

**Subject:** DDI meeting

**From:** Luke Frame <framel@sb.fonddulac.k12.wi.us>

**Date:** 2/23/2026, 7:40 AM

**To:** Cathy Prozanski <prozanskic@fonddulac.k12.wi.us>

Hello Cathy,

I hope you had a good weekend. If you have a DDI meeting on March 2 I have some availability and would like to sit in on one. Please let me know if we can work something out.

Thank you,  
Luke Frame

**Subject:** DDI Meeting

**From:** Luke Frame <framel@sb.fonddulac.k12.wi.us>

**Date:** 2/23/2026, 7:40 AM

**To:** "BRUEGGEMAN, JODI" <brueggemanj@fonddulac.k12.wi.us>

Hello Mrs. Brueggeman,

I hope you had a good weekend. If you have a DDI meeting on March 2nd I have some availability and would like to sit in on one. Please let me know if we can work something out.

Thank you,  
Luke Frame

**Subject:** Apology and Clarification Regarding Interview Process

**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

**Date:** 2/26/2026, 2:54 PM

**To:** Joe Lavrenz <lavrenzj@sb.fonddulac.k12.wi.us>, Luke Frame <framel@sb.fonddulac.k12.wi.us>, Karen Moehn <moehnk@sb.fonddulac.k12.wi.us>, Joan Pennau <pennauj@sb.fonddulac.k12.wi.us>, Mark Henschel <henschelm@sb.fonddulac.k12.wi.us>

**CC:** Tenille Graf <tenille.graf@gmail.com>, Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>

\*\*\*Board Members, please do not respond directly to this email but feel free to email Tenille or myself.

Hello School Board Members,

I would like to share a sincere apology with Tenille Graf, board applicant. We had sent an email to prospective applicants outlining their individual interview times.

Prior to the board meeting, I learned that applicants either needed to wait in a separate room until their scheduled interview time or agree to participate in a panel-format interview. As applicants arrived, I spoke with those present, and they shared that they were comfortable moving forward in a panel format. It did not occur to me at the time that Tenille was not present because of weather conditions rather than her scheduled time of 6:05 p.m.

I am grateful that Tenille was able to arrive and participate in all of the questions, as well as hear the majority of the discussion. However, I can certainly understand how the situation may have been confusing. I appreciate her professionalism, poise, and willingness to jump in with thoughtful responses.

Thank you, Tenille, for your passion and dedication to the students of the Fond du Lac School District and our community.

Sincerely,  
Katie

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**Katie Moder**

**Fond du Lac School Board President**

Educator, Parent, Community Member

Strengths: Woo-Positivity-Strategic-Achiever-Communication

*'Do the best you can until you know better.*

*Then when you know better, do better.'* Maya Angelou

**Subject:** Fwd: financial information

**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

**Date:** 2/26/2026, 4:16 PM

**To:** Joe Lavrenz <lavrenzj@sb.fonddulac.k12.wi.us>, Luke Frame <framel@sb.fonddulac.k12.wi.us>, Karen Moehn <moehnk@sb.fonddulac.k12.wi.us>, Joan Pennau <pennauj@sb.fonddulac.k12.wi.us>, Mark Henschel <henschelm@sb.fonddulac.k12.wi.us>

**CC:** Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>

Hello Team -

Here are some clarifications on checks.

Have a great weekend!

Katie

----- Forwarded message -----

**From:** GERLACH, MICHAEL <gerlachm@fonddulac.k12.wi.us>

**Date:** Thu, Feb 26, 2026 at 3:55 PM

**Subject:** financial information

**To:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

**Cc:** Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>, Halle Soczka <soczkah@fonddulac.k12.wi.us>

Hi Mrs. Moder,

Here is the financial information you requested below:

City of Fond du Lac: Check #376247 for \$10,510.01. This is payment for road and parking lot salt.

CDW Government Inc.: Check #376246 for \$3,300.30. This is payment for a design printer for the Technology Education department at Fond du Lac High School.

EMC Environmental Management Consulting: Check #376254 for \$5,200. This is a purchased service payment for the District's environmental workplace safety management program.

Hawkins Inc.: Check #376261 for \$2,929.68. This is payment for Aquatic Center pool chemical supplies.

Rogue Fitness: Check #376275 for \$10,320. This is payment for fitness equipment at Fond du Lac High School.

UMS United Mailing Service: Check #376289 for \$3,456.27. This is payment for mailing service and postage for District mailings in January 2026.

Ballweg Implement., Inc.: ACH#9010203780 for \$4,955. This is payment for the purchase of a replacement snow removal brush attachment at Fond du Lac High School.

Belson Company: ACH #9010203781 - 9010203782 for \$3,063.90. This is payment for restocking the District storeroom with custodial supplies, specifically toilet paper and nitrile gloves.

Bobby Gas & Food Mart, Inc.: ACH #9010203786 - 9010203789 for \$128.08. This is payment for unleaded gasoline and diesel fuel purchases supporting District snow/ice removal activities.

CESA #6: ACH #9010203795 for \$87,476.84. This is a purchased service payment for Audiology instructional services, Vision Itinerant instructional services, SEL coaching, and grant audit services.

Skyward, Inc.: ACH #9010203858 for \$3,551.33. This is payment for the process of employee W2, 1099, and 1095 annual documents.

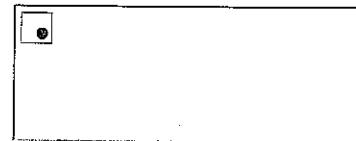
Wisconsin Biomedical Services, Inc.: ACH #9010203863 - 9010203864 for \$2,991.38. This is payment for replacement batteries and maintenance service on AED devices in the District.

Thanks,  
Mike

**Michael Gerlach** | Fond du Lac School District | Chief of Finance & Operations

(920) 906-6540 | [fonddulac.k12.wi.us](http://fonddulac.k12.wi.us)

72 West Ninth Street | Fond du Lac, WI 54935



**Subject:** Re: One Step Forward, Two Steps Back

**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

**Date:** 2/26/2026, 4:27 PM

**To:** Shawn Anhalt <shawnanhalt@gmail.com>

**CC:** Karen Moehn <moehnk@sb.fonddulac.k12.wi.us>, Luke Frame <framel@sb.fonddulac.k12.wi.us>

Hello Shawn,

I'm sorry to hear that you feel this way. This work has required more time and effort than ever before, and none of it is easy. Karen and Luke continue to ask hard questions and spend countless hours meeting with staff and community members, which makes me especially proud to serve alongside them.

I also spent a significant amount of time preparing thoughtful questions and developing a rubric so we could dig deeply into each candidate's qualifications across multiple areas.

Thank you for always communicating and asking questions. I appreciate the dedication you put in to our district and would be happy to meet with you to talk more.

Sincerely,

Katie

On Wed, Feb 25, 2026 at 12:51 PM Shawn Anhalt <[shawnanhalt@gmail.com](mailto:shawnanhalt@gmail.com)> wrote:

Good Afternoon,

I've spent some time thinking about the observations I made during last night's workshop, ensuring my thoughts weren't based purely on emotion but on an understanding of our district's history and our district's challenges.

We are less than two years removed from a time when the complacency of our school board led to a very dark era. A time when decisions were based on the path of least resistance, the choice that was easiest, or the least amount of work. A time when it became clear which board members had leadership traits and which board members enjoyed the volunteerism of the role.

The community elected Tom Oliver specifically to break this trend. Tom asked difficult questions but also listened intently. Tom was willing to take a stand, knowing his opinion may be in the minority among the board. Tom was a leader, not a volunteer.

What troubles me about last night's workshop is the keen focus on what would be easiest, who would get up to speed fastest, and who is physically present or volunteers the most. The board lost sight of the characteristics and qualifications of the role itself, returning to the comfort of familiarity. Volunteerism is not leadership, and our district is in desperate need of leaders who are able to ask difficult questions and make difficult decisions.

I appreciate the work that each of you do to support our district. At the same time, I hope the lessons from our past are not lost.

Thank you,  
Shawn Anhalt

**Subject:** Concerns with the appointment  
**From:** Luke Frame <framel@sb.fonddulac.k12.wi.us>  
**Date:** 3/1/2026, 8:28 PM  
**To:** ruedingerj@gmail.com

Hello Mr. Ruedinger,  
Thank you for this email. There is work we need to do on this topic.

Thank you,  
Luke Frame

chrissypie.com Fwd: Website Message: You have a message from Jeff Ruedinger chrissypie.com

**Subject:** Fwd: Website Message: You have a message from Jeff Ruedinger

**From:** Luke Frame <framel@sb.fonddulac.k12.wi.us>

**Date:** 3/2/2026, 8:34 AM

**To:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>, Karen Moehn  
<moehnk@sb.fonddulac.k12.wi.us>

----- Forwarded message -----

**From:** Thrillshare <no-reply@apptegy.com>

**Date:** Sat, Feb 28, 2026 at 1:56 PM

**Subject:** Website Message: You have a message from Jeff Ruedinger

**To:** <framel@sb.fonddulac.k12.wi.us>

Sender: Jeff Ruedinger

Sender IP Address: 24.196.47.80

To reply to this message, use reply email [ruedingerj@gmail.com](mailto:ruedingerj@gmail.com)

I am writing to express my concerns regarding the board's recent consensus to appoint Antonio Godfrey, Sr. to the current vacancy. As Mr. Godfrey was not re-elected by the community in the most recent election, I believe the board should prioritize appointing a new representative who reflects the current direction sought by voters. If the community desires Mr. Godfrey's leadership, that should be determined at the ballot box in the next election. Please be advised that my future support for district referendums is contingent upon the board demonstrating that it respects the clear mandate established by the voters.

-----  
This message was sent from the messaging service on your website via Thrillshare on 02/28/26 01:56 PM CST

**Subject:** Re: Website Message: You have a message from Jeff Ruedinger  
**From:** Luke Frame <framel@sb.fonddulac.k12.wi.us>  
**Date:** 3/1/2026, 8:25 PM  
**To:** no-reply@apptegy.com

He

On Sat, Feb 28, 2026 at 1:56 PM Thrillshare <[no-reply@apptegy.com](mailto:no-reply@apptegy.com)> wrote:

Sender: Jeff Ruedinger

Sender IP Address: 24.196.47.80

To reply to this message, use reply email [ruedingerj@gmail.com](mailto:ruedingerj@gmail.com)

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**Date:** 3/1/2026, 8:25 PM

**To:** no-reply@apptegy.com

He

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Sender: Jeff Ruedinger

Sender IP Address: 24.196.47.80

To reply to this message, use reply email [ruedingerj@gmail.com](mailto:ruedingerj@gmail.com)

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This message was sent from the messaging service on your website via Thrillshare on 02/28/26 01:56 PM CST

**Subject:** Re: March 2, 2026 Board Materials

**From:** Mark Henschel <henschelm@sb.fonddulac.k12.wi.us>

**Date:** 3/2/2026, 8:53 AM

**To:** "Soczka, Halle" <soczkah@fonddulac.k12.wi.us>, Katie Moder <moderk@sb.fonddulac.k12.wi.us>, "Gerlach, Michael" <gerlachm@fonddulac.k12.wi.us>, Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>, Luke Frame <framel@sb.fonddulac.k12.wi.us>

Team -

Unfortunately, I am not able to attend the FEA Meet and Confer meeting this afternoon. I have an important client meeting that was scheduled for 3:30 that I can't miss. If it gets done early, I will try to catch part of the FEA meeting. With that said, I am expecting the client meeting will take the full hour. Thanks.

Mark Henschel

On Thu, Feb 26, 2026 at 4:24 PM Soczka, Halle <[soczkah@fonddulac.k12.wi.us](mailto:soczkah@fonddulac.k12.wi.us)> wrote:

Hello Board Members,

The agendas for Monday's regular meeting and executive session are ready for your review in BoardDocs. Please let me, Katie Moder, and Matt Steinbarth know if you have any questions by 10am on Monday so our team can gather answers to share during the meeting.

Meet & Confer with the FEA is scheduled for 3:45 p.m. Snacks will be available; we are not providing a meal.

[Agendas and Materials](#)

[Public Notice](#)

Thank you,  
Halle

Halle B. Soczka | Fond du Lac School District

Communications and Executive Services Specialist

920-906-6502 | [soczkah@fonddulac.k12.wi.us](mailto:soczkah@fonddulac.k12.wi.us)

72 West Ninth Street | Fond du Lac, WI 54935



**Subject:** Re: Uncle Toms

**From:** Luke Frame <framel@sb.fonddulac.k12.wi.us>

**Date:** 3/2/2026, 8:14 PM

**To:** Leroy Brown <leroybrown2316@yahoo.com>

Thank you for this email. Judging on this email you don't know much about me. If you would like to get to know me I would be more than happy to meet up, that way you can get to know me better.

Sincerely,  
Luke Frame

On Mon, Mar 2, 2026 at 5:16 PM Leroy Brown <[leroybrown2316@yahoo.com](mailto:leroybrown2316@yahoo.com)> wrote:

You are pathetic board members....why don't you both just wear your white hoods to the next meeting.

**Subject:** Meeting regarding school closures

**From:** Luke Frame <framel@sb.fonddulac.k12.wi.us>

**Date:** 3/3/2026, 4:03 AM

**To:** Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>, Halle Soczka <soczka@fonddulac.k12.wi.us>

Hello Matt and Halle,

Would you have any time to meet next week Monday the 9th?

**Subject:** Please complete Superintendent Eval

**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

**Date:** 3/3/2026, 6:23 PM

**To:** Joe Lavrenz <lavrenzj@sb.fonddulac.k12.wi.us>, Luke Frame <framel@sb.fonddulac.k12.wi.us>, Karen Moehn <moehnk@sb.fonddulac.k12.wi.us>, Joan Pennau <pennauj@sb.fonddulac.k12.wi.us>, Mark Henschel <henschelm@sb.fonddulac.k12.wi.us>, "Antonio Godfrey Sr." <godfreya@sb.fonddulac.k12.wi.us>

Please do not respond to this email in reply all. You are welcome to email me personally at any time.

Hello Team,

Thank you for a great meeting. Please complete this evaluation by March 24: <https://www.surveymonkey.com/r/FondduLac25-26>. Please email me or text me when it is completed. The sooner the better so that I can write the report.

Have a great rest of your week!

Katie

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**Katie Moder**

**Fond du Lac School Board President**

Educator, Parent, Community Member

Strengths: Woo-Positivity-Strategic-Achiever-Communication

*'Do the best you can until you know better.*

*Then when you know better, do better.' Maya Angelou*

**Subject:** Thank you to Candidates

**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

**Date:** 3/3/2026, 6:39 PM

**To:** Joe Lavrenz <lavrenzj@sb.fonddulac.k12.wi.us>, Luke Frame <framel@sb.fonddulac.k12.wi.us>, Karen Moehn <moehnk@sb.fonddulac.k12.wi.us>, Joan Pennau <pennauj@sb.fonddulac.k12.wi.us>, Mark Henschel <henschelm@sb.fonddulac.k12.wi.us>, "Antonio Godfrey Sr." <godfreya@sb.fonddulac.k12.wi.us>

**CC:** Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>, "Soczka, Halle" <soczkah@fonddulac.k12.wi.us>

Hello Team - FYI I sent this letter out to each of the candidates that interviewed with us. \*As always please do not email back Reply All on this email.

Have a great week!

Katie

Dear....

Thank you for taking the time to apply and interview for the open position on the Board of Education for the Fond du Lac School District. We sincerely appreciate the time, preparation, and thoughtful reflection you brought to the interview process.

Your responses demonstrated a strong commitment to public education and a clear understanding of the important role school board members play in supporting students, staff, and the broader community. The experience and perspective you shared would be valuable assets to the continued growth and success of our district.

While the board ultimately selected another candidate for this appointment, we were very impressed with your qualifications and the insight you offered during the interview. We strongly encourage you to consider running for the school board in the future. Individuals with your skills, experience, and dedication help ensure that our district continues to move forward and serve students well.

Thank you again for your willingness to serve the community and for your interest in supporting the work of the Fond du Lac School District. We hope to stay connected and appreciate your ongoing support of our schools.

