read the Fond du Lac School District Internet Acceptable Use Policy. I agree to follow the rules contained in this policy.

I hereby release the District, its personnel, and any institutions with which it is affiliated, from any and all claims and damages of any nature arising from my use of, or inability to use, the District telecommunications system, including email, the Wide Area Network, and the Internet. This includes, but is not limited to, claims that may arise from the unauthorized use of the system to purchase products or services.

Employee's Signature Timothy M. Selinger
Date 4-5-10


Employee Agreement
Staff Internet Acceptable Use Policy
Fond du Lac School District Staff

Name Timothy M. Schipper 
Position Principal
School or Department Riverside Elementary


I have read the Fond du Lac School District Internet Acceptable Use Policy. I agree to follow the rules contained in this policy.

I hereby release the District, its personnel, and any institutions with which it is affiliated, from any and all claims and damages of any nature arising from my use of, or inability to use, the District telecommunications system, including email, the Wide Area Network, and the Internet. This includes, but is not limited to, claims that may arise from the unauthorized use of the system to purchase products or services.

Employee Agreement
Staff Internet Acceptable Use Policy
Fond du Lac School District Staff

Name Timothy M. Schipper 
Position Assistant Principal
School or Department Woodworth

I have read the Fond du Lac School District Internet Acceptable Use Policy. I agree to follow the rules contained in this policy. 

I hereby release the District, its personnel, and any institutions with which it is affiliated, from any and all claims and damages of any nature arising from my use of, or inability to use, the District telecommunications system, including email, the Wide Area Network, and the Internet. This includes, but is not limited to, claims that may arise from the unauthorized use of the system to purchase products or services. 

**Employee Agreement
Staff Internet Acceptable Use Policy
Fond du Lac School District Staff**

Name Jim Schipper
Position Science Teacher
School or Department Siouxwood
Date 9/28/97

I have read the Fond du Lac School District Staff Internet Acceptable Use Policy. I agree to follow the rules contained in this policy.

I hereby release the district, its personnel, and any institutions with which it is affiliated, from any and all claims and damages of any nature arising from my use of, or inability to use, the District telecommunications system, including e-mail, the Wide Area Network and the Internet. This includes, but is not limited to, claims that may arise from the unauthorized use of the system to purchase products or services.

Nonviolent Crisis Intervention Training

Name: **Tim Schipper**

School: Riverside

Position: Principal

Instructor's use Only

Dates of Training: 6/13/11

Full Training Refresher

Passed

Instructor: [Signature] [Signature]

Nonviolent Crisis Intervention Training

Name: **Tim Schipper**

SCHOOL #: Woodworth Middle School

Position: Assistant Principal

Instructor's use Only

Dates of Training: **September 30, 2009**

Full Training

Refresher

Passed

Instructor: Olson & Marchionda

11-10-09
MH

Printed by: Judy M Simon

Title: Team Leader data retreat update : FondduLac

Tuesday, August 22, 2006 9:45:08 AM

Page 1 of 1



Tuesday, August 22, 2006 9:44:32 AM

Message

From: Michael Nault
Subject: Team Leader data retreat update
To: Judy M. Simon
Mary Garbisch

Please adjust the following Team Leader's stipend due to their missing the August data retreat 2006.

Mike Jaber deduct \$250

Sarah Ludwig deduct \$250

Dan O'Hearn deduct \$125

Please add \$250 to Tim Schipper's and Jason Walter's for subbing at the data retreat.

Thank you,
Mike

Michael Nault
Director of Human Resources
Fond du Lac School District
920-906-6501
naultm@fonddulac.k12.wi.us

"Our greatest contribution is to be sure there is a teacher in every classroom who cares that every student, every day, learns and grows and feels like a real human being."

