

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

APES - Counting of the service of Lecturers of Collegiate Education who were in the State Scales of pay and subsequently allowed U.G.C. Scales – Counting of 50% of the State Pay Scale in the Cadre of Lecturer for the purpose of computing the qualifying service for Career Advancement Scheme – Orders – Issued.

HIGHER EDUCATION (CE.I.1) DEPARTMENT

G.O.Rt.No.24

Dated: 8.1.2007

Read the following:

1. G.O.Ms.No.208, Higher Education (UE.II) Department, dated:29.6.1999
2. G.O.Ms.No.61, Higher Education (HE) Department, dated 16.7.2001
3. G.O.Ms.No.10, Higher Education (CE-I-1) Department, dated 19.2.2004
4. From the Commissioner of Collegiate Education, A.P., Hyderabad, Lr.Rc.No.800/UGC/PF-1/2001, dated: 13-12-2004
5. From the Commissioner of Collegiate Education, A.P., Hyderabad, Lr.Rc.No.800/UGC/PF-1/2001, dated: 13.11.2006

ORDER :

The Director of Collegiate Education, A.P., Hyderabad in his letter 5th read above has, requested the Government to consider the request of the Government College Teachers Association and Government College Gazetted Teachers' Association, A.P., for counting of the service rendered in the state pay scale in the cadre of Lecturer for the purpose of computing the qualifying service for Career Advancement Scheme.

2. Government have carefully examined the request of the Teachers' Association with reference to the relevant Government orders in existence in the G.O. 1st read above in which the Andhra Pradesh UGC Scales of Pay, 1996 was introduced. Para 7 (III) of the G.O. provides that the revised UGC scales are applicable to teachers who are drawing pay in the state pay scales of 1987/1993. Item (6) of the Annexure to the said G.O. provides ' the counting of past service, without any break as a lecturer or equivalent in University, College etc., for the purpose of Career Advancement, subject to satisfaction of certain conditions. Condition (4) among them stipulates that the concerned Lecturers must have possessed the minimum qualifications prescribed by the UGC for appointment as Lecturers. Now for the appointment of Lecturers the UGC has inter-alia prescribed passing of the national Eligibility Test (NET) or and accredited test (SLET) as one of the minimum requirements. The University may however exempt PH.D holders from NET/SLET.

3. In view of the above, the past service rendered as Lecturers in the State Pay Scales shall be counted for CAS in respect of those Lecturers who have Ph.D or NET/SLET qualification and who also satisfy the other conditions stipulated in the Annexure to the G.O. 1st read above. However, Government in the reference second read above, issued orders exempting Junior

Lecturers/Physical directors/Librarians in Government Junior Colleges, who were appointed prior to 1.1.1986 and who were promoted as Lecturers/Physical Directors/librarians in Government Degree Colleges after 1.1.1986 from passing the National/State Eligibility Test for the purpose of allowing UGC scales. All the Direct Recruits, who were appointed after 1.1.1986 were also exempted from passing NET/SLET and allowed UGC scales 1996. Hence from the date of issue of the said G.O. ie., 16.7.2001 the service rendered in the category of Lecturer/Physical Director/Librarian in Government Colleges is being counted for CAS if conditions stipulated in G.O. 3rd read above, Government have issued orders directing that weightage of 50% of service over and above five years of service in the category Junior Lecturer (which is required for promotion as Lecturer) in Government Junior Colleges/Government Degree Colleges (if it is a composite college) shall be reckoned only for the purpose of CAS prospectively without prejudice to the existing seniority among the Lecturers working in Degree Colleges drawn from various sources of recruitment and that higher pay by virtue of that order will not entitle one to seniority over other Lecturers and that the monetary benefit would be prospective only.

4. The Government therefore after careful examination of the matter, and on the same analogy of Government orders read at (3) above, direct that **50%** of service rendered in the category of Lecturers in Government Degree Colleges in the State Pay Scales prior to the exemption from NET/SLET, wherever applicable as per G.O. 2nd read above, shall be reckoned for the purpose of Career Advancement Scheme. The monetary benefit on account of this order will be allowed with prospective effect from the date of issue of this order. Government also direct that in respect of Degree College Lecturers who passed the NET/SLET examination prior to 16.7.2001, the entire service rendered from the date of passing the NET/SLET examination shall count for CAS subject to satisfaction of other conditions prescribed in the G.O. 1st read above.

5. The Director of Collegiate Education, A.P., Hyderabad shall take further action in the matter accordingly.

6. This order issues with concurrence of Finance (Expr.HE) Department vide their U.O.No.33839/630/Exp.HE/06, Dated:23.12.2006.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

ASUTOSH MISHRA

PRINCIPAL SECRETARY TO GOVERNMENT