

FDSLSD

Lombardo, Marisa <lombardom@fonddulac.k12.wi.us>

rate change

4 messages

Lombardo, Marisa <lombardom@fonddulac.k12.wi.us>
To: Tim Schipper <schipper@fonddulac.k12.wi.us>
Cc: Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>

Fri, Oct 17, 2025 at 11:12 AM

Tim,

We are moving to a set rate table for administrator subs for next year, like we have for all of our other sub employment groups. It is not a lot different than your current rate, so it should be good. I'm attaching the table for your information.

We do know that you have pre-scheduled dates this year with Amy, so there's no change for this school year. I just wanted you to know well ahead of time.

Thanks for being willing to help out!
Have a great weekend~

Marisa Lombardo | Fond du Lac School District |

Director of Human Resources & Records Custodian

(920) 906-6501 | 72 West Ninth Street | Fond du Lac,

WI 54935

FOND DULAC
— SCHOOL DISTRICT —

 **Substitute Administrator Compensation Schedule 26-27.pdf**
60K

Schipper, Tim <schipper@fonddulac.k12.wi.us>
To: "Lombardo, Marisa" <lombardom@fonddulac.k12.wi.us>
Cc: Matt Steinbarth <steinbarthm@fonddulac.k12.wi.us>

Fri, Oct 17, 2025 at 12:30 PM

Marisa,

Thank you so much! I am blessed and fortunate to continue to serve as it is a bucket filler for me!

Take Care,
Tim

SUBSTITUTE ADMINISTRATOR COMPENSATION SCHEDULE**2026-2027**

Licensure Requirement - You must hold a current, valid 5051 license to be a substitute for an administrator.

Half vs Full day

If a substitute works one-half day, they will be paid one-half of the appropriate daily substitute rate. Half day times are determined by each building's individual schedule.

Substitute Type	Daily Rate (Days 1-20)	*Long-Term Rate (21+ days)
Retired, licensed FDL School District Administrator	\$425	\$450
Licensed Administrator (has administrator license)	\$400	\$425

Long-Term Rates

(Definition: a pre-arranged absence of 21 days or more for the same administrator in the same assignment. All normal day-to-day duties and responsibilities would be expected duties of the substitute.) In these cases, the long-term rate applies from the first day of the assignment.

Subject: Re: Suspension of my ETF Annuity Payments:-(
From: "Wolfert, Matt" <wolfertm@fonddulac.k12.wi.us>
Date: 12/2/2024, 3:58 PM
To: "Schipper, Tim" <schippert@fonddulac.k12.wi.us>

Sorry to hear that, Tim! Let me know if that changes -- Rosenow would LOVE to have you as a guest admin :)

On Mon, Dec 2, 2024 at 2:10 PM Schipper, Tim <schippert@fonddulac.k12.wi.us> wrote:

Amy, Allison, and Matt,

Happy Monday! My hope is that you had a phenomenal family filled Thanksgiving with your family! Unfortunately, when I filled out a form at Business Services on Oct. 11th, I checked the wrong box and it has my ETF Retirement Annuity payments suspended as they think that I am working full time again! I am trying to navigate this challenge with help from Mike Gerlach, so that I can get things back on track, as right now, my payments have stopped from the State. I have to press pause on my commitments to you per Mike's email. My hope is that this is rectified behind the scenes quickly so I can still honor my sub dates in December with you. I will let you know immediately when I know something. I copied my wonderful wife to this email so she is in the know, as she is ready to crush my world as you can imagine:-{

Tim

----- Forwarded message -----

From: GERLACH, MICHAEL <gerlachm@fonddulac.k12.wi.us>
Date: Mon, Dec 2, 2024 at 1:50 PM
Subject: Re: Suspension of my ETF Annuity Payments:-(
To: Schipper, Tim <schippert@fonddulac.k12.wi.us>
Cc: HALEY WHITINGER <whitingrh@fonddulac.k12.wi.us>, SHELEE SCHIPPER <schippers@fonddulac.k12.wi.us>

Hi Tim,

We reviewed your rehired annuitant form. Unfortunately you selected the incorrect "expectations" box on your form. What I will do is contact the ETF to explain that you completed the form in error and hopefully they will allow a new form to be submitted. Until that point, I recommend that you do not substitute for principals to avoid any further complications. I will let Marisa Lombardo know and we will copy you on the message to the ETF.

I'm sorry that this situation is causing stress and hopefully we can get it resolved soon.

Thanks,
Mike

On Mon, Dec 2, 2024 at 1:01 PM Schipper, Tim <schippert@fonddulac.k12.wi.us> wrote:

Mike and Haley,

Good afternoon to you both! I hope that you had a phenomenal family filled Thanksgiving. I am in need of your help and support. My ETF Annuity Payments have been shut off, as apparently on the ET-2319 Rehired Annuitant Form that I came in to sign on Oct. 11th it had the wrong box checked.

They stated (Karen with ETF) that I may have to re-retire and reapply for my Annuity Payments to begin again because of this. I would have to go through the calculations all over again. I am in a world of hurt. Can you please call me on my cell [REDACTED] to assist me on what I need to do as I have signed up to help out subbing 5 days this month for Allison Birschbach, Amy Kunstman, and Matt W? I hope that I can still help them.

Thank you so much!
Tim

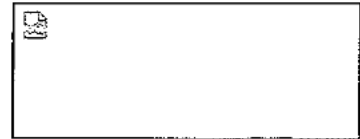
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	<p>Tim Schipper Woodworth Middle School Principal "Our CAT Pride Grows within US!" Fond du Lac, WI (920)929-6900 schippert@fonddulac.k12.wi.us</p>
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Michael Gerlach | Fond du Lac School District | Chief of Finance & Operations

(920) 906-6540 | fonddulac.k12.wi.us

72 West Ninth Street | Fond du Lac, WI 54935



	<p>Tim Schipper Woodworth Middle School Principal "Our CAT Pride Grows within US!" Fond du Lac, WI (920)929-6900 schippert@fonddulac.k12.wi.us</p>
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