Donald O. Clifton

FEB - 8 2001

Fond du Lac School District

WOODWORTH JUNIOR
HIGH SCHOOL

101 Morningside Drive • Fond du Lac, WI 54935
Office: (920) 929-6900
Fax: (920) 929-6944

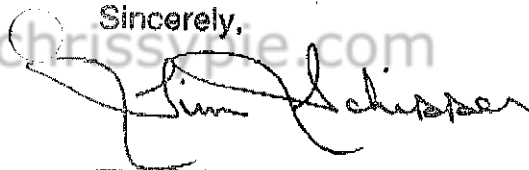
February 8, 2001

Mr. James Freeman
Personnel Director
72 South Portland Street
Fond du Lac, Wisconsin 54935

Dear Mr. Freeman,

The purpose of this letter is to proclaim an interest in coaching boy's football and girl's basketball next year at the freshman level. I would like to continue my positions as both head freshman football coach and freshman girl's basketball coach. I would like to continue in my growth as a coach at this level.

Sincerely,



Tim Schipper
Woodworth Junior High School

cc: Mr. Thomas Nygaard, Athletic Director
Mr. Michael Nault, Principal, Woodworth Junior High School



"Where Students Come First"

FOND DU LAC SCHOOL DISTRICT
Fond du Lac, Wisconsin
Monday, October 8, 2001

MEMORANDUM

TO: George Anderson, Director of Business Services
FROM: James W. Freeman, Director of Personnel and Employee Relations
SUBJECT: Pre-Contract Coaching Hours

Tim Schipper, 9th grade football coach, worked pre-contract hours. Please compensate him in the amount of \$930.15 for this additional time.

JWF:jms

cc: Tim Schipper, Woodworth Middle School



10-430-113-162210

chrissypie.com chrissypie.com chrissypie.com

FOND DU LAC SCHOOL DISTRICT

Fond du Lac, Wisconsin

Tuesday, September 19, 2000

MEMORANDUM

TO: George Anderson, Director of Business Services

FROM: James W. Freeman, Director of Personnel and Employee Relations *JWF*

SUBJECT: Pre-Season Coaching Hours – Additional Compensation

In a memo dated September 8, 2000, Tim Schipper, 9th grade football coach, was authorized pre-season hours and compensation in the amount of \$244.56. Per an agreement reached Friday, September 15, 2000, please compensate him an additional \$489.12. The agreement to pay this additional compensation is for 2000-2001 and does not establish a precedent.

Please issue this payment by September 29, 2000.

JWF:jms

cc: Mary Zimmerman
Tim Schipper

10-324-113-162210

chrissypie.com chrissypie.com chrissypie.com

Fond du Lac School District

WOODWORTH JUNIOR
HIGH SCHOOL

101 Morningside Drive • Fond du Lac, WI 54935
Office: (920) 929-6900
Fax: (920) 929-6944

Dear Mike,

The purpose of this letter is to resign
my 7th and 8th grade tracks position effective
for the 2000-2001 school contract.

Sincerely,
Jim Schipper

Deleted 125 3 yrs.

8-9-00

Jud



Judy

Please revise
Schipper's contract
to reflect this
change.

Thank you!

Students Come First"

FILE COPY

FOND DU LAC SCHOOL DISTRICT
Fond du Lac, Wisconsin
Friday, September 8, 2000

MEMORANDUM

TO: George Anderson, Director of Business Services
FROM: James W. Freeman, Director of Personnel and Employee Relations *JWF*
SUBJECT: Pre-Contract Coaching Hours

Tim Schipper, 9th grade football coach, worked pre-contract hours. Please compensate him in the amount of \$244.56 for this additional time.

Please include this payment with the September 15 extra-duty payroll.

JWF:jms

10-324-113-162210

CONVENTION DAY

October 28, 1999

On Thursday, October 28, 1999, is the WEA Convention, a paid day for our faculty. It is a time set aside to explore new educational ideas, trends, and to network with other professionals. Please take a minute to indicate what your plans are for this important and exciting day. Check the applicable item, sign the forms, and return them to your building principal by Monday, October 25, 1999. One copy will remain in the office and the other will be filed with the FEA.

We hope your time is exciting! Have a great convention or alternative program. ☺

Dr. Dewitt Jones, Superintendent *Hedy Reynolds, FEA President*

Thursday, October 28, 1999:

I am attending the WEA Convention in Madison.
 I am attending an alternative program/convention approved by my principal.
Check One: On Thursday On Friday

Name of Program/Convention _____

Principal's Signature _____

I will not be attending the WEA Convention or an alternative program/convention:

I will use my Personal Day Deducted from Sick Leave (10-year employees).
or
 I will use my Personal Business Day with Substitute Pay Deduct.
or
 I will take a pay Deduct of One Day.

