

	Priority	Strategic Priorities
<b>One</b>	LiRN is focused on the needs of courthouse library users, both now and in the future	<p><b>Year 1</b></p> <ul style="list-style-type: none"> <li>a. Develop an IT Roadmap to address hardware and software, and respond to the immediate needs of library users as identified in LiRN user surveying and library surveying</li> </ul> <p><b>Years 2 – 5</b></p> <ul style="list-style-type: none"> <li>b. Examine the changing user profile of courthouse libraries and the profile of Ontario lawyers not currently using libraries</li> <li>c. Assess equity of library service from a user perspective</li> <li>d. Assess needs arising from changing access to justice challenges</li> <li>e. Develop mechanism for reporting on the impact of library services on the legal community, on access to justice and on the administration of justice</li> <li>f. Anticipate trends in user needs and physical space needs and support the Network to prepare for demographic and operational changes</li> </ul>
<b>Two</b>	LiRN supports libraries and librarians	<p><b>Year 1</b></p> <ul style="list-style-type: none"> <li>a. Support librarians during pandemic-related service changes as required</li> <li>b. Collect data on library staffing demographics to inform Network-wide coordination and collaboration</li> <li>c. Present coherent budget based on library and user needs to protect essential library services</li> </ul> <p><b>Years 2 – 5</b></p> <ul style="list-style-type: none"> <li>d. Develop a coordinated approach to services across the Network in consultation with shareholders, library staff and users</li> <li>e. Offer centralized access to professional development and peer support for librarians as needed.</li> <li>f. Develop a Financial Sustainability Strategy for libraries that explores funding diversification, equity of fees and revenue generation to future-proof the Network</li> </ul>
<b>Three</b>	LiRN collaborates with others working to provide legal information and library service prioritizing trust and respect	<p><b>Year 1</b></p> <ul style="list-style-type: none"> <li>a. Articulate a transparent granting process including timing, budