# Accelerating Change: COVID-19 and The Legal Profession

With Rio From Clio

## Rio Peterson

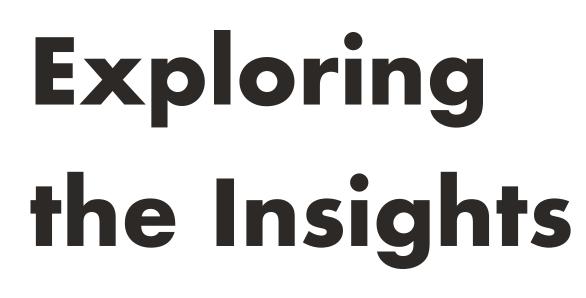
Affinity Program Manager rio.peterson@clio.com
@RioFromClio

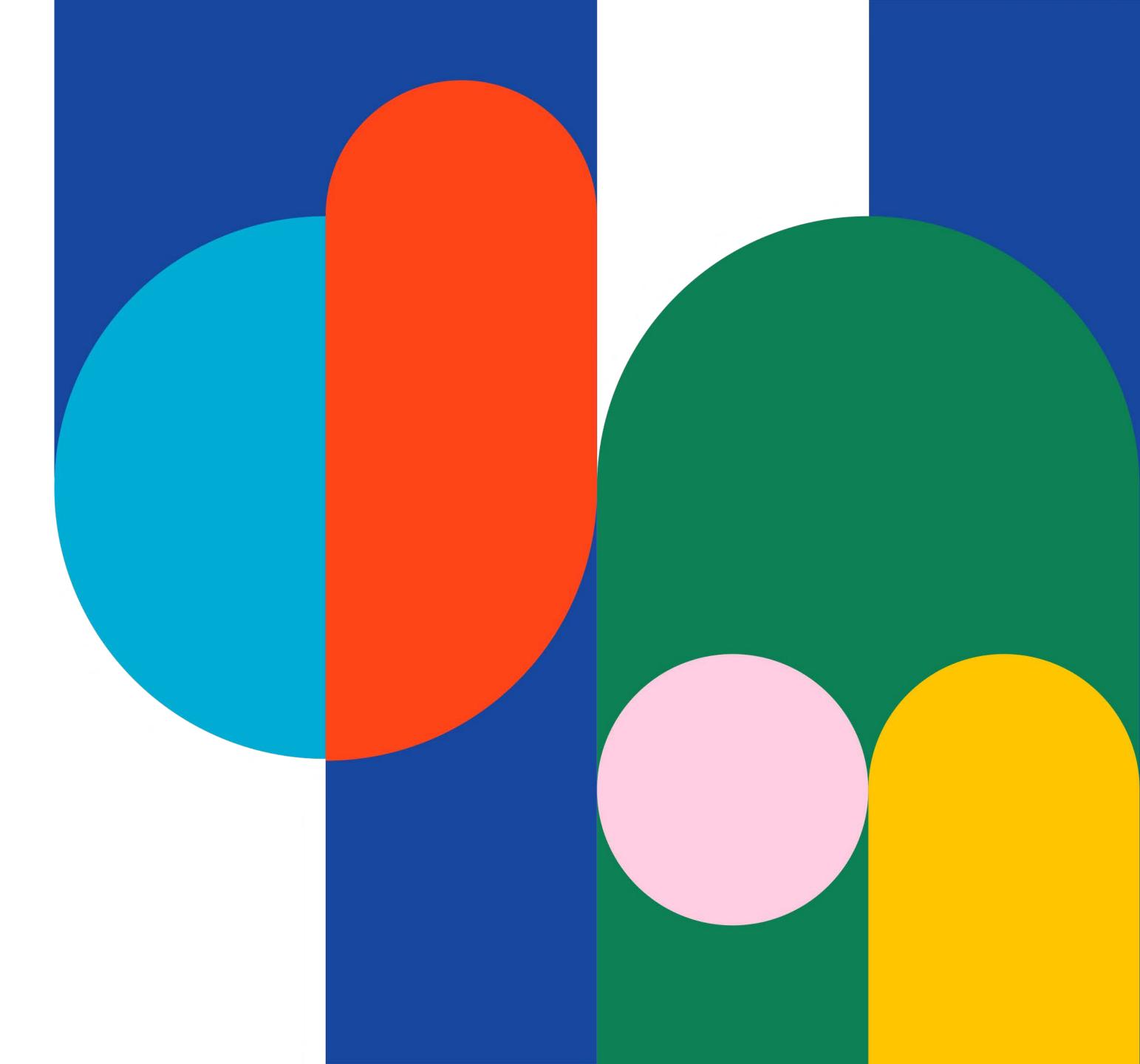






## Part 1: Explorir





## Our fifth annual edition

















Be humble and recognize that, to a rounding error, 'no one knows s\*&T'... what you are doing is scenario planning in the face of the most unique economic event in history, a simultaneous worldwide voluntarily-induced recession.

RORY O'DRISCOLL | SCALE VENTURE PARTNERS



## VUCA

## VUCA PRIME



Volatility



Vision



Uncertainty



Understanding



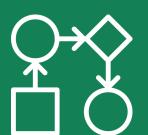
Complexity



Clarity



Ambiguity



Agility



## Our Data Inputs

All results are anonymized and aggregated

## Clio's app data

Aggregated and anonymized data from tens of thousands of legal professionals.

## Surveys of US legal professionals

Multiple surveys with over 1,000 responses containing qualitative and quantitative results from practicing legal professionals.

## Surveys of US general population consumers

Multiple surveys of over 1,000 responses from members of the general population.

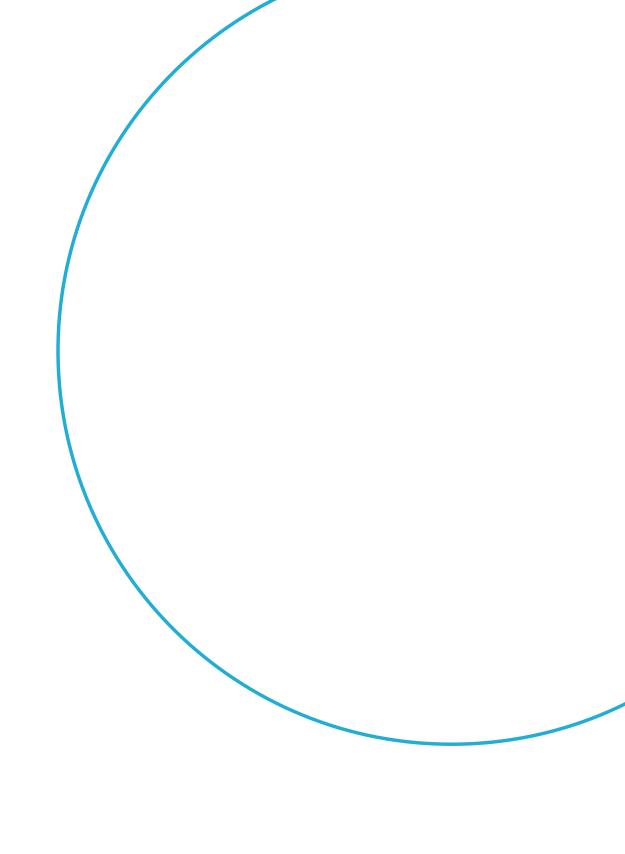


# COVID-19's Impact on Legal



## Contents: Part 1

- Unpacking the impact of COVID-19 on the legal profession
- The aggregation of marginal gains through technology
- The rapid rise of the cloud-based, client-centered legal practice





## The impact of COMD-19



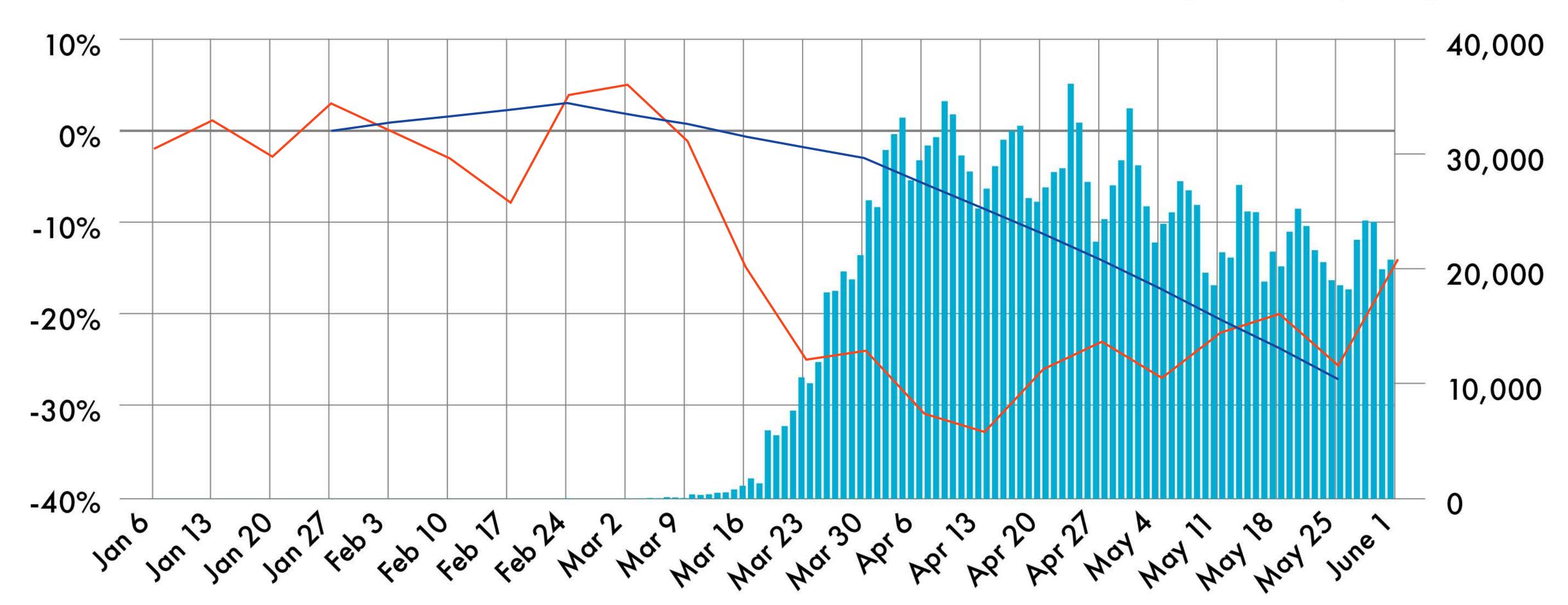
I'm just trying not to lose too much money ... COVID is going to cost us between \$100,000 and \$500,000 in revenue because a lot fewer cases are coming in.





## Law firms see monthly billings decline

- New coronavirus cases
- % change in new matters
- % YoY change in monthly billing volume\*



<sup>\*</sup>YoY comparison, adjusted for annual growth



## Criminal, Personal Injury, and Traffic Offenses have seen more reduction in cases than others

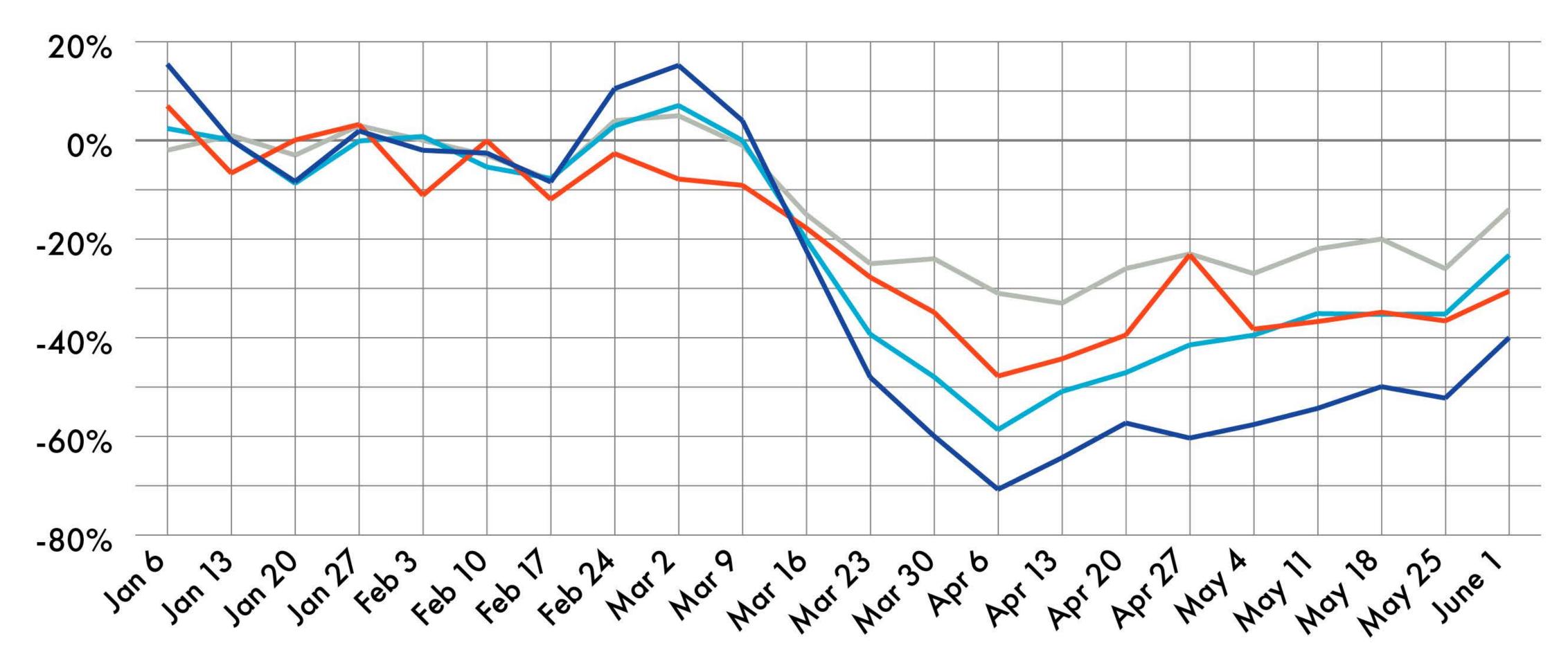


Traffic Offenses



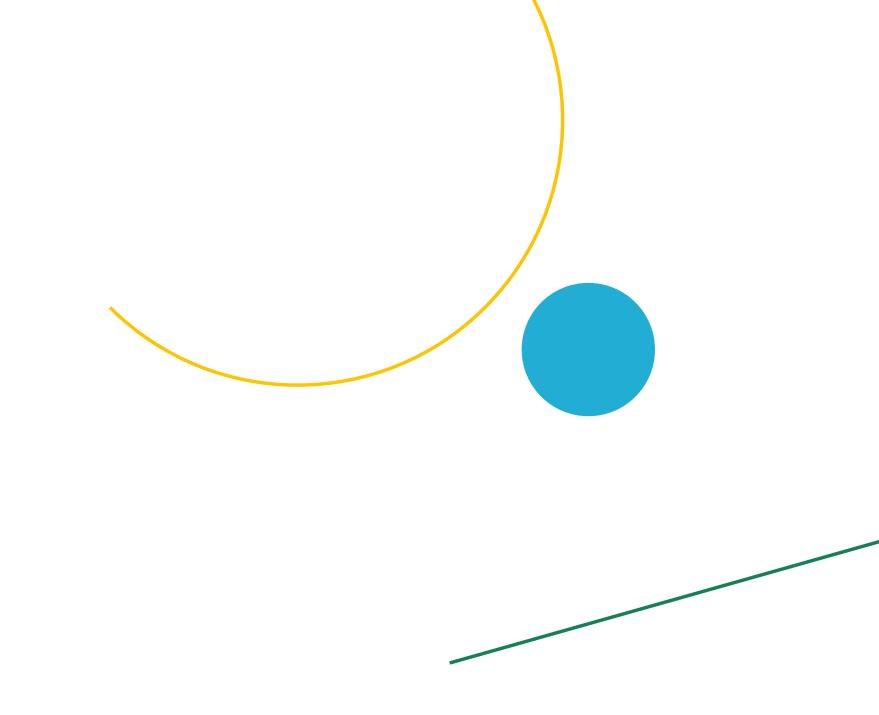
Personal Injury

US average



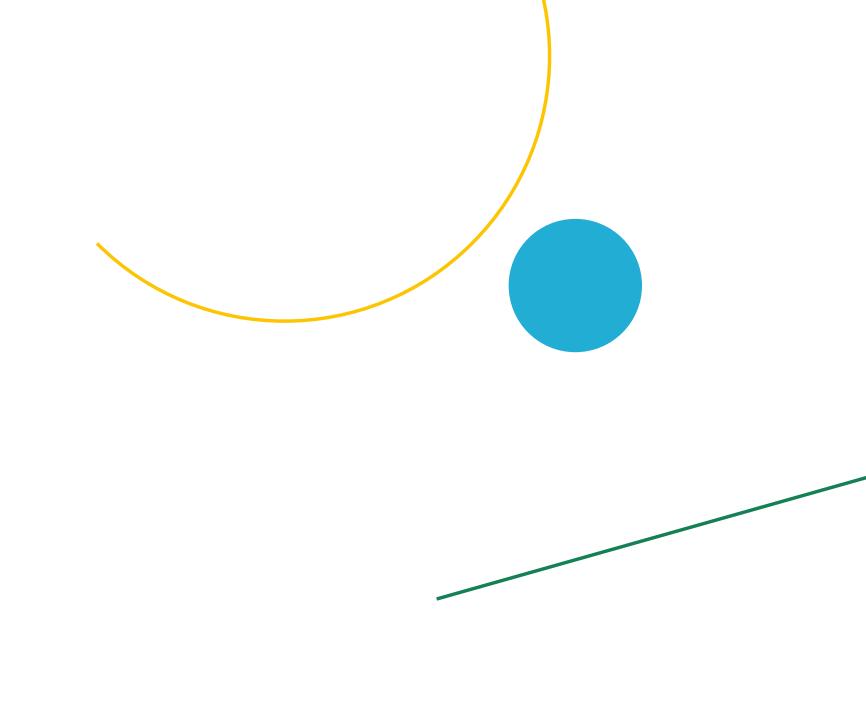


OF CONSUMERS SURVEYED SAID THEY WOULD NOT BE ABLE TO AFFORD A LEGAL PROBLEM





## IN APRIL AND MAY OF 2020 CANADA'S UNEMPLOYMENT RATE ROSE TO





of consumers believed lawyers had stopped offering their services through April and May.