Sincerely,  
Katie Moder  
School Board President  
Fond du Lac School District

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**Katie Moder**  
**Fond du Lac School Board President**  
Educator, Parent, Community Member

Thank you to Candidates

Strengths: Woo-Positivity-Strategic-Achiever-Communication

*'Do the best you can until you know better.*

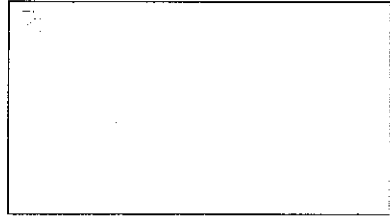
*Then when you know better, do better.'* Maya Angelou

**From:** "Antonio Godfrey Sr." <godfreya@sb.fonddulac.k12.wi.us>

**Date:** 3/2/2026, 7:22 PM

**To:** "DeLorme, Scott" <delormes@fonddulac.k12.wi.us>

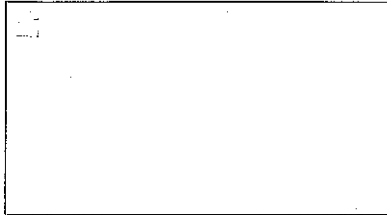
--  
Antonio Godfrey Sr.  
Fond du lac School Board  
920-346-1076



**From:** "Antonio Godfrey Sr." <godfreya@sb.fonddulac.k12.wi.us>

**Date:** 3/3/2026, 9:24 AM

--  
Antonio Godfrey Sr.  
Fond du lac School Board  
920-346-1076



**Subject:** school board

**From:** "Antonio Godfrey Sr." <godfrey@sb.fonddulac.k12.wi.us>

**Date:** 3/3/2026, 9:26 AM

**To:** "Saveon D. Grenell" <SGrenell@buelowvetter.com>

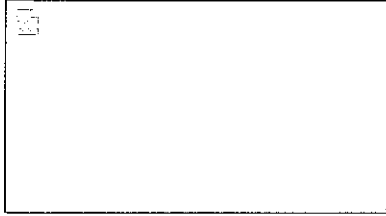
Good morning Saveon , I wanted to let you know I was appointed

--

Antonio Godfrey Sr.

Fond du lac School Board

920-346-1076



**Subject:** Re: Nonrenewal Procedures for Tomorrow  
**From:** "Antonio Godfrey Sr." <godfrey@sb.fonddulac.k12.wi.us>  
**Date:** 3/3/2026, 9:39 AM  
**To:** "Saveon D. Grenell" <SGrenell@buelowvetter.com>

Good morning Saveon I`m Back on the board

On Tue, Apr 22, 2025 at 6:44 PM Saveon D. Grenell <SGrenell@buelowvetter.com> wrote:  
Very welcome. See you soon!

Get Outlook for IOS

---

**From:** Antonio Godfrey Sr. <godfrey@sb.fonddulac.k12.wi.us>  
**Sent:** Tuesday, April 22, 2025 6:30:18 PM  
**To:** Saveon D. Grenell <SGrenell@buelowvetter.com>  
**Subject:** Re: Nonrenewal Procedures for Tomorrow

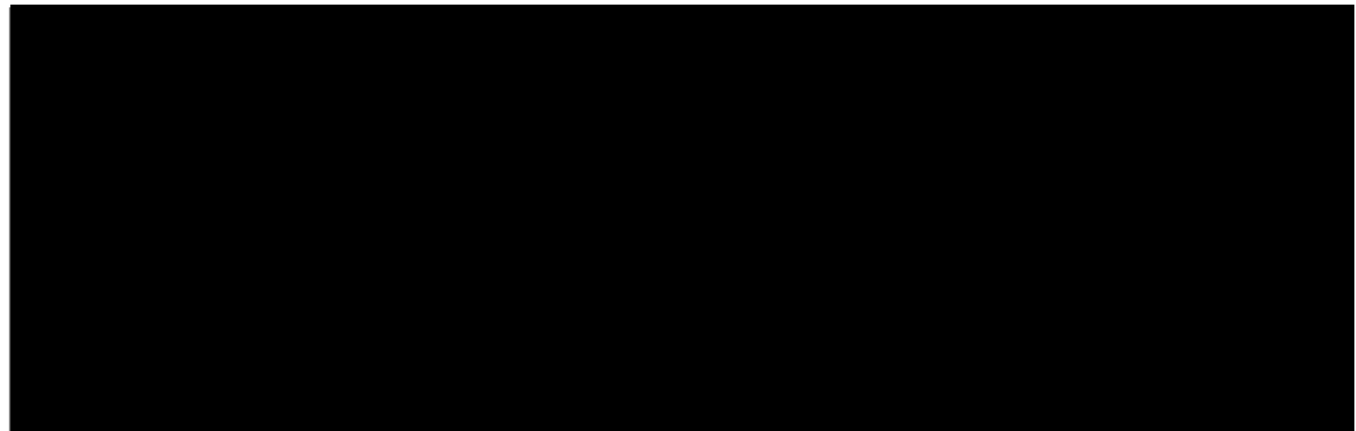
Thank you. See you tomorrow

Antonio Godfrey Sr.  
Fond du lac School Board  
920-346-1076



On Tue, Apr 22, 2025, 4:09 PM Saveon D. Grenell <SGrenell@buelowvetter.com> wrote:

Good afternoon, Board Members -





Best,

Saveon

Saveon D. Grenell  
Shareholder

P: 262.364.0313

M: 262.777.1373

[sgrenell@buelowvetter.com](mailto:sgrenell@buelowvetter.com)



**Buelow Vetter**  
Buikema Olson & Vliet, LLC  
*The Solution Starts Here.*



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Links contained in this email have been replaced. If you click on a link in the email above, the link

will be analyzed for known threats. If a known threat is found, you will not be able to proceed to the destination. If suspicious content is detected, you will see a warning.

--  
Antonio Godfrey Sr.  
Fond du lac School Board  
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**CC:** Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>, "Soczka, Halle" <soczkah@fonddulac.k12.wi.us>

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Fond du Lac School District

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**Date:** 2/26/2026, 2:54 PM

**To:** Joe Lavrenz <lavrenzj@sb.fonddulac.k12.wi.us>, Luke Frame <framel@sb.fonddulac.k12.wi.us>, Karen Moehn <moehnk@sb.fonddulac.k12.wi.us>, Joan Pennau <pennauj@sb.fonddulac.k12.wi.us>, Mark Henschel <henschelm@sb.fonddulac.k12.wi.us>

**CC:** Tenille Graf <tenille.graf@gmail.com>, Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>

\*\*\*Board Members, please do not respond directly to this email but feel free to email Tenille or myself.

Hello School Board Members,

I would like to share a sincere apology with Tenille Graf, board applicant. We had sent an email to prospective applicants outlining their individual interview times.

Prior to the board meeting, I learned that applicants either needed to wait in a separate room until their scheduled interview time or agree to participate in a panel-format interview. As applicants arrived, I spoke with those present, and they shared that they were comfortable moving forward in a panel format. It did not occur to me at the time that Tenille was not present because of weather conditions rather than her scheduled time of 6:05 p.m.

I am grateful that Tenille was able to arrive and participate in all of the questions, as well as hear the majority of the discussion. However, I can certainly understand how the situation may have been confusing. I appreciate her professionalism, poise, and willingness to jump in with thoughtful responses.

Thank you, Tenille, for your passion and dedication to the students of the Fond du Lac School District and our community.

Sincerely,  
Katie

---

**Katie Moder**

**Fond du Lac School Board President**

Educator, Parent, Community Member

Strengths: Woo-Positivity-Strategic-Achiever-Communication

*'Do the best you can until you know better.*

*Then when you know better, do better.'* Maya Angelou

**Subject:** Fwd: financial information

**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

**Date:** 2/26/2026, 4:16 PM

**To:** Joe Lavrenz <lavrenzj@sb.fonddulac.k12.wi.us>, Luke Frame <framel@sb.fonddulac.k12.wi.us>, Karen Moehn <moehnk@sb.fonddulac.k12.wi.us>, Joan Pennau <pennauj@sb.fonddulac.k12.wi.us>, Mark Henschel <henschelm@sb.fonddulac.k12.wi.us>

**CC:** Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>

Hello Team -

Here are some clarifications on checks.

Have a great weekend!

Katie

----- Forwarded message -----

**From:** GERLACH, MICHAEL <gerlachm@fonddulac.k12.wi.us>

**Date:** Thu, Feb 26, 2026 at 3:55 PM

**Subject:** financial information

**To:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

**Cc:** Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>, Halle Soczka <soczkah@fonddulac.k12.wi.us>

Hi Mrs. Moder,

Here is the financial information you requested below:

City of Fond du Lac: Check #376247 for \$10,510.01. This is payment for road and parking lot salt.

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EMC Environmental Management Consulting: Check #376254 for \$5,200. This is a purchased service payment for the District's environmental workplace safety management program.

Hawkins Inc.: Check #376261 for \$2,929.68. This is payment for Aquatic Center pool chemical supplies.

Rogue Fitness: Check #376275 for \$10,320. This is payment for fitness equipment at Fond du Lac High School.

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Belson Company: ACH #9010203781 - 9010203782 for \$3,063.90. This is payment for restocking the District storeroom with custodial supplies, specifically toilet paper and nitrile gloves.

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Wisconsin Biomedical Services, Inc.: ACH #9010203863 - 9010203864 for \$2,991.38. This is payment for replacement batteries and maintenance service on AED devices in the District.

Thanks,  
Mike

**Michael Gerlach** | Fond du Lac School District | Chief of Finance & Operations

(920) 906-6540 | [fonddulac.k12.wi.us](mailto:fonddulac.k12.wi.us)

72 West Ninth Street | Fond du Lac, WI 54935



**Subject:** Re: March 2, 2026 Board Materials

**From:** Mark Henschel <henschelm@sb.fonddulac.k12.wi.us>

**Date:** 3/2/2026, 8:53 AM

**To:** "Soczka, Halle" <soczkah@fonddulac.k12.wi.us>, Katie Moder <moderk@sb.fonddulac.k12.wi.us>, "Gerlach, Michael" <gerlachm@fonddulac.k12.wi.us>, Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>, Luke Frame <framel@sb.fonddulac.k12.wi.us>

Team -

Unfortunately, I am not able to attend the FEA Meet and Confer meeting this afternoon. I have an important client meeting that was scheduled for 3:30 that I can't miss. If it gets done early, I will try to catch part of the FEA meeting. With that said, I am expecting the client meeting will take the full hour. Thanks.

Mark Henschel

On Thu, Feb 26, 2026 at 4:24 PM Soczka, Halle <[soczkah@fonddulac.k12.wi.us](mailto:soczkah@fonddulac.k12.wi.us)> wrote:

Hello Board Members,

The agendas for Monday's regular meeting and executive session are ready for your review in BoardDocs. Please let me, Katie Moder, and Matt Steinbarth know if you have any questions by 10am on Monday so our team can gather answers to share during the meeting.

Meet & Confer with the FEA is scheduled for 3:45 p.m. Snacks will be available; we are not providing a meal.

[Agendas and Materials](#)

[Public Notice](#)

Thank you,  
Halle

**Halle B. Soczka** | Fond du Lac School District

Communications and Executive Services Specialist

920-906-6502 | [soczkah@fonddulac.k12.wi.us](mailto:soczkah@fonddulac.k12.wi.us)

72 West Ninth Street | Fond du Lac, WI 54935



**Subject:** Please complete Superintendent Eval

**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

**Date:** 3/3/2026, 6:23 PM

**To:** Joe Lavrenz <lavrenzj@sb.fonddulac.k12.wi.us>, Luke Frame <framel@sb.fonddulac.k12.wi.us>, Karen Moehn <moehnk@sb.fonddulac.k12.wi.us>, Joan Pennau <pennauj@sb.fonddulac.k12.wi.us>, Mark Henschel <henschelm@sb.fonddulac.k12.wi.us>, "Antonio Godfrey Sr." <godfreya@sb.fonddulac.k12.wi.us>

Please do not respond to this email in reply all. You are welcome to email me personally at any time.

Hello Team,

Thank you for a great meeting. Please complete this evaluation by March 24: <https://www.surveymonkey.com/r/FondduLac25-26>. Please email me or text me when it is completed. The sooner the better so that I can write the report.

Have a great rest of your week!

Katie

---

**Katie Moder**

**Fond du Lac School Board President**

Educator, Parent, Community Member

Strengths: Woo-Positivity-Strategic-Achiever-Communication

*'Do the best you can until you know better.*

*Then when you know better, do better.' Maya Angelou*

**Subject:** Thank you to Candidates

**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

**Date:** 3/3/2026, 6:39 PM

**To:** Joe Lavrenz <lavrenzj@sb.fonddulac.k12.wi.us>, Luke Frame <framel@sb.fonddulac.k12.wi.us>, Karen Moehn <moehnk@sb.fonddulac.k12.wi.us>, Joan Pennau <pennauj@sb.fonddulac.k12.wi.us>, Mark Henschel <henschelm@sb.fonddulac.k12.wi.us>, "Antonio Godfrey Sr." <godfreya@sb.fonddulac.k12.wi.us>

**CC:** Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>, "Soczka, Halle" <soczkah@fonddulac.k12.wi.us>

Hello Team - FYI I sent this letter out to each of the candidates that interviewed with us. \*As always please do not email back Reply All on this email.

Have a great week!

Katie

Dear....

Thank you for taking the time to apply and interview for the open position on the Board of Education for the Fond du Lac School District. We sincerely appreciate the time, preparation, and thoughtful reflection you brought to the interview process.

Your responses demonstrated a strong commitment to public education and a clear understanding of the important role school board members play in supporting students, staff, and the broader community. The experience and perspective you shared would be valuable assets to the continued growth and success of our district.

While the board ultimately selected another candidate for this appointment, we were very impressed with your qualifications and the insight you offered during the interview. We strongly encourage you to consider running for the school board in the future. Individuals with your skills, experience, and dedication help ensure that our district continues to move forward and serve students well.

Thank you again for your willingness to serve the community and for your interest in supporting the work of the Fond du Lac School District. We hope to stay connected and appreciate your ongoing support of our schools.

Sincerely,  
Katie Moder  
School Board President  
Fond du Lac School District

---

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**Fond du Lac School Board President**  
Educator, Parent, Community Member

Strengths: Woo-Positivity-Strategic-Achiever-Communication

*'Do the best you can until you know better.*

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**Subject:** Re: Interview Questions

**From:** Joe Lavrenz <lavrenzj@sb.fonddulac.k12.wi.us>

**Date:** 2/23/2026, 8:40 AM

**To:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

These look great by my cursory glance. I'll take a deeper look after work.

Thanks

Joe

On Sat, Feb 21, 2026 at 2:48 PM Katie Moder <[moderk@sb.fonddulac.k12.wi.us](mailto:moderk@sb.fonddulac.k12.wi.us)> wrote:

Hello Team,

I had some time today so I used the questions that were shared with me thus far and created (with the help of Chat GPT) this script and scoring document. Please let me know your thoughts in an email directly to me, Halle & Matt. I can absolutely make revisions as I asked for questions Monday morning. That being said, I am at a conference Monday and Tuesday and will not have much time to work on this.

Thank you!

Katie

On Wed, Feb 18, 2026 at 1:51 PM Katie Moder <[moderk@sb.fonddulac.k12.wi.us](mailto:moderk@sb.fonddulac.k12.wi.us)> wrote:

Hello Team,

Please send me any interview questions you are thinking about. We will only have 20 minutes maximum per candidate so I'm thinking four questions tops. Please send them directly to me and cc Halle by Friday by 3:00.

Thank you!

Katie

As always please don't respond to all but to myself and Halle personally.

---

**Katie Moder**

**Fond du Lac School Board President**

Educator, Parent, Community Member

Strengths: Woo-Positivity-Strategic-Achiever-Communication

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**Subject:** Re: Interview Questions  
**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>  
**Date:** 2/23/2026, 9:03 AM  
**To:** Joe Lavrenz <lavrenzj@sb.fonddulac.k12.wi.us>

Thank you, Joe!

On Mon, Feb 23, 2026 at 8:40 AM Joe Lavrenz <lavrenzj@sb.fonddulac.k12.wi.us> wrote:  
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Thanks  
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**Subject:** Re: 2025-26 Yearbooks  
**From:** Joe Lavrenz <lavrenzj@sb.fonddulac.k12.wi.us>  
**Date:** 2/24/2026, 3:32 PM  
**To:** "Soczka, Halle" <soczkah@fonddulac.k12.wi.us>

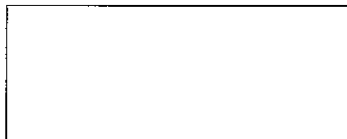
That sounds good to me, thank you

On Mon, Feb 23, 2026 at 2:13 PM Soczka, Halle <soczkah@fonddulac.k12.wi.us> wrote:  
Hi Joe,

We typically do not use district funds to donate to students. I will not order a yearbook for you.

