

WHAT IS THE JUNIOR FAIR BOARD?

To cultivate future community leaders by empowering young community members through active involvement in all aspects of the fair, promoting agricultural awareness, and building valuable leadership skills.

The Amador County Fair is seeking energetic and servant-minded youth to join our Jr. Fair Board. If you want to learn leadership skills, how to communicate with the public, work with people like yourself, and create friendships for life, then this is the opportunity for you.

Junior Fair Board Members are ambassadors of the fair and participate in community service activities such as planning, preparation, and presentation of the Amador County Fair.

The Junior Fair Board's purpose is to build strong community members who will become leaders in Amador County and across California fairs. The second purpose is to educate the youth about the ins and outs of our small-town county fair.

DUTIES & KEY ELEMENTS OF THE JUNIOR FAIR BOARD

Overview: To give the opportunity to learn about our fair and the fair industry, increase agriculture education to our community, get involved with the community, participate in community service, develop and expand your leadership skills, become aware of the business and operations of the Amador County Fair and be involved with a group of like-minded young community members to make our fair better each year.

Ambassadors of the Fair: give representations on the fair to service groups, run social media accounts, host events, attend community parades, assist in running and organizing educational programs that can be offered to the community and 4H/FFA members.

Volunteer in the Community: visit local schools with Ag in the classroom material to expand agricultural education; plan and assist in running community events.

Leadership Development & Skills: focus on training and empowering young community members; intentionality on the development of leadership qualities like communication & decision making.



DUTIES & KEY ELEMENTS OF THE JUNIOR FAIR BOARD CONTINUED

Fair Operations: intentionality to actively participate in various aspects of the fair, including set up, events, & promotion.

Agricultural Education: aiming to promote agriculture literacy & related industries.

During the Fair: assist in fair set up, assist where needed in all aspects during the fair, work various events, shadow board members & fair staff, assist in fair clean up.

Teamwork: collaboration & cooperation among board members to achieve shared goals.



REQUIREMENTS

Age: 18-23 as of January 1, 2025 Residence: Amador County

Term: Junior Fair Board members will commit to a two year term serving the Amador County Fair. Term 1: January 1, 2025 - August 15, 2027. Term 2: August 15, 2027 - August 15, 2029.

Commitment: You are willing to make the activities of the Junior Fair Board your top priority leading up to and during the Amador County Fair.

Transportation: Junior Fair Board Members are expected to provide their own transportation to and from JFB meetings and events.

Monthly Meetings: Year round, the Junior Fair Board will meet on the first Wednesday of every month at the fairgrounds at 6PM for approx. 1 ½ hours. (we will confirm meeting times at the first jr. board meeting)

Meetings Leading up to Fair: Junior Fair Board Members will meet once a week starting in July in preparation for fair, unless otherwise stated by advisor or board.

Junior Fair Board Uniforms: Credentials, Polo, Blue/Black/Khaki bottoms & Close Toed Shoes.

Code of Conduct: Junior Fair Board Members will be required to review and sign a Code of Conduct that outlines the expectations of JFB members. Any behavior deemed unacceptable by the Amador County Fair Senior Board or JFB advisors may be cause for dismissal.

General Training: Junior Fair Board Members will attend a meeting/retreat to become knowledgeable of the Amador County Fair and what will be expected of them during their term.

Additional Training: Junior Fair Board Members will attend a 1 ½ hour media/PR training in order to participate at the fair. Junior Fair Board Members will also attend a 1 ½ hour Parliamentary Procedure/Roberts Rules of Order training in order to participate at the fair. (held during training)

Public Representation: If you are chosen as a JFB member and representative of the Fair, your role as a JFB member will require you to be in the public eye often. Which may include being photographed or appearing in promotional fair materials including social media.



REQUIREMENTS & CODE OF CONDUCT

Exhibitors: If you are an exhibitor with other commitments, we will work around your exhibit times, however, if you have multiple exhibits it may be challenging for you to commit to being a JFB member so please take this into consideration when applying. **APPLICANTS DO NOT HAVE TO BE INVOLVED IN 4H OR FFA TO SERVE AS A MEMBER OF THE JUNIOR FAIR BOARD!**:)

As a member of the Junior Fair Board, your attendance is required at each meeting. If you are not able to attend, it will be your responsibility to notify your advisor prior to the absence in order to be excused. The board will meet on the same week of each month during the duration of your term, unless otherwise noted or a more conducive date and time is determined by Junior Fair Board.

Signature:	Date:	



JUNIOR FAIR BOARD RULES

You are a representative of the Amador County Fair and are expected to act accordingly during your term.

