

**PROCEEDINGS OF THE COMMISSIONER OF COLLEGIATE EDUCATION,
TELANGANA: HYDERABAD.**

PRESENT: Smt. A.SRIDEVASENA, I.A.S

Sub: Collegiate Education- Engagement of Guest Faculty for Undergraduate (UG) Courses **(Phase-I)** in certain Government Degree Colleges in **MZ -I** in the State as per **ANNEXURE** for the Academic Year **2026-27** - Certain Instructions/ Guidelines- Regarding.

- Read:
1. G.O.Rt.No.1645, Education (MI) Department, dated 28.08.1982.
 2. G.O.Ms.No.03, Education (CE-I) Department, dated 06.01.2000.
 3. G.O.Ms.No.241, HE (CE) Department, dated 13.10.2008.
 4. G.O.Rt.No.54, HE (CE) Department, dated 22.03.2018.
 5. G.O.Rt.No.43, HE (CE) Department, dated 16.03.2022.
 6. G.O.Rt.No.1118, Finance (HRM-VII) Department, dated :05.07.2023.
 7. Memo No: 533/CE/A1/2022, HE (CE) Department, dated: 26.07.2024.
 8. G.O.Rt.No.1162, Finance (HRM.VII) Department, dated: 15.07.2025.
 9. G.O.Rt.No.1171, Finance (HRM.VII) Department, dated:12.07.2026
 10. G.O. Ms. No. 15, HE (CE) Department, dated 29.06.2019.
 11. Interim order given by Hon'ble High Court of Telangana with writ petition no: 16903 OF 2024, Dated: 01-07-2024.
 12. File No.LXPT-ACADIMI2025-LXPT, Dated: 18-06-2025.
 13. Representations of Principals of GDCs.

Order:

In view of the commencement of classwork as per the academic almanacs of State Universities and the shortage of regular and contract faculty in several Government Degree Colleges (GDCs), the Commissioner of Collegiate Education hereby accords permission for the engagement of Guest Faculty afresh Phase-I for UG courses in the academic year 2026-27, as per the college-wise allotment enclosed in Annexure.

The allocation on Guest faculty for Undergraduate (UG) is purely temporary and based on admissions, student strength, sanctioned courses, and the existing working faculty for the academic year 2026-27 only.

The principals of GDCs are informed to engage Guest Faculty for the Academic Year 2026-27 afresh strictly as per the eligibility criteria mentioned in the 9th reference and workload in the concerned subject as per the Annexure only.

1. The Guest Faculty will be selected by the following three Member Committee, i.e.,
 - a. Principal of Identified College.
 - b. Principal of the College, and
 - c. Subject Expert of the College.
2. The Selection will be made based on the following conditions:
 - a. Minimum 55% of marks in PG and for SC/ST minimum 50 % of Marks in PG.
 - b. Minimum 55% of marks in PG with B.Ed. and for SC/ST minimum 50 % of Marks in PG with B.Ed. to teach the Integrated Teachers Education Programme (ITEP) course.
 - c. Ph.D./NET/SLET/SET in the subject concerned will be given preference.
 - d. In any subject, if Ph.D./NET/SLET/SET candidates are not available, then PG qualified candidates in that subject can be engaged. The Candidates with teaching experience will be given weightage (Service Certificate produced).
3. The Guest Faculty will be paid as per G.O.in the reference 5th read above for a maximum of 72 hours in a month (Subject to maximum of 4 hours in a working day).
4. Their services may be utilized till the end of the academic year.
5. The candidates should give an undertaking that they will not claim for regularization of their services in future.
6. The Guest Faculty engaged may be informed that they are not entitled for any kind of benefits on par with the regular employees since they are purely engaged on hourly basis payment.

7. The Guest Faculty engaged is instructed to maintain teaching diaries and submit work done statements promptly.
8. Remuneration will be paid to the Guest Faculty after obtaining work done statements from the Guest Faculty concerned, duly attested by HOD concerned.
9. Guest Faculty who do not academically perform well (i.e., Regularly engaging the Classes, Coverage of Syllabus, Internal Examinations, etc.) in the academic year in which they are engaged as Guest Faculty, the Principal reserves the right to terminate their services immediately.
10. If the Guest Faculty is found to be indiscipline in discharging his/her duties, Principals are reserved the right to terminate their services immediately.
11. The Guest Faculty will be disengaged on the last instruction day (As per the concerned University almanac).
12. All the Guest faculty working in Government Degree Colleges and their remuneration will be paid on hourly basis for the days attended to the college and as per work done statement of the faculty.
13. In case any Regular/Contract lecturer is posted in the college, the services of guest faculty will be disengaged immediately without any further notice.
14. The Services of Guest Faculty shall **'NOT be Auto Renewed'** in the next Academic Year. In case, any Guest faculty services are to be engaged in the next Academic Year, they shall be engaged through fresh selections only.

The Principals of Government Degree Colleges shall undertake the engagement of Guest Faculty for the Academic Year 2026-27 afresh, strictly in accordance with the eligibility criteria prescribed in the 9th reference cited, based on the temporary allocation of Guest Faculty and the workload requirements of the respective colleges. The vacancy notifications shall be published in the local newspapers and the entire recruitment process shall be completed within one week.

The Principals shall strictly adhere to the interim directions of the Hon'ble High Court of Telangana contained in the 11th reference cited, wherein it has been, inter alia, directed that "Guest Faculty of Degree

Colleges, if they were already working or if they were engaged for the earlier academic year and if they are found to be qualified and if there are no complaints against them and only in respect of the balance vacancies, the respondents may proceed with as provided in the subject notification."

All Guest Faculty positions sanctioned as per the Annexure to the respective colleges shall be notified. The Selection Committee shall consider all applicants in accordance with the prescribed eligibility criteria, the applicable Government instructions and the interim directions of the Hon'ble High Court of Telangana, and make its recommendations for engagement accordingly. No engagement shall be made except through the prescribed selection process.

Sd/-

Smt.A.Sridevsena

Commissioner of Collegiate Education

//True Copy attested//

For Commissioner of Collegiate Education

To

1. The Principals of Government Degree Colleges in **MZ -I**
as per the **ANNEXURES**.
2. Copy to Academic Cell of this Office.
3. Copy to Concerned Sections of this Office.