Besst,  
Halle

Halle B. Soczka | Fond du Lac School District  
Communications and Executive Services  
Specialist



920-906-6502 | soczkah@fonddulac.k12.wi.us  
72 West Ninth Street | Fond du Lac, WI 54935

On Mon, Feb 23, 2026 at 8:38 AM Joe Lavrenz <lavrenzj@sb.fonddulac.k12.wi.us> wrote:  
I dont need one. Can we donate for a student who isn't able to get one?

On Fri, Feb 20, 2026 at 2:23 PM Soczka, Halle <soczkah@fonddulac.k12.wi.us> wrote:  
Hello Board Members,

Last year, we discussed members requesting high school yearbooks who want them. Yearbook numbers are due next week.

Please let me know if you would like a 2025-26 yearbook by the next meeting on Tuesday. The cost is approximately \$67.

Best,  
Halle

**Halle B. Soczka** | Fond du Lac School District

Communications and Executive Services

Specialist

920-906-6502 | [soczka@fonddulac.k12.wi.us](mailto:soczka@fonddulac.k12.wi.us)

72 West Ninth Street | Fond du Lac, WI 54935



**Subject:** Re: Referendum Session with Noon Rotary | 3/2  
**From:** Joe Lavrenz <lavrenzj@sb.fonddulac.k12.wi.us>  
**Date:** 2/26/2026, 2:42 PM  
**To:** "Soczka, Halle" <soczkah@fonddulac.k12.wi.us>

Sorry, I'll be stuck working

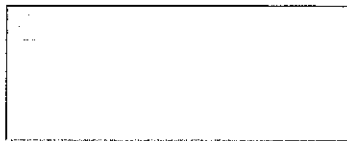
On Wed, Feb 25, 2026 at 3:43 PM Soczka, Halle <[soczkah@fonddulac.k12.wi.us](mailto:soczkah@fonddulac.k12.wi.us)> wrote:  
 Hi Katie, Joe, and Mark,

Looking ahead to next week, Matt will be presenting to the Noon Rotary at South Hills Golf and Country Club on Monday, March 2 at 12pm. If you are interested in attending, please let me know by 1pm tomorrow (Thursday) so I can let the organization know how many guests Matt will be bringing.

Thank you!  
 Halle

**Halle B. Soczka** | Fond du Lac School District

Communications and Executive Services



Specialist

920-906-6502 | [soczkah@fonddulac.k12.wi.us](mailto:soczkah@fonddulac.k12.wi.us)

72 West Ninth Street | Fond du Lac, WI 54935

**Subject:** Apology and Clarification Regarding Interview Process

**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

**Date:** 2/26/2026, 2:54 PM

**To:** Joe Lavrenz <lavrenzj@sb.fonddulac.k12.wi.us>, Luke Frame <framel@sb.fonddulac.k12.wi.us>, Karen Moehn <moehnk@sb.fonddulac.k12.wi.us>, Joan Pennau <pennauj@sb.fonddulac.k12.wi.us>, Mark Henschel <henschelm@sb.fonddulac.k12.wi.us>

**CC:** Tenille Graf <tenille.graf@gmail.com>, Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>

\*\*\*Board Members, please do not respond directly to this email but feel free to email Tenille or myself.

Hello School Board Members,

I would like to share a sincere apology with Tenille Graf, board applicant. We had sent an email to prospective applicants outlining their individual interview times.

Prior to the board meeting, I learned that applicants either needed to wait in a separate room until their scheduled interview time or agree to participate in a panel-format interview. As applicants arrived, I spoke with those present, and they shared that they were comfortable moving forward in a panel format. It did not occur to me at the time that Tenille was not present because of weather conditions rather than her scheduled time of 6:05 p.m.

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Thank you, Tenille, for your passion and dedication to the students of the Fond du Lac School District and our community.

Sincerely,  
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**Fond du Lac School Board President**

Educator, Parent, Community Member

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**CC:** Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>

Hello Team -

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Have a great weekend!

Katie

----- Forwarded message -----

From: **GERLACH, MICHAEL** <gerlachm@fonddulac.k12.wi.us>

Date: Thu, Feb 26, 2026 at 3:55 PM

Subject: financial information

To: Katie Moder <moderk@sb.fonddulac.k12.wi.us>

Cc: Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>, Halle Soczka <soczkah@fonddulac.k12.wi.us>

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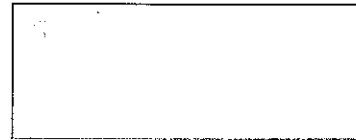
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Thanks,  
Mike

**Michael Gerlach** | Fond du Lac School District | Chief of Finance & Operations

(920) 906-6540 | [fonddulac.k12.wi.us](http://fonddulac.k12.wi.us)

72 West Ninth Street | Fond du Lac, WI 54935



**Subject:** Please complete Superintendent Eval

**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

**Date:** 3/3/2026, 6:23 PM

**To:** Joe Lavrenz <lavrenzj@sb.fonddulac.k12.wi.us>, Luke Frame <framel@sb.fonddulac.k12.wi.us>, Karen Moehn <moehnk@sb.fonddulac.k12.wi.us>, Joan Pennau <pennauj@sb.fonddulac.k12.wi.us>, Mark Henschel <henschelm@sb.fonddulac.k12.wi.us>, "Antonio Godfrey Sr." <godfreya@sb.fonddulac.k12.wi.us>

Please do not respond to this email in reply all. You are welcome to email me personally at any time.

Hello Team,

Thank you for a great meeting. Please complete this evaluation by March 24: <https://www.surveymonkey.com/r/FondduLac25-26>. Please email me or text me when it is completed. The sooner the better so that I can write the report.

Have a great rest of your week!

Katie

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**Fond du Lac School Board President**

Educator, Parent, Community Member

Strengths: Woo-Positivity-Strategic-Achiever-Communication

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**Subject:** Thank you to Candidates

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**Date:** 3/3/2026, 6:39 PM

**To:** Joe Lavrenz <lavrenzj@sb.fonddulac.k12.wi.us>, Luke Frame <framel@sb.fonddulac.k12.wi.us>, Karen Moehn <moehnk@sb.fonddulac.k12.wi.us>, Joan Pennau <pennauj@sb.fonddulac.k12.wi.us>, Mark Henschel <henschelm@sb.fonddulac.k12.wi.us>, "Antonio Godfrey Sr." <godfreya@sb.fonddulac.k12.wi.us>

**CC:** Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>, "Soczka, Halle" <soczkah@fonddulac.k12.wi.us>

Hello Team - FYI I sent this letter out to each of the candidates that interviewed with us. \*As always please do not email back Reply All on this email.

Have a great week!

Katie

Dear....

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Your responses demonstrated a strong commitment to public education and a clear understanding of the important role school board members play in supporting students, staff, and the broader community. The experience and perspective you shared would be valuable assets to the continued growth and success of our district.

While the board ultimately selected another candidate for this appointment, we were very impressed with your qualifications and the insight you offered during the interview. We strongly encourage you to consider running for the school board in the future. Individuals with your skills, experience, and dedication help ensure that our district continues to move forward and serve students well.

Thank you again for your willingness to serve the community and for your interest in supporting the work of the Fond du Lac School District. We hope to stay connected and appreciate your ongoing support of our schools.

Sincerely,  
Katie Moder  
School Board President  
Fond du Lac School District

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**Fond du Lac School Board President**  
Educator, Parent, Community Member

Strengths: Woo-Positivity-Strategic-Achiever-Communication

*'Do the best you can until you know better.*

*Then when you know better, do better.'* Maya Angelou

**Subject:** Interview questions

**From:** Karen Moehn <moehnk@sb.fonddulac.k12.wi.us>

**Date:** 2/23/2026, 8:15 AM

**To:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>, Halle Soczka <soczkah@fonddulac.k12.wi.us>, Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>

I think the interview questions look good. I also like the rubric. I am just wondering though if we are allowed to deliberate in private after the interviews before we give a decision? I know this is not the same as court, but there everything is in public except for when the jury deliberates.

Thanks,

Karen Moehn

Clerk

Fond du Lac School Board

**Subject:** Re: Interview questions

**From:** Karen Moehn <moehnk@sb.fonddulac.k12.wi.us>

**Date:** 2/23/2026, 10:33 AM

**To:** "Soczka, Halle" <soczkah@fonddulac.k12.wi.us>

**CC:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>, Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>

Thank you Halle. This is very helpful.

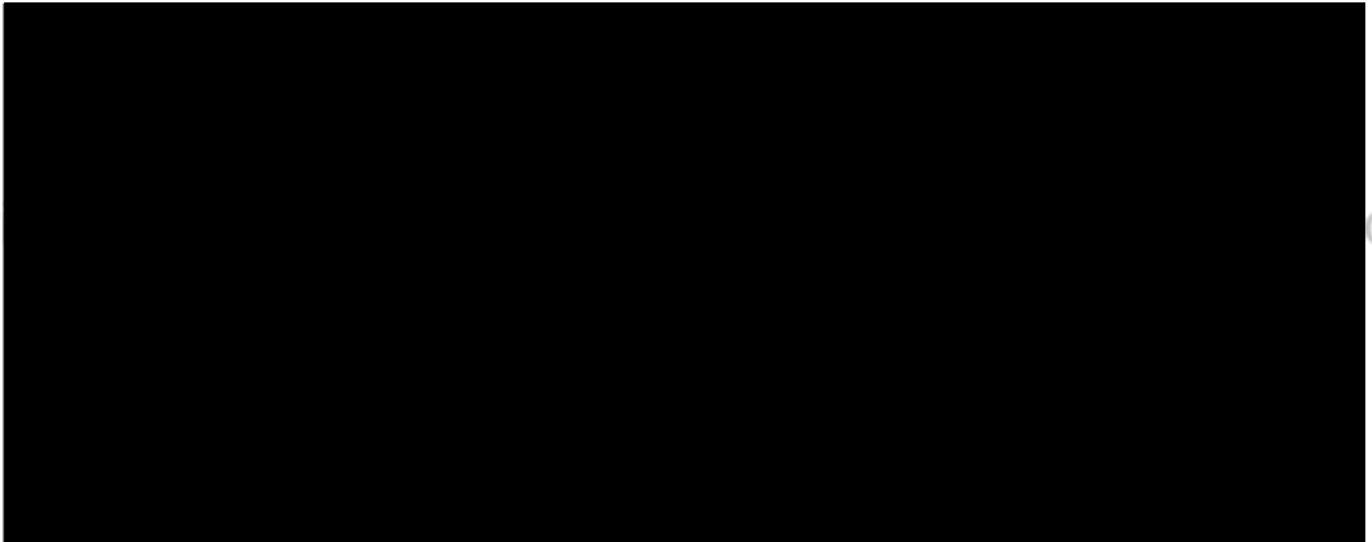
Karen Moehn

Clerk

Fond du Lac School Board

On Mon, Feb 23, 2026 at 8:41 AM Soczka, Halle <soczkah@fonddulac.k12.wi.us> wrote:

Good morning Karen,



Best,

Halle

**Halle B. Soczka** | Fond du Lac School District

Communications and Executive Services

Specialist

920-906-6502 | [soczkah@fonddulac.k12.wi.us](mailto:soczkah@fonddulac.k12.wi.us)

72 West Ninth Street | Fond du Lac, WI 54935



On Mon, Feb 23, 2026 at 8:15 AM Karen Moehn <[moehnk@sb.fonddulac.k12.wi.us](mailto:moehnk@sb.fonddulac.k12.wi.us)> wrote:

I think the interview questions look good. I also like the rubric. I am just wondering though if we are allowed to deliberate in private after the interviews before we give a decision? I know this is not the same as court, but there everything is in public except for when the jury deliberates.

Thanks,

Karen Moehn

Clerk

Fond du Lac School Board

On Mon, Feb 23, 2026 at 8:15 AM Karen Moehn <[moehnk@sb.fonddulac.k12.wi.us](mailto:moehnk@sb.fonddulac.k12.wi.us)> wrote:

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Thanks,

Karen Moehn

Clerk

Fond du Lac School Board

**Subject:** Re: Confirmation Needed

**From:** Karen Moehn <moehnk@sb.fonddulac.k12.wi.us>

**Date:** 2/23/2026, 10:36 AM

**To:** "HERMES, PAUL" <hermesp@fonddulac.k12.wi.us>

**CC:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>, Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>

Thank you Paul for your thorough response. This is very helpful.

Karen Moehn  
Clerk  
Fond du Lac School Board

On Sun, Feb 22, 2026 at 9:02 PM HERMES, PAUL <hermesp@fonddulac.k12.wi.us> wrote:  
Katie, Karen, and Matt,

I can confirm this.

All Common School Funds purchasing are approved and submitted by a licensed Library Media Specialist per required by DPI. Additionally, since taking over the LMS team, these purchases are also seen and approved by me. And then ultimately are reviewed and approved by our Business Services department. Who also, as you noted, is audited annually by outside auditors.

If there were questions/concerns about purchases made with CSF these questions/concerns should have been submitted to the LMS team, more specifically the LMS Content Lead, who was Melissa Costello [up until this year] or now to myself. To my knowledge there have been no such concerns submitted to any step in the chain the command under our issue resolution policies.

I can speak specifically to this year all purchases made with CSF and/or even the allocations of CSF to each site and spending on the overall district level were reviewed and were agreed to by the entire LMS team.

Please let me know if you need anything else with this.

Thank you,



On Sun, Feb 22, 2026 at 12:26 PM Katie Moder <moderk@sb.fonddulac.k12.wi.us> wrote:

Hello Matt and Paul,

A staff member reached out to Karen in regards to our district not using Library Media state funds according to DPI's requirements. Karen shared with the person that we just had an outside audit which reviews all of our finances. Both Karen and I have every bit of trust in Mr. Hermes and our district's funding in this area. Please confirm that we are using them appropriately. We don't need any details as we trust you but would like your confirmation.

Thank you!

Katie

---

**Katie Moder**

**Fond du Lac School Board President**

Educator, Parent, Community Member

Strengths: Woo-Positivity-Strategic-Achiever-Communication

*'Do the best you can until you know better.*

*Then when you know better, do better.' Maya Angelou*

**Subject:** Re: Confirmation Needed

**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

**Date:** 2/23/2026, 7:04 AM

**To:** "HERMES, PAUL" <hermesp@fonddulac.k12.wi.us>

**CC:** Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>, Karen Moehn <moehnk@sb.fonddulac.k12.wi.us>

Thank you so much, Paul. We appreciate your thorough response and had no doubt that you were following the correct procedure.  
Have a great week. Katie

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Thank you!

Katie

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**Katie Moder**

**Fond du Lac School Board President**

Educator, Parent, Community Member

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**Date:** 2/23/2026, 7:04 AM

**To:** "HERMES, PAUL" <hermesp@fonddulac.k12.wi.us>

**CC:** Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>, Karen Moehn <moehnk@sb.fonddulac.k12.wi.us>

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Thank you!  
Katie

---

**Katie Moder**

**Fond du Lac School Board President**

Educator, Parent, Community Member

Strengths: Woo-Positivity-Strategic-Achiever-Communication

*'Do the best you can until you know better.*

*Then when you know better, do better.'* Maya Angelou

**Subject:** Apology and Clarification Regarding Interview Process

**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

**Date:** 2/26/2026, 2:54 PM

**To:** Joe Lavrenz <lavrenzj@sb.fonddulac.k12.wi.us>, Luke Frame <framel@sb.fonddulac.k12.wi.us>, Karen Moehn <moehnk@sb.fonddulac.k12.wi.us>, Joan Pennau <pennauj@sb.fonddulac.k12.wi.us>, Mark Henschel <henschelm@sb.fonddulac.k12.wi.us>

**CC:** Tenille Graf <tenille.graf@gmail.com>, Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>

\*\*\*Board Members, please do not respond directly to this email but feel free to email Tenille or myself.

Hello School Board Members,

I would like to share a sincere apology with Tenille Graf, board applicant. We had sent an email to prospective applicants outlining their individual interview times.

Prior to the board meeting, I learned that applicants either needed to wait in a separate room until their scheduled interview time or agree to participate in a panel-format interview. As applicants arrived, I spoke with those present, and they shared that they were comfortable moving forward in a panel format. It did not occur to me at the time that Tenille was not present because of weather conditions rather than her scheduled time of 6:05 p.m.

I am grateful that Tenille was able to arrive and participate in all of the questions, as well as hear the majority of the discussion. However, I can certainly understand how the situation may have been confusing. I appreciate her professionalism, poise, and willingness to jump in with thoughtful responses.