- 1. Members must sign in and out with Junior Fair Board Advisor any time they are at the Amador County Fair and in a Junior Fair Board/Service Member role.
- 2. If you have been absent, you must make sure your absence was cleared. Don't assume it was taken care of, check it out yourself! If for any reason you have a schedule conflict, please communicate that as soon as possible with Advisor. Missing two meetings can put your position on the board at risk and will be discussed with the Advisor as to the commitment and continuing on the Junior Fair Board.
- 3. Be attentive at each meeting. Take notes if necessary. You can miss important information if you are not paying attention.
- 4. Participate during the meetings. The fact that you are there doesn't mean you are there. Show your enthusiasm!!
- 5. If you have an excused absence from a required activity, it is your responsibility to find a replacement and notify an advisor who will be filling in for you.
- 6. Consumption or possession of any tobacco products, narcotics or alcoholic beverages by members of the Junior Fair Board at any time while in uniform or during time of work, or loitering in any area where alcoholic beverages are being served at the Amador County Fair is strictly prohibited.
- 7. Members are expected to conduct themselves in a responsible manner at all times while at the Amador County Fair or while participating in Junior Fair Board activities. Behavior considered to be disrespectful, discourteous or inappropriate, as well as misuse of privileges and neglect of assigned duties, will at all times, be based on the judgment of the Amador County Fair Senior Board and Junior Fair Board advisors.
- 8. Personal Cell Phone usage is discouraged during Junior Fair Board activities. If personal use is required please excuse yourself, make sure your activity is covered, remove yourself from public appearance and then proceed with personal communication. In hospitality and guest services, the number one rule is eye contact and engagement with people.



JUNIOR FAIR BOARD RULES CONTINUED

- 9. Personal Social Media Use: Students participating in social media may include information about their service with Amador County Fair as part of their personal profile, as it would relate to a typical social conversation. This may include: Volunteer position, title and duties, status updates regarding your volunteer participation in events, activities and meetings.
- 10. Members are expected to maintain their appearance so as to present a positive image. Badges and Junior Fair Board polos are to be worn at all times while acting in the capacity of a Junior Fair Board member during the Fair and at other times as required by the Amador County Fair management. Pants, shorts, or skirts worn with Junior Fair Board shirts must be clean, modest, pressed and in good condition.
- 11. Credentials and privileges accorded to Junior Fair Board members are intended to give member's access to the Amador County Fair to participate in Fair and Junior Fair Board activities. Except as specifically provided for immediate family members, these credentials are not to be extended or shared with others.
- 12. Never bring guests into the fair through the office or any other gate. Letting friends into the fair for free is stealing and will be treated accordingly.
- 13. When assigned to a specific task or area, members are expected to be prompt and to complete their assignments before leaving the area or beginning another activity.
- 14. Always listen to your Advisors, Senior Board Members, Fair Staff and each other, even if you think you know what they're going to say.
- 15. Give every event/task your all. The more you put into the opportunity the more you will get out of it.
- 16. Remember: being on the Junior Fair Board is a privilege. Do not abuse your authority or position.
- 17. And most important smile and have fun!!!!!!!
- 18. Failure to comply with any of these rules and/or failure to communicate will subject members to dismissal from the Junior Fair Board.

Participant's Signature:	
Print name of Participant:	



PHOTOGRAPHY RELEASE FORM

This letter confirms the agreement between you and the Amador County Fair regarding your participation in approved fair activities in which you may be photographed or videotaped from time to time.

For valuable consideration received, you hereby irrevocably grant to the Amador County Fair perpetually, exclusively, and for all media throughout the world (including print, non-theatrical, home video, CD-ROM, internet and any other electronic medium presently in existence or invented in the future), the right to use and incorporate (alone or together with other materials), in whole or in part, photographs or video footage taken of you as a result of your participation in approved activities of Amador County Fair Junior Fair Board.

You hereby agree that you will not bring or consent to others bringing claim or action against Amador County Fair on the grounds that anything contained in the Property, or in the advertising and publicity used in connection herewith, is defamatory, reflects adversely on you, violates any other rights whatsoever, including, without limitation, rights of privacy and publicity. You hereby release the Amador County Fair, its directors, officers, successors and assigns from and against any and all claims, demands, actions, causes of actions, suits, costs, expenses, liabilities, and damages whatsoever that you may hereafter have against The Amador County Fair in connection with the Property.

This agreement shall not obligate the Amador County Fair to use the Property or to use any of the rights granted hereunder, or to prepare, produce, exhibit, distribute or exploit the Property. The Amador County Fair shall have the right to assign its rights hereunder, without your consent, in whole or in part, to any person, firm or corporation.

AGREED TO AND ACCEPTED this date:
Participant's Signature:
Print name of Participant:
Phone Number



APPLICATION		
Name:	Age:	
High School Graduated:		
College Attending/Graduated:		
Occupation:		
Home Address:		
City:	State:	

Please answer the following questions on a seperate sheet of paper, giving your thoughts, ideas, & opinions. Questions should be typed and answered in complete sentences. Max 50 words per question.

1.Tell us about yourself.

Email:

- 2. What are your thoughts & opinions of the Amador County Fair and why?
- 3. What other commitments will conflict with the Junior Fair Board?
- 4. Why is community involvement & leadership important to you?
- 5. Why do you deserve a spot on the Junior Fair Board?

Cell Phone: _____

- 6. How would planning & organizing a community activity benefit your personal growth?
- 7. What skills are you hoping to learn/build on as a member of the Junior Fair Board?
- 8.If appointed to the Junior Fair Board, what goals would you like to accomplish during your term and why?
- 9. Explain a time you were in conflict with a teammate and how you overcame it.

Please return application to the Amador County Fair Office by 4:00PM by January 20, 2025 or postmarked by January 20, 2025

Attach resume & letter of recommendation

Interviews will be held approximately Feb 1 at the Amador County Fair Office.