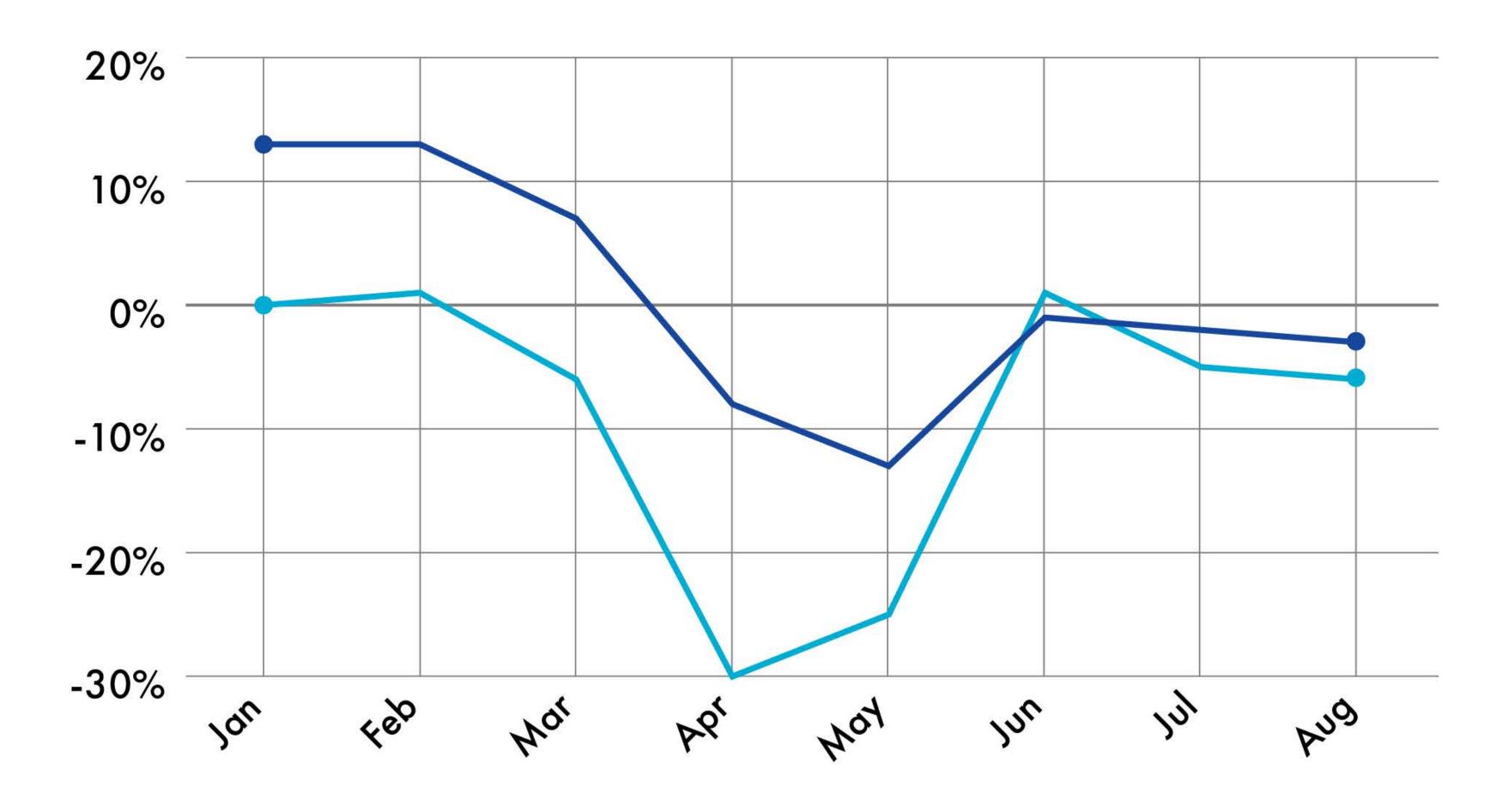
vs O

of firms had stopped offering their services.



## New casework and firm revenue compared to previous year

- New matters (YoY)
- Revenue (YoY)





## The aggregation of marginal gains





Everything that I'm doing in the back of my mind I'm thinking, how can I make my life easier and how can I make it look more professional?

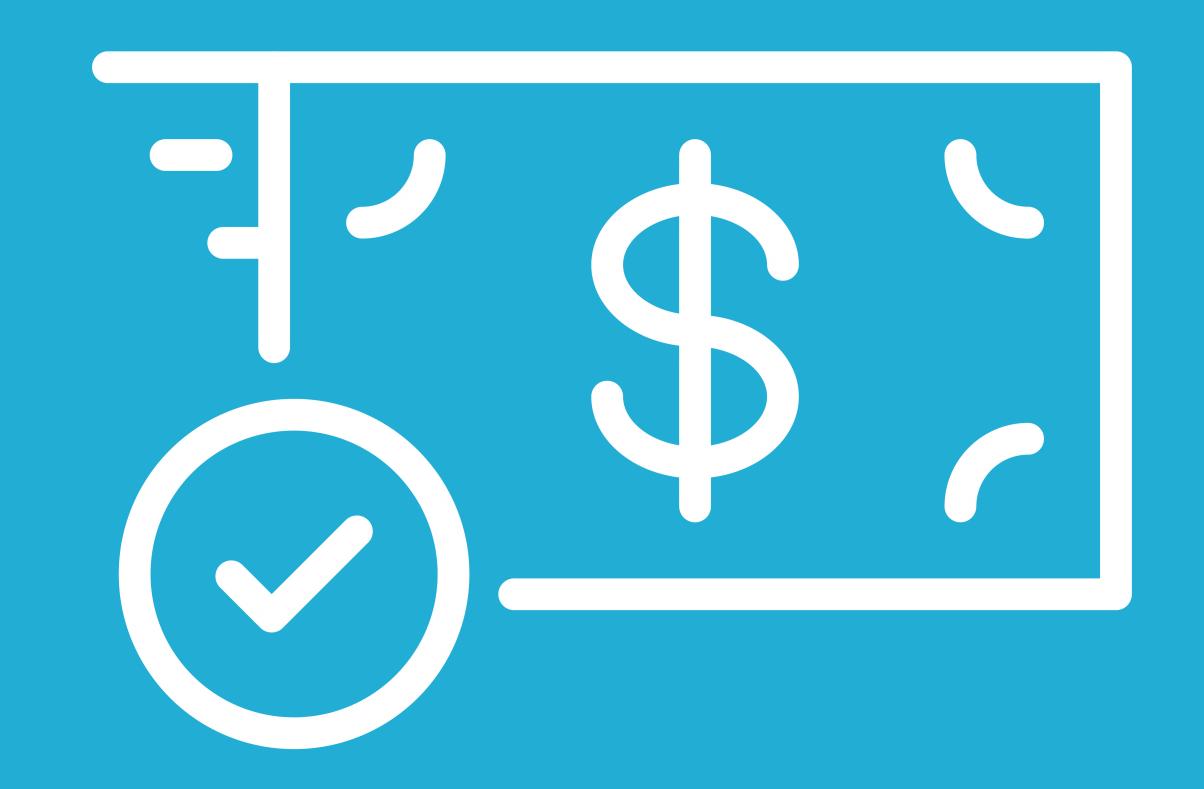
DAVID | PRACTICING LAWYER



# Which firms proved to be the most agile?



## #1 Online Payments

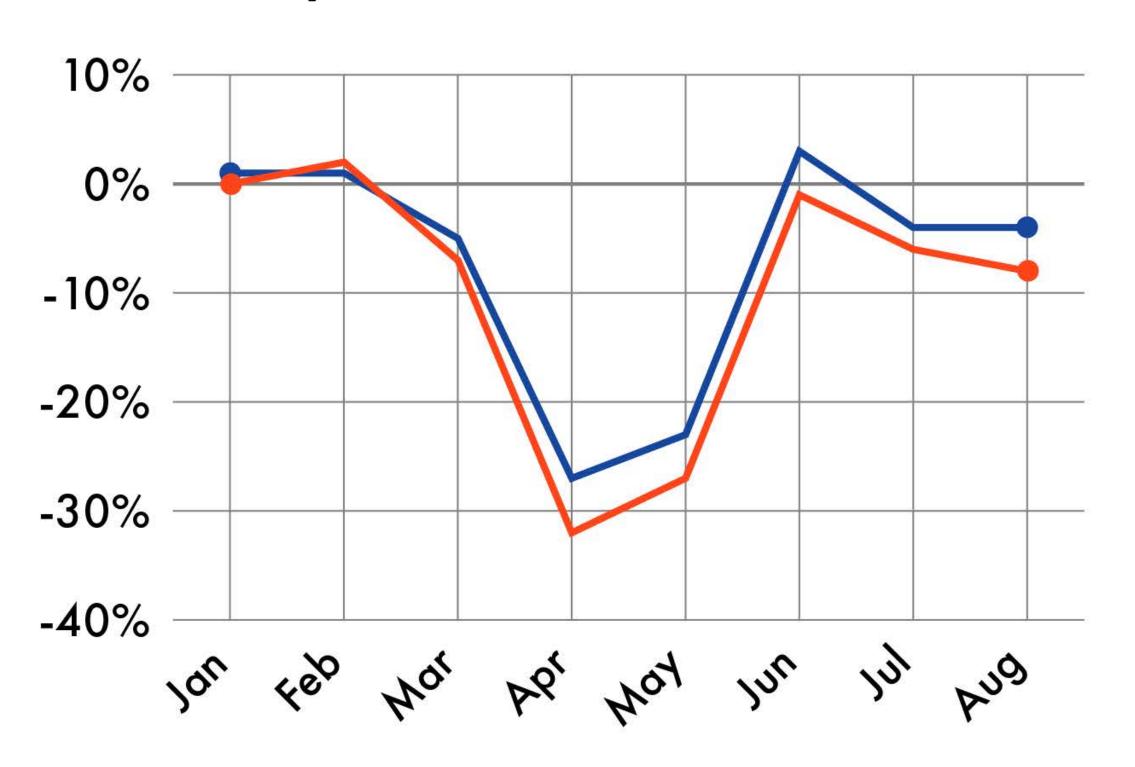




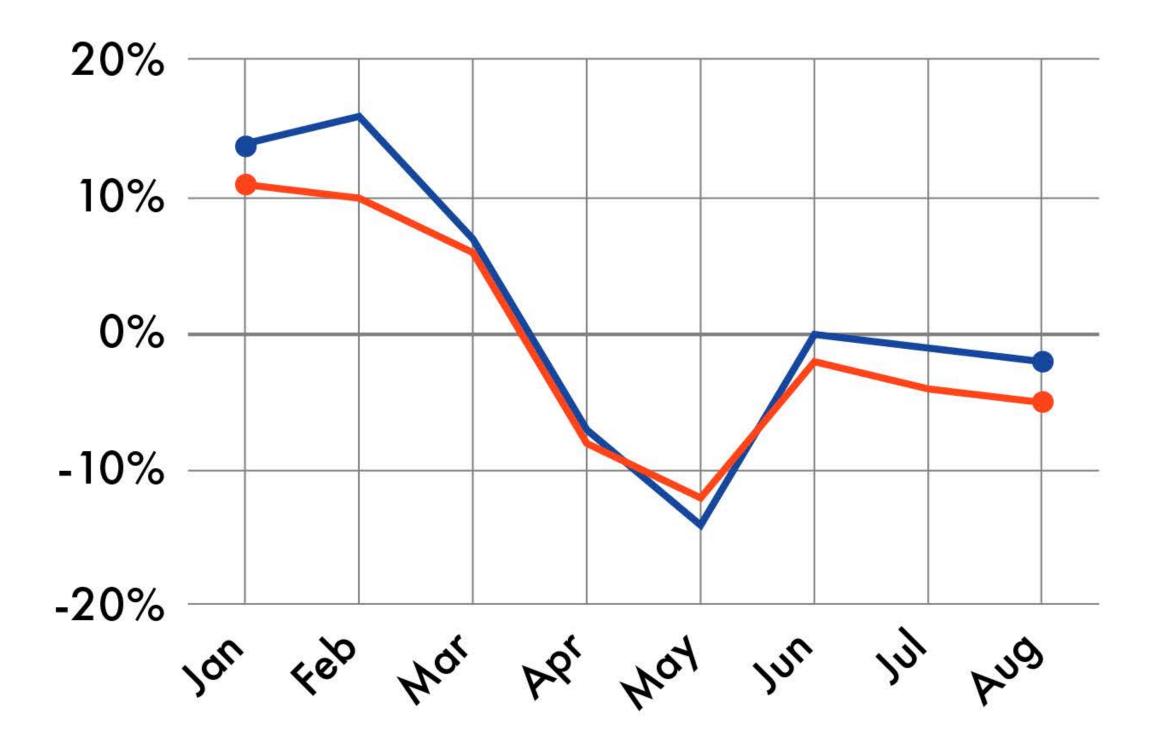
## Electronic payments

- Uses electronic payments
- No electronic payments

## YoY comparison of matter volume



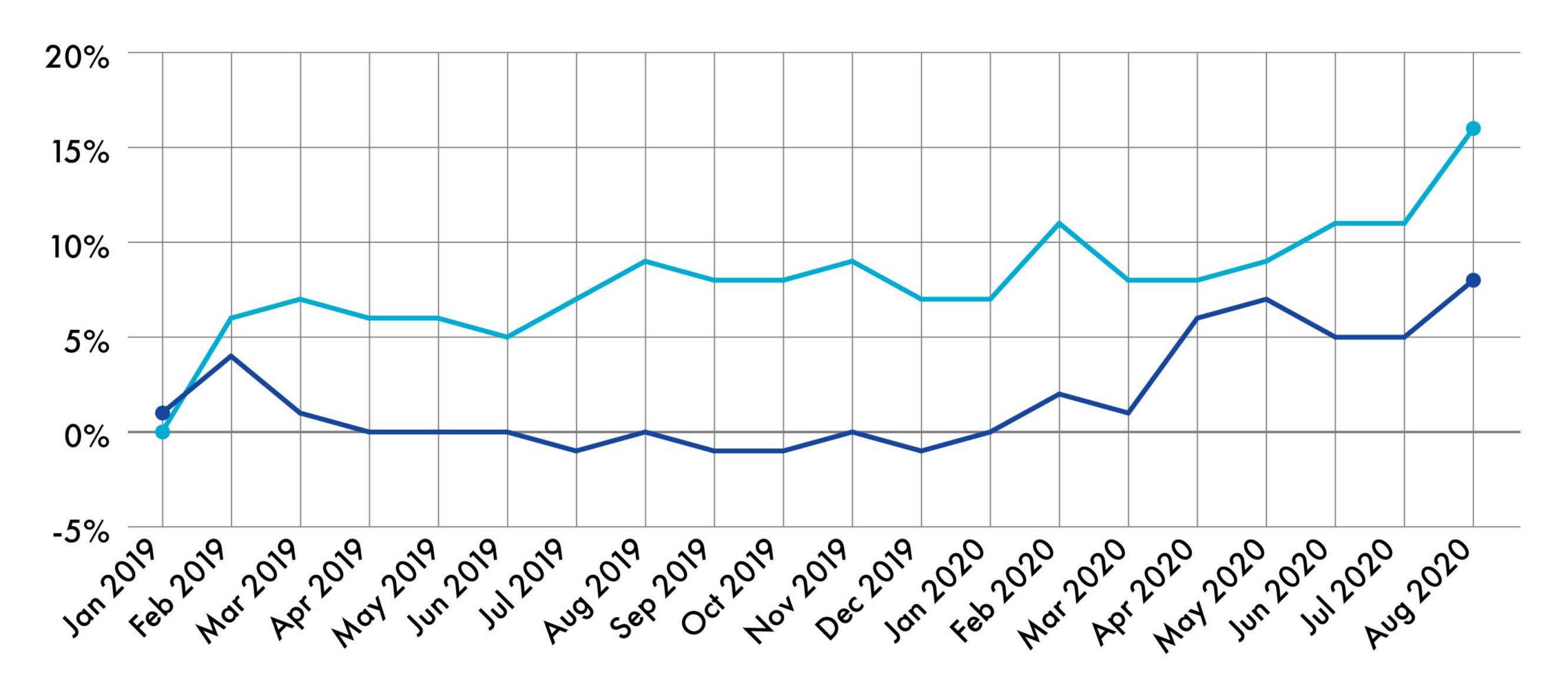
## YoY comparison of revenue





## Advantages to using electronic payment

- % difference in new matters (per lawyer)
- % difference in revenue (per lawyer)