Timothy M. Schipper

Faculty Member's Signature

10 25 99

Date

Fond du Lac School District

72 S. Portland St. • Fond du Lac, WI 54935
(920) 929-2900

Dewitt R. Jones, Ed.D.
Superintendent

January 18, 2000

Mr. Timothy Schipper
Woodworth Junior High School

Dear Mr. Schipper:

In reviewing licensure of staff, it was discovered that there is not a copy of your current license in your personnel file. It is imperative that a copy of your active license be on file.

Please forward a copy of your active teaching license to the Personnel Office by not later than February 1, 2000. By law, you are required to have on file with the District proof of your licensure.

Thank you for attending to this matter.

Very truly yours,

James W. Freeman
James W. Freeman
Director of Personnel and
Employee Relations

JWF:jms



The mission of the Fond du Lac School District, in partnership with the family and the community, is to promote high achievement and foster the continuous growth of the whole child, so that each becomes a creative, contributing citizen in a global society by providing personalized learning opportunities in a safe, nurturing environment.

FOND DU LAC SCHOOL DISTRICT
Fond du Lac, Wisconsin
Tuesday, September 07, 1999

MEMORANDUM

TO: George Anderson, Director of Business Services
FROM: James W. Freeman, Director of Personnel and Employee Relations *JWF*
SUBJECT: Pre-Contract Coaching Hours

Tim Schipper, 9th grade football coach, worked pre-contract hours. Please compensate him in the amount of \$241.92 for this additional time.

Please include this payment with the September 17, 1999 extra-duty payroll.

JWF:jms

10-324-113-162210

FOND DU LAC SCHOOL DISTRICT

Fond du Lac, Wisconsin

September 15, 1997

MEMORANDUM

TO: George Anderson, Director of Business Services

FROM: James W. Freeman, Director of Personnel and Employee Relations *JWF*

SUBJECT: Pre-Contract Coaching Hours

Tim Schipper, football coach, worked pre-contract hours. Please compensate him in the amount of \$ 234.72 for this additional time.

Please include this payment with the September 19 extra-duty payroll.

JWF:jms

10-324-113-162210

FOND DU LAC SCHOOL DISTRICT

Fond du Lac, Wisconsin

Tuesday, September 08, 1998

MEMORANDUM

TO: George Anderson, Director of Business Services

FROM: James W. Freeman, Director of Personnel and Employee Relations *JWF*

SUBJECT: Pre-Contract Coaching Hours

Tim Schipper, 9th grade football coach, worked pre-contract hours. Please compensate him in the amount of \$237.12 for this additional time.

Please include this payment with the September 18, 1998 extra-duty payroll.

JWF:jms

10-324-113-162210

SPORT 9TH GR. FOOTBALL

COACH Tim SCHAEFER

DATE	TIME (FROM-TO)	ACTIVITY (PRACTICE/GAME/MATCH)	LOCATION
8/14	8:00 → 12:00	4 Practice	WW
8/15	8:30 → 12:00	Practice	WW
8/18	8:30 → 12:00	Practice	WW
8/19	8:30 → 12:00	Practice	WW
8/17	3:00 → 5:00	Equipment Ready for Hand-out	WW
			16.5 hours total
AHS	APPROVED	<i>[Signature]</i>	

FOND DU LAC SCHOOL DISTRICT
Fond du Lac, Wisconsin
September 13, 1996

MEMORANDUM

TO: George Anderson, Director of Business Services

FROM: Elwood H. Bilse, Acting Director of Personnel *EHB*

SUBJECT: Compensation for Pre-Contract Coaching

Tim Schipper, football coach, worked pre-contract hours. Please compensate him in the amount of \$234.72 for this additional time.

Please include this payment with the September 20 extra-duty payroll.

