



### DRIVER'S LICENSE

Do you have a Drivers' License? Yes  No

Driver's license # State Exp. date

### CRIMINAL RECORD

Have you ever been found guilty of or pled guilty/nolo contendere to any charges? Yes  No  If Yes, give details - include dates, locations, results, fine, period of time served, etc.

Are you now or have you ever been on probation? Yes  No   
If Yes, give details - include dates, locations, results, fine, period of time served, etc

Have you ever been or are you now the subject of any disciplinary action by any duly authorized state or federal regulatory governmental or enforcement agency Yes  No   
If Yes, give details - include dates, locations, results, fine, period of time served, etc.

Have you ever been found guilty by a general court-martial while in military service? Yes  No   
 If Yes, give details - include dates, locations, results, fine, period of time served, etc

### Please list 3 PROFESSIONAL REFERENCES

Name: Company: Title:

Address: Telephone: ( ) Email:

Name: Company: Title:

Address: Telephone: ( ) Email:

Name: Company: Title:

Address: Telephone: ( ) Email:

### PROFESSIONAL EXPERIENCE

Name of Employer	May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/>	Employment Dates From	Salary
Address	Supervisor	To	
Phone Number ( )	Reason for leaving <span style="float: right;"><b>PLEASE Attach Resume</b></span>		
Name of Employer	May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/>	Employment Dates From	Salary
Address	Supervisor	To	
Phone Number ( )	Reason for leaving <span style="float: right;"><b>PLEASE Attach Resume</b></span>		
Name of Employer	May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/>	Employment Dates From	Salary
Address	Supervisor	To	
Phone Number ( )	Reason for leaving <span style="float: right;"><b>PLEASE Attach Resume</b></span>		

**APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Caribbean Collectibles Creations I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Caribbean Collectibles Creations or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the COO, CEO, CFO, Director, President, General Manager of Caribbean Collectibles Creations .

Both the undersigned and the Human Resources Department may end the employment relationship at any time, without specified notice or reason. If employed, I understand that Caribbean Collectibles Creations may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize an investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give Caribbean Collectibles Creations permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release Caribbean Collectibles Creations from any liability because of such contract.

I also understand that (1) Caribbean Collectibles Creations has a drug and alcohol policy that provides for preemployment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations and job-related aptitude tests.

I understand that, in connection with the routine processing of your employment application, Caribbean Collectibles Creations may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, Caribbean Collectibles Creations will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with Caribbean Collectibles Creations shall be probationary for a period of ninety days, and further that at any time during the probationary period or thereafter, my employment relation with Caribbean Collectibles Creations is terminable at will for any reason by either party.

**Signature of applicant** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Human Resources Department**

**Accepted by (print):** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Signature** \_\_\_\_\_

Caribbean Collectibles Creations is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

Thank you for completing this application form and for your interest in Caribbean Collectibles Creations.