



Director, Development

Location: San Diego, CA, or Austin, TX, or Houston, TX

Job Description

The primary responsibility of this individual will be to lead all aspects of site development for a portion of Monarch Energy's green hydrogen and electrofuels project pipeline. The Director, Development will manage day-to-day development from the idea stage through FID.

Essential duties and responsibilities:

- Serve as the single point of accountability for all aspects of project development and entitlement across a pipeline of projects in multiple markets
- Lead stakeholder engagement related to project entitlements including site control, title curative work, interconnection, water supply, and permitting
- Ownership of project schedules and budgets via Smartsheet
- Travel for stakeholder meetings, site evaluations, and community engagement
- Identify and execute opportunities to reduce project risk
- Prepare and present analysis to Monarch leadership to support capital decisions

Minimum requirements:

Education:

- Bachelor's degree from an accredited institution in a related discipline

Experience/Specific Knowledge:

- 5+ years of experience in the power generation development or energy markets
- Bachelor's degree
- Experience in land acquisition, interconnection, permitting, pipelines, and water rights
- Strong understanding of policy & economic drivers for renewable energy projects
- Proficiency with Microsoft Office applications including Teams, Excel, Word, PowerPoint, and Outlook

Competencies, Skills & Abilities:

- Must be able to take direction from supervisor(s), keep required work schedule, and focus attention on details
- Ability to take on additional tasks and shift priorities on short notice
- Excellent verbal and written communication skills
- Strong analytical and problem-solving skills
- Aptitude and interest in learning and leveraging new programs to accomplish tasks

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Preferred attributes:

- Experience in the permitting of renewable energy, hydrogen production, electrolyzer, or refinery facilities
- Experience with water rights
- Experience with NEPA process
- Experience working in GIS programs
- Experience in the transportation of hydrogen, ammonia, and CO2
- Knowledge of the industry's regulatory compliance issues and standards

Compensation:

- Monarch Energy offers a competitive base salary, employee stock options, project bonuses, health benefits, and unlimited & mandatory PTO