Thank you, Tenille, for your passion and dedication to the students of the Fond du Lac School District and our community.

Sincerely,  
Katie

---

**Katie Moder**

**Fond du Lac School Board President**

Educator, Parent, Community Member

Strengths: Woo-Positivity-Strategic-Achiever-Communication

*'Do the best you can until you know better.*

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**Subject:** Fwd: financial information

**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

**Date:** 2/26/2026, 4:16 PM

**To:** Joe Lavrenz <lavrenzj@sb.fonddulac.k12.wi.us>, Luke Frame <framel@sb.fonddulac.k12.wi.us>, Karen Moehn <moehnk@sb.fonddulac.k12.wi.us>, Joan Pennau <pennauj@sb.fonddulac.k12.wi.us>, Mark Henschel <henschelm@sb.fonddulac.k12.wi.us>

**CC:** Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>

Hello Team -

Here are some clarifications on checks.

Have a great weekend!

Katie

----- Forwarded message -----

From: **GERLACH, MICHAEL** <gerlachm@fonddulac.k12.wi.us>

Date: Thu, Feb 26, 2026 at 3:55 PM

Subject: financial information

To: Katie Moder <moderk@sb.fonddulac.k12.wi.us>

Cc: Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>, Halle Soczka <soczkah@fonddulac.k12.wi.us>

Hi Mrs. Moder,

Here is the financial information you requested below:

City of Fond du Lac: Check #376247 for \$10,510.01. This is payment for road and parking lot salt.

CDW Government Inc.: Check #376246 for \$3,300.30. This is payment for a design printer for the Technology Education department at Fond du Lac High School.

EMC Environmental Management Consulting: Check #376254 for \$5,200. This is a purchased service payment for the District's environmental workplace safety management program.

Hawkins Inc.: Check #376261 for \$2,929.68. This is payment for Aquatic Center pool chemical supplies.

Rogue Fitness: Check #376275 for \$10,320. This is payment for fitness equipment at Fond du Lac High School.

UMS United Mailing Service: Check #376289 for \$3,456.27. This is payment for mailing service and postage for District mailings in January 2026.

Ballweg Implement., Inc.: ACH#9010203780 for \$4,955. This is payment for the purchase of a replacement snow removal brush attachment at Fond du Lac High School.

Belson Company: ACH #9010203781 - 9010203782 for \$3,063.90. This is payment for restocking the District storeroom with custodial supplies, specifically toilet paper and nitrile gloves.

Bobby Gas & Food Mart, Inc.: ACH #9010203786 - 9010203789 for \$128.08. This is payment for unleaded gasoline and diesel fuel purchases supporting District snow/ice removal activities.

CESA #6: ACH #9010203795 for \$87,476.84. This is a purchased service payment for Audiology instructional services, Vision Itinerant instructional services, SEL coaching, and grant audit services.

Skyward, Inc.: ACH #9010203858 for \$3,551.33. This is payment for the process of employee W2, 1099, and 1095 annual documents.

Wisconsin Biomedical Services, Inc.: ACH #9010203863 - 9010203864 for \$2,991.38. This is payment for replacement batteries and maintenance service on AED devices in the District.

Thanks,  
Mike

Michael Gerlach | Fond du Lac School District | Chief of Finance & Operations

(920) 906-6540 | [fonddulac.k12.wi.us](http://fonddulac.k12.wi.us)

72 West Ninth Street | Fond du Lac, WI 54935



**Subject:** Re: One Step Forward, Two Steps Back

**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

**Date:** 2/26/2026, 4:27 PM

**To:** Shawn Anhalt <shawnanhalt@gmail.com>

**CC:** Karen Moehn <moehnk@sb.fonddulac.k12.wi.us>, Luke Frame <framel@sb.fonddulac.k12.wi.us>

Hello Shawn,

I'm sorry to hear that you feel this way. This work has required more time and effort than ever before, and none of it is easy. Karen and Luke continue to ask hard questions and spend countless hours meeting with staff and community members, which makes me especially proud to serve alongside them.

I also spent a significant amount of time preparing thoughtful questions and developing a rubric so we could dig deeply into each candidate's qualifications across multiple areas.

Thank you for always communicating and asking questions. I appreciate the dedication you put in to our district and would be happy to meet with you to talk more.

Sincerely,

Katie

On Wed, Feb 25, 2026 at 12:51 PM Shawn Anhalt <shawnanhalt@gmail.com> wrote:

Good Afternoon,

I've spent some time thinking about the observations I made during last night's workshop, ensuring my thoughts weren't based purely on emotion but on an understanding of our district's history and our district's challenges.

We are less than two years removed from a time when the complacency of our school board led to a very dark era. A time when decisions were based on the path of least resistance, the choice that was easiest, or the least amount of work. A time when it became clear which board members had leadership traits and which board members enjoyed the volunteerism of the role.

The community elected Tom Oliver specifically to break this trend. Tom asked difficult questions but also listened intently. Tom was willing to take a stand, knowing his opinion may be in the minority among the board. Tom was a leader, not a volunteer.

What troubles me about last night's workshop is the keen focus on what would be easiest, who would get up to speed fastest, and who is physically present or volunteers the most. The board lost sight of the characteristics and qualifications of the role itself, returning to the comfort of familiarity. Volunteerism is not leadership, and our district is in desperate need of leaders who are able to ask difficult questions and make difficult decisions.

I appreciate the work that each of you do to support our district. At the same time, I hope the lessons from our past are not lost.

Thank you,  
Shawn Anhalt

**Subject:** Re: Pi Day Help

**From:** Karen Moehn <moehnk@sb.fonddulac.k12.wi.us>

**Date:** 2/26/2026, 9:26 PM

**To:** "Kamphuis, Nicole" <kamphuisn@fonddulac.k12.wi.us>

Nicole,

I would love to help with this. I am available that entire time, so if you could use me the entire time, that would be great. Otherwise let me know the time you would need me the most.

Thank you,

Karen Moehn

Clerk

Fond du Lac School Board

On Thu, Feb 26, 2026 at 11:22 AM Kamphuis, Nicole <[kamphuisn@fonddulac.k12.wi.us](mailto:kamphuisn@fonddulac.k12.wi.us)> wrote:

Hi Karen,

If you are interested in volunteering at Rosenow, we could definitely use your help with 5th graders doing a special activity on Friday, 3/13 (as close to 3.14 as we can). Students will be blowing bubbles to find the radius and using pi to find the circumference. We will have each of our three classes going through a 45 rotation. We would love help any time from 12:45-3PM on 3/13. Thanks for considering!

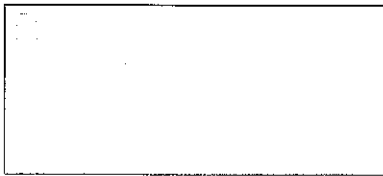
--

**Nicole Kamphuis**

5th Grade Teacher

Rosenow Elementary School

920-929-2996



**Subject:** Re: Pi Day Help  
**From:** Karen Moehn <moehnk@sb.fonddulac.k12.wi.us>  
**Date:** 2/27/2026, 7:08 AM  
**To:** "Kamphuis, Nicole" <kamphuisn@fonddulac.k12.wi.us>

Great! I will see you then.

Karen Moehn  
Clerk  
Fond du Lac School Board

On Fri, Feb 27, 2026 at 6:12 AM Kamphuis, Nicole <kamphuisn@fonddulac.k12.wi.us> wrote:  
Yes, please. I have also asked Marian for some education majors that might want to volunteer and MaryKris Zangl. Thank you!

**Nicole Kamphuis**

5th Grade Teacher  
Rosenow Elementary School  
920-929-2996



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Fond du Lac School Board

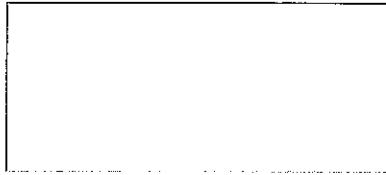
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Clerk  
Fond du Lac School Board

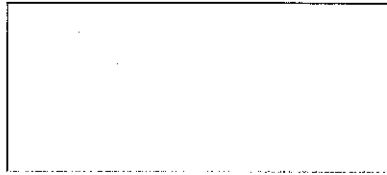
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**Nicole Kamphuis**

5th Grade Teacher  
Rosenow Elementary School  
920-929-2996



Present to cub scout pack at Lakeshore Elementary School

**Subject:** Present to cub scout pack at Lakeshore Elementary School

**From:** Karen Moehn <moehnk@sb.fonddulac.k12.wi.us>

**Date:** 2/27/2026, 5:06 PM

**To:** hopf.stephanie@yahoo.com

Stephanie,

Thank you for your email. I would love to come and talk to your cub scout pack. I could do a 4:00 on Mondays and depending on which Monday, I could do a 6:00 as long as I don't have a board meeting. Tuesdays would have to be 6:00, Wednesdays could be either 4:00 or 6:00, and Thursdays would need to be 6:00.

Let me know what you are thinking.

Karen Moehn

Clerk

Fond du Lac School Board

Re: Invitation: Fine Arts Night (Evans) @ Thu Mar 19, 2026 4:30pm - 6pm (CDT) (moehnk@sb.fonddulac.k12.wi.us)

**Subject:** Re: Invitation: Fine Arts Night (Evans) @ Thu Mar 19, 2026 4:30pm - 6pm (CDT)  
(moehnk@sb.fonddulac.k12.wi.us)  
**From:** Karen Moehn <moehnk@sb.fonddulac.k12.wi.us>  
**Date:** 2/27/2026, 5:08 PM  
**To:** Nicholas Shultis <shultisn@fonddulac.k12.wi.us>

Nick,  
Thank you for the invitation. I plan on being there.

Karen Moehn  
Clerk  
Fond du Lac School Board

On Fri, Feb 27, 2026 at 3:53 PM Nicholas Shultis <shultisn@fonddulac.k12.wi.us> wrote:

**Join with Google Meet**

**Meeting link**

[meet.google.com/jwa-uvtw-dzt](https://meet.google.com/jwa-uvtw-dzt)

**When**

Thursday Mar 19, 2026 · 4:30pm – 6pm (Central Time - Chicago)

**Guests**

Nicholas Shultis - organizer  
Matt Steinbarth  
kmoder@cesa6.org  
moehnk@sb.fonddulac.k12.wi.us

**View all guest info**

**Reply for moehnk@sb.fonddulac.k12.wi.us**

Yes No Maybe More options

Invitation from Google Calendar

You are receiving this email because you are subscribed to calendar notifications. To stop receiving these emails, go to [Calendar settings](#), select this calendar, and change "Other notifications".

Forwarding this invitation could allow any recipient to send a response to the organizer, be added to the guest list, invite others

Re: Invitation: Fine Arts Night (Evans) @ Thu Mar 19, 2026 4:30pm - 6pm (CDT) (moehnk@sb.fonddulac.k12.wi.us)

regardless of their own invitation status, or modify your RSVP. [Learn more](#)

chrissypie.com

chrissypie.com

chrissypie.com

**Subject:** Concerns

**From:** Karen Moehn <moehnk@sb.fonddulac.k12.wi.us>

**Date:** 3/1/2026, 8:02 PM

**To:** ruedingerj@gmail.com

Jeff,

Thank you for your email. I understand your concern and I have been struggling with this as well. Unfortunately one person cannot change this. Just so you know I will be making a statement at tomorrow's meeting and voting no to his appointment. Please remember that these referendums directly affect the students and not the individuals on the board.

Karen Moehn

Clerk

Fond du Lac School Board

Fwd: Website Message: You have a message from Jeff Ruedinger

**Subject:** Fwd: Website Message: You have a message from Jeff Ruedinger

**From:** Luke Frame <framel@sb.fonddulac.k12.wi.us>

**Date:** 3/2/2026, 8:34 AM

**To:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>, Karen Moehn <moehnk@sb.fonddulac.k12.wi.us>

----- Forwarded message -----

**From:** **Thrillshare** <no-reply@apptegy.com>

**Date:** Sat, Feb 28, 2026 at 1:56 PM

**Subject:** Website Message: You have a message from Jeff Ruedinger

**To:** <framel@sb.fonddulac.k12.wi.us>

Sender: Jeff Ruedinger

Sender IP Address: 24.196.47.80

To reply to this message, use reply email [ruedingerj@gmail.com](mailto:ruedingerj@gmail.com)

I am writing to express my concerns regarding the board's recent consensus to appoint Antonio Godfrey, Sr. to the current vacancy. As Mr. Godfrey was not re-elected by the community in the most recent election, I believe the board should prioritize appointing a new representative who reflects the current direction sought by voters. If the community desires Mr. Godfrey's leadership, that should be determined at the ballot box in the next election. Please be advised that my future support for district referendums is contingent upon the board demonstrating that it respects the clear mandate established by the voters.

-----  
This message was sent from the messaging service on your website via Thrillshare on 02/28/26 01:56 PM CST

**Subject:** Please complete Superintendent Eval

**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

**Date:** 3/3/2026, 6:23 PM

**To:** Joe Lavrenz <lavrenzj@sb.fonddulac.k12.wi.us>, Luke Frame <framel@sb.fonddulac.k12.wi.us>, Karen Moehn <moehnk@sb.fonddulac.k12.wi.us>, Joan Pennau <pennauj@sb.fonddulac.k12.wi.us>, Mark Henschel <henschelm@sb.fonddulac.k12.wi.us>, "Antonio Godfrey Sr." <godfreya@sb.fonddulac.k12.wi.us>

Please do not respond to this email in reply all. You are welcome to email me personally at any time.

Hello Team,

Thank you for a great meeting. Please complete this evaluation by March 24: <https://www.surveymonkey.com/r/FondduLac25-26>. Please email me or text me when it is completed. The sooner the better so that I can write the report.

Have a great rest of your week!

Katie

---

**Katie Moder**

**Fond du Lac School Board President**

Educator, Parent, Community Member

Strengths: Woo-Positivity-Strategic-Achiever-Communication

*'Do the best you can until you know better.*

*Then when you know better, do better.'* Maya Angelou

**Subject:** Thank you to Candidates

**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

**Date:** 3/3/2026, 6:39 PM

**To:** Joe Lavrenz <lavrenzj@sb.fonddulac.k12.wi.us>, Luke Frame <framel@sb.fonddulac.k12.wi.us>, Karen Moehn <moehnk@sb.fonddulac.k12.wi.us>, Joan Pennau <pennauj@sb.fonddulac.k12.wi.us>, Mark Henschel <henschelm@sb.fonddulac.k12.wi.us>, "Antonio Godfrey Sr." <godfreya@sb.fonddulac.k12.wi.us>

**CC:** Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>, "Soczka, Halle" <soczkah@fonddulac.k12.wi.us>

Hello Team - FYI I sent this letter out to each of the candidates that interviewed with us. \*As always please do not email back Reply All on this email.

Have a great week!

Katie

Dear....

Thank you for taking the time to apply and interview for the open position on the Board of Education for the Fond du Lac School District. We sincerely appreciate the time, preparation, and thoughtful reflection you brought to the interview process.

Your responses demonstrated a strong commitment to public education and a clear understanding of the important role school board members play in supporting students, staff, and the broader community. The experience and perspective you shared would be valuable assets to the continued growth and success of our district.

While the board ultimately selected another candidate for this appointment, we were very impressed with your qualifications and the insight you offered during the interview. We strongly encourage you to consider running for the school board in the future. Individuals with your skills, experience, and dedication help ensure that our district continues to move forward and serve students well.

Thank you again for your willingness to serve the community and for your interest in supporting the work of the Fond du Lac School District. We hope to stay connected and appreciate your ongoing support of our schools.

Sincerely,  
Katie Moder  
School Board President  
Fond du Lac School District

---

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**Fond du Lac School Board President**  
Educator, Parent, Community Member

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**Subject:** Re: Guest Readers  
**From:** Karen Moehn <moehnk@sb.fonddulac.k12.wi.us>  
**Date:** 2/26/2026, 9:23 PM  
**To:** "Costello, Melissa" <costellome@fonddulac.k12.wi.us>

Melissa, I would love to come in and read. Tuesday and Thursday will not work for me. Here are my available days and times:

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- Friday, March 6: all day after 8:30

I wouldn't even mind reading for several different grade levels.  
Thank you for the invite!

Karen Moehn  
Clerk  
Fond du Lac School Board

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Thank you for considering :-)

**Melissa Costello** | Fond du Lac School District | Library Media Specialist

Riverside Elementary | Sabish Middle School

72 W. Ninth Street | Fond du Lac, WI 54935

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**Subject:** Fwd: 2025-26 Yearbooks  
**From:** Joan Pennau <pennauj@sb.fonddulac.k12.wi.us>  
**Date:** 2/23/2026, 9:30 AM  
**To:** Halle Soczka <soczkah@fonddulac.k12.wi.us>

No thank you Halle.  
Joan

----- Forwarded message -----

**From:** Soczka, Halle <soczkah@fonddulac.k12.wi.us>  
**Date:** Fri, Feb 20, 2026 at 2:23 PM  
**Subject:** 2025-26 Yearbooks  
**To:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>, Mark Henschel <henschelm@sb.fonddulac.k12.wi.us>, Luke Frame <frame1@sb.fonddulac.k12.wi.us>, Joe Lavrenz <lavrenzj@sb.fonddulac.k12.wi.us>, Karen Moehn <moehnk@sb.fonddulac.k12.wi.us>, Joan Pennau <pennauj@sb.fonddulac.k12.wi.us>  
**Cc:** Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>

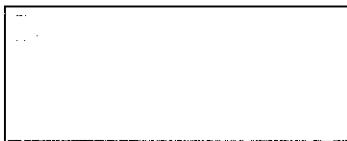
Hello Board Members,

Last year, we discussed members requesting high school yearbooks who want them. Yearbook numbers are due next week.

Please let me know if you would like a 2025-26 yearbook by the next meeting on Tuesday. The cost is approximately \$67.

Best,  
Halle

**Halle B. Soczka** | Fond du Lac School District  
Communications and Executive Services Specialist



920-906-6502 | [soczkah@fonddulac.k12.wi.us](mailto:soczkah@fonddulac.k12.wi.us)

72 West Ninth Street | Fond du Lac, WI 54935

**Subject:** Apology and Clarification Regarding Interview Process

**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

**Date:** 2/26/2026, 2:54 PM

**To:** Joe Lavrenz <lavrenzj@sb.fonddulac.k12.wi.us>, Luke Frame <framel@sb.fonddulac.k12.wi.us>, Karen Moehn <moehnk@sb.fonddulac.k12.wi.us>, Joan Pennau <pennauj@sb.fonddulac.k12.wi.us>, Mark Henschel <henschelm@sb.fonddulac.k12.wi.us>

**CC:** Tenille Graf <tenille.graf@gmail.com>, Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>

\*\*\*Board Members, please do not respond directly to this email but feel free to email Tenille or myself.

Hello School Board Members,

I would like to share a sincere apology with Tenille Graf, board applicant. We had sent an email to prospective applicants outlining their individual interview times.

Prior to the board meeting, I learned that applicants either needed to wait in a separate room until their scheduled interview time or agree to participate in a panel-format interview. As applicants arrived, I spoke with those present, and they shared that they were comfortable moving forward in a panel format. It did not occur to me at the time that Tenille was not present because of weather conditions rather than her scheduled time of 6:05 p.m.

I am grateful that Tenille was able to arrive and participate in all of the questions, as well as hear the majority of the discussion. However, I can certainly understand how the situation may have been confusing. I appreciate her professionalism, poise, and willingness to jump in with thoughtful responses.

Thank you, Tenille, for your passion and dedication to the students of the Fond du Lac School District and our community.

Sincerely,  
Katie

---

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**Subject:** Fwd: Article in todays MJS  
**From:** Joan Pennau <pennauj@sb.fonddulac.k12.wi.us>  
**Date:** 2/26/2026, 3:03 PM  
**To:** "TSchreiter@festfoods.com" <TSchreiter@festfoods.com>

Thanks Todd. Interestingly, I met Nadia's mother, Connie, at last night's referendum "community" meeting.  
 Joan

----- Forwarded message -----  
**From:** Todd Schreiter <TSchreiter@festfoods.com>  
**Date:** Tue, Feb 24, 2026 at 2:01 PM  
**Subject:** Article in todays MJS  
**To:** [henschelm@sb.fonddulac.k12.wi.us](mailto:henschelm@sb.fonddulac.k12.wi.us)  
[henschelm@sb.fonddulac.k12.wi.us](mailto:henschelm@sb.fonddulac.k12.wi.us), [pennauj@sb.fonddulac.k12.wi.us](mailto:pennauj@sb.fonddulac.k12.wi.us)  
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[bowersk@fonddulac.k12.wi.us](mailto:bowersk@fonddulac.k12.wi.us)

Here's an article in todays MJS that is an interesting read.

Naysayers to the referendum really need to understand this.

Todd Schreiter

Wine and Spirits Training and Execution Specialist

Festival Foods Support Office

1725 Lawrence Drive

De Pere, Wisconsin 54115

(920)948-3861

[tschreiter@festfoods.com](mailto:tschreiter@festfoods.com)

— Attachments: —

state vs schools.docx

20.7 KB

**Subject:** Fwd: financial information

**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

**Date:** 2/26/2026, 4:16 PM

**To:** Joe Lavrenz <lavrenzj@sb.fonddulac.k12.wi.us>, Luke Frame <framel@sb.fonddulac.k12.wi.us>, Karen Moehn <moehnk@sb.fonddulac.k12.wi.us>, Joan Pennau <pennauj@sb.fonddulac.k12.wi.us>, Mark Henschel <henschelm@sb.fonddulac.k12.wi.us>

**CC:** Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>

Hello Team -

Here are some clarifications on checks.

Have a great weekend!

Katie

----- Forwarded message -----

**From:** GERLACH, MICHAEL <gerlachm@fonddulac.k12.wi.us>

**Date:** Thu, Feb 26, 2026 at 3:55 PM

**Subject:** financial information

**To:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

**Cc:** Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>, Halle Soczka <soczkah@fonddulac.k12.wi.us>

Hi Mrs. Moder,

Here is the financial information you requested below:

City of Fond du Lac: Check #376247 for \$10,510.01. This is payment for road and parking lot salt.

CDW Government Inc.: Check #376246 for \$3,300.30. This is payment for a design printer for the Technology Education department at Fond du Lac High School.

EMC Environmental Management Consulting: Check #376254 for \$5,200. This is a purchased service payment for the District's environmental workplace safety management program.

Hawkins Inc.: Check #376261 for \$2,929.68. This is payment for Aquatic Center pool chemical supplies.

Rogue Fitness: Check #376275 for \$10,320. This is payment for fitness equipment at Fond du Lac High School.

UMS United Mailing Service: Check #376289 for \$3,456.27. This is payment for mailing service and postage for District mailings in January 2026.

Ballweg Implement., Inc.: ACH#9010203780 for \$4,955. This is payment for the purchase of a replacement snow removal brush attachment at Fond du Lac High School.

Fwd: financial information

Belson Company: ACH #9010203781 - 9010203782 for \$3,063.90. This is payment for restocking the District storeroom with custodial supplies, specifically toilet paper and nitrile gloves.

Bobby Gas & Food Mart, Inc.: ACH #9010203786 - 9010203789 for \$128.08. This is payment for unleaded gasoline and diesel fuel purchases supporting District snow/ice removal activities.

CESA #6: ACH #9010203795 for \$87,476.84. This is a purchased service payment for Audiology instructional services, Vision Itinerant instructional services, SEL coaching, and grant audit services.

Skyward, Inc.: ACH #9010203858 for \$3,551.33. This is payment for the process of employee W2, 1099, and 1095 annual documents.

Wisconsin Biomedical Services, Inc.: ACH #9010203863 - 9010203864 for \$2,991.38. This is payment for replacement batteries and maintenance service on AED devices in the District.

Thanks,  
Mike

Michael Gerlach | Fond du Lac School District | Chief of Finance & Operations

(920) 906-6540 | [fonddulac.k12.wi.us](http://fonddulac.k12.wi.us)

72 West Ninth Street | Fond du Lac, WI 54935



Please complete Superintendent Eval

**Subject:** Please complete Superintendent Eval

**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

**Date:** 3/3/2026, 6:23 PM

**To:** Joe Lavrenz <lavrenzj@sb.fonddulac.k12.wi.us>, Luke Frame <framel@sb.fonddulac.k12.wi.us>, Karen Moehn <moehnk@sb.fonddulac.k12.wi.us>, Joan Pennau <pennauj@sb.fonddulac.k12.wi.us>, Mark Henschel <henschelm@sb.fonddulac.k12.wi.us>, "Antonio Godfrey Sr." <godfreya@sb.fonddulac.k12.wi.us>

Please do not respond to this email in reply all. You are welcome to email me personally at any time.

Hello Team,

Thank you for a great meeting. Please complete this evaluation by March 24: <https://www.surveymonkey.com/r/FondduLac25-26>. Please email me or text me when it is completed. The sooner the better so that I can write the report.

Have a great rest of your week!

Katie

---

**Katie Moder**

**Fond du Lac School Board President**

Educator, Parent, Community Member

Strengths: Woo-Positivity-Strategic-Achiever-Communication

*'Do the best you can until you know better.*

*Then when you know better, do better.'* Maya Angelou

**Subject:** Thank you to Candidates

**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

**Date:** 3/3/2026, 6:39 PM

**To:** Joe Lavrenz <lavrenzj@sb.fonddulac.k12.wi.us>, Luke Frame <framel@sb.fonddulac.k12.wi.us>, Karen Moehn <moehnk@sb.fonddulac.k12.wi.us>, Joan Pennau <pennauj@sb.fonddulac.k12.wi.us>, Mark Henschel <henschelm@sb.fonddulac.k12.wi.us>, "Antonio Godfrey Sr." <godfreya@sb.fonddulac.k12.wi.us>

**CC:** Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>, "Soczka, Halle" <soczkah@fonddulac.k12.wi.us>

Hello Team - FYI I sent this letter out to each of the candidates that interviewed with us. \*As always please do not email back Reply All on this email.

Have a great week!

Katie

Dear....

Thank you for taking the time to apply and interview for the open position on the Board of Education for the Fond du Lac School District. We sincerely appreciate the time, preparation, and thoughtful reflection you brought to the interview process.

Your responses demonstrated a strong commitment to public education and a clear understanding of the important role school board members play in supporting students, staff, and the broader community. The experience and perspective you shared would be valuable assets to the continued growth and success of our district.

While the board ultimately selected another candidate for this appointment, we were very impressed with your qualifications and the insight you offered during the interview. We strongly encourage you to consider running for the school board in the future. Individuals with your skills, experience, and dedication help ensure that our district continues to move forward and serve students well.

Thank you again for your willingness to serve the community and for your interest in supporting the work of the Fond du Lac School District. We hope to stay connected and appreciate your ongoing support of our schools.

Sincerely,

Katie Moder

School Board President

Fond du Lac School District

---

**Katie Moder**

**Fond du Lac School Board President**

Educator, Parent, Community Member

Thank you to Candidates

Strengths: Woo-Positivity-Strategic-Achiever-Communication

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**Subject:** DDI meeting

**From:** Luke Frame <framel@sb.fonddulac.k12.wi.us>

**Date:** 2/23/2026, 7:40 AM

**To:** Cathy Prozanski <prozanskic@fonddulac.k12.wi.us>

Hello Cathy,

I hope you had a good weekend. If you have a DDI meeting on March 2 I have some availability and would like to sit in on one. Please let me know if we can work something out.

Thank you,  
Luke Frame

**Subject:** Re: Interview Questions  
**From:** Joe Lavrenz <lavrenzj@sb.fonddulac.k12.wi.us>  
**Date:** 2/23/2026, 8:40 AM  
**To:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

These look great by my cursory glance. I'll take a deeper look after work.

Thanks

Joe

On Sat, Feb 21, 2026 at 2:48 PM Katie Moder <[moderk@sb.fonddulac.k12.wi.us](mailto:moderk@sb.fonddulac.k12.wi.us)> wrote:

Hello Team,

I had some time today so I used the questions that were shared with me thus far and created (with the help of Chat GPT) this script and scoring document. Please let me know your thoughts in an email directly to me, Halle & Matt. I can absolutely make revisions as I asked for questions Monday morning. That being said, I am at a conference Monday and Tuesday and will not have much time to work on this.

Thank you!

Katie

On Wed, Feb 18, 2026 at 1:51 PM Katie Moder <[moderk@sb.fonddulac.k12.wi.us](mailto:moderk@sb.fonddulac.k12.wi.us)> wrote:

Hello Team,

Please send me any interview questions you are thinking about. We will only have 20 minutes maximum per candidate so I'm thinking four questions tops. Please send them directly to me and cc Halle by Friday by 3:00.

Thank you!

Katie

As always please don't respond to all but to myself and Halle personally.

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Educator, Parent, Community Member

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**Subject:** Re: Interview Questions

**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

**Date:** 2/23/2026, 9:03 AM

**To:** Joe Lavrenz <lavrenzj@sb.fonddulac.k12.wi.us>

Thank you, Joe!

On Mon, Feb 23, 2026 at 8:40 AM Joe Lavrenz <lavrenzj@sb.fonddulac.k12.wi.us> wrote:

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**Subject:** Uber  
**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>  
**Date:** 2/23/2026, 9:07 AM  
**To:** Schmitzj518@gmail.com  
**BCC:** Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>

Hello Julie,

Thank you for sharing this situation with me. I will connect with Mr. Steinbarth on this as he will be able to respond with more information. I appreciate your concern with our students' safety.

Sincerely,  
Katie Moder

---

**Katie Moder**

**Fond du Lac School Board President**

Educator, Parent, Community Member

Strengths: Woo-Positivity-Strategic-Achiever-Communication

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Hello. This is a message i sent and did not receive a response

Hello Matt

I am coming to you as an uber driver who is concerned for the safety of our children. In the community.

I received an uber request yesterday from what i'm assuming is the mother of a ten year old and an eleven year old child. I proceeded to the pickup destination, which was Chegwin school. I had communication prior to

The pickup with what I was led to believe was the passenger. When I arrived at the school, two young children approached my vehicle. I asked them their ages and was there an adult with them. They told me they were ten and eleven. There was no adult present. I'm realizing at this point, an adult had ordered the trip and was not going to be in attendance. I told the children they were too young to take an uber alone and to go find a teacher and ask for assistance. A woman approached my vehicle and identified herself as a secretary. She informed me these children take ubers all of the time. I informed the secretary uber's travel to the FDL community from other cities. It is not safe nor a good idea for these children to take an uber alone. I got the impression this was not concerning and i expressed once again this was a safety issue. . At this point I canceled the ride and informed uber of the situation.

I think it's time to shine a light on this situation. Human trafficking is prevalent in the united states.It's not just an international issue. Just because an individual is an uber or lyft driver does not mean they are legitimate nor safe. There is a risk and liability for everyone involved. This includes the driver, the school and more importantly, the children. They are being put in a very susceptible and vulnerable position by being allowed to enter a vehicle of a complete stranger.

I hope you take this matter into consideration.And I appreciate your time. Please reach out if you have any questions

Julia Schmitz  
920-948-6275

**Subject:** Interview questions

**From:** Karen Moehn <moehnk@sb.fonddulac.k12.wi.us>

**Date:** 2/23/2026, 8:15 AM

**To:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>, Halle Soczka <soczkah@fonddulac.k12.wi.us>, Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>

I think the interview questions look good. I also like the rubric. I am just wondering though if we are allowed to deliberate in private after the interviews before we give a decision? I know this is not the same as court, but there everything is in public except for when the jury deliberates.

Thanks,

Karen Moehn

Clerk

Fond du Lac School Board

**Subject:** Re: Interview questions

**From:** Karen Moehn <moehnk@sb.fonddulac.k12.wi.us>

**Date:** 2/23/2026, 10:33 AM

**To:** "Soczka, Halle" <soczkah@fonddulac.k12.wi.us>

**CC:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>, Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>

Thank you Halle. This is very helpful.