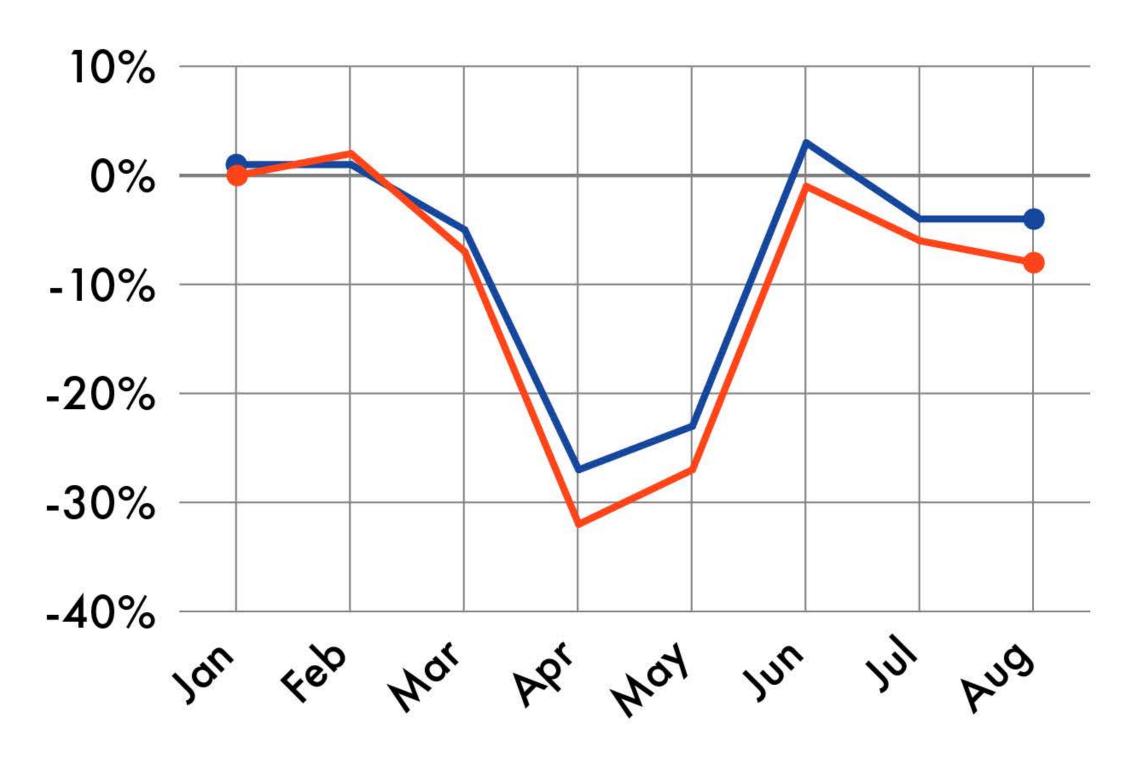
## #2 Client Portal





## Client portals

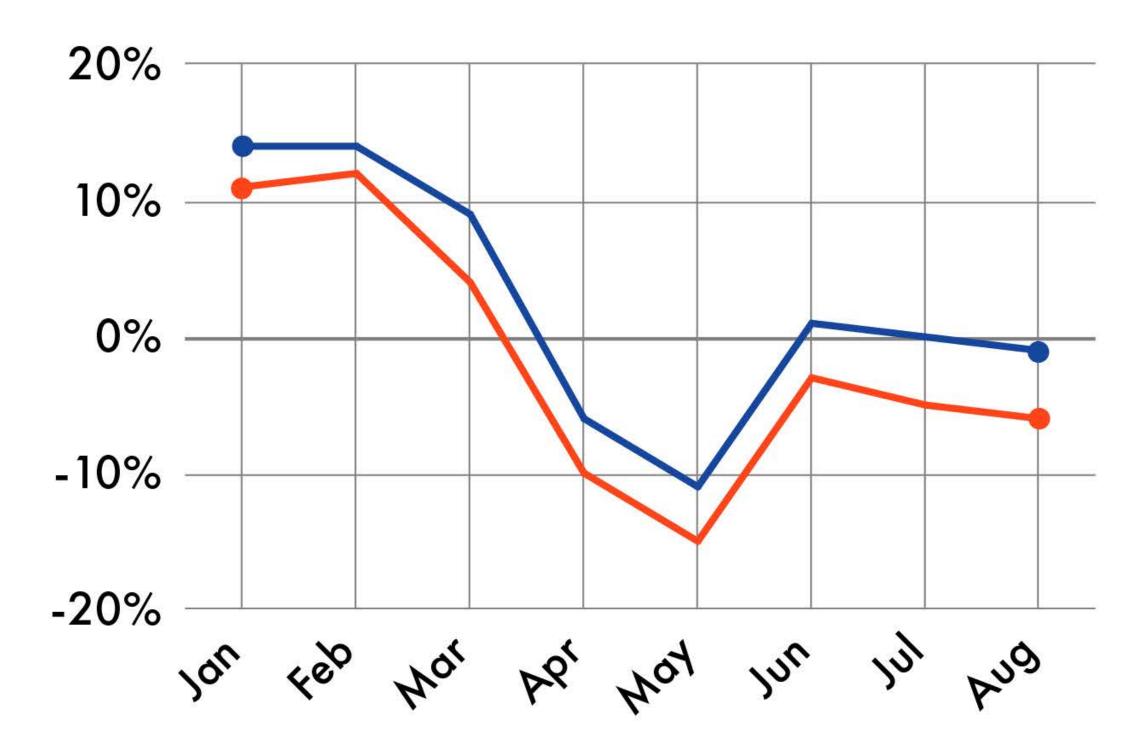
## YoY comparison of matter volume



Uses client portal

No client portals

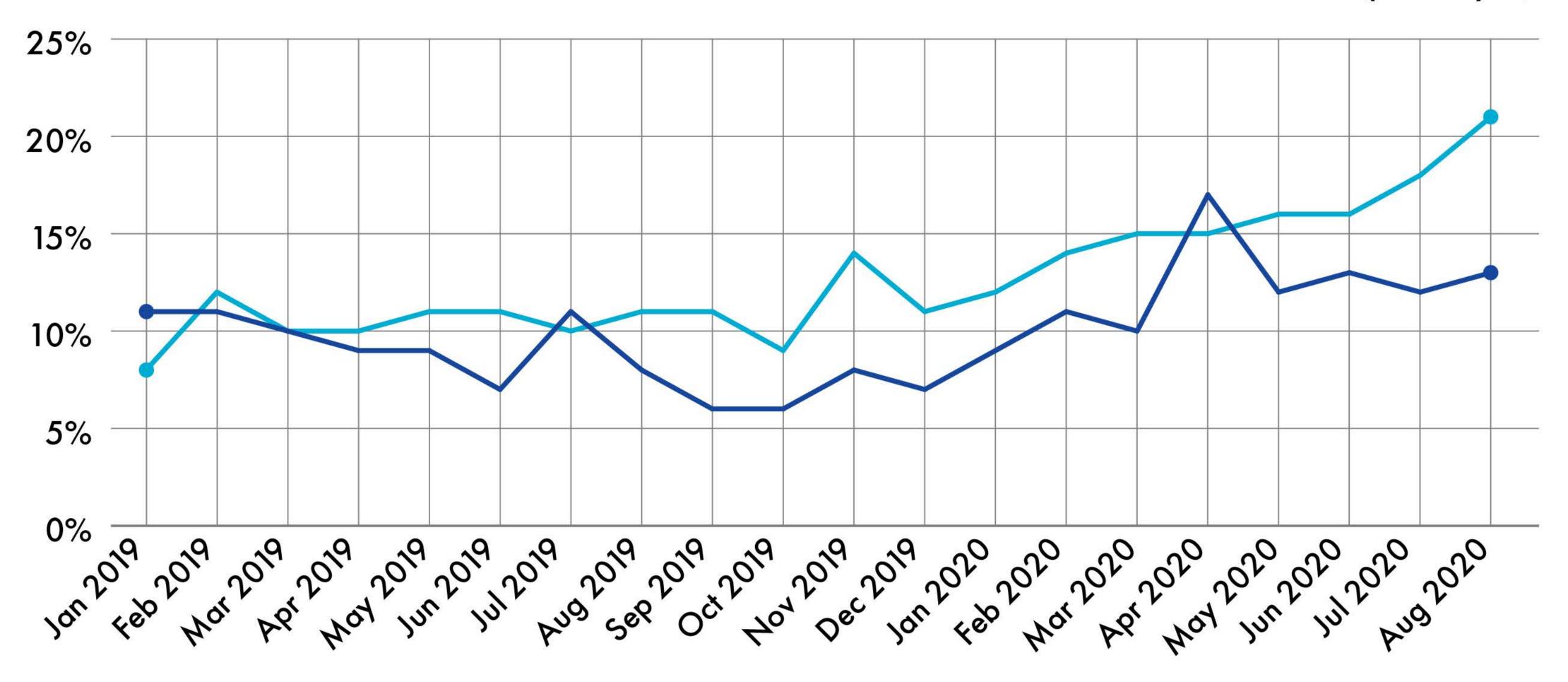
## YoY comparison of revenue





## Advantages to using client portals

- % difference in new matters (per lawyer)
- % difference in revenue (per lawyer)





## #3 Client Intake/ Legal CRM

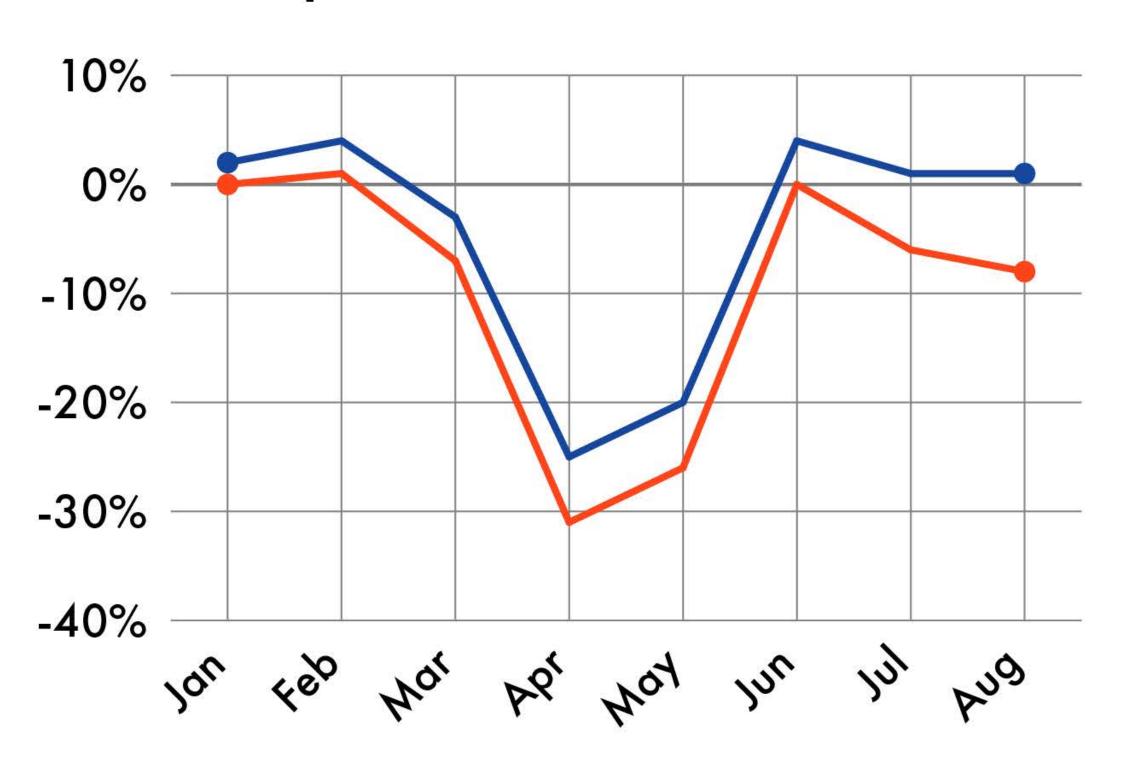




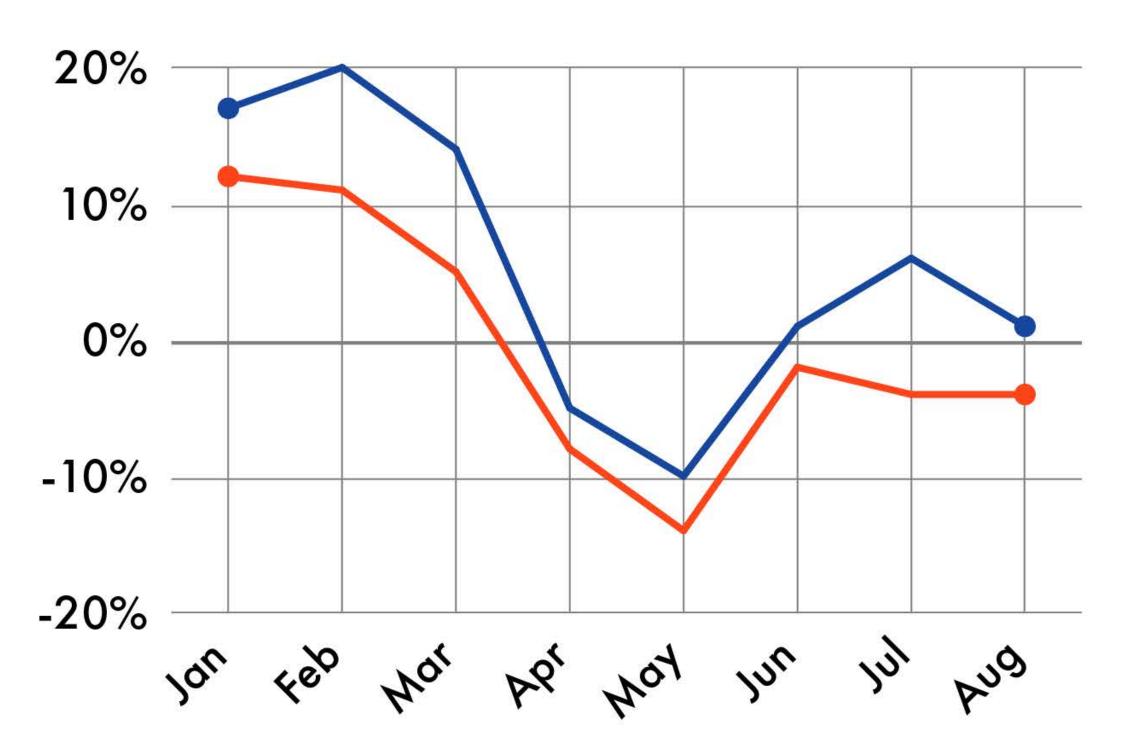
## Client intake and CRM

- Uses client intake and CRM
- No client intake and CRM

## YoY comparison of matter volume



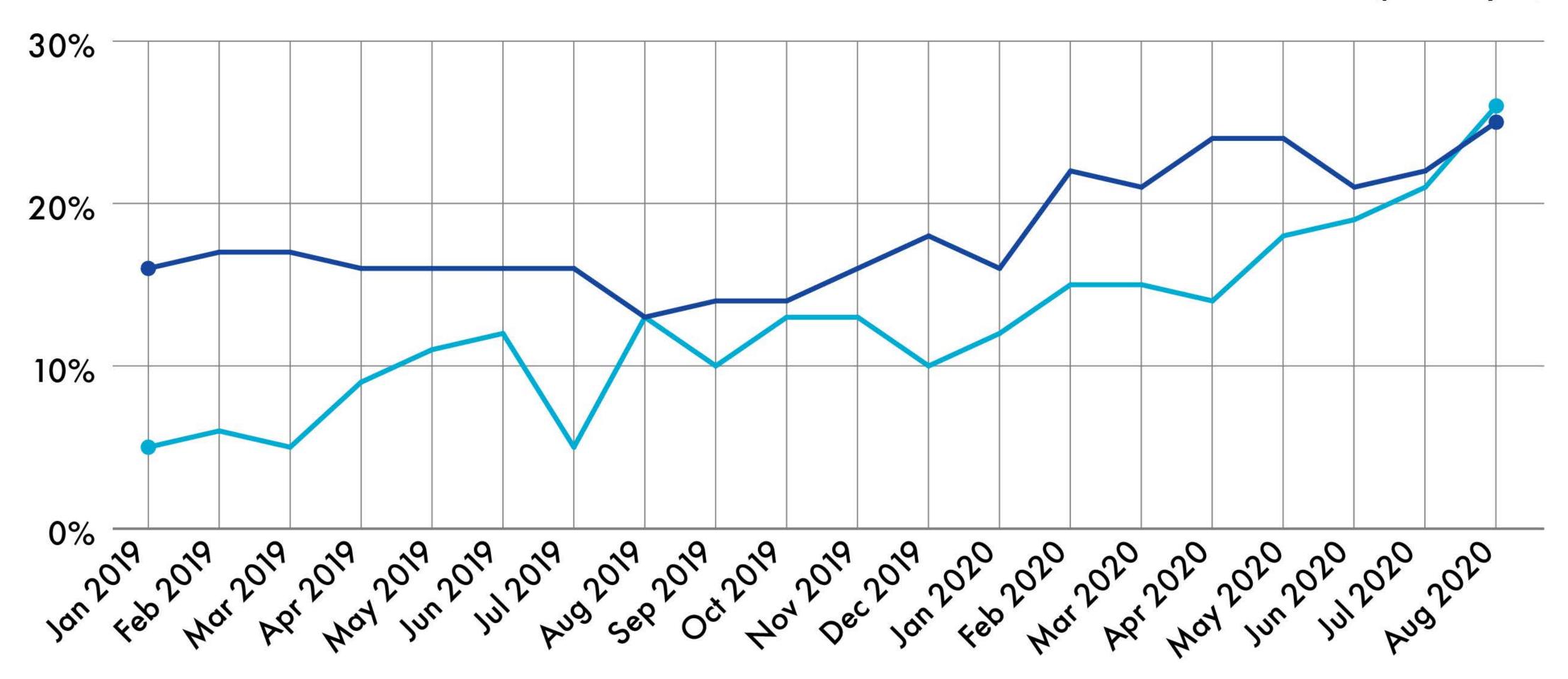
## YoY comparison of revenue





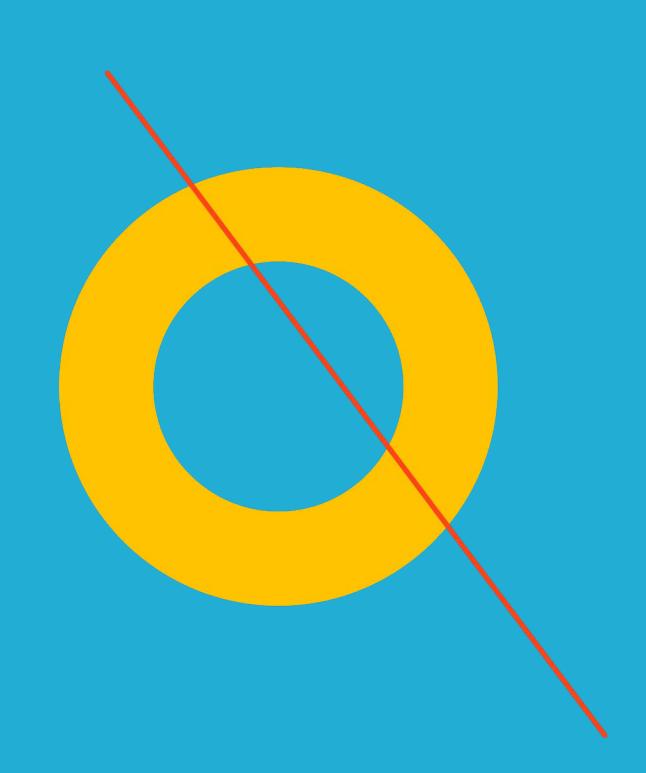
## Advantages to using client intake and CRM

- % difference in new matters (per lawyer)
- % difference in revenue (per lawyer)





# What happened for firms that had all three?

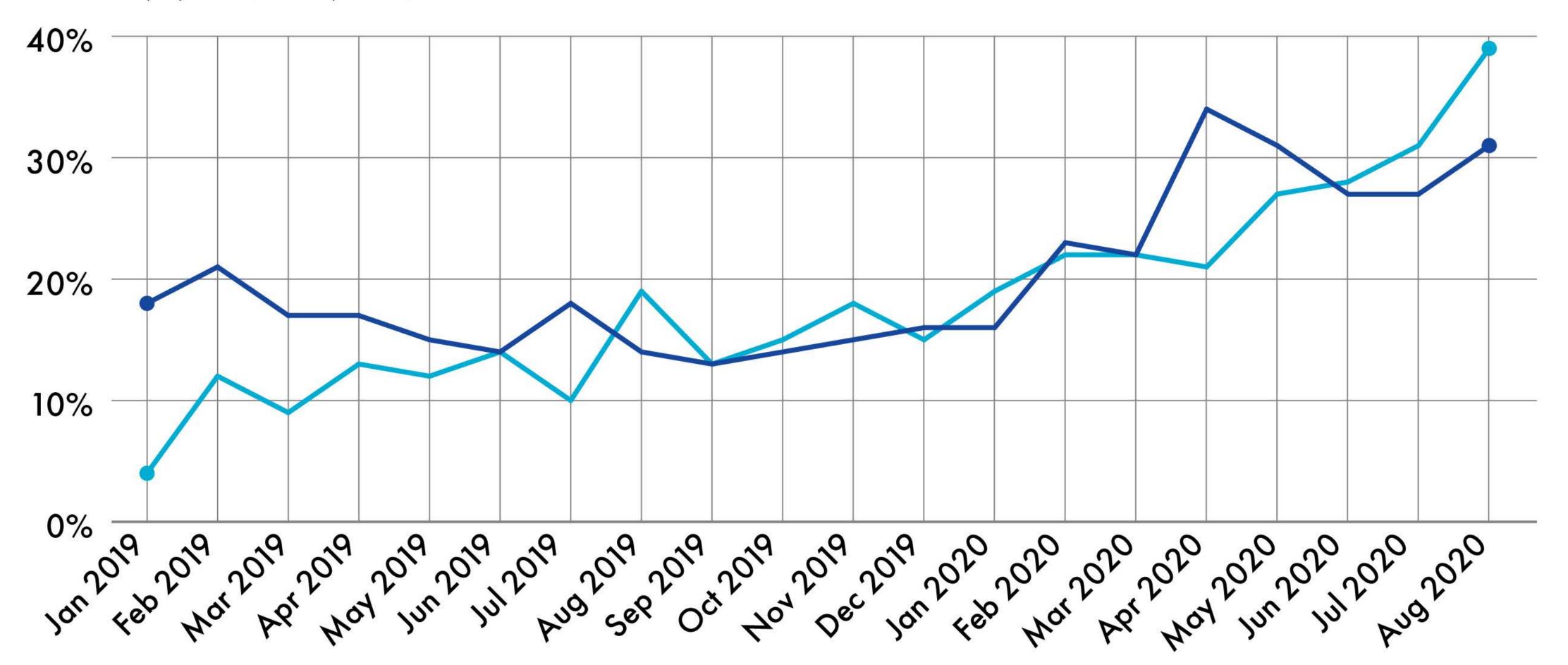




## Advantages to using multiple technologies

\*Electronic payments, client portals, and client intake and CRM

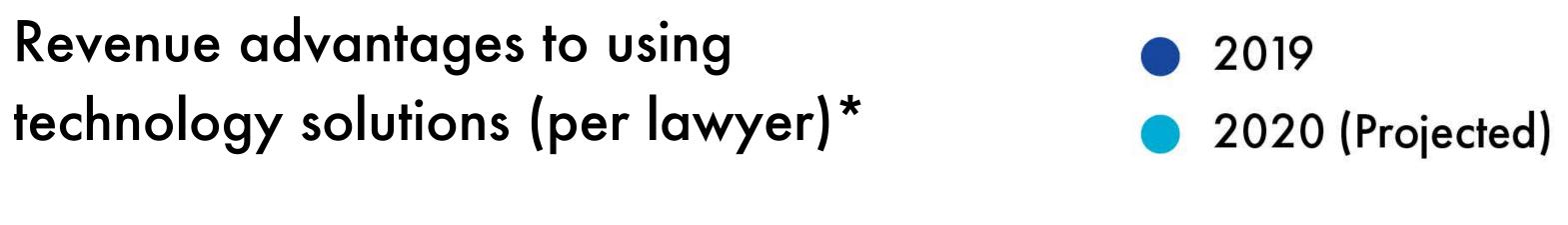
- % difference in new matters (per lawyer)
- % difference in revenue (per lawyer)

