



# **ONCA** is Finally Here!

What's new in the ONCA?
What steps do nonprofits need to take?
How can CLEO help?

Presented by:

**Benjamin Miller** 

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COVID-19: Updates on the law and legal services





#### Disclaimer

#### This presentation is:

- general legal information it isn't legal advice tailored for your specific situation.
- a high-level overview of ONCA it isn't comprehensive and it doesn't address other areas of law, such as charity law.
- about law not best practices. Just because something is legal doesn't mean it's a good idea.
- about law not funder expectations.



# Land Acknowledgement

We acknowledge that since time immemorial the land on which we live and work has been the home and traditional territory of Indigenous Peoples, including the Mississaugas of the Credit, Haudenosaunee and Wyandot, and is now home to many diverse First Nations, Inuit, and Métis relatives. CLEO's work is also carried out across the many traditional territories of this land that is also known as Ontario. We acknowledge our privilege as well as our role in the systems of colonization.

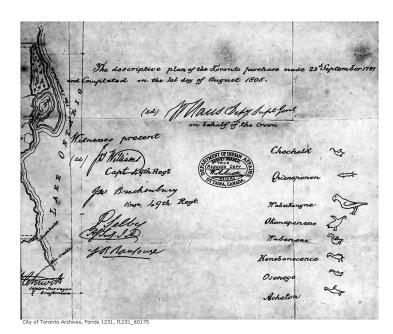
CLEO staff are learning to be better allies by participating in training about the systemic nature of anti-Indigenous racism in Canada. We are strengthening ties to Indigenous-serving organizations in order to produce information and resources that reflect the experience of Indigenous Peoples and develop training that is more relevant for and accessible to Indigenous Peoples.



# Dish With One Spoon v Treaty 13



Vs.





## **Key Terms**

# ONCA Governing Documents

- Letters patent
- Bylaws
- Policies

### Key people

- Members
- Directors
- Officers



# Why Care About the ONCA?

- 1) Opportunity to revisit your governance
- 2) Some new things are possible
- 3) Funders may ask
- 4) Avoid confusion later on

#### Two reasons you do not need to worry:

- There are no ONCA police
- It is not a major overhaul



# What's new in the ONCA?

Public Benefit Corporations Financial Review Standards Ontario Business Registry



# Public Benefit Corporations (PBCs)

#### A nonprofit is a PBC if it (s.1):

- is a charity, or
- received more than \$10,000 last year in:
  - grants or financial assistance from the government
  - **gifts or donations** from sources other than members, directors, officers, or employees

#### Additional rules for PBCs:

- Restricted property distribution upon dissolution (s.150(1)(b)(i))
- Max. 1/3 of directors can be employees (s.23(3))
- Higher standard of financial review (s.76(1))



#### Financial Review Standards

Annual revenue	Public benefit corporation	Not a public benefit corporation
\$0-\$99,999.99	You can pass an extraordinary resolution that says you don't need to do an audit and a review engagement	
\$100,000- \$499,999.99	You can pass an extraordinary resolution to have a review engagement	You can pass an extraordinary resolution that says you don't need to do an audit and a review engagement
\$500,000+	You must have an audit	You can pass an extraordinary resolution to have a review engagement

#### **Default**

All nonprofits get an audit each year

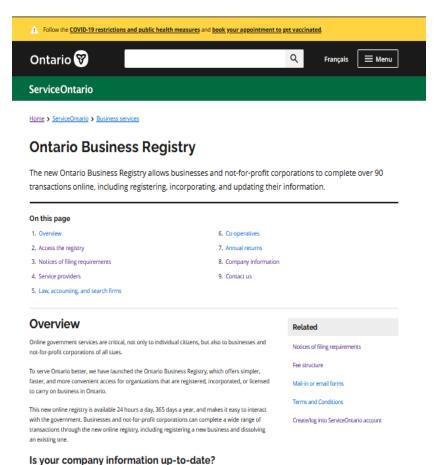
### Extraordinary Resolution

You can pass an extraordinary resolution with:

- 80% of votes at members' meeting, or
- Unanimous written resolution of all voting members



## **Ontario Business Registry**



It is the responsibility of the business or not-for-profit corporation to keep their information on the public record accurate and up-to-date. Find out more and update your information now.