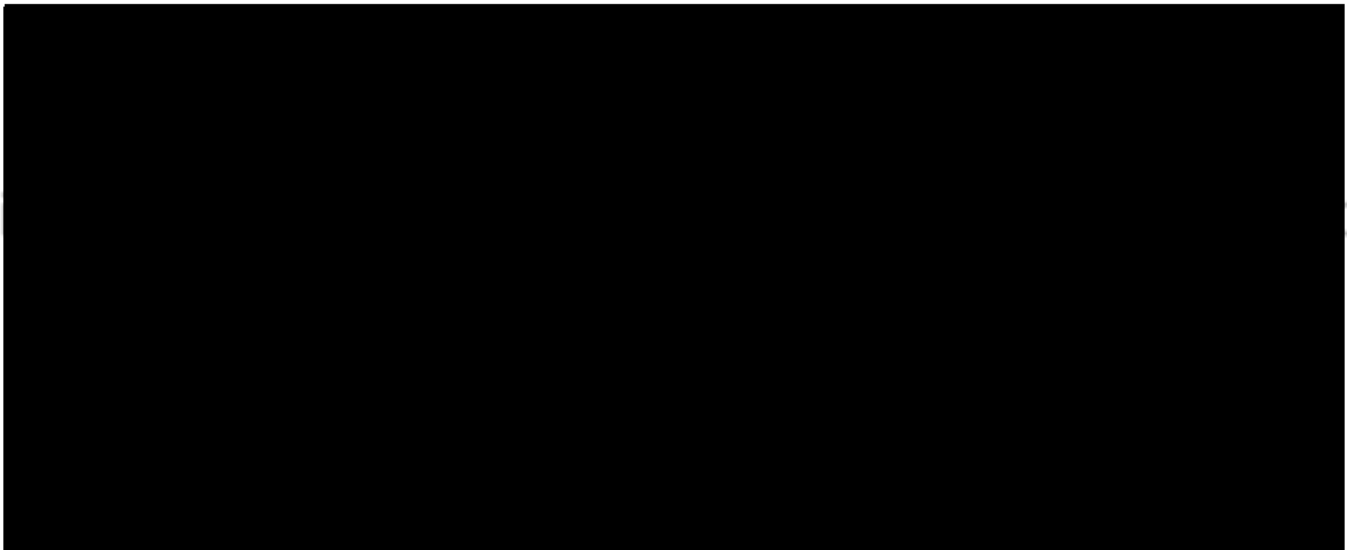
Karen Moehn

Clerk

Fond du Lac School Board

On Mon, Feb 23, 2026 at 8:41 AM Soczka, Halle <[soczkah@fonddulac.k12.wi.us](mailto:soczkah@fonddulac.k12.wi.us)> wrote:

Good morning Karen,



Best,  
Halle

**Halle B. Soczka** | Fond du Lac School District

Communications and Executive Services

Specialist

920-906-6502 | [soczkah@fonddulac.k12.wi.us](mailto:soczkah@fonddulac.k12.wi.us)

72 West Ninth Street | Fond du Lac, WI 54935



On Mon, Feb 23, 2026 at 8:15 AM Karen Moehn <[moehnk@sb.fonddulac.k12.wi.us](mailto:moehnk@sb.fonddulac.k12.wi.us)> wrote:

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Fond du Lac School Board

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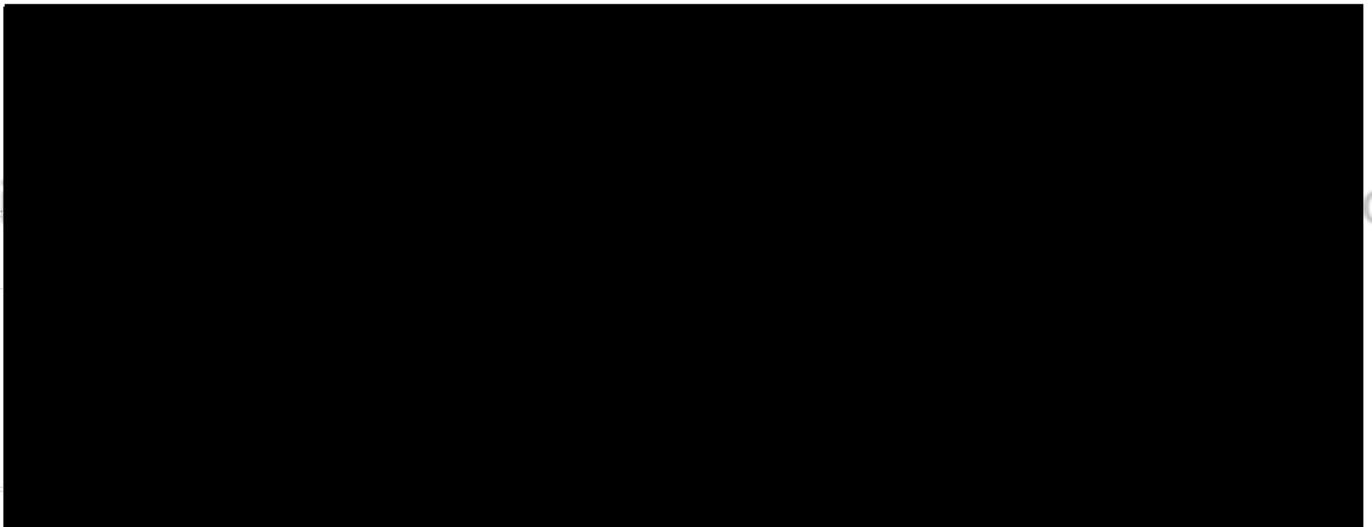
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Fond du Lac School Board

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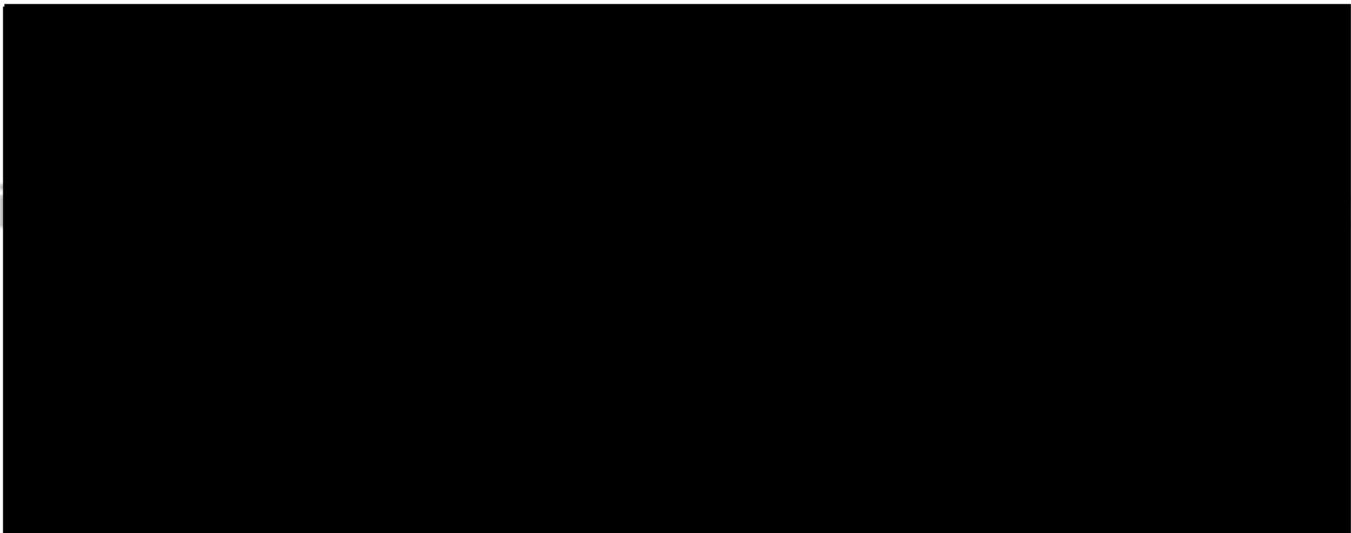
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Karen Moehn

Clerk

Fond du Lac School Board

**Subject:** Re: Confirmation Needed

**From:** Karen Moehn <moehnk@sb.fonddulac.k12.wi.us>

**Date:** 2/23/2026, 10:36 AM

**To:** "HERMES, PAUL" <hermesp@fonddulac.k12.wi.us>

**CC:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>, Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>

Thank you Paul for your thorough response. This is very helpful.

Karen Moehn  
Clerk  
Fond du Lac School Board

On Sun, Feb 22, 2026 at 9:02 PM HERMES, PAUL <[hermesp@fonddulac.k12.wi.us](mailto:hermesp@fonddulac.k12.wi.us)> wrote:  
Katie, Karen, and Matt,

I can confirm this.

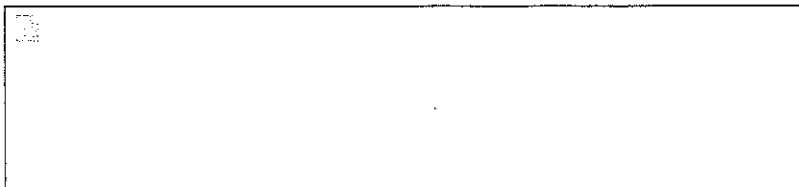
All Common School Funds purchasing are approved and submitted by a licensed Library Media Specialist per required by DPI. Additionally, since taking over the LMS team, these purchases are also seen and approved by me. And then ultimately are reviewed and approved by our Business Services department. Who also, as you noted, is audited annually by outside auditors.

If there were questions/concerns about purchases made with CSF these questions/concerns should have been submitted to the LMS team, more specifically the LMS Content Lead, who was Melissa Costello [up until this year] or now to myself. To my knowledge there have been no such concerns submitted to any step in the chain the command under our issue resolution policies.

I can speak specifically to this year all purchases made with CSF and/or even the allocations of CSF to each site and spending on the overall district level were reviewed and were agreed to by the entire LMS team.

Please let me know if you need anything else with this.

Thank you,



On Sun, Feb 22, 2026 at 12:26 PM Katie Moder <[moderk@sb.fonddulac.k12.wi.us](mailto:moderk@sb.fonddulac.k12.wi.us)> wrote:

Hello Matt and Paul,

A staff member reached out to Karen in regards to our district not using Library Media state funds according to DPI's requirements. Karen shared with the person that we just had an outside audit which reviews all of our finances. Both Karen and I have every bit of trust in Mr. Hermes and our district's funding in this area. Please confirm that we are using them appropriately. We don't need any details as we trust you but would like your confirmation.

Thank you!

Katie

---

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**Fond du Lac School Board President**

Educator, Parent, Community Member

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**Subject:** Re: Confirmation Needed

**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

**Date:** 2/23/2026, 7:04 AM

**To:** "HERMES, PAUL" <hermesp@fonddulac.k12.wi.us>

**CC:** Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>, Karen Moehn <moehnk@sb.fonddulac.k12.wi.us>

Thank you so much, Paul. We appreciate your thorough response and had no doubt that you were following the correct procedure.

Have a great week. Katie

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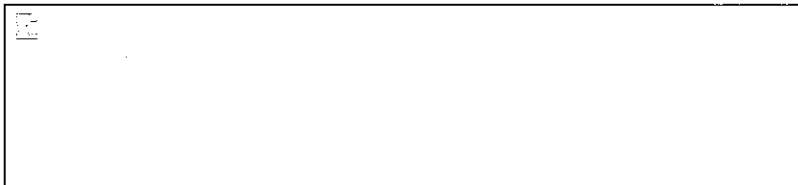
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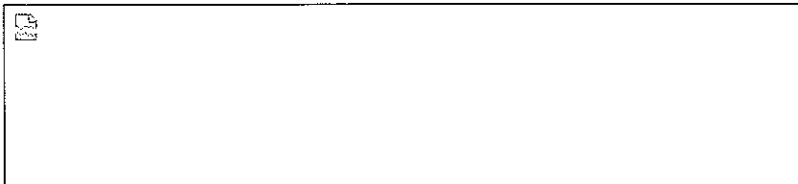
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**Subject:** Re: UberLyft w/ students

**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

**Date:** 2/23/2026, 3:30 PM

**To:** "Steinbarth, Matt" <steinbarthm@fonddulac.k12.wi.us>

TY!

On Mon, Feb 23, 2026 at 9:52 AM Steinbarth, Matt <steinbarthm@fonddulac.k12.wi.us> wrote:

Hi Julia,

First, I want to apologize for not getting back to you. I hold myself to a high standard of response to any inquiry within 24 hours. When Mrs. Moder reached out to me, I had not received any email regarding the concern. After some searching, I found it in my SPAM folder. I'm assuming, given the title, our district filter thought it was directly related to UBER and LYFT and filtered it out.

I will be addressing your concerns with all staff. I actually looked at UBER's own policy, which states that no students under the age of 13 can ride without an adult (as well as a separate filter for children 13-18), so I appreciate you bringing it to our attention.

If there is any additional follow-up on your end, please reply directly to this email.

Thanks,

Matt Steinbarth | Fond du Lac School District | Superintendent

72 West Ninth Street | Fond du Lac, WI 54935



**Subject:** Tie?

**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

**Date:** 2/23/2026, 9:05 AM

**To:** "Soczka, Halle" <soczkah@fonddulac.k12.wi.us>, Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>

Hello Halle and Matt,

Can you clarify if there is a tie when it comes to decision making? I want to be prepared if this happens. I really don't want to make the final decision if this happens... and know it is probably my responsibility.

Thank you!

Katie

---

**Katie Moder**

**Fond du Lac School Board President**

Educator, Parent, Community Member

Strengths: Woo-Positivity-Strategic-Achiever-Communication

*'Do the best you can until you know better.*

*Then when you know better, do better.'* Maya Angelou

Re: Tie?

**Subject:** Re: Tie?

**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

**Date:** 2/23/2026, 3:32 PM

**To:** "Soczka, Halle" <soczkah@fonddulac.k12.wi.us>

**CC:** Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>

Thank you for the clarification on both items. I'm glad we are not voting tomorrow but just learning.  
Katie

On Mon, Feb 23, 2026 at 11:18 AM Soczka, Halle <soczkah@fonddulac.k12.wi.us> wrote:  
Hi Katie,

I want to clarify that we do not have an action item on tomorrow night's agenda to make the appointment. We typically don't take action in a workshop, but I can make adjustments if you think the board will be ready to vote right after interviews.

As you know, there needs to be 4 yes votes for the board to make an appointment and fill the vacancy.

Per policy 0142.5, "Letter E. If the vacancy is not filled within sixty (60) days of the date on which the vacancy first exists, the vacancy shall be filled by appointment of the Board President." Sixty days from January 12 (when Tom's resignation letter was received) is March 13. You will make the appointment decision if at least 4 board members cannot agree to vote yes on one of the four candidates.

Best,  
Halle

**Halle B. Soczka** | Fond du Lac School District

Communications and Executive Services

Specialist

920-906-6502 | [soczkah@fonddulac.k12.wi.us](mailto:soczkah@fonddulac.k12.wi.us)

72 West Ninth Street | Fond du Lac, WI 54935



On Mon, Feb 23, 2026 at 9:05 AM Katie Moder <moderk@sb.fonddulac.k12.wi.us> wrote:  
Hello Halle and Matt,

Can you clarify if there is a tie when it comes to decision making? I want to be prepared if this happens. I really don't want to make the final decision if this happens... and know it is probably my responsibility.

Re: Tie?

Thank you!  
Katie

---

**Katie Moder**

**Fond du Lac School Board President**

Educator, Parent, Community Member

Strengths: Woo-Positivity-Strategic-Achiever-Communication

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Best,  
Halle

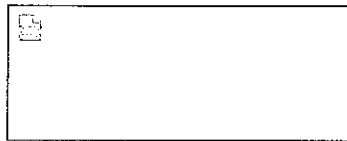
**Halle B. Soczka** | Fond du Lac School District

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920-906-6502 | [soczkah@fonddulac.k12.wi.us](mailto:soczkah@fonddulac.k12.wi.us)

72 West Ninth Street | Fond du Lac, WI 54935



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Re: Tie?

Thank you!

Katie

---

**Katie Moder**

**Fond du Lac School Board President**

Educator, Parent, Community Member

Strengths: Woo-Positivity-Strategic-Achiever-Communication

*'Do the best you can until you know better.*

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**Subject:** Re: Interview Schedule | Tuesday, Feb. 24  
**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>  
**Date:** 2/23/2026, 3:33 PM  
**To:** "Soczka, Halle" <soczkah@fonddulac.k12.wi.us>

Thank you! Thoughts on the questions and rubrics.  
 Katie

On Mon, Feb 23, 2026 at 11:41 AM Soczka, Halle <[soczkah@fonddulac.k12.wi.us](mailto:soczkah@fonddulac.k12.wi.us)> wrote:  
 Hello Board Candidates,

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Below is a tentative interview schedule. We are planning about 20 minutes for each interview. The interviews will be held in open session, as well as streamed and recorded like most other meetings.

- 5:05-5:25 p.m. - Antonio Godfrey
- 5:25-5:45 pm - Cathleen Christensen
- 5:45-6:05 pm - Andrew Smedberg
- 6:05-6:25 pm - Tenille Graf

Please let me know if you have any questions.