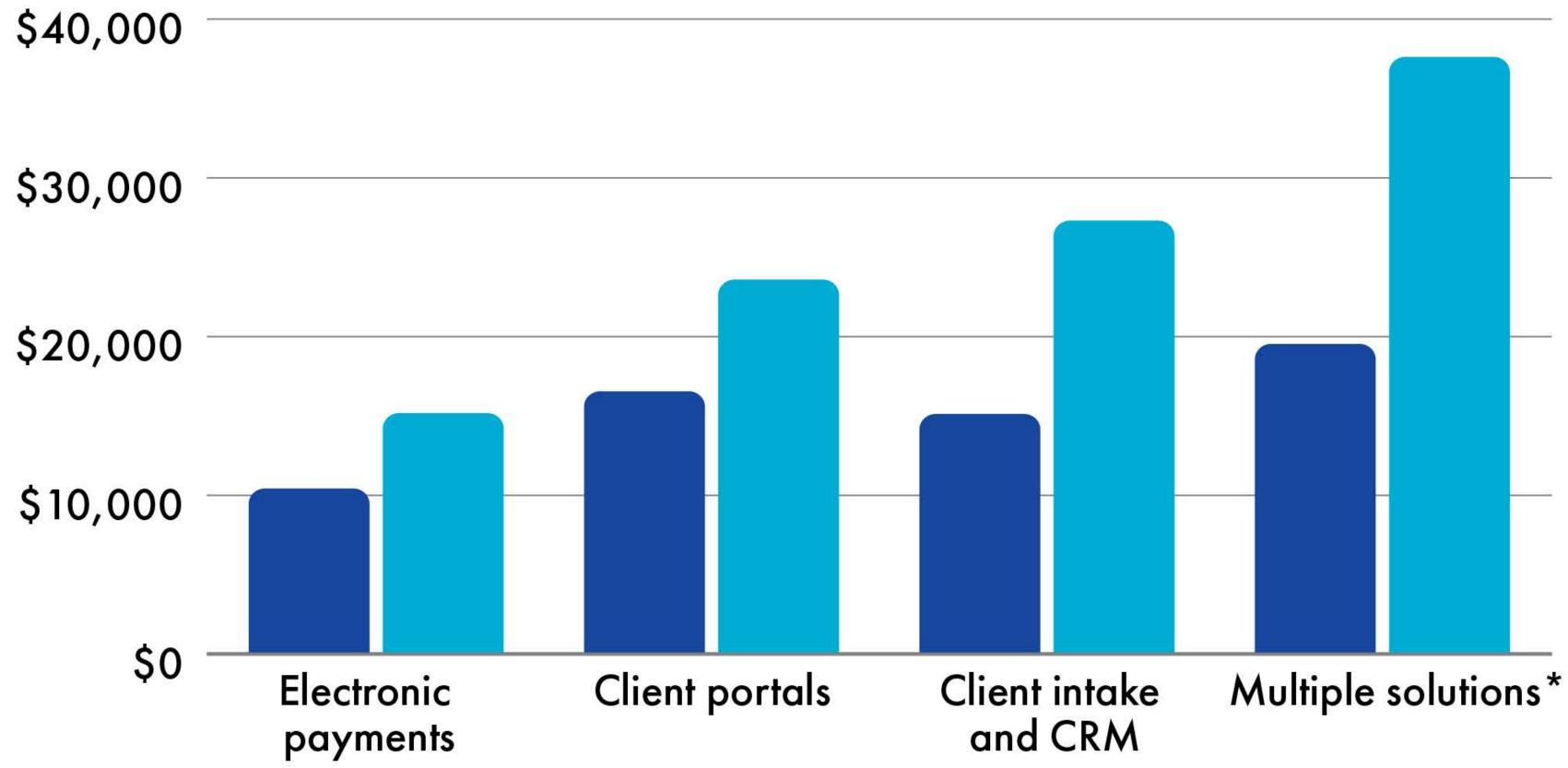




Firms using multiple legal technology solutions collected \$19,541 more per lawyer in 2019, and are projected to collect \$37,622 more in 2020.







<sup>\*</sup>Electronic payments, client portals, and client intake and CRM



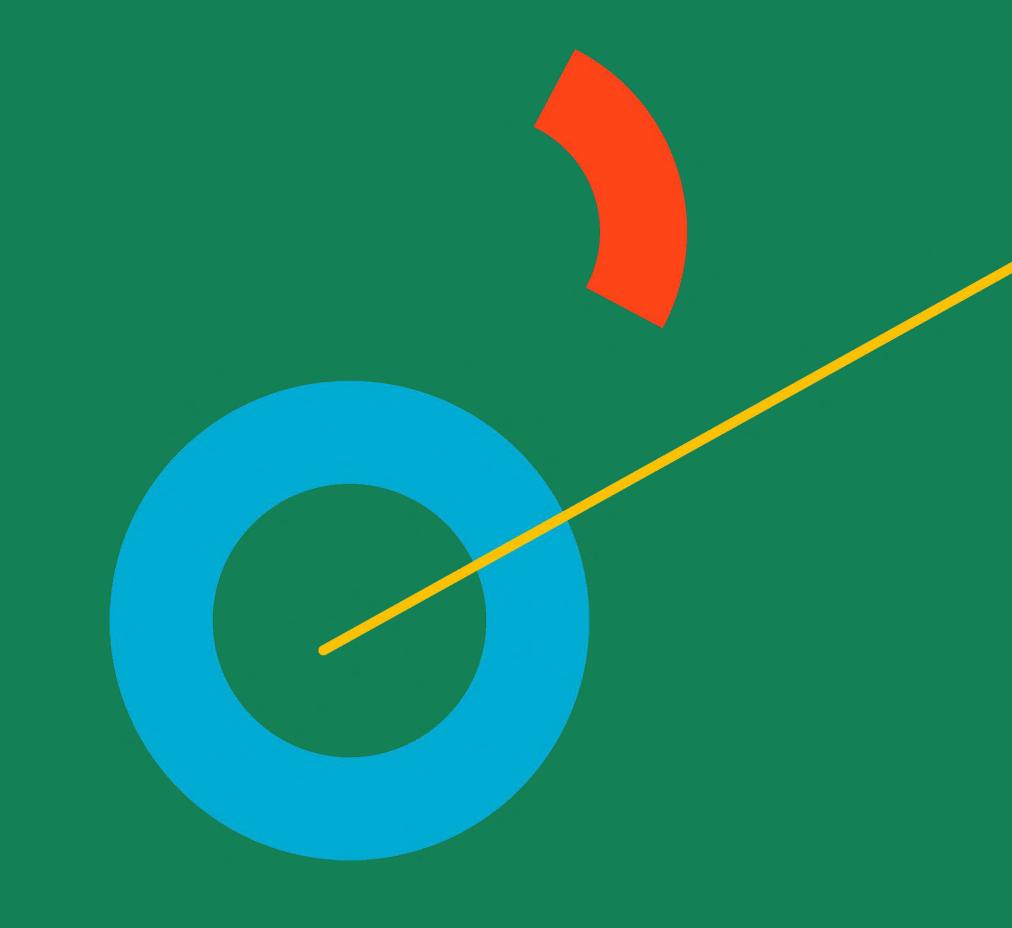
## The Cloud-Based, Client-Centered Legal Practice





You'd be surprised how many people really get it. I had a 90-year-old sign an engagement agreement on an iPad the other day.

MATTHEW | PRACTICING LAWYER

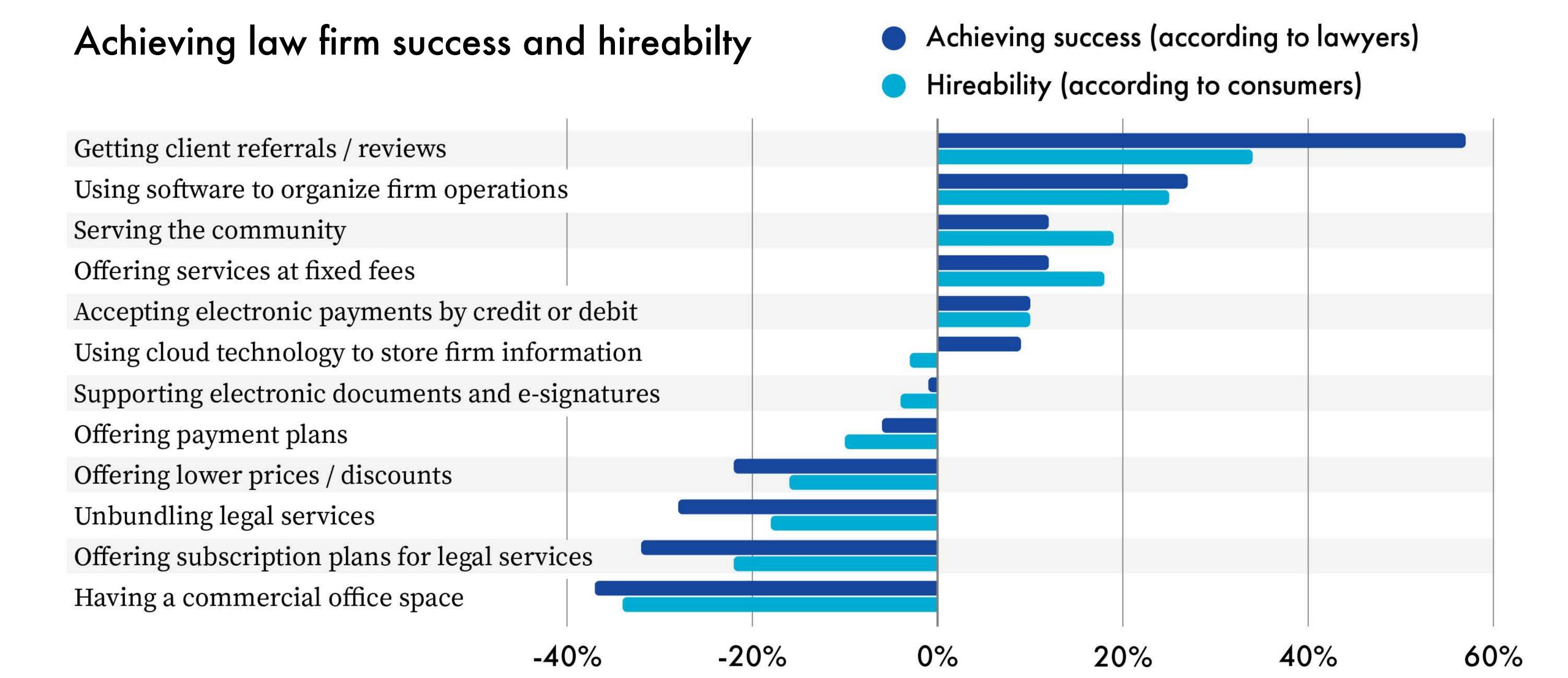




# What drives success in this environment?







**MaxDiff Score** 

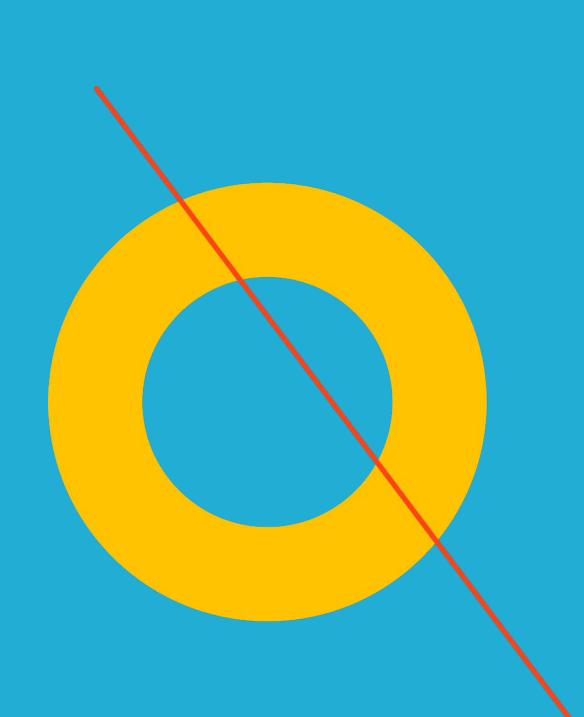


Commercial office space ranked as the least important factor to driving future success



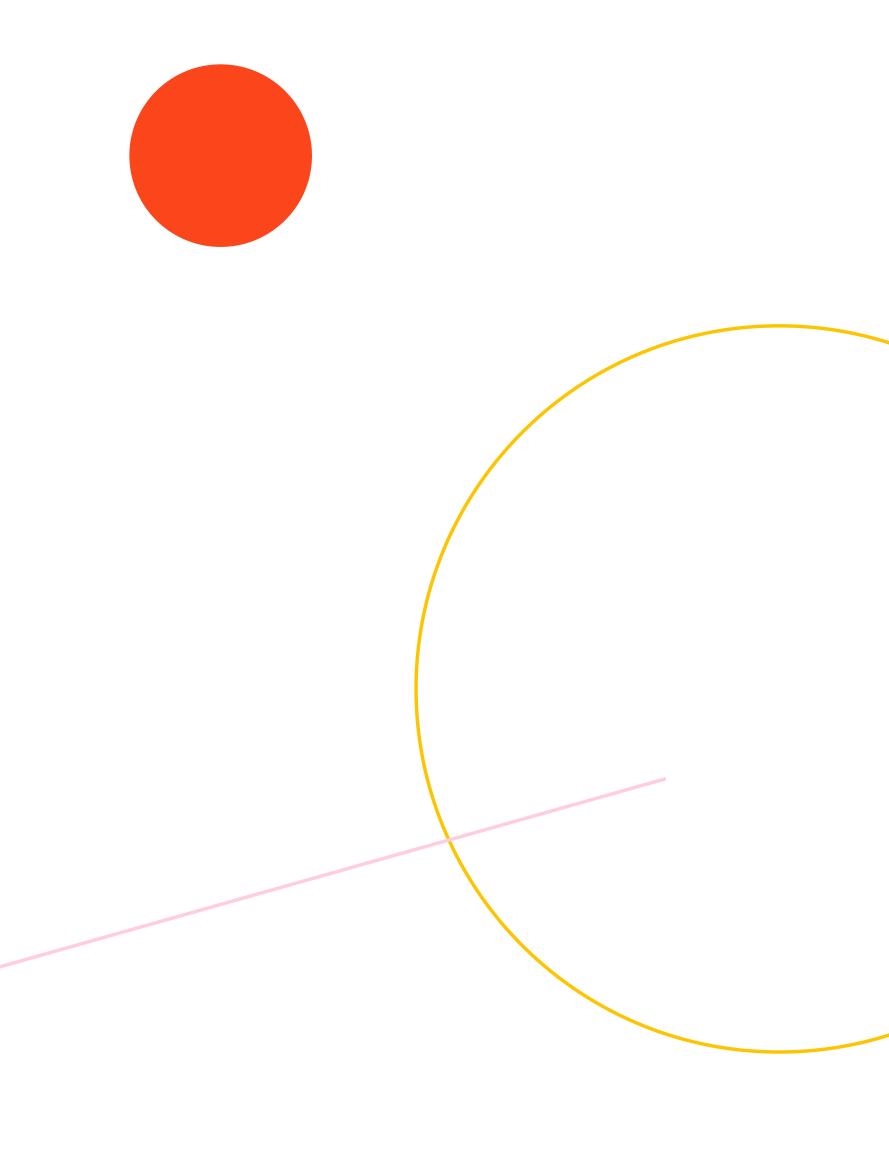


# Technology is more important to clients than ever before



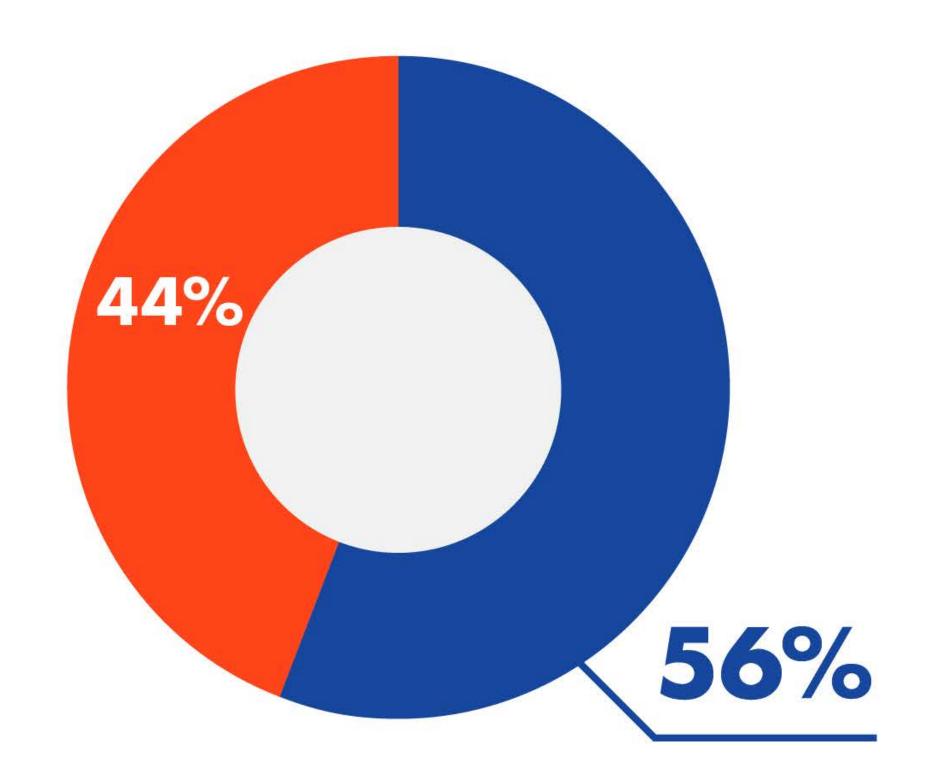


OF CONSUMERS SAID THAT TECHNOLOGY IS MORE IMPORTANT TO THEM NOW THAN IT WAS BEFORE THE CORONAVIRUS PANDEMIC.