EHB:jms

10-324-113-162210

Fond du Lac School Dist

WOODWORTH JUNIOR HIGH SCHOOL
21 MORNINGSIDE DRIVE
FOND DU LAC, WI 54935
PHONE 929-6900

Jan 25, 1996

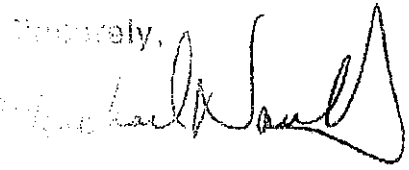
Mr. Richard Jorgensen
Director of Personnel
Fond du Lac School District
12 South Portland Street
Fond du Lac, Wisconsin 54935

Dear Mr. Jorgensen:

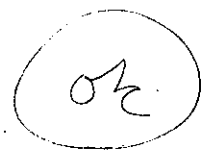
The purpose of my correspondence is four fold:

- ✓ 1) Please allow Gillian King to transfer from Sabish Woodworth for the 1996-97 school year. She will teach three sections of seventh grade science and two sections of algebra.
- ✓ 2) Greg Winkler has resigned ninth grade head football.
- ✓ 3) Tim Schipper has moved from ninth grade assistant football to ninth grade head football.
- ✓ 4) Mike McDowell has moved from eighth grade football at Sabish Woodworth to head ninth grade football at Sabish Woodworth.

If you have any questions, please feel free to call.

Sincerely,


Michael Nault
Principal



FOND DU LAC SCHOOL DISTRICT
Fond du Lac, Wisconsin
November 14, 1994

MEMORANDUM

TO: George Anderson, Director of Business Services
FROM: Richard A. Jorgensen, Director of Personnel
SUBJECT: Compensation for 9th Grade Football Coaches


Per an agreement with the FEA, we will reimburse the following 9th Grade Football Coaches for an additional eight (8) hours of pre-contract coaching time at the summer school rate of \$18.44 per hour or \$147.52:

John Smedberg, Sabish	01 10 322 113 162210
Dale Fridley, Sabish	01 10 322 113 162210
Steve Zimmerman, Theisen	01 10 323 113 162210
Mike Jaber, Theisen	01 10 323 113 162210
Greg Winkler, Woodworth	01 10 324 113 162210
Tim Schipper, Woodworth	01 10 324 113 162210

RAJ:jms

FOND DU LAC SCHOOL DISTRICT
Fond du Lac, Wisconsin
April 14, 1994

TO: Mike Nault, Principal, Woodworth Junior High School
Del Schultz, Principal, Sabish Junior High School

FROM: Richard A. Jorgensen,  Director of Personnel

SUBJECT: UW-La Crosse College of Education

Please review the letter from the College of Education, Dean Sorenson, of UW-La Crosse and complete the survey and release form. When completed, mail directly to the university.

Thank you.

RAJ:jms

enc.

(608) 785-8659
FAX (608) 785-8119

102 MORRIS HALL
LA CROSSE, WISCONSIN 54601

April 12, 1994

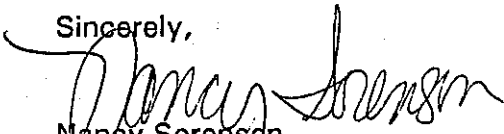
Dear Administrator:

Each year, the University of Wisconsin-La Crosse College of Education solicits input regarding the performance of all UW-La Crosse first year teachers. Your input will help us evaluate graduates of our various preparation programs who are completing their first year of teaching.

I ask for your assistance for this year's study. Please request the most immediate supervisor of the teacher identified on the attached form to complete the evaluation and return in the enclosed postage paid envelope by May 25, 1994. Some administrators have requested a release form (enclosed) which you may utilize and retain for your files if you wish.

I thank you for your help and look forward to assisting you with your future staffing needs.

Sincerely,



Nancy Sorenson
Interim Dean
College of Education

*Shippin - Woodworth
McNulty - Sabers*

chrissy.com chrissy.com chrissy.com

Fond du Lac School District

72 South Portland Street
Fond du Lac, WI 54935
(414) 929-2900

Michael J. Homes, Ph.D.
Superintendent of Schools

August 24, 1993


Mr. Timothy Schipper
[REDACTED]

Dear Mr. Schipper:

Enclosed you will find a copy of your contract for the 1993-94 school year which was approved at the August 23, 1993 Board of Education meeting and signed by David Nelson, President. This signed copy is yours to keep for your files.

