



## for Canada's Law Firms

An innovative defined benefit (DB) pension plan that provides guaranteed lifetime retirement income.

# A win-win for Law Firms and Employees

### Law Firms



#### Lower costs

No administrative or overhead costs.  
Simply match employee contributions.



#### Less risk

No balance sheet impact.  
No compliance or fiduciary responsibilities.



#### Talent attraction and retention

DB pensions are highly valued by employees; a compelling talent attraction and retention tool.



#### Workforce transition

A plan to help employees retire with confidence.

### Employees



#### Predictable and secure retirement benefits

Benefits are payable for life with valuable inflation protection, survivor benefits, and early retirement features.



#### Reduced stress

No investment decisions and guaranteed retirement income for life.



#### Increased security

A fully funded, sustainable pension plan that isn't reliant on the financial health of any one employer.



#### Wealth consolidation

Transfer money in and watch it grow.



To get started or for more information  
[www.lawyersfinancial.ca/pension](http://www.lawyersfinancial.ca/pension)

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FINANCIAL**