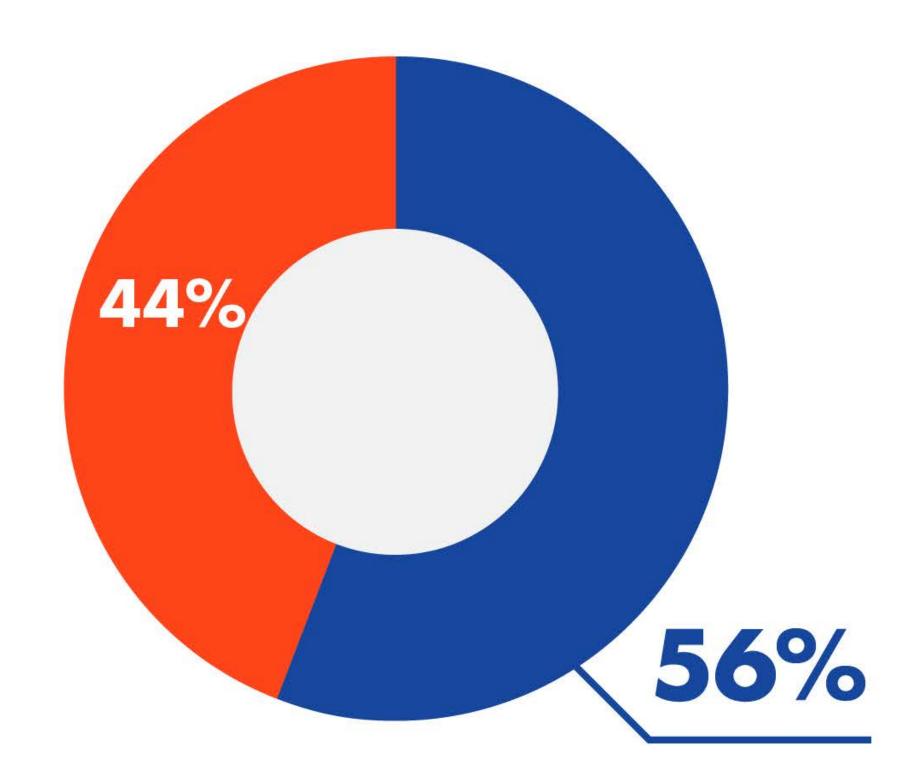




56% of consumers believe they should be able to deal with most legal matters remotely without meeting anyone in person

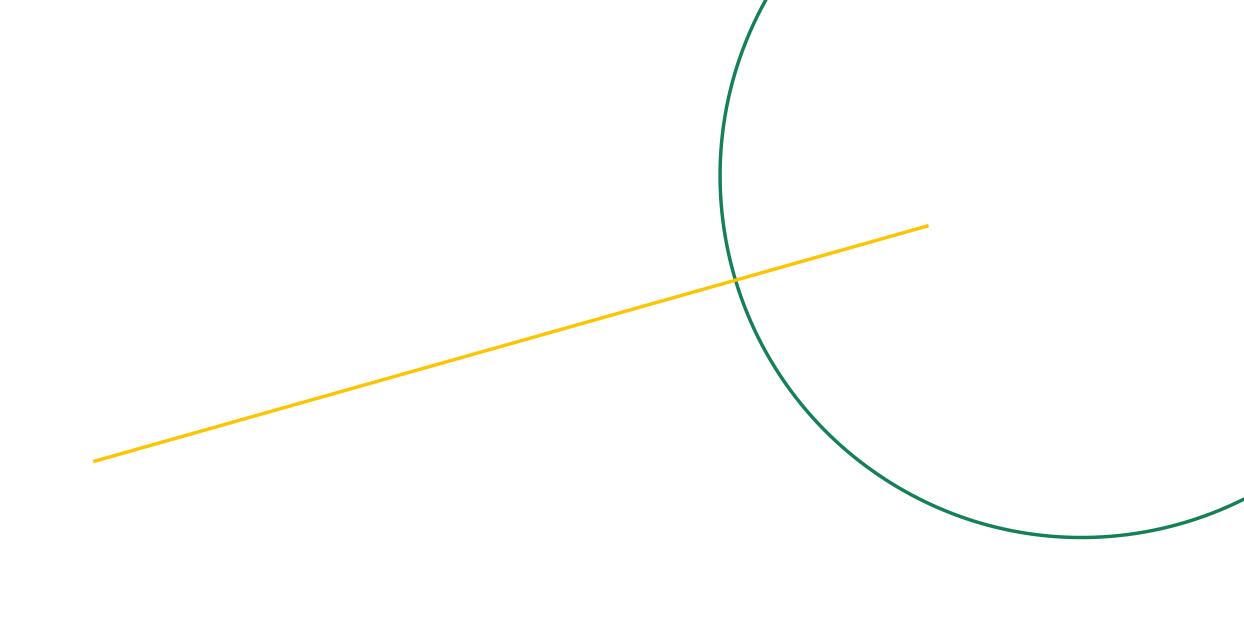


56% of consumers prefer videoconferencing instead of a phone call



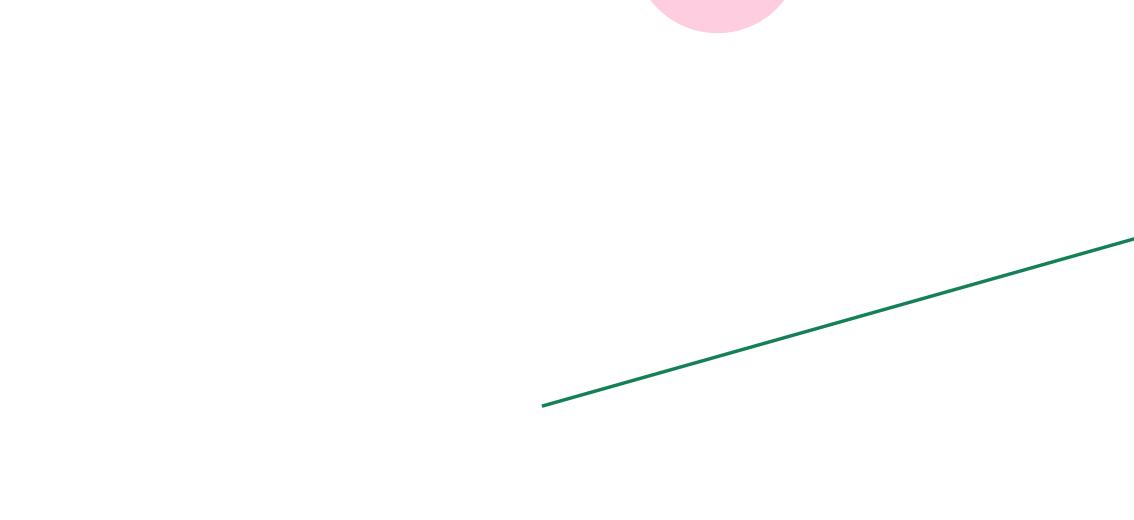


OF CONSUMERS SAY THEY
PREFER LAWYERS WHO CAN
SHARE DOCUMENTS THROUGH
A DOCUMENT-SHARING WEB
PAGE, APP, OR ONLINE PORTAL.





OF CONSUMERS SAY
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OF TECHNOLOGY THAN
THEY DID BEFORE THE
CORONAVIRUS PANDEMIC.





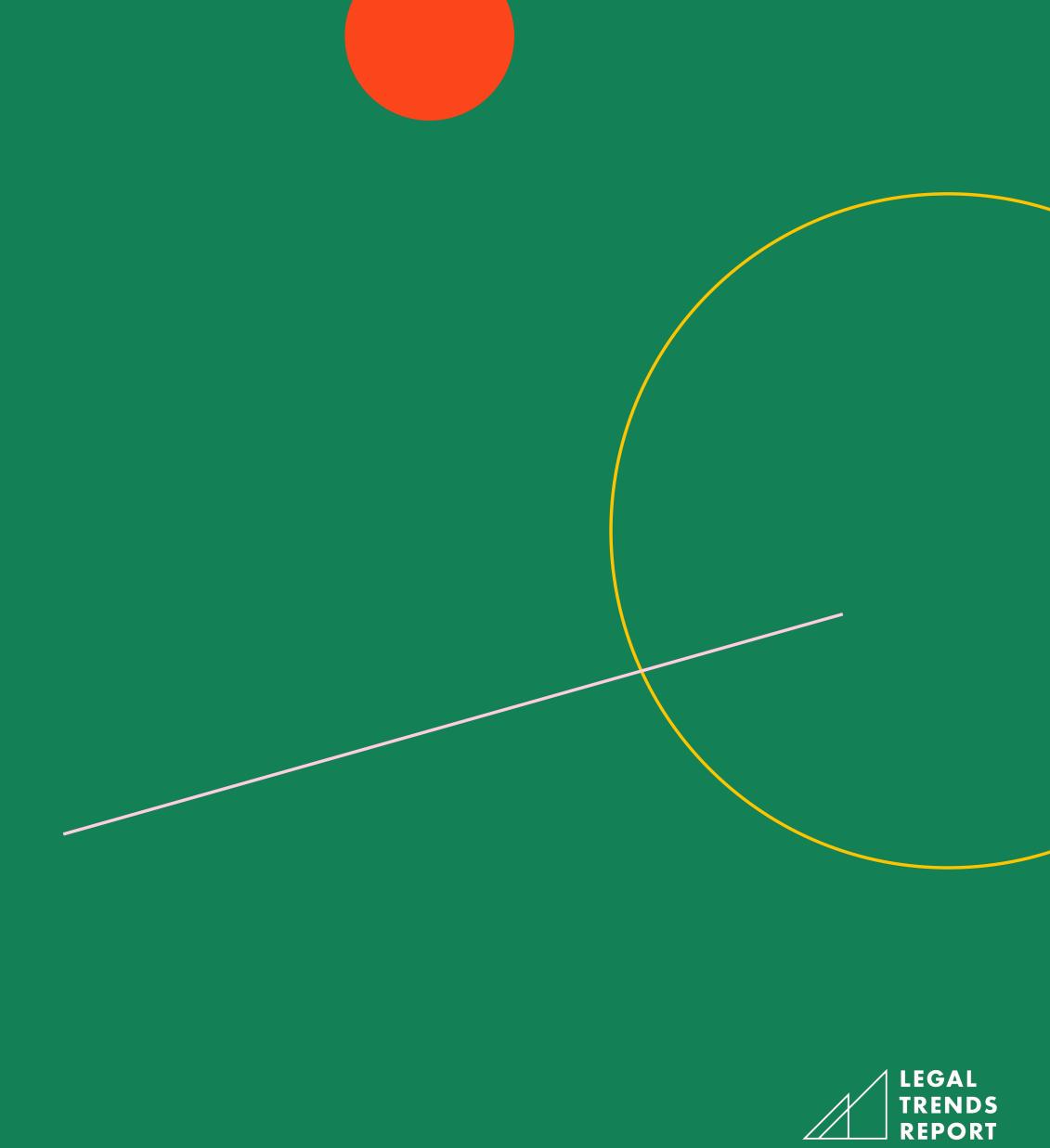
OF CANADIANS 65 AND OLDER SAY THEY'VE USED VIDEO CALLING ON THEIR SMARTPHONES, TWICE AS MANY AS 2019.



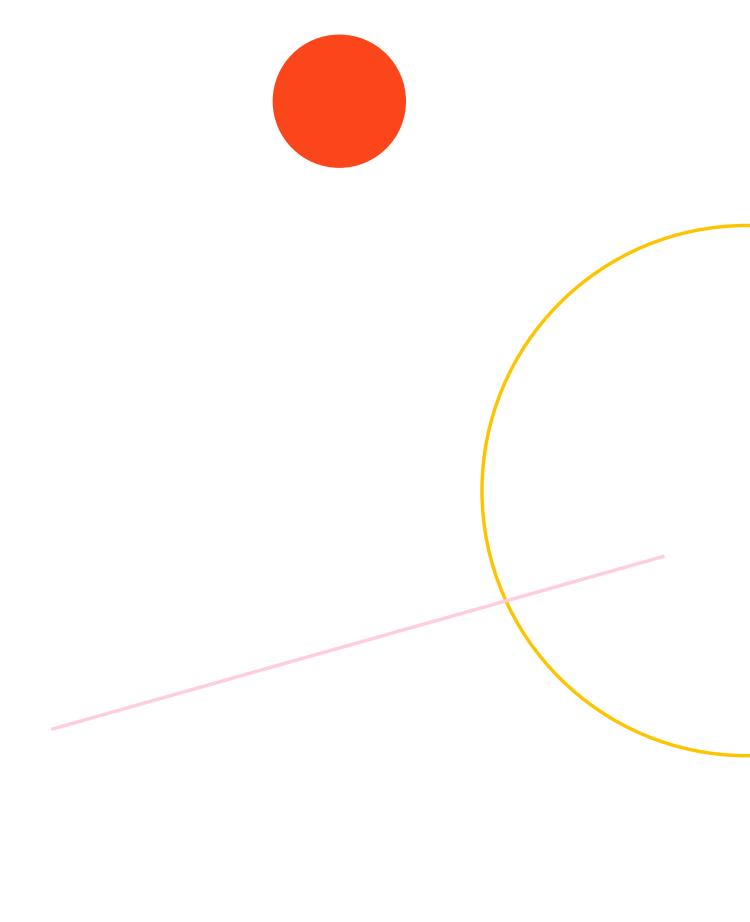
## The Ontario Superior Court of Justice used zoom for the first time in June of 2020



Lega professionals are turning to technology to manage their practice

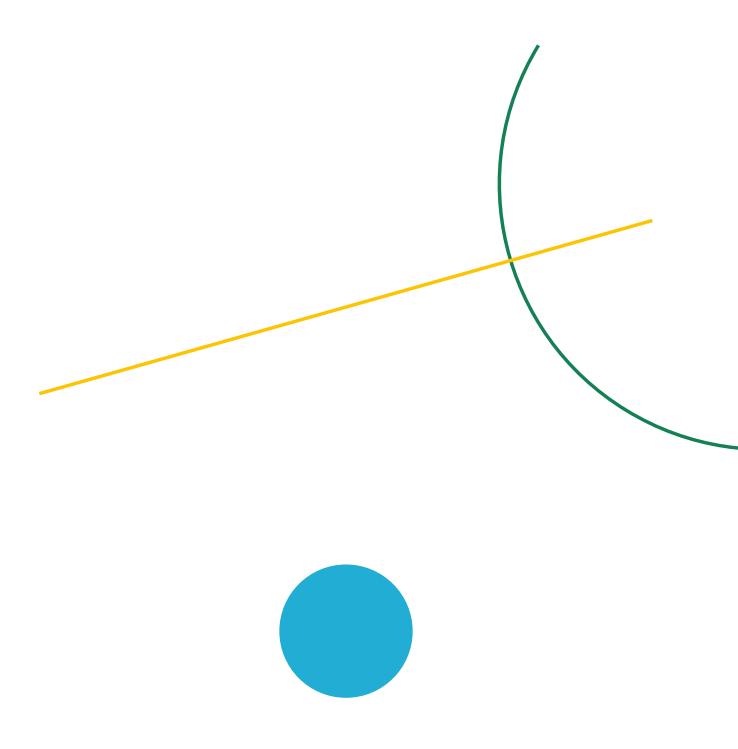


OF LEGAL PROFESSIONALS
RELY ON DIGITAL SOLUTIONS
TO MANAGE THEIR
PRACTICE.





OF LEGAL PROFESSIONALS
RELY ON THE CLOUD TO
STORE FIRM DATA.



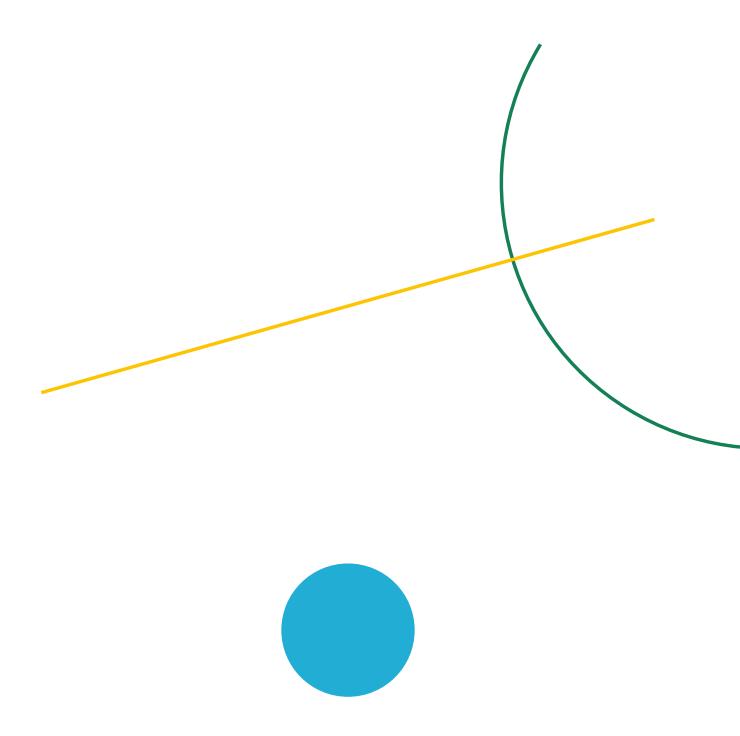


## 830/0

OF LEGAL PROFESSIONALS
ARE MEETING WITH
CLIENTS VIRTUALLY.