Best,  
 Halle

**Halle B. Soczka** | Fond du Lac School District

Communications and Executive Services

Specialist

920-906-6502 | [soczkah@fonddulac.k12.wi.us](mailto:soczkah@fonddulac.k12.wi.us)

72 West Ninth Street | Fond du Lac, WI 54935



**Subject:** Re: Interview Schedule | Tuesday, Feb. 24  
**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>  
**Date:** 2/23/2026, 10:04 PM  
**To:** "Soczka, Halle" <soczkah@fonddulac.k12.wi.us>

Thank you!

On Mon, Feb 23, 2026 at 9:06 PM Soczka, Halle <soczkah@fonddulac.k12.wi.us> wrote:  
Hi Katie,

I thought the interview questions and rubric were really well done and will be very helpful in guiding the discussion. I will print copies for the board.

Best,  
Halle

**Halle B. Soczka** | Fond du Lac School District

Communications and Executive Services

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920-906-6502 | [soczkah@fonddulac.k12.wi.us](mailto:soczkah@fonddulac.k12.wi.us)

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Please let me know if you have any questions.

Best,  
Halle

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920-906-6502 | [soczka@fonddulac.k12.wi.us](mailto:soczka@fonddulac.k12.wi.us)

72 West Ninth Street | Fond du Lac, WI 54935



**Subject:** Re: Interview Schedule | Tuesday, Feb. 24  
**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>  
**Date:** 2/23/2026, 10:04 PM  
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Best,  
Halle

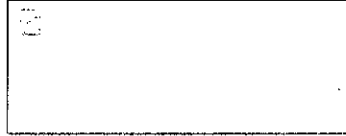
**Halle B. Soczka** | Fond du Lac School District

Communications and Executive Services

Specialist

920-906-6502 | [soczka@fonddulac.k12.wi.us](mailto:soczka@fonddulac.k12.wi.us)

72 West Ninth Street | Fond du Lac, WI 54935



**Subject:** Re: Interview Schedule | Tuesday, Feb. 24  
**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>  
**Date:** 2/24/2026, 9:43 PM  
**To:** Tenille Graf <tenille.graf@gmail.com>, Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>

Hello Tenille,

I am so sorry! Yes, you are absolutely correct on your time. The other members had gotten there early and we had an option of candidates staying in a different room and coming in one at a time or in a panel format. It did not dawn on me at all about the original time sets.

This is absolutely my error. I'm glad you were able to attend and answer all of the questions. I will send an email to all the board members as well as apologize publicly at the next meeting.

Thank you for applying and being such an active member of our district community! Thank you for bringing this forward again I'm sorry for this mixup.

Sincerely,  
Katie

On Tue, Feb 24, 2026 at 7:53 PM Tenille Graf <[tenille.graf@gmail.com](mailto:tenille.graf@gmail.com)> wrote:

Hi Katie,

I just wanted to apologize for my tardiness tonight. I reread this email about 20 times and am not sure what I was missing, my interview was communicated to begin at 6:05pm and to make sure it was fair, I intended not to come into the meeting room until my turn to not give myself an unfair advantage of knowing the questions ahead of time. I also received only the below communication. I never had a call, text or email alerting me that my interview would actually be starting at 5 with the others.

I also was missing from the original agenda last week which was a surprise. I'm hoping that the board will understand my confusion.

Tenille Graf  
Sent from my iPhone

Begin forwarded message:

**From:** Tenille Graf <[tenille.graf@gmail.com](mailto:tenille.graf@gmail.com)>  
**Date:** February 23, 2026 at 11:45:07 AM CST  
**To:** "Soczka, Halle" <[soczkah@fonddulac.k12.wi.us](mailto:soczkah@fonddulac.k12.wi.us)>  
**Subject:** Re: Interview Schedule | Tuesday, Feb. 24

Halle,

Thanks kindly for the email and information.

Tenille Graf

On Mon, Feb 23, 2026 at 11:41 AM Soczka, Halle <[soczkah@fonddulac.k12.wi.us](mailto:soczkah@fonddulac.k12.wi.us)> wrote:

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Please let me know if you have any questions.

Best,  
Halle

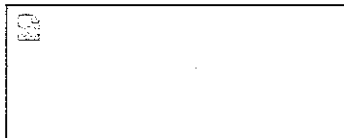
**Halle B. Soczka** | Fond du Lac School District

Communications and Executive Services

Specialist

920-906-6502 | [soczkah@fonddulac.k12.wi.us](mailto:soczkah@fonddulac.k12.wi.us)

72 West Ninth Street | Fond du Lac, WI 54935



NON\_CONFIDENTIAL:

This e-mail message together with any attachment or reply should not be considered private or confidential because they may be archived and subject to public disclosure under certain circumstances, such as requests made pursuant to Wisconsin public records law.

**Subject:** B0DVCZZTFS

**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

**Date:** 2/25/2026, 7:47 AM

**To:** Katie Moder <kmoder@cesa6.org>

— Attachments: —

---

B0DVCZZTFS.pdf

1.2 MB

**Subject:** Re: Referendum Session with Noon Rotary | 3/2  
**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>  
**Date:** 2/26/2026, 7:12 AM  
**To:** "Soczka, Halle" <soczkah@fonddulac.k12.wi.us>

Hello Halle! Unfortunately, I cannot. Katie

On Wed, Feb 25, 2026 at 3:43 PM Soczka, Halle <[soczkah@fonddulac.k12.wi.us](mailto:soczkah@fonddulac.k12.wi.us)> wrote:  
Hi Katie, Joe, and Mark,

Looking ahead to next week, Matt will be presenting to the Noon Rotary at South Hills Golf and Country Club on Monday, March 2 at 12pm. If you are interested in attending, please let me know by 1pm tomorrow (Thursday) so I can let the organization know how many guests Matt will be bringing.

Thank you!  
Halle

**Halle B. Soczka** | Fond du Lac School District

Communications and Executive Services

Specialist

920-906-6502 | [soczkah@fonddulac.k12.wi.us](mailto:soczkah@fonddulac.k12.wi.us)

72 West Ninth Street | Fond du Lac, WI 54935



**Subject:** Apology and Clarification Regarding Interview Process

**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

**Date:** 2/26/2026, 2:54 PM

**To:** Joe Lavrenz <lavrenzj@sb.fonddulac.k12.wi.us>, Luke Frame <framel@sb.fonddulac.k12.wi.us>, Karen Moehn <moehnk@sb.fonddulac.k12.wi.us>, Joan Pennau <pennauj@sb.fonddulac.k12.wi.us>, Mark Henschel <henschelm@sb.fonddulac.k12.wi.us>

**CC:** Tenille Graf <tenille.graf@gmail.com>, Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>

\*\*\*Board Members, please do not respond directly to this email but feel free to email Tenille or myself.

Hello School Board Members,

I would like to share a sincere apology with Tenille Graf, board applicant. We had sent an email to prospective applicants outlining their individual interview times.

Prior to the board meeting, I learned that applicants either needed to wait in a separate room until their scheduled interview time or agree to participate in a panel-format interview. As applicants arrived, I spoke with those present, and they shared that they were comfortable moving forward in a panel format. It did not occur to me at the time that Tenille was not present because of weather conditions rather than her scheduled time of 6:05 p.m.

I am grateful that Tenille was able to arrive and participate in all of the questions, as well as hear the majority of the discussion. However, I can certainly understand how the situation may have been confusing. I appreciate her professionalism, poise, and willingness to jump in with thoughtful responses.

Thank you, Tenille, for your passion and dedication to the students of the Fond du Lac School District and our community.

Sincerely,  
Katie

---

**Katie Moder**

**Fond du Lac School Board President**

Educator, Parent, Community Member

Strengths: Woo-Positivity-Strategic-Achiever-Communication

*'Do the best you can until you know better.'*

*Then when you know better, do better.' Maya Angelou*

**Subject:** Fwd: financial information

**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

**Date:** 2/26/2026, 4:16 PM

**To:** Joe Lavrenz <lavrenzj@sb.fonddulac.k12.wi.us>, Luke Frame <framel@sb.fonddulac.k12.wi.us>, Karen Moehn <moehnk@sb.fonddulac.k12.wi.us>, Joan Pennau <pennauj@sb.fonddulac.k12.wi.us>, Mark Henschel <henschelm@sb.fonddulac.k12.wi.us>

**CC:** Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>, Mark Henschel <henschelm@sb.fonddulac.k12.wi.us>

Hello Team -

Here are some clarifications on checks.

Have a great weekend!

Katie

----- Forwarded message -----

From: **GERLACH, MICHAEL** <gerlachm@fonddulac.k12.wi.us>

Date: Thu, Feb 26, 2026 at 3:55 PM

Subject: financial information

To: Katie Moder <moderk@sb.fonddulac.k12.wi.us>

Cc: Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>, Halle Soczka <soczkah@fonddulac.k12.wi.us>

Hi Mrs. Moder,

Here is the financial information you requested below:

City of Fond du Lac: Check #376247 for \$10,510.01. This is payment for road and parking lot salt.

CDW Government Inc.: Check #376246 for \$3,300.30. This is payment for a design printer for the Technology Education department at Fond du Lac High School.

EMC Environmental Management Consulting: Check #376254 for \$5,200. This is a purchased service payment for the District's environmental workplace safety management program.

Hawkins Inc.: Check #376261 for \$2,929.68. This is payment for Aquatic Center pool chemical supplies.

Rogue Fitness: Check #376275 for \$10,320. This is payment for fitness equipment at Fond du Lac High School.

UMS United Mailing Service: Check #376289 for \$3,456.27. This is payment for mailing service and postage for District mailings in January 2026.

Ballweg Implement., Inc.: ACH#9010203780 for \$4,955. This is payment for the purchase of a replacement snow removal brush attachment at Fond du Lac High School.

Fwd: financial information

Belson Company: ACH #9010203781 - 9010203782 for \$3,063.90. This is payment for restocking the District storeroom with custodial supplies, specifically toilet paper and nitrile gloves.

Bobby Gas & Food Mart, Inc.: ACH #9010203786 - 9010203789 for \$128.08. This is payment for unleaded gasoline and diesel fuel purchases supporting District snow/ice removal activities.

CESA #6: ACH #9010203795 for \$87,476.84. This is a purchased service payment for Audiology instructional services, Vision Itinerant instructional services, SEL coaching, and grant audit services.

Skyward, Inc.: ACH #9010203858 for \$3,551.33. This is payment for the process of employee W2, 1099, and 1095 annual documents.

Wisconsin Biomedical Services, Inc.: ACH #9010203863 - 9010203864 for \$2,991.38. This is payment for replacement batteries and maintenance service on AED devices in the District.

Thanks,  
Mike

--

**Michael Gerlach** | Fond du Lac School District | Chief of Finance & Operations

(920) 906-6540 | [fonddulac.k12.wi.us](http://fonddulac.k12.wi.us)

72 West Ninth Street | Fond du Lac, WI 54935



**Subject:** Re: One Step Forward, Two Steps Back

**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

**Date:** 2/26/2026, 4:27 PM

**To:** Shawn Anhalt <shawnanhalt@gmail.com>

**CC:** Karen Moehn <moehnk@sb.fonddulac.k12.wi.us>, Luke Frame <framel@sb.fonddulac.k12.wi.us>

Hello Shawn,

I'm sorry to hear that you feel this way. This work has required more time and effort than ever before, and none of it is easy. Karen and Luke continue to ask hard questions and spend countless hours meeting with staff and community members, which makes me especially proud to serve alongside them.

I also spent a significant amount of time preparing thoughtful questions and developing a rubric so we could dig deeply into each candidate's qualifications across multiple areas.

Thank you for always communicating and asking questions. I appreciate the dedication you put in to our district and would be happy to meet with you to talk more.

Sincerely,

Katie

On Wed, Feb 25, 2026 at 12:51 PM Shawn Anhalt <shawnanhalt@gmail.com> wrote:

Good Afternoon,

I've spent some time thinking about the observations I made during last night's workshop, ensuring my thoughts weren't based purely on emotion but on an understanding of our district's history and our district's challenges.

We are less than two years removed from a time when the complacency of our school board led to a very dark era. A time when decisions were based on the path of least resistance, the choice that was easiest, or the least amount of work. A time when it became clear which board members had leadership traits and which board members enjoyed the volunteerism of the role.

The community elected Tom Oliver specifically to break this trend. Tom asked difficult questions but also listened intently. Tom was willing to take a stand, knowing his opinion may be in the minority among the board. Tom was a leader, not a volunteer.

What troubles me about last night's workshop is the keen focus on what would be easiest, who would get up to speed fastest, and who is physically present or volunteers the most. The board lost sight of the characteristics and qualifications of the role itself, returning to the comfort of familiarity. Volunteerism is not leadership, and our district is in desperate need of leaders who are able to ask difficult questions and make difficult decisions.

I appreciate the work that each of you do to support our district. At the same time, I hope the lessons from our past are not lost.

Thank you,  
Shawn Anhalt

Re: Hello Katie!

**Subject:** Re: Hello Katie!

**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

**Date:** 2/26/2026, 5:12 PM

**To:** Brian Willis <briandwillis05@yahoo.com>

Thank you, Brian. Luke and I have talked about it. In my personal opinion, we also did a terrible job communicating and being transparent previously. Let me know if you want to talk.

Katie

On Tue, Feb 24, 2026 at 9:08 PM Brian Willis <[briandwillis05@yahoo.com](mailto:briandwillis05@yahoo.com)> wrote:

Hey Katie,

I watched the meeting virtually tonight.

I think one thing the board may be overlooking, because nobody mentioned it while discussing the candidates is:

Last April the community voted down the referendum and voted Antonio off of the board.

One thing to consider is that adding Antonio back to the board may hurt the boards chances at trying to pass the referendum this April. The community may not have believed in the members of the board last April and that might be why the referendum didnt pass. Experience is valuable but that experience comes during a time when the referendum didnt pass. I think thats something the board should consider.

Thanks and good luck!

[Yahoo Mail: Search, Organize, Conquer](#)

**Subject:** Feedback

**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

**Date:** 3/1/2026, 1:37 PM

**To:** ruedingerj@gmail.com

Hello Jeff,

Thank you for reaching out and sharing your feedback with the board. I appreciate your dedication to learning about our board meetings, discussions, and decisions and giving us feedback on it. Thank you for considering investing in our students.

Sincerely,

Katie

---

**Katie Moder**

**Fond du Lac School Board President**

Educator, Parent, Community Member

Strengths: Woo-Positivity-Strategic-Achiever-Communication

*'Do the best you can until you know better.*

*Then when you know better, do better.'* Maya Angelou

**Subject:** Re: FDL Reporter candidate questionnaires  
**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>  
**Date:** 3/1/2026, 2:31 PM  
**To:** "Lemke, Daphne" <DLemke@usatodayco.com>

Hello Daphne,

Thank you for reaching out with interest. Please feel free to use the headshot on file. Sincerely, Katie

Name: Katie Moder

Age: 52

Occupation: CESA 6 Director of Special Education and Regional Special Education Director

Highest level of education: Masters in Education and Masters in Educational Leadership

Political/elected office experience: Fond du Lac School Board (3 years), Current Board President,

Previous Board Experience includes: Big Brothers Big Sisters of FDL (President), FDL Children's Museum, Comprehensive Service Integration (President Elect)

In 200 words or less, what would be your top three priorities in office?

The Fond du Lac School District, along with our families, is growing educationally strong students, as demonstrated by 13 of our 14 schools being recognized as Exceeding or Significantly Exceeding Expectations. We are achieving this by investing in our teachers and providing services to ensure all students can access and engage in a high-quality education. First and foremost, student achievement and safety must remain at the forefront of our work.

Districts throughout the state are experiencing financial difficulties due to a broken state education funding formula and declining enrollment. Fond du Lac is one of them. The School Board, guided by the voices of community members through surveys and meetings, is examining what reductions may be necessary so that we can continue to operate responsibly.

This work must continue. While a referendum would allow us to update safety measures and keep our lights on, even with community support, we still need to make thoughtful reductions to ensure we are not continually returning to taxpayers and staff with the same financial challenges.

As Board President, I work diligently to ensure everyone has the information needed to make informed decisions. If elected to serve again, I will continue this work.

On Wed, Feb 25, 2026 at 10:08 AM Lemke, Daphne <DLemke@usatodayco.com> wrote:

Good morning!

I'm the reporter for the FDL Reporter, and for this year's election coverage, I'm sending questionnaires to candidates in the major local races. For school board this year, it will be a "get to know you" format looking at what your priorities would be for the next term. I'll list the questions below, and I will need responses by Mar. 5.

I do have a headshot for you on file, but if you'd like to submit an updated one, you are welcome to!

Please reply so I know you've seen this, and let me know if you have any questions.

Name:

Age:

Occupation:

Highest level of education:

Political/elected office experience:

In 200 words or less, what would be your top three priorities in office?

Thanks,

Daphne

Daphne Lemke

Streetwise Reporter

**FDL Reporter.**

PART OF THE USA TODAY NETWORK

920.970.9995

[dlemke@usatodayco.com](mailto:dlemke@usatodayco.com)

*she/her*

[fdlreporter.com](http://fdlreporter.com)

**Subject:** Cub Scouts

**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

**Date:** 3/1/2026, 2:34 PM

**To:** hopf.stephanie@yahoo.com

Hello Stephanie,

I would be happy to meet with your scouts and have done this before. When are your meetings?

Sincerely,

Katie Moder

---

**Katie Moder**

**Fond du Lac School Board President**

Educator, Parent, Community Member

Strengths: Woo-Positivity-Strategic-Achiever-Communication

*'Do the best you can until you know better.*

*Then when you know better, do better.' Maya Angelou*

chrissypie.com chrissypie.com chrissypie.com  
Fwd: Website Message: You have a message from Jeff Ruedinger

**Subject:** Fwd: Website Message: You have a message from Jeff Ruedinger

**From:** Luke Frame <framel@sb.fonddulac.k12.wi.us>

**Date:** 3/2/2026, 8:34 AM

**To:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>, Karen Moehn  
<moehnk@sb.fonddulac.k12.wi.us>

----- Forwarded message -----

**From:** Thrillshare <no-reply@apptegy.com>

**Date:** Sat, Feb 28, 2026 at 1:56 PM

**Subject:** Website Message: You have a message from Jeff Ruedinger

**To:** <framel@sb.fonddulac.k12.wi.us>

Sender: Jeff Ruedinger

Sender IP Address: 24.196.47.80

To reply to this message, use reply email [ruedingerj@gmail.com](mailto:ruedingerj@gmail.com)

I am writing to express my concerns regarding the board's recent consensus to appoint Antonio Godfrey, Sr. to the current vacancy. As Mr. Godfrey was not re-elected by the community in the most recent election, I believe the board should prioritize appointing a new representative who reflects the current direction sought by voters. If the community desires Mr. Godfrey's leadership, that should be determined at the ballot box in the next election. Please be advised that my future support for district referendums is contingent upon the board demonstrating that it respects the clear mandate established by the voters.

-----  
This message was sent from the messaging service on your website via Thrillshare on 02/28/26 01:56 PM CST

**Subject:** Re: March 2, 2026 Board Materials

**From:** Mark Henschel <henschelm@sb.fonddulac.k12.wi.us>

**Date:** 3/2/2026, 8:53 AM

**To:** "Soczka, Halle" <soczkah@fonddulac.k12.wi.us>, Katie Moder <moderk@sb.fonddulac.k12.wi.us>, "Gerlach, Michael" <gerlachm@fonddulac.k12.wi.us>, Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>, Luke Frame <framel@sb.fonddulac.k12.wi.us>

Team -

Unfortunately, I am not able to attend the FEA Meet and Confer meeting this afternoon. I have an important client meeting that was scheduled for 3:30 that I can't miss. If it gets done early, I will try to catch part of the FEA meeting. With that said, I am expecting the client meeting will take the full hour. Thanks.

Mark Henschel

On Thu, Feb 26, 2026 at 4:24 PM Soczka, Halle <soczkah@fonddulac.k12.wi.us> wrote:

Hello Board Members,

The agendas for Monday's regular meeting and executive session are ready for your review in BoardDocs. Please let me, Katie Moder, and Matt Steinbarth know if you have any questions by 10am on Monday so our team can gather answers to share during the meeting.

Meet & Confer with the FEA is scheduled for 3:45 p.m. Snacks will be available; we are not providing a meal.

[Agendas and Materials](#)

[Public Notice](#)

Thank you,

Halle

**Halle B. Soczka** | Fond du Lac School District

Communications and Executive Services Specialist

920-906-6502 | [soczkah@fonddulac.k12.wi.us](mailto:soczkah@fonddulac.k12.wi.us)

72 West Ninth Street | Fond du Lac, WI 54935



**Subject:** Judge Sharpe & Holly

**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

**Date:** 3/2/2026, 4:23 PM

**To:** "Stroup, Megyn" <StroupM@fonddulac.k12.wi.us>

---

**Katie Moder**

**Fond du Lac School Board President**

Educator, Parent, Community Member

Strengths: Woo-Positivity-Strategic-Achiever-Communication

*'Do the best you can until you know better.*

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**Subject:** Clarification with Term

**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

**Date:** 3/3/2026, 2:17 PM

**To:** Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>, "Soczka, Halle"  
<soczkah@fonddulac.k12.wi.us>

Hello Halle and Matt,

Antonio has shared on the radio that he is still running for candidacy at our April 2026 election. I thought according to our board policy <https://go.boarddocs.com/wi/fond/Board.nsf/goto?open&id=D3MNYQ622C0A> that he is not able this year. Could we check with Savion? This is confusing and I want to make sure everything is right.

Thank you!

Katie

---

**Katie Moder**

**Fond du Lac School Board President**

Educator, Parent, Community Member

Strengths: Woo-Positivity-Strategic-Achiever-Communication

*'Do the best you can until you know better.*

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**Subject:** Re: Comments on Referendum Communication  
**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>  
**Date:** 3/3/2026, 4:41 PM  
**To:** ejalyanak@gmail.com

Hello Ed,

Thank you for your feedback. I will forward it to Superintendent Steinbarth as he continues to work with his staff on sharing information. Have you had the opportunity to visit one of our Community Sessions yet? They have been very engaging and we have received positive feedback.

Thank you for your time, ideas, and support of the school district.

Sincerely,  
Katie

On Tue, Mar 3, 2026 at 4:35 PM <ejalyanak@gmail.com> wrote:

Katie,

I have some concerns about the way the school's Operational Referendum is being communicated to the public. I have reviewed the online information, the mail flyer, and the presentation.

The school is asking for \$7.5 million per year for four years (\$30 million total) and calls it a "solution" to our budget shortfall. No explanation is given on how it "solves" the budget problem other than pushing it out four years.

There is no detail on the total budget and what percentage of the budget the \$7.5 million annually represents. I believe the total budget should be presented and broken down into its segments (teacher costs, administrative costs, facility costs, income sources, etc.). That way people can understand the magnitude of the problem.

The presentations mention cuts made due to the failed past referendum but no explanation of the financial impact of the cuts is presented. I feel people need this understanding if they are going to give the district additional funds.

The referendum is called an "Operational Referendum" but the only item that the funds (\$4 million) are actually specified for is facility (capital) improvements. I have reviewed the use of operational referendum funds in our state requirements, and it seems that operational referendum funds can

only be used for operations. If the district needs referendum funds for capital improvements, then there needs to be a "Capital Referendum".

The district is asking for \$30 million over four years and the presentations give detail on how only the \$4million of the funds will be used. It's like the district is saying to the taxpayers to just trust them on spending the other \$26million.

I believe that in order to have this referendum pass, the school district has to make a compelling case of the need, and how the money will be used. You are asking people to take money out of their purses and wallets and give it to the district while their taxes and everything else are already getting higher.

You know I support the district and will continue to do so. I have engaged several people in discussions about this referendum and have heard very little positive response to the district's message. At this point I will be surprised if it passes. I hope I am surprised but I do not consider hope a strategy.

If you would like me to talk to you personally, or to a group, about the messaging and how it could be modified to make a more compelling case for the referendum let me know?

Respectfully submitted,

Ed Alyanak

N6472 Danny Lane

Fond du Lac, WI 54937

920-948-2399

[ejalyanak@gmail.com](mailto:ejalyanak@gmail.com)

**Subject:** Fwd: Comments on Referendum Communication  
**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>  
**Date:** 3/3/2026, 4:44 PM  
**To:** Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>

Hello Matt,

Some of Ed's feedback. The portion that I think would be helpful is do we have a breakdown on what the other \$26 million is going for? Is there a way to do so? It might be already created in the next flyer, not sure.

Thanks!  
Katie

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**Subject:** Re: Guest Readers  
**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>  
**Date:** 2/26/2026, 4:14 PM  
**To:** "Costello, Melissa" <costellome@fonddulac.k12.wi.us>

Hello Melissa,

Thank you for reaching out. Is there availability on Thursday afternoon or on Friday?

Thanks!  
Katie

On Thu, Feb 26, 2026 at 8:39 AM Costello, Melissa <[costellome@fonddulac.k12.wi.us](mailto:costellome@fonddulac.k12.wi.us)> wrote:

Good Morning-

Riverside is celebrating Read Across America next week (March 2-6) and we are looking for guest readers. This would be about 20 minutes to have a guest come in and read to a specific grade level. Our days are flexible and we have a variety of times available.

If you would be interested in coming in to read, please let me know. We can have a book selected for you or you would be welcome to bring your own.

Thank you for considering :-)

**Melissa Costello** | Fond du Lac School District | Library Media Specialist

Riverside Elementary | Sabish Middle School

72 W. Ninth Street | Fond du Lac, WI 54935

**Subject:** Re: Guest Readers  
**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>  
**Date:** 3/2/2026, 4:22 PM  
**To:** "Costello, Melissa" <costellome@fonddulac.k12.wi.us>

Quick! Friday at 1:45 please? Can I bring a book or do you have one for me?  
Thank you!  
Katie

On Mon, Mar 2, 2026 at 2:47 PM Costello, Melissa <costellome@fonddulac.k12.wi.us> wrote:  
Hi Katie-  
I have been filling up slots, but I do have 4th grade available either Thursday or Friday at 1:45.  
Would one of those days/time work for you?

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Hello Melissa,

I'm sorry I am not able to make it to 1:45 on Friday. I have a meeting that was moved to that time which I can't miss. Do you have any other times available?

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**Subject:** Please complete Superintendent Eval

**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

**Date:** 3/3/2026, 6:23 PM

**To:** Joe Lavrenz <lavrenzj@sb.fonddulac.k12.wi.us>, Luke Frame <framel@sb.fonddulac.k12.wi.us>, Karen Moehn <moehnk@sb.fonddulac.k12.wi.us>, Joan Pennau <pennauj@sb.fonddulac.k12.wi.us>, Mark Henschel <henschelm@sb.fonddulac.k12.wi.us>, "Antonio Godfrey Sr." <godfreya@sb.fonddulac.k12.wi.us>

Please do not respond to this email in reply all. You are welcome to email me personally at any time.

Hello Team,

Thank you for a great meeting. Please complete this evaluation by March 24: <https://www.surveymonkey.com/r/FondduLac25-26>. Please email me or text me when it is completed. The sooner the better so that I can write the report.

Have a great rest of your week!

Katie

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**Katie Moder**

**Fond du Lac School Board President**

Educator, Parent, Community Member

Strengths: Woo-Positivity-Strategic-Achiever-Communication

*'Do the best you can until you know better.*

*Then when you know better, do better.' Maya Angelou*

**Subject:** Re: Appointment Candidates  
**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>  
**Date:** 3/3/2026, 6:28 PM  
**To:** "Soczka, Halle" <soczkah@fonddulac.k12.wi.us>

Hi Hall

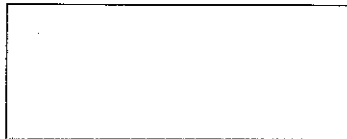
On Thu, Feb 19, 2026 at 4:29 PM Soczka, Halle <soczkah@fonddulac.k12.wi.us> wrote:  
Hi Katie,

All four candidates responded that they are available to interview on Tuesday. Here is the tentative schedule I plan to share with them. Let me know if you want any changes.

- 5:05-5:25 pm - Antonio Godfrey
- 5:25-5:45 pm - Cathleen Christensen
- 5:45-6:05 pm - Andrew Smedberg
- 6:05-6:25 pm - Tenille Graf

Best,  
Halle

**Halle B. Soczka** | Fond du Lac School District  
Communications and Executive Services  
Specialist



920-906-6502 | [soczkah@fonddulac.k12.wi.us](mailto:soczkah@fonddulac.k12.wi.us)  
72 West Ninth Street | Fond du Lac, WI 54935

**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

**Date:** 3/3/2026, 6:29 PM

**To:** "Soczka, Halle" <soczkah@fonddulac.k12.wi.us>

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**Katie Moder**

**Fond du Lac School Board President**

Educator, Parent, Community Member

Strengths: Woo-Positivity-Strategic-Achiever-Communication

*'Do the best you can until you know better.*

*Then when you know better, do better.'* Maya Angelou

**Subject:** Thank you!

**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

**Date:** 3/3/2026, 6:37 PM

**To:** cathleenchristensen@gmail.com

Dear Cathleen,

Thank you for taking the time to apply and interview for the open position on the Board of Education for the Fond du Lac School District. We sincerely appreciate the time, preparation, and thoughtful reflection you brought to the interview process.

Your responses demonstrated a strong commitment to public education and a clear understanding of the important role school board members play in supporting students, staff, and the broader community. The experience and perspective you shared would be valuable assets to the continued growth and success of our district.

While the board ultimately selected another candidate for this appointment, we were very impressed with your qualifications and the insight you offered during the interview. We strongly encourage you to consider running for the school board in the future. Individuals with your skills, experience, and dedication help ensure that our district continues to move forward and serve students well.

Thank you again for your willingness to serve the community and for your interest in supporting the work of the Fond du Lac School District. We hope to stay connected and appreciate your ongoing support of our schools.

Sincerely,

Katie Moder

School Board President

Fond du Lac School District

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**Fond du Lac School Board President**

Educator, Parent, Community Member

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**Subject:** Thank you to Candidates

**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

**Date:** 3/3/2026, 6:39 PM

**To:** Joe Lavrenz <lavrenzj@sb.fonddulac.k12.wi.us>, Luke Frame <framel@sb.fonddulac.k12.wi.us>, Karen Moehn <moehnk@sb.fonddulac.k12.wi.us>, Joan Pennau <pennauj@sb.fonddulac.k12.wi.us>, Mark Henschel <henschelm@sb.fonddulac.k12.wi.us>, "Antonio Godfrey Sr." <godfreya@sb.fonddulac.k12.wi.us>

**CC:** Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>, "Soczka, Halle" <soczkah@fonddulac.k12.wi.us>

Hello Team - FYI I sent this letter out to each of the candidates that interviewed with us. \*As always please do not email back Reply All on this email.

Have a great week!

Katie

Dear....

Thank you for taking the time to apply and interview for the open position on the Board of Education for the Fond du Lac School District. We sincerely appreciate the time, preparation, and thoughtful reflection you brought to the interview process.

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Sincerely,  
Katie Moder  
School Board President  
Fond du Lac School District

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**Fond du Lac School Board President**

Educator, Parent, Community Member

Thank you to Candidates

Strengths: Woo-Positivity-Strategic-Achiever-Communication

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**Subject:** Thank you!

**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

**Date:** 3/3/2026, 6:40 PM

**To:** andrew.smedberg@gmail.com

Dear Andrew,

Thank you for taking the time to apply and interview for the open position on the Board of Education for the Fond du Lac School District. We sincerely appreciate the time, preparation, and thoughtful reflection you brought to the interview process.

Your responses demonstrated a strong commitment to public education and a clear understanding of the important role school board members play in supporting students, staff, and the broader community. The experience and perspective you shared would be valuable assets to the continued growth and success of our district.

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Sincerely,

Katie Moder

School Board President

Fond du Lac School District

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**Fond du Lac School Board President**

Educator, Parent, Community Member

Strengths: Woo-Positivity-Strategic-Achiever-Communication

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**Subject:** Thank you!

**From:** Katie Moder <moderk@sb.fonddulac.k12.wi.us>

**Date:** 3/3/2026, 6:40 PM

**To:** Tenille Graf <tenille.graf@gmail.com>

Dear Tenelle,

Thank you for taking the time to apply and interview for the open position on the Board of Education for the Fond du Lac School District. We sincerely appreciate the time, preparation, and thoughtful reflection you brought to the interview process.

Your responses demonstrated a strong commitment to public education and a clear understanding of the important role school board members play in supporting students, staff, and the broader community. The experience and perspective you shared would be valuable assets to the continued growth and success of our district.

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Sincerely,

Katie Moder

School Board President

Fond du Lac School District

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