We are very happy that you are a member of our fine staff.

Sincerely,


Richard A. Jorgensen
Director of Personnel

RAJ:smm

enc.



Fond du Lac School District

72 South Portland Street
Fond du Lac, WI 54935
(414) 929-2900

Michael J. Homes, Ph.D.
Superintendent of Schools

August 12, 1993

Mr. Timothy Schipper
[REDACTED]

Dear Mr. Schipper:

Welcome to the Fond du Lac School District and community. Congratulations on becoming a member of the instructional staff. I am looking forward to meeting and working with you. I hope our journey through the 1993-94 school year will be professionally productive and rewarding for you and educationally stimulating for your students.

We are completing final plans for a positive beginning to the new school year and want you to have information about the opening of school activities.

Several important items are enclosed. Please read them very carefully. The New Teacher Personal Information Blank, the directory card, the W-4 form and the insurance forms (a completed sample of which is enclosed) are to be completed and returned to the Personnel Office promptly. Also enclosed is your 1993-94 complimentary ticket which allows you and a guest free admission to all school events.

When you signed your contract, you were given a physical examination form to be completed by your physician. It is important that you have your physical examination and that we have received the physician's certificate of examination before the start of the school term. Also, a copy of your teaching license should be on record in the Personnel Office before September, 1993.

Your assignment for the 1993-94 school year is as follows:

Position: Science Teacher
Building: Woodworth Junior High School
Principal/Administrative Supervisor: Mike Nault
Telephone Number: 929-6900



Page 2
August 12, 1993

The junior and senior high schools have been open throughout the summer and all elementary schools opened on Monday, August 9, 1993. You are encouraged to discuss your plans and ideas for the coming year with your building principal or supervisor.

As a new staff member, you are invited to a welcoming breakfast meeting on Friday, August 20, 1993 in the Goodrich High School cafeteria. Serving will begin promptly at 8:00 a.m. Goodrich is located at Ninth and Linden Streets and the cafeteria is on the first floor in the southwest section of the building. Following the breakfast, time will be provided for you to meet with members from the Business, Curriculum and Instruction, Pupil Services and the Personnel Departments to go over the many details necessary for new employees. Time will be made available for you to meet with your building principal during the late morning. The district will also arrange to have a current staff member with you in the afternoon to further help you become familiar with your assignment as well as the district's overall educational program. You can expect a contact from that teacher the week prior to the start of school.

Also, on Thursday, September 9, 1993, the Fond du Lac Area Association of Commerce will be hosting a get-together for all new teacher from 4:30 p.m. to 6:00 p.m. at Club Fond du Lac. You are encouraged to place that date on your calendar. Details will be furnished later.

Best wishes for a most successful year.

Sincerely,



Michael J. Homes, Ph.D.
Superintendent of Schools

MJH:jms

encs.

chrissy.com chrissy.com chrissy.com

Fond du Lac School District

72 South Portland Street
Fond du Lac, WI 54935
(414) 929-2900

Michael J. Homes, Ph.D.
Superintendent of Schools

August 6, 1993

Mr. Timothy Schipper
[REDACTED]

Dear Mr. Schipper:

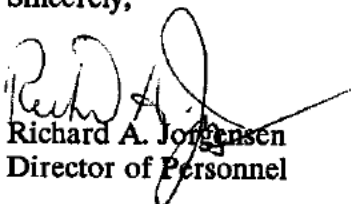
Enclosed you will find your contract for the 1993-94 school year. Please sign both copies and return them to our office. The president of the Board of Education will sign them at the next Board meeting and one copy will be returned to you.

As discussed, a physical examination is a requirement of all employees new to this district. A form for this examination is included. Also included is a salary analysis sheet which is yours to keep.

A letter will be sent to you in August containing information regarding the opening of school in the fall. It will include information pertinent to the start of the new school year. If you have any questions prior to receiving that letter, please do not hesitate to call or stop in to see me.

We are very happy that you will be a member of our fine staff.

Sincerely,


Richard A. Jorgensen
Director of Personnel

RAJ:smm

enc.