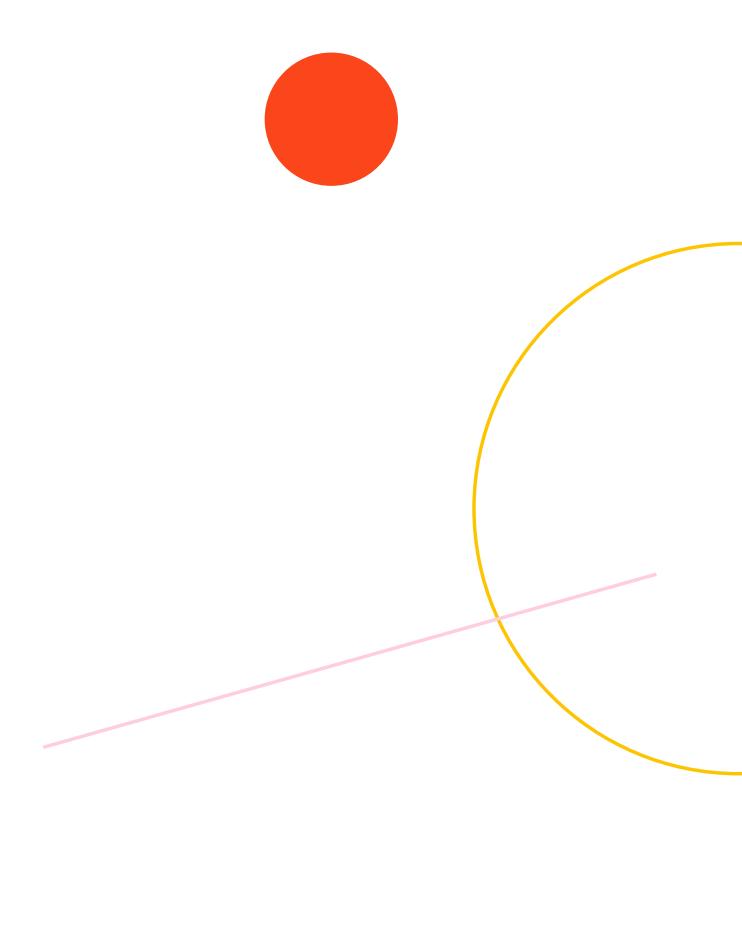
OF LEGAL PROFESSIONALS
BELIEVE THE MAJORITY OF
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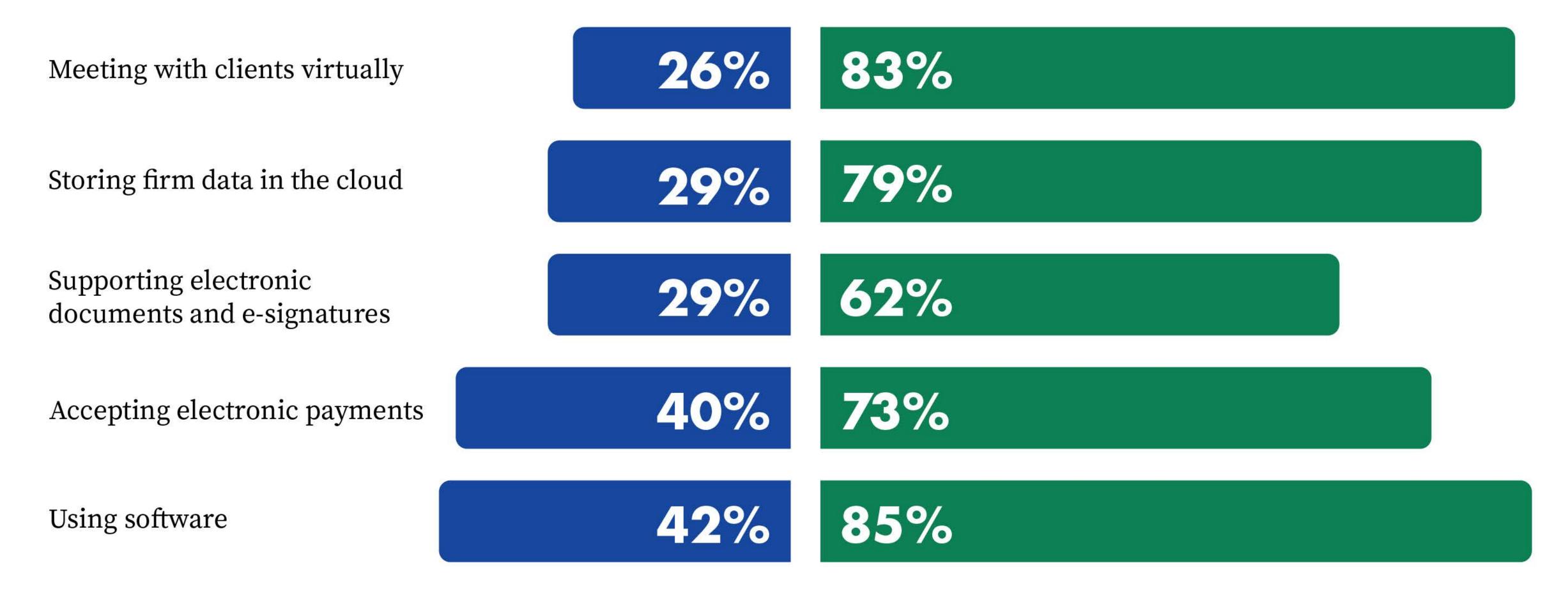
OF LEGAL PROFESSIONALS
FEEL FIRM OPERATIONS
WILL BE IMPACTED
BEYOND THE PANDEMIC





## Perception of lawyers versus reality

- Perception of lawyers (from consumers)
- Reality (according to lawyers)





## Clients are looking for alternative billing and payment models





## In 2018, 39% of Americans didn't have funds available to pay for a \$400 emergency expense.

FEDERAL RESERVE | STUDY ON ECONOMIC WELLBEING IN THE US





## In 2019, 54% of Canadians are living pay cheque to pay cheque.

BDO CANADA AFFORDAILITY INDEX



OF CONSUMERS SAY
LAWYERS SHOULD ADOPT
PRICING AND/OR PAYMENT
MODELS THAT WILL MAKE
LEGAL SERVICES MORE
AFFORDABLE.



OF CONSUMERS
SURVEYED SAID THEY
WOULD NOT BE ABLE TO
AFFORD A LEGAL PROBLEM



## Part 1: Wrap-Up







The combined gains from deploying all three correlated with a 40% improvement in revenue collected per lawyer.







Lawyers and clients converge in what they care about most (and least):

Client
satisfaction is
the top priority
for law firms.



Lawyers and clients converge in what they care about most (and least):

Recommendations
and reviews are
a top priority for
lawyers and clients.



Lawyers and clients converge in what they care about most (and least):

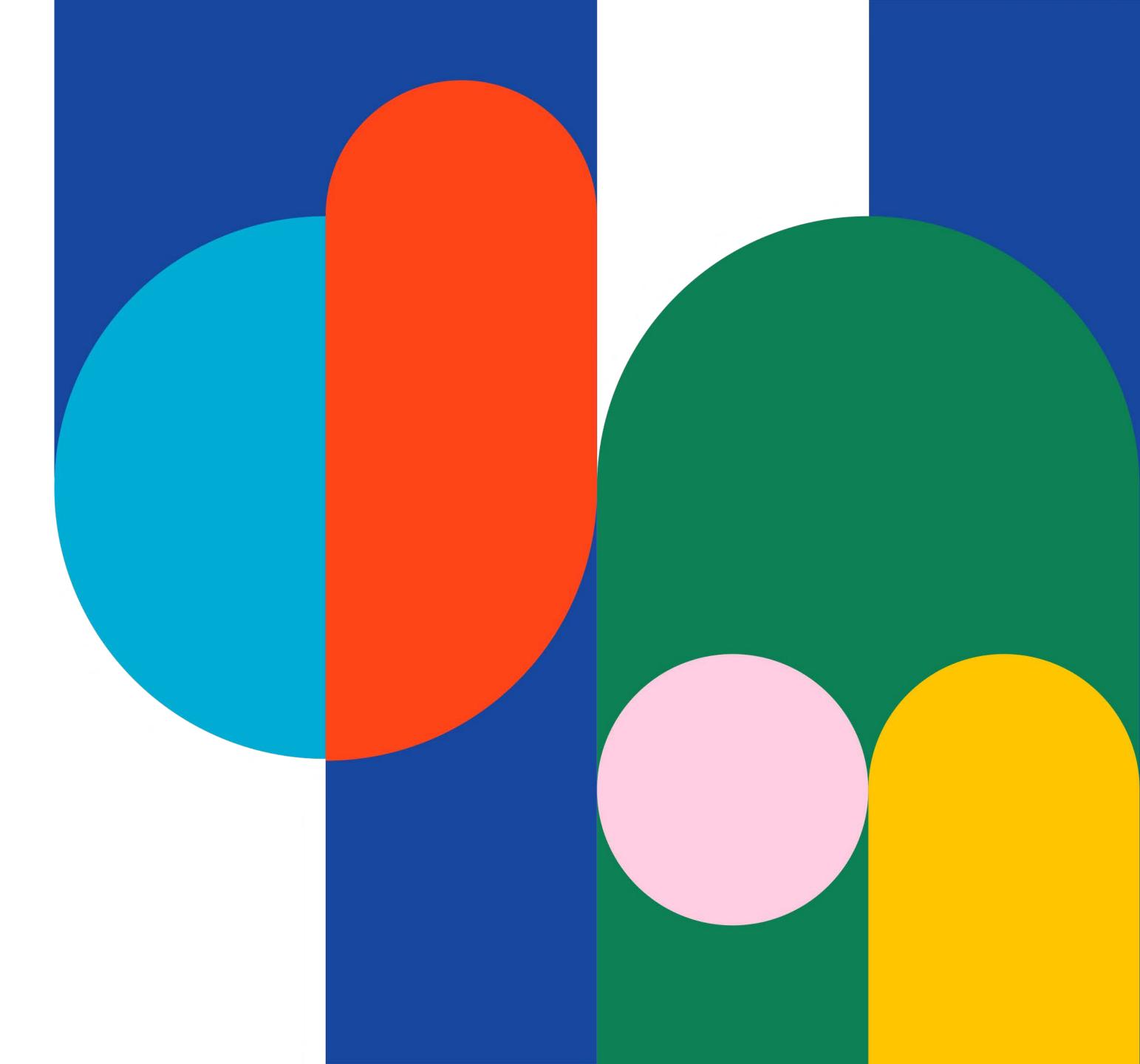
Flexible payments structures are critical to clients (61% said they couldn't afford legal help in 2020).





## Part 2:

## Transforming Insights to Action



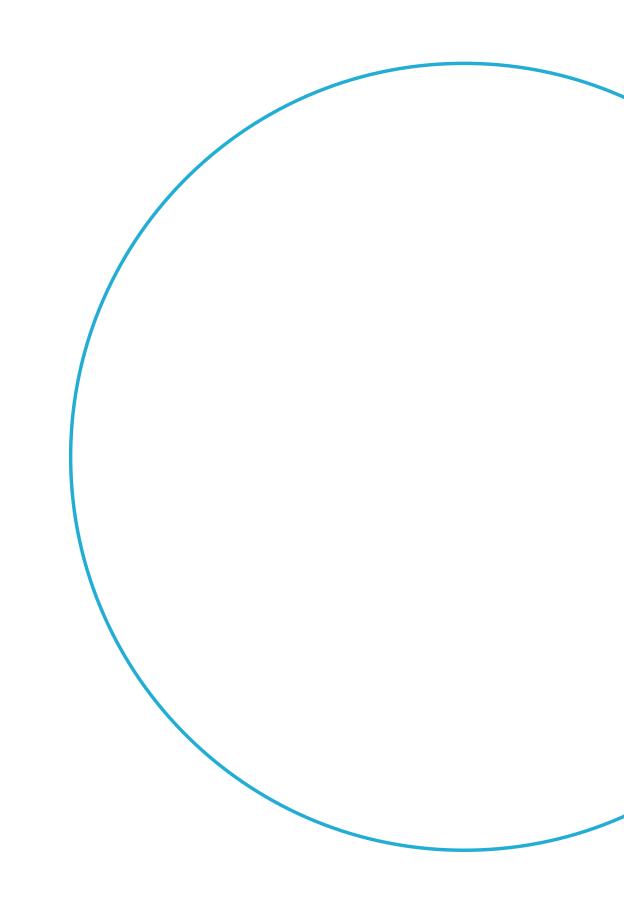
## Let's get practical.





## Contents: Part 2

- Designing client experiences
- 2 Crafting products that deliver those experiences
- 3 Leaning into change to build a better normal



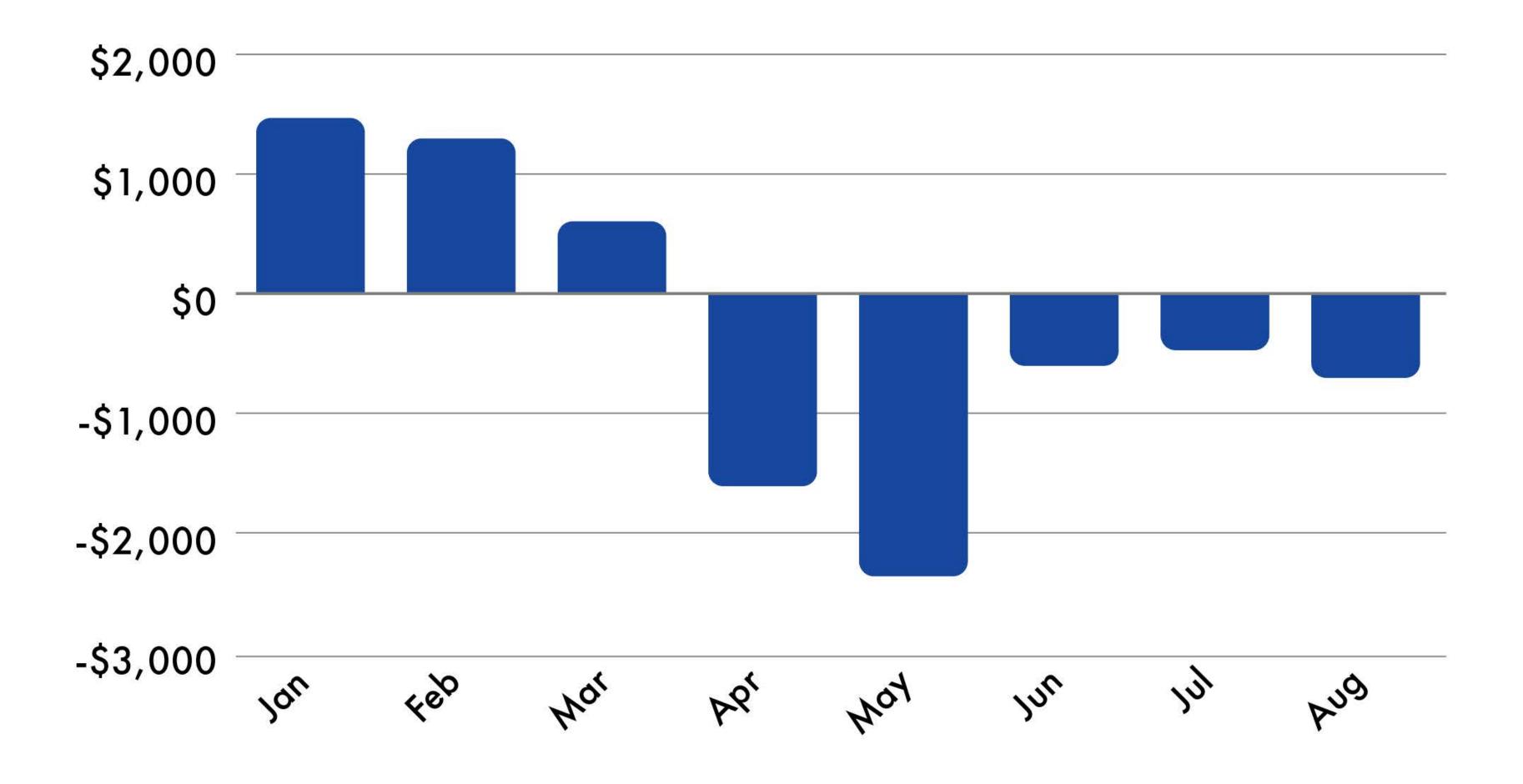


## Step 1: Designing Client Experiences

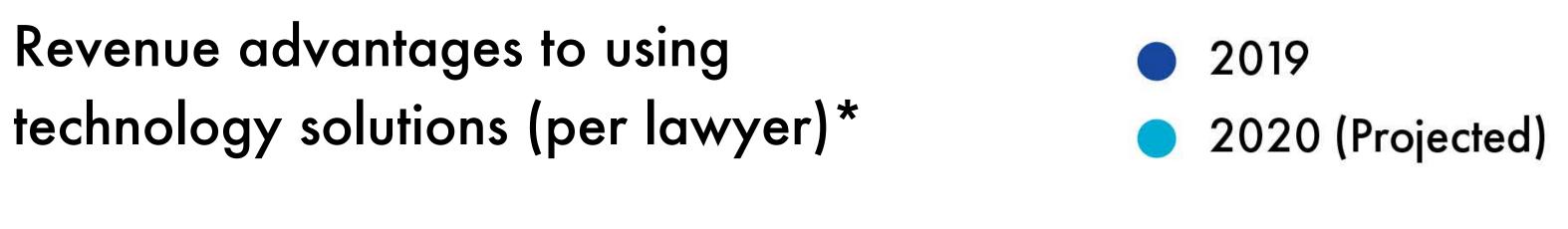


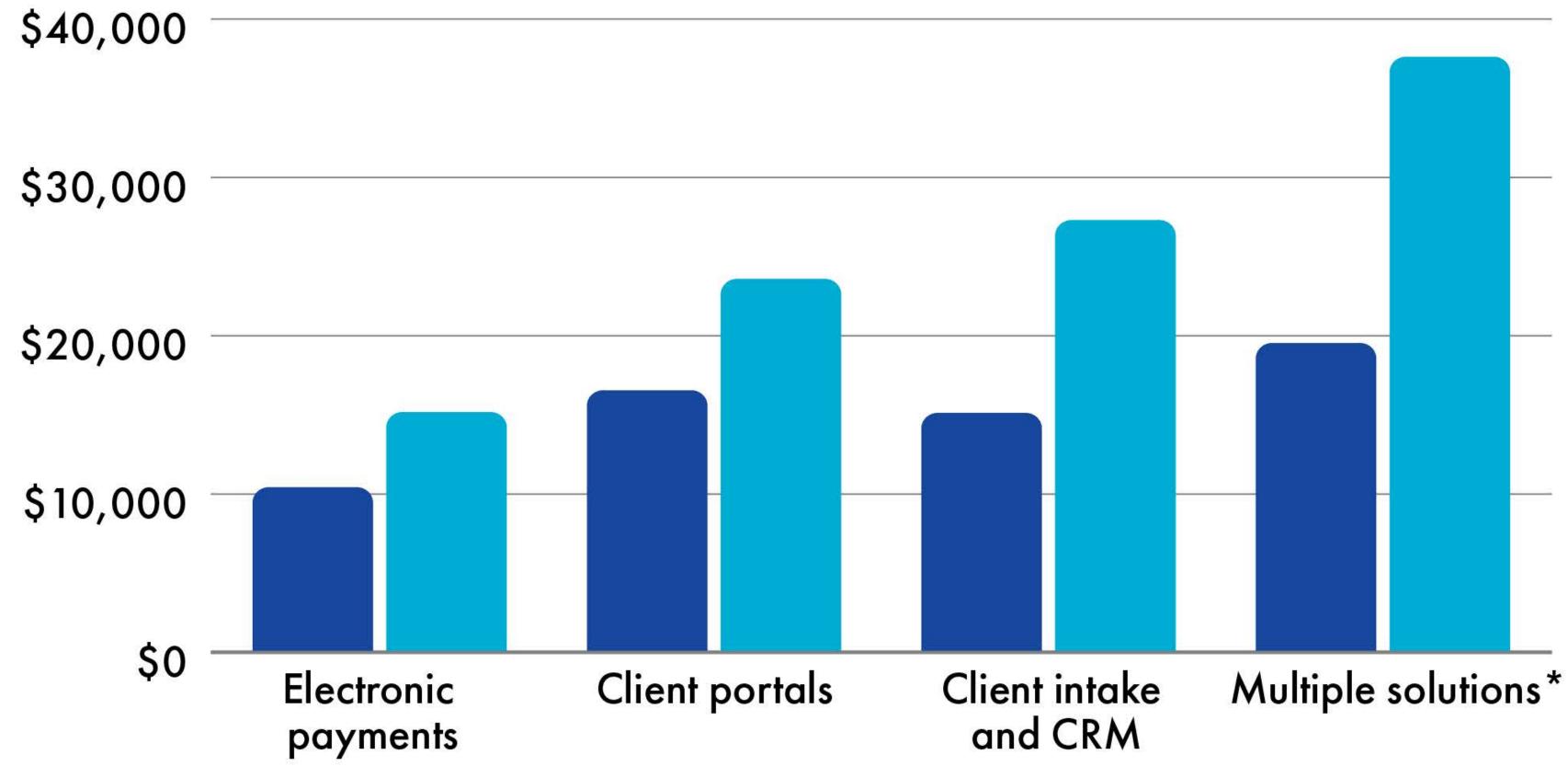


## Year-over-year difference in revenue per lawyer









<sup>\*</sup>Electronic payments, client portals, and client intake and CRM



## Ideal Customer Profile (ICP)

What are the attributes of the best clients you've had?
Take the time to enumerate them, but also to identify which clients **could** be and represent adjacent opportunities.

