**Position Applying For:**

* [ ] Spark Guide
* [ ] Elementary Studio (Discovery) Guide
* [ ] Middle School Studio (Navigation) Guide
* [ ] High School Studio (Launch Pad) Guide
* [ ] Support Staff
* [ ] Other (Please specify):

**Personal Information**

- Full Name:

- Preferred Name/Nickname (if any):

- Date of Birth:

- Email Address:

- Phone Number:

- Current Address:

- LinkedIn Profile (if applicable):

**Professional Background**

- Highest Level of Education Completed:

- [ ] High School

- [ ] Associate’s Degree

- [ ] Bachelor’s Degree

- [ ] Master’s Degree

- [ ] Doctoral Degree

- [ ] Other

- Field of Study/Degree Obtained:

- Current or Most Recent Job Title:

- Employer/Organization:

- Dates of Employment:

- Reason for Leaving:

- Briefly describe your duties and accomplishments in this role:

- Previous Work Experience (if applicable)

- Job Title:

- Employer/Organization:

- Dates of Employment:

- Reason for Leaving:

- Responsibilities:

**Personal & Philosophical Alignment with Broad-winged: An Acton Academy**

1. Why are you interested in working at Broad-winged?

2. Broad-winged: An Acton Academy embraces the philosophy of learner-driven studios, where students learn by doing and setting their own goals. How do you believe you can contribute to this environment?

3. Describe a time when you had to adapt or innovate in your approach to teaching or working with others. How did you handle it?

4. How do you approach guiding or mentoring young learners? How do you balance fostering independence while providing support?

5. What is your understanding of the "Hero's journey" in the context of education, and how do you see yourself playing a role in that process?

6. If applying for a Guide position can you commit to not answering questions?

7. Broad-winged takes a Montessori approach to education and elevates it to all ages. Do you have any experience with the Montessori methods or certifications?

**Skills & Qualifications**

- What specific skills do you bring to the position? (e.g., leadership, mentorship, project management, etc.)

- Do you have any experience with project-based learning, Socratic discussions, or self-directed education?

- [ ] Yes

- [ ] No

If yes, please briefly describe:

- Do you have experience with educational technology or tools that support self-directed learning (Examples: Khan Academy, Lexia, Nessy, Waseca, etc.)?

- [ ] Yes

- [ ] No

If yes, please specify:

- Additional certifications or qualifications relevant to this role (e.g., teaching credentials, coaching experience, etc.):

**References**

Please provide at least three professional references who can speak to your qualifications for this role.

1. Reference 1 Name:

- Relationship to You:

- E-Mail Address:

- Phone Number:

2. Reference 2 Name:

- Relationship to You:

- Email Address:

- Phone Number:

3. Reference 3 Name:

- Relationship to You:

- Email Address:

- Phone Number:

**Availability**

- When are you available to start?

- Are you interested in full-time or part-time employment?

- [ ] Full-Time

- [ ] Part-Time

- [ ] Flexible

- Are there any specific dates or timeframes you are unavailable?

**Criminal Background Check**

As part of the hiring process, a criminal background check will be conducted for all applicants. Do you consent to this?

- [ ] Yes

- [ ] No

**Consent and Signature**

I certify that the information provided in this application is accurate and complete to the best of my knowledge. I understand that any false or misleading information may result in disqualification from consideration for employment. I authorize Broad-winged: An Acton Academy to contact my references and verify my employment history as part of the application process.

- Digital Signature:

- Date:

Thank you for applying to Broad-winged: An Acton Academy. We value your interest in joining our community and are excited to learn more about you!