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To whom it may concern,

I am writing this letter to provide an evaluation of Christianne Magee's performance in research and original creative works as part of her application for promotion to associate professor with tenure at CSU.

I have known Dr. Magee since 2018 and have watched the development of the Virtual Animal Anatomy (VAA) software by the Virtual Veterinary Education Tools under her leadership and guidance. I have worked in the virtual reality space for the last 20 years and I have been impressed by the growth and quality of her teaching tool. I am impressed with the breadth of the current software given the typical limitations of time, funding and personnel and competition from much better funded and staffed private enterprise.

In addition to the development of the software as an internal teaching tool, Dr. Magee has worked conscientiously to extend the user base beyond CSU. She participated in CSU Ventures Research to Market Workshop to better understand the potential customer base for the software, and consequently implemented some unique revenue sharing strategies to optimize income for reinvestment in the development of the software.

She has persistently sought extramural funding for her work, from traditional sources of research funding to less traditional opportunities for funding from industry. I have witnessed first-hand her ability to successfully communicate the value of the VAA software to non-specialists. It demonstrates a valuable sense of empathy to her audience; a direct consequence of her teaching skills.

Based on my experience of Dr. Magee's performance in research and original creative works, I strongly support her promotion to associate professor. My judgment is based on Dr. Magee's excellence as a researcher, leader and software designer, and her established program of research in the virtual teaching space. This effort has resulted in wide adoption of her tool well beyond the four walls of CSU and a strong national reputation for both Dr Magee and this institution.

Truly yours,

David R. Paterson, Ph.D.