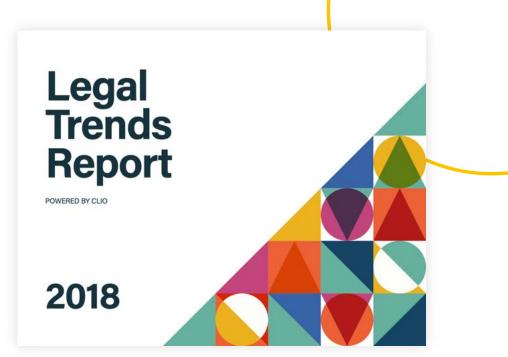


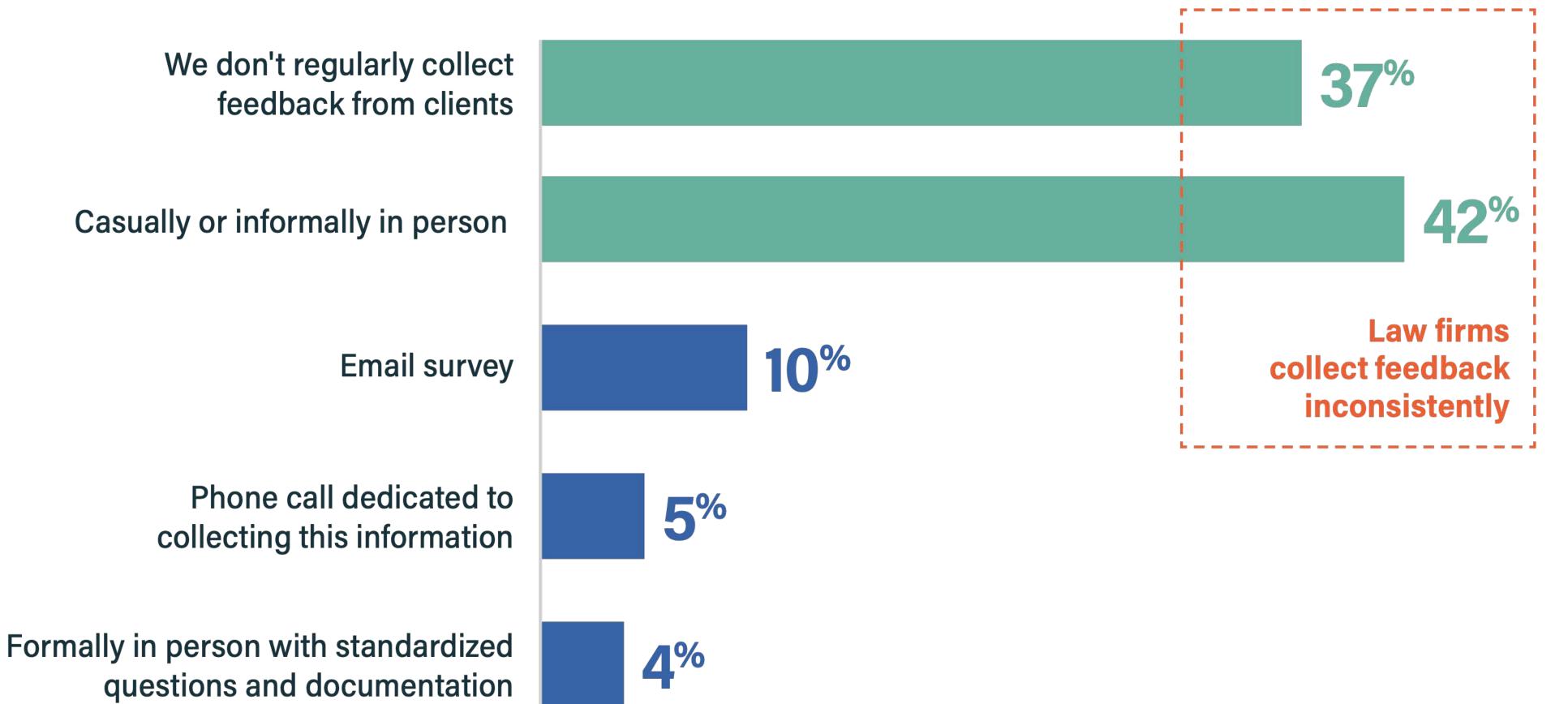
of consumers believed lawyers had stopped offering their services through April and May. vs O

of firms had stopped offering their services.



## How do law firms collect client feedback?







Design a process map (or flow chart)

Identify touchpoints, interactions and milestones

Articulate Service
Level Agreements (SLAs)
and communicate them to clients

Implement cloud-based or hybrid experiences at the contact points



# Step 2: Crafting Products that Deliver Experiences

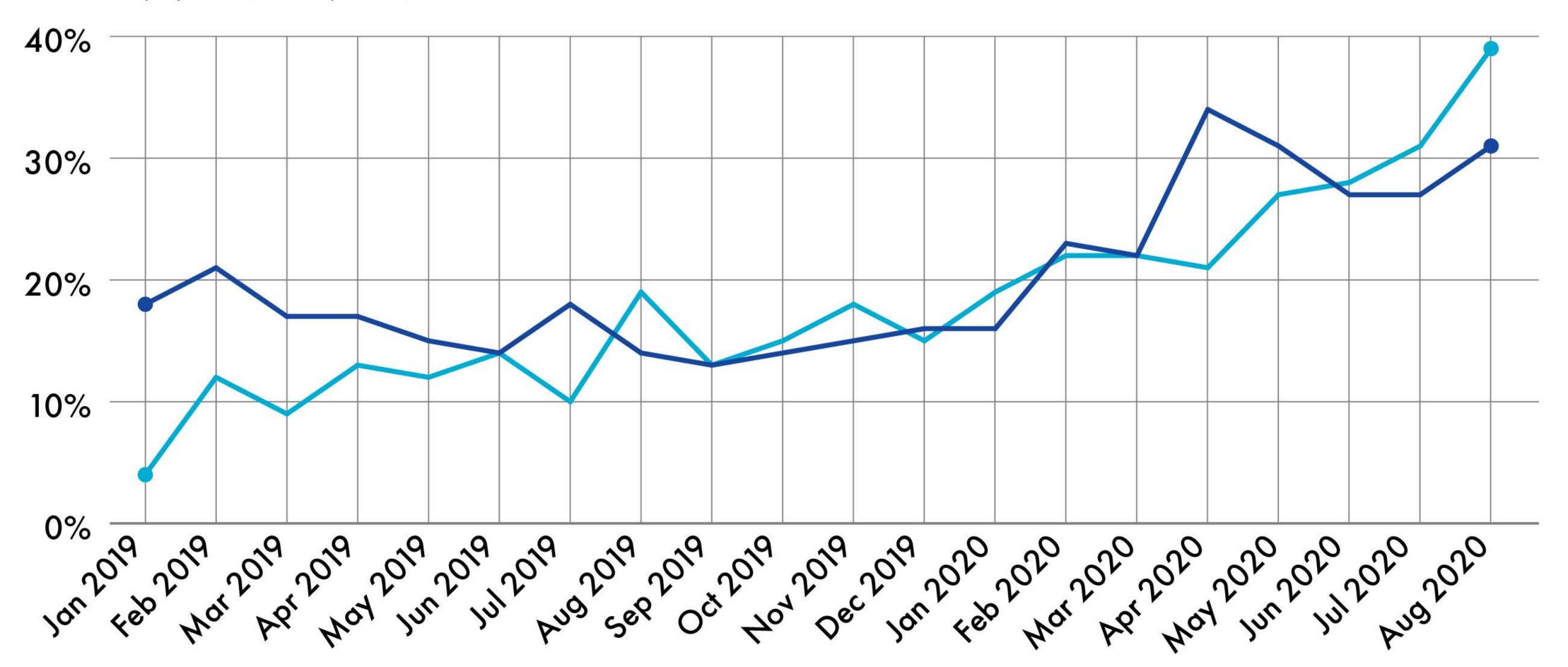




### Advantages to using multiple technologies

\*Electronic payments, client portals, and client intake and CRM

- % difference in new matters (per lawyer)
- % difference in revenue (per lawyer)





# 4 "Ps" of Marketing

Product

Price

Place

Promotion



# 4 "Ps" of Marketing

### Product

Price

Place

Promotion





# In 2018, 39% of Americans didn't have funds available to pay for a \$400 emergency expense.

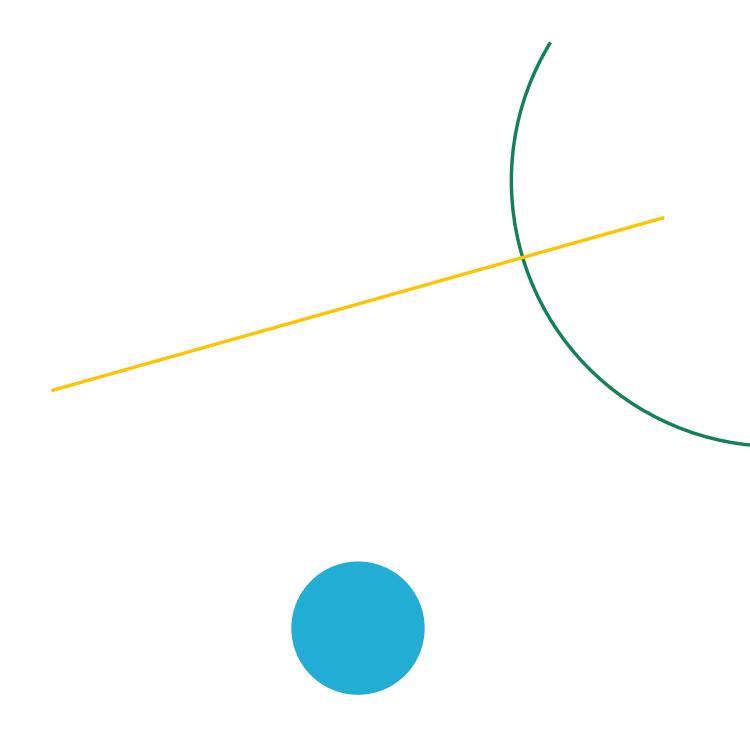
FEDERAL RESERVE | STUDY ON ECONOMIC WELLBEING IN THE US



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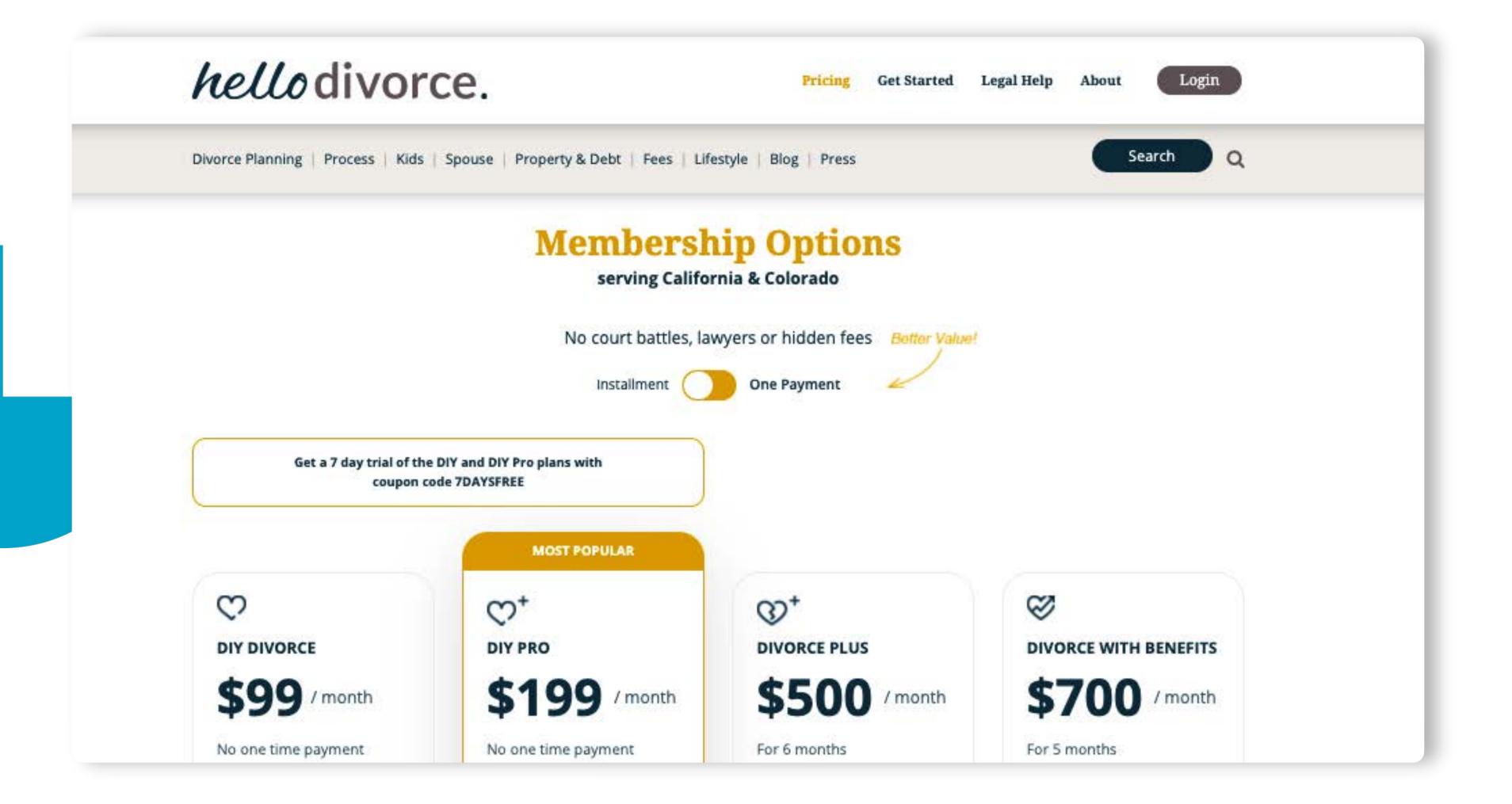


OF CONSUMERS SAY THEY
WANT TO PAY THEIR LEGAL
FEES ON SOME SORT OF
PAYMENT PLAN.



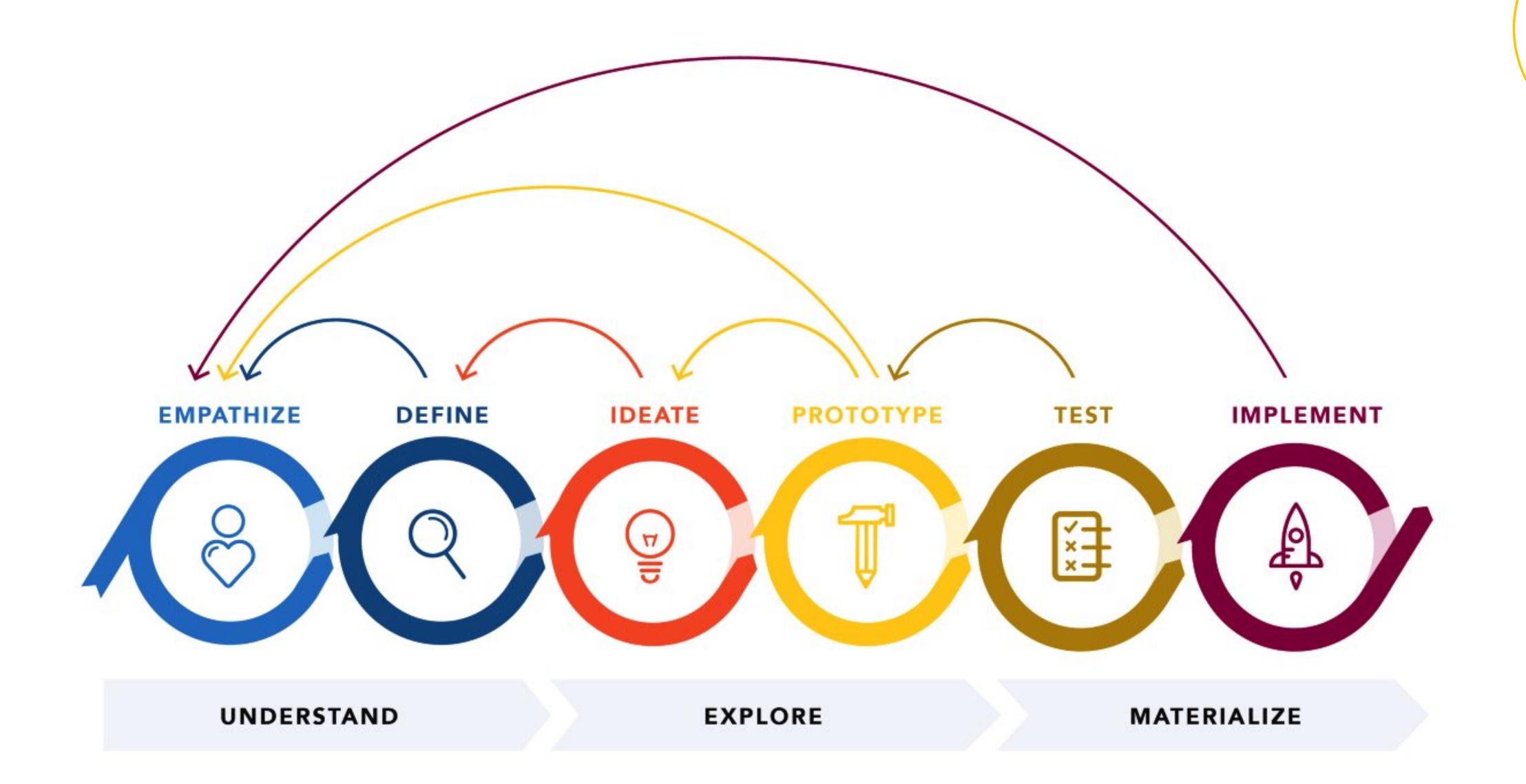


### Live Example









**DESIGN THINKING 101 NNGROUP.COM** 



### **CLIENT JOURNEY EXPERIMENT**

Pick a segment of your client's journey and design an "experiment" that might improve it — even by just a little bit. REMEMBER, experiments are meant to be smaller than pilots, way smaller than projects and should be simple, fast, easy, and cheap!

**LEGAL** 

**TRENDS** 

**REPORT** 

PUBLISHED BY CLIO

WE BELIEVE THAT IF WE DO (describe what you propose to try):	THE CUSTOMER JOURNEY STAGE:
	TIMING (when and for how long):
WE THINK THESE PEOPLE/GROUPS WILL BE SERVED BECAUSE (share what will happen  Our Clients will benefit because:  will benefit because:  will benefit because:	A LESSON WE HOPE TO LEARN FROM THIS EXPERIMENT IS:
THE TEAM FOR THIS EXPERIMENT INCLUDES (and what they'll do):  is leading it.  is helping them do it.  is advocating for it.  is tracking/measuring it.  is paying for it.	A PICTURE OR SKETCH CAN GO HERE (if you like to draw):
	THE NAME OF THE EXPERIMENT IS (give it a super cool name):



### Step 3: Leaning into change to build a better normal

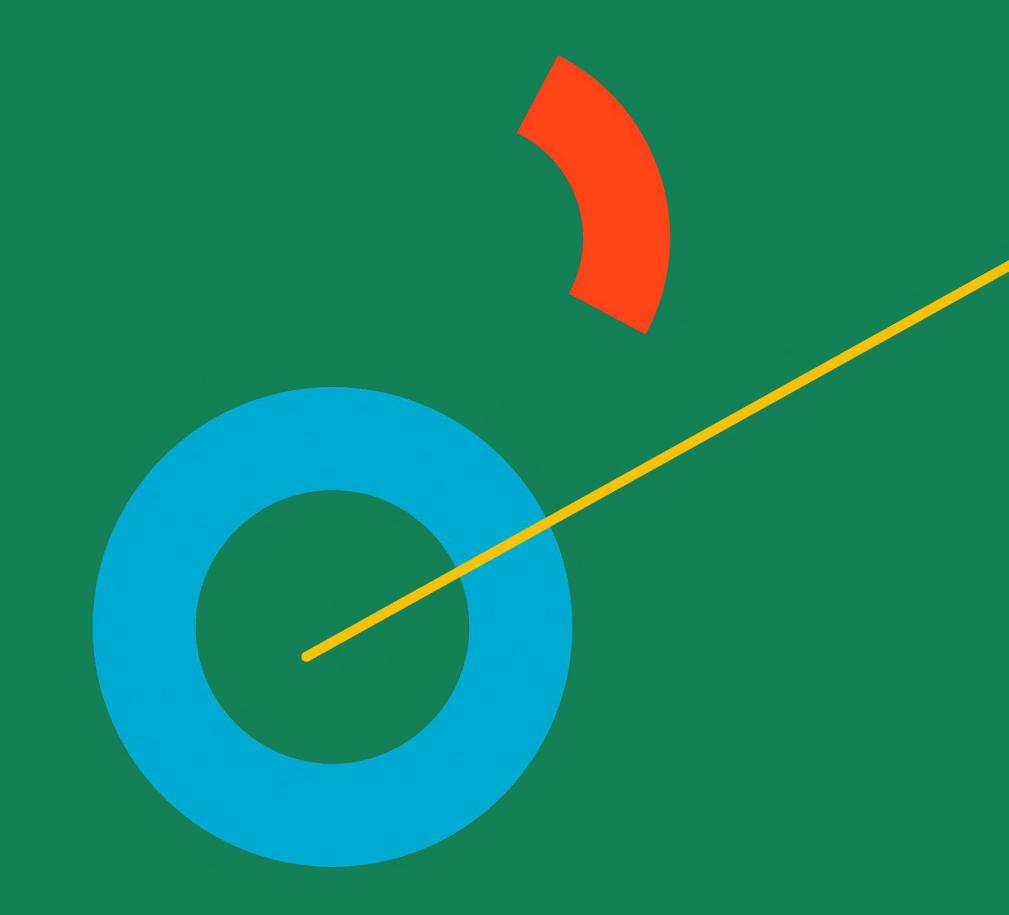




## Culture eats strategy for breakfast

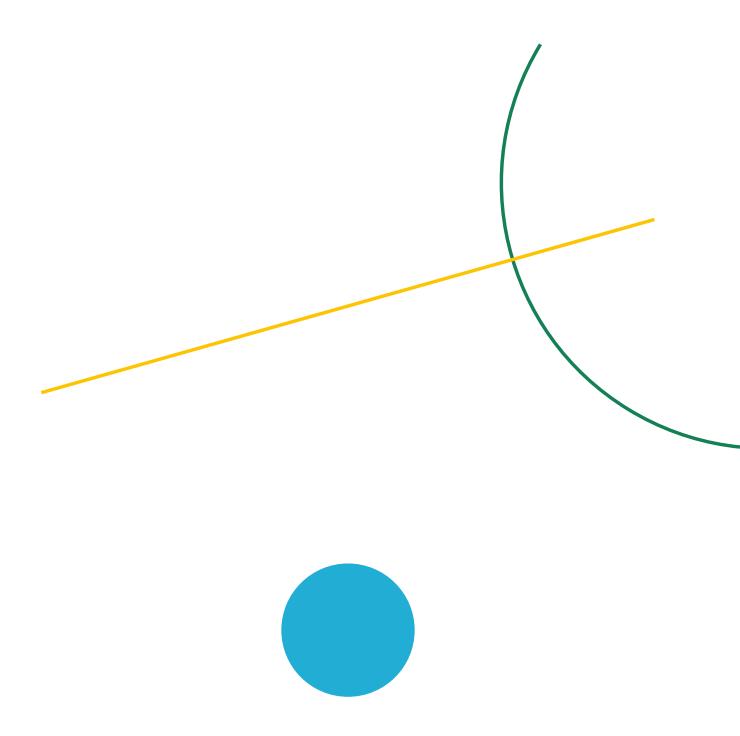
PETER DRUCKER

FOUNDER OF MODERN MANAGEMENT SCIENCE



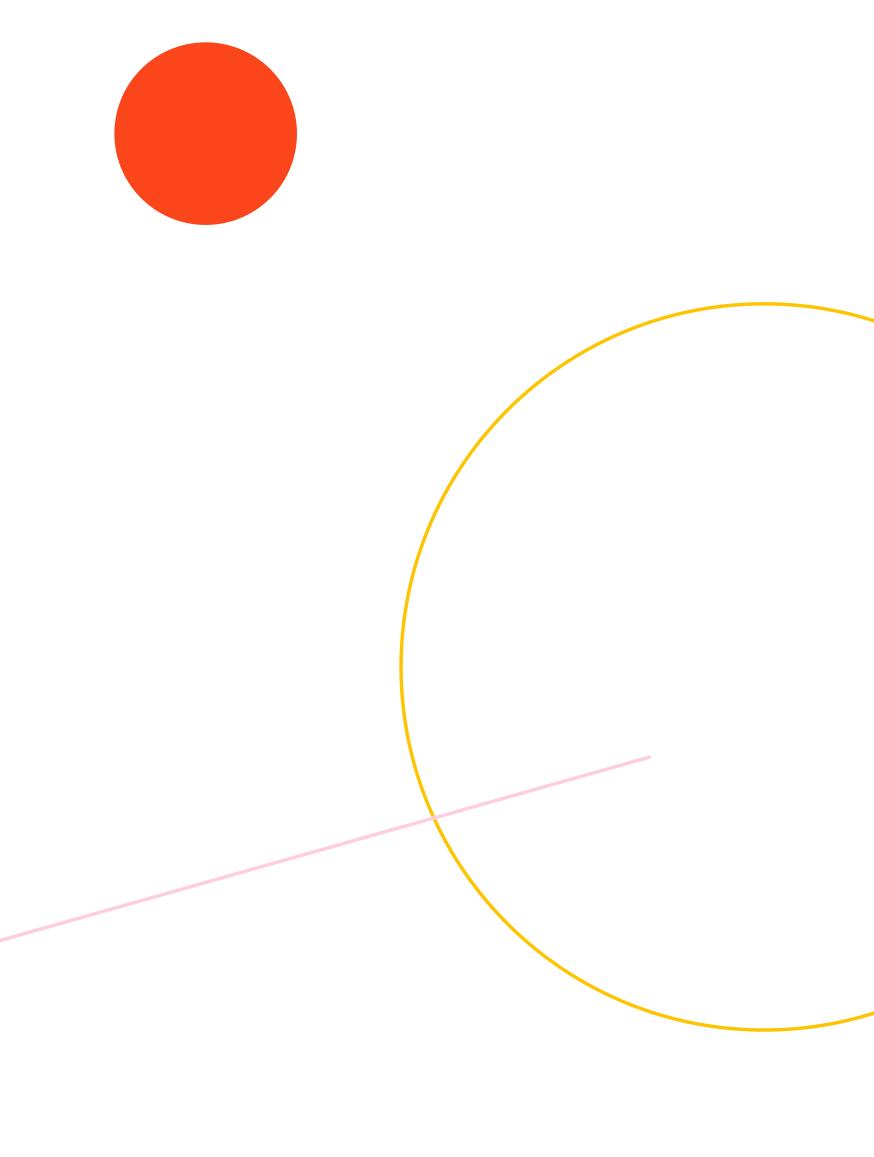


OF LEGAL PROFESSIONALS
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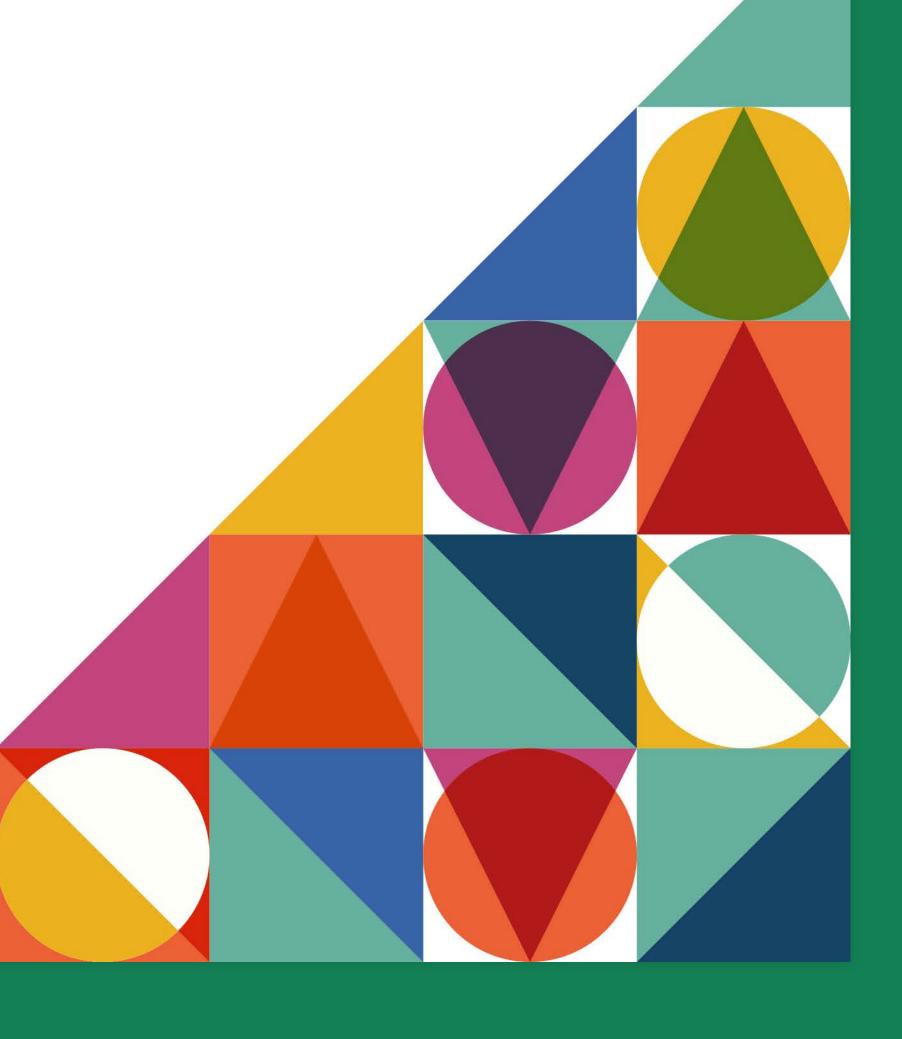




# Legal Trends Report

**POWERED BY CLIO** 

2018

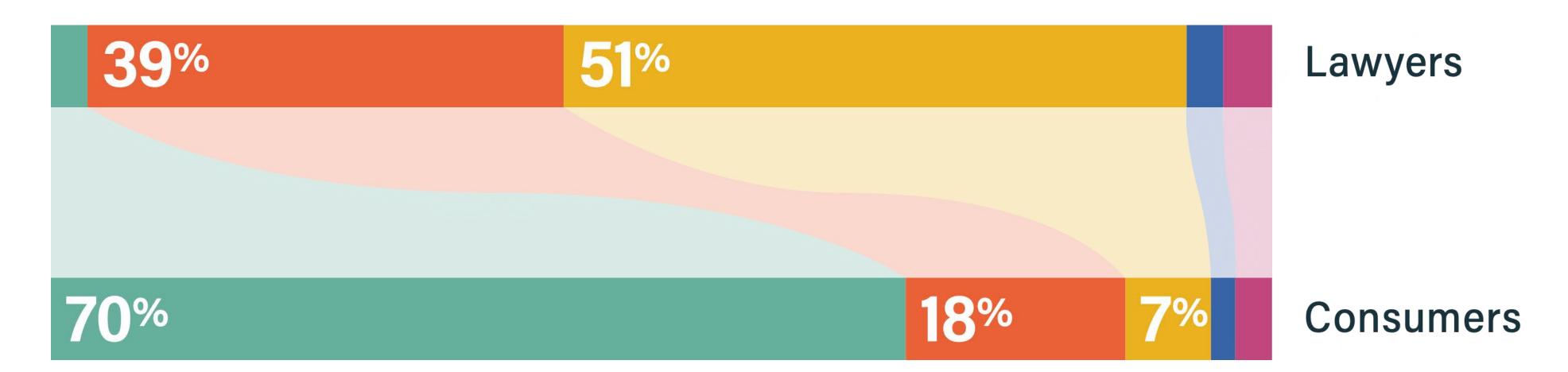




### Perception versus reality

Legal Trends Report
POWERED BY CLIO

Telling a lawyer all the facts or details of a situation

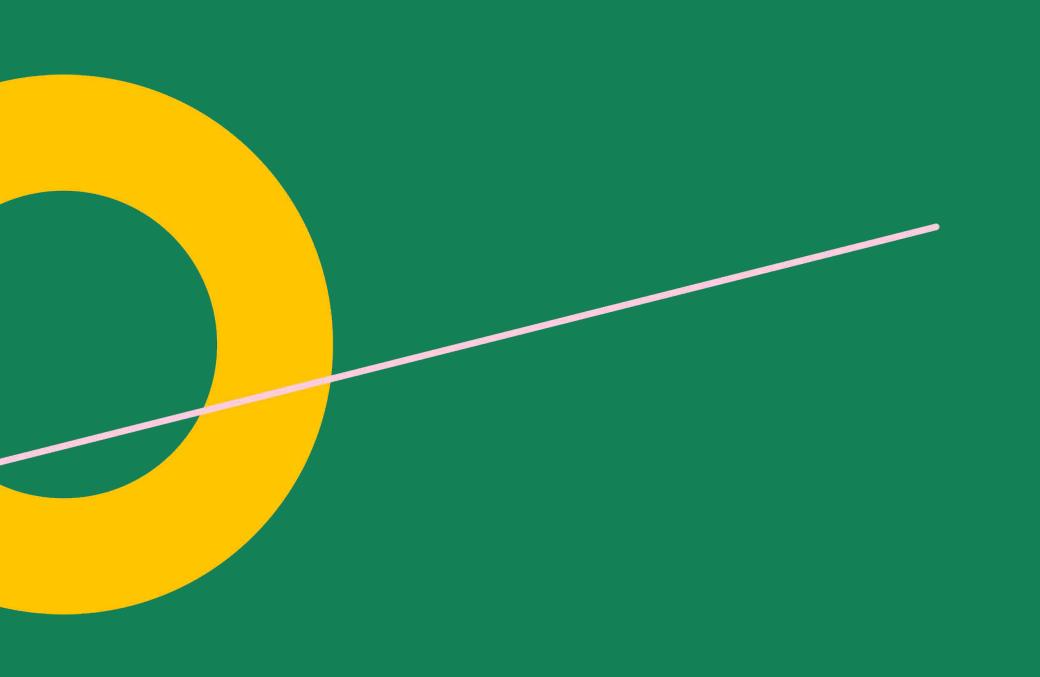












UPDATED EDITION

CAROL S. DWECK, Ph.D.

## IN INCISET THE NEW PSYCHOLOGY OF SUCCESS

HOW WE CAN
LEARN TO FULFILL
OUR POTENTIAL

2
MILLION
COPIES
IN PRINT

\*parenting
\*business
\*school
\*relationships

"Through clever research studies and engaging writing,

Dweck illuminates how our beliefs about our capabilities exert tremendous influence on how we learn and which paths we take in life."

—BILL GATES, GatesNotes



### GROWTH MINDSET Is Freedom

Persevere in the face of failures

Effort is required to build new skills

Find inspiration in others success

Embrace challenges

Accept criticism

Desire to learn

**Build abilities** 

### FIXED MINDSET Is Limiting

Avoid challenges

Give Up

Threatened by others success

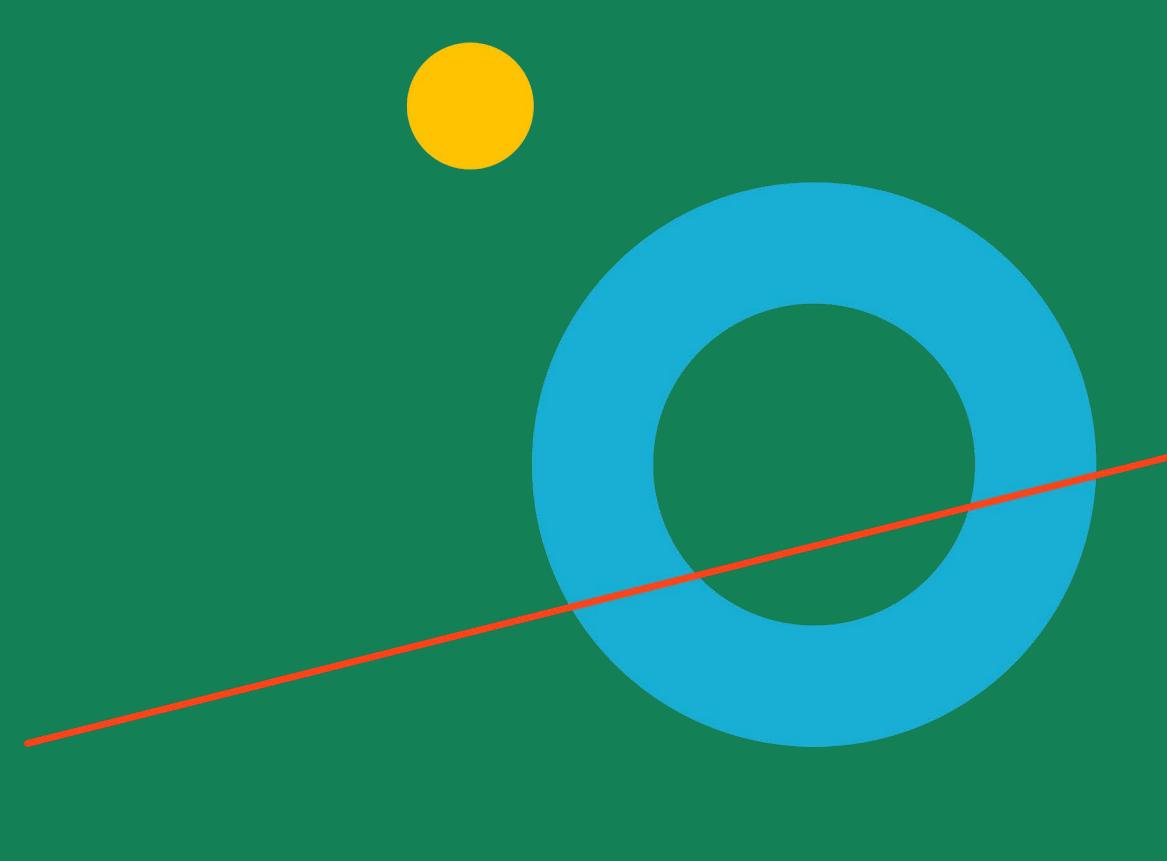
Desire to look smart

Effort is fruitless

Ignore feedback

Fixed abilities

## zero-sum game.







## Let's oetter norma

