

OAKHEART

CONSTRUCTION

EMPLOYMENT APPLICATION

Oakheart Construction is an equal opportunity employer. Please complete this application accurately and completely. A resume may be attached, but it does not replace this application.

POSITION INFORMATION

Position(s) Interested In - Check All That Apply

- ☐ Entry-Level Shop / Construction ☐ Mobile Finishing Technician
☐ Carpenter ☐ Painter ☐ Other: _____

Cross-Training at Oakheart

All positions at Oakheart are encouraged to cross-train. We believe in building each other up, expanding our individual skill sets, and continually elevating the capabilities of our entire team. Whether you join us as a carpenter, painter, finisher, or entry-level team member, you will have opportunities to learn new skills, share what you know, and grow beyond the position you were originally hired for.

Teachers are students. We all grow together.

Date Available: _____

Desired Pay: _____

- ☐ Full-Time ☐ Part-Time ☐ Temporary / Seasonal

Days / Hours Available: _____

APPLICANT INFORMATION

Full Legal Name: _____

Preferred Name: _____

Phone: _____

Email: _____

City / State: _____

- ☐ 18 years of age or older ☐ Under 18

- ☐ Authorized to work in the United States ☐ Will require employment sponsorship

If hired, can you provide documentation establishing identity and work authorization? Yes / No _____

TRANSPORTATION & JOB REQUIREMENTS

- ☐ Valid driver's license: Yes ☐ No

- ☐ Reliable transportation to work/jobsites: Yes ☐ No

Driver's license state (do not list license number): _____

- ☐ Able to travel to local jobsites as required: Yes ☐ No

- ☐ Able to perform the essential duties of the position, with or without reasonable accommodation: Yes ☐ No

If you need a reasonable accommodation during the application process, please describe or contact us:

SKILLS & EXPERIENCE

Check any areas in which you have experience:

- ☐ Cabinetmaking ☐ Woodworking ☐ Carpentry ☐ Construction
☐ Cabinet Installation ☐ Trim / Finish Carpentry ☐ Sanding / Prep ☐ Painting
☐ Spray Finishing ☐ Cabinet Refinishing ☐ Masking ☐ Hardware Installation
☐ Power Tools ☐ Shop Equipment ☐ Customer-Occupied Homes ☐ Other: _____

Years of related experience: _____

Tools, machines, finishes, or equipment you are experienced with: _____

EMPLOYMENT HISTORY

Employer 1

Company: _____

Position: _____
Supervisor / Contact: _____
Phone: _____
Dates Employed: _____
Reason for Leaving: _____
Primary Duties: _____
Employer 2
Company: _____
Position: _____
Supervisor / Contact: _____
Phone: _____
Dates Employed: _____
Reason for Leaving: _____
Primary Duties: _____

EDUCATION / TRAINING

Highest level of education completed: _____
School / Training Program: _____
Trade certifications, licenses, apprenticeships, or relevant training: _____

ABOUT YOU

Why are you interested in working for Oakheart? _____

What does quality craftsmanship mean to you? _____

Describe a time you had to learn a new skill or accept constructive feedback: _____

PROFESSIONAL REFERENCES

Reference 1 - Name: _____
Relationship: _____
Phone / Email: _____
Reference 2 - Name: _____
Relationship: _____
Phone / Email: _____

APPLICANT CERTIFICATION

I certify that the information provided in this application is true and complete to the best of my knowledge. I understand that false statements or material omissions may result in disqualification from consideration or, if hired, termination of employment. I authorize Oakheart Construction to verify information related to my employment, education, and references as permitted by law. I understand that completing this application does not create a contract of employment or guarantee employment.

Applicant Signature: _____
Date: _____

OAKHEART CONSTRUCTION • BECAUSE PEOPLE MATTER. • BUILT TO LAST.