

Career-long supports

The Law Society of Ontario strives to support you at all stages of your career – professionally and personally.

Personal supports and resources

Member Assistance Program (MAP) myassistplan.com

- Confidential service funded by and fully independent of the LSO provides, secure, web or telephone access to counselling, coaching and peer volunteers.
- Law and paralegal students, licensing candidates and licensees can get professional help with issues related to addictions, mental or physical health, work-life balance, career, family and more.
- Visit myassistplan.com or call 1-855-403-8922.
- Additionally, MAP's Life Smart – Career Smart program offers career planning!

The Well-being Resource Centre LSO.ca/well-being

- Provides links to articles and on-demand courses about mental health in the professions.
- Resources are available to help practitioners manage personal well-being.

Discrimination & Harassment Counsel (DHC) service LSO.ca/dhc

- Funded by the Law Society of Ontario – but 100% independent and confidential.
- Confidential and available free of charge to anyone who may have experienced discrimination or harassment by a lawyer, paralegal or lawyer licensing candidate within Ontario.
- Visit LSO.ca/dhc or call 1-877-790-2200 or email assistance@dhcounsel.on.ca.

Events

The Equity Legal Education Series LSO.ca/events

- Events each year aimed at promoting awareness, education and discussion.
- Focus on the challenges and opportunities for equity-seeking communities in law and the legal professions.
- These events are free, but registration is required, and most qualify towards CPD requirements.

Access to Justice (A2J) Week LSO.ca/tag

- Full week of programming each October including presentations and panel discussions re: inclusive justice and community building.
- Free to participate in, but registration is required, and most sessions qualify towards CPD requirements.

Resources for licensing candidates

Continuing Professional Development (CPD) Bridge to Practice Modules

store.iso.ca

- 34 free, on-demand modules
- Supplement hands-on learning
- Add to your knowledge as you begin your legal career

These modules are for individuals who have studied law and are articling or completing work placements and new lawyers. Paralegal modules are in-development.

Licensing & Accreditation's *Navigating the Licensing Process* video series

View on-demand:

youtube.com/lawsocietyofontario

Explains the Licensing Process including: applying, examinations, experiential training, the good character requirement and licensure.

- 8 paralegal modules in EN/FR
- 10 lawyer modules in EN/FR

Licensing process Q&A

These live webcasts are hosted each March by the Licensing & Accreditation team.

- One for lawyers
- One for paralegals
- Webcasts are recorded and available on-demand at youtube.com/lawsocietyofontario

Examination Tutoring

The Law Society provides access to tutoring with experienced members of the profession to candidates who have been unsuccessful in the licensing examinations. Candidates are eligible to receive up to five hours of free tutoring in up to three subject areas for each licensing examination in which the candidate was unsuccessful. More information:

<https://iso.ca/becoming-licensed/lawyer-licensing-process/lawyer-candidate-supports/tutoring>

Coming soon!

Guide to Experiential Training (GET)

This online resource will provide lawyer licensing candidates (articling student or LPP/PPD placement) and their principals with tools to help them navigate this important step in their professional journey.

Resources for licensees

Practice Management Helpline

[LSO.ca/pmh](https://www.lso.ca/pmh)

- Staffed by experienced representatives and counsel who work with licensees to respond to professional responsibility or practice management questions.
- To access this service call 416-947-3315 or toll free 1-800-668-7380, ext. 3315, and select the Helpline when prompted, or email practicehelpline@lso.ca

Coach and Advisor Network (CAN)

[LSO.ca/can](https://www.lso.ca/can)

- Connects experienced lawyers and paralegals with those who seek to develop a specific skill or tackle a practice management best practice over a few months or provide feedback and advice about a client file in a short phone conversation.
- Coaches and Advisors are continually in demand – the hours completed may be eligible towards annual CPD Requirement.
- There is no minimum number of years to participate as a coach but advisors must have five years of practice experience in Ontario.
- To take part in CAN as a participant, Coach or Advisor visit [LSO.ca/can](https://www.lso.ca/can)

Continuing Professional Development (CPD) [store.lso.ca](https://www.lso.ca/store)

- The Law Society offers a diverse range of programs in various formats throughout the year to help licensees meet their required number of CPD Hours each year.
- Many programs are available on-demand and some are free-of-charge. Visit [store.lso.ca](https://www.lso.ca/store) to learn more.

The Great Library [LSO.ca/great-library](https://www.lso.ca/great-library)

- Osgoode Hall's Great Library is the largest private law library in Canada. It serves the legal information needs of Law Society licensees and other legal researchers
- Licensees have access to an extensive collection of print and electronic resources, legal research assistance and instruction.

Technology Resource Centre

This website has been created to support and encourage the technological competence of legal professionals by providing licensees with professional guidance about technology usage and access to technology resources in one place. [LSO.ca/TechResources](https://www.lso.ca/TechResources)

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The Gazette [LSO.ca/gazette](https://www.lso.ca/gazette)

- Features online articles and blog entries by the Treasurer, benchers and LSO team members.
- Provides access to Licensee Update – an e-newsletter issued 10 times per year to all licensees with important information about decisions at Convocation, consultations, events, learning opportunities and more.