Order a corporate profile: check address and directors

#### Allows you to file:

- notice of change
- annual return
- articles of amendment

Not a replacement for t3010

There are glitches so watch out!

# What steps do nonprofits need to take?

Step 1: Figure out whether ONCA applies to you

Step 2: Figure out when you need to act

Step 3: Get your books in order

Step 4: Review your bylaws and articles

Step 5: Approve changes to your bylaws and articles

Step 6: File articles of amendment



# Step 1: Figure out whether ONCA applies to you

ONCA applies to nonprofits incorporated under:

- Ontario's Corporations Act
- Most special Acts in case of conflict, special Act applies

**Disclaimer**: Tax status and corporate status are different.

ONCA does **not** apply to nonprofits incorporated under:

- Canada Not-for-Profit Corporations Act
- Co-operative Corporations Acts
- Non-incorporated entities (e.g. unincorporated associations or programs of municipal government)



# Step 2: Figure out when you need to act

Oct 19, 2021	Oct 19, 2021- Oct 18, 2024	Oct 19, 2024 -
ONCA took effect	ONCA applies, but Old governing documents continue to be valid	Governing documents automatically changed to be compliant with some exceptions.

#### **Exceptions:**

- number of directors
- member classes and voting rights
- dissolution clauses

#### Typical timeline 6-12 months.

- Age of governing documents
- Capacity
- Consensus
- Ease of members meetings



## Step 3: Get your books in order

#### **Collect the following documents:**

- Letters patent and supplementary letters patent
- Bylaws
- Minute books (can be virtual)
- Special resolutions
- Directors and officers register
- Members register (must have complete)
- Director consent forms
- Annual revenue

Make sure the government has your right address (NOT a PO box)



# Step 4: Review your bylaws

Examples of what you might need or want to change:

- Appoint a chair
- Corporations can be members
- If multiple member classes
  - how to join the class
  - how membership ends
  - how to withdraw or transfer classes
- can set percentage of vote required to demand members meeting (max. 10%)
- Can allow proxy voting



# Step 4: Review your articles

Examples of things that might need to change:

- Purposes: Do they reflect your organization's goals?
- Number of Directors: Minimum 3. Can be a range.
- Membership classes and voting rights: If you have more than one class
- Restrictions on nonprofit's powers: borrowing, selling key assets



### Steps 5: Approve changes to bylaws and articles

**Disclaimer**: Follow procedure in bylaws. Members must approve.

A **typical** process includes:

- 1) Proposal to board: from director, committee, lawyer, etc.
- 2) Board approval: effective as of that date unless otherwise stated
- 3) Member approval: AGM or special meeting
  - 1) Notice
    - 1) default 10-50 days in advance
    - 2) Sufficient detail to form reasoned opinion
    - 3) Sent individually to members
  - **2) Quorum** (default 50%+1)
- 4) Registered charities only: File bylaws with CRA



# Step 6: File articles of amendment

Filing Method	Required Credentials	Where to access them
Ontario Business Registry	<ul><li>CompanyKey</li><li>ONe-Key</li><li>ServicesOntario Account</li></ul>	OBR website
Mail	CompanyKey	Ontario Forms Repository
Third Party	Login	OBR website

#### How to order a CompanyKey

- 1. Verify your address and directors
- 2. Order on OBR website
- 3. Wait 3-5 weeks
- Only order once!



# How can CLEO help?

Nonprofit Law Ontario
CLEO's Bylaw Builder
Sample Bylaws With Options
CLEO's Guide to Adjusting Existing Bylaws
Lawyer Directory
Glossary
Email us your questions



Thank you for joining us!

Benjamin.miller@cleo.on.ca

https://nonprofitlaw.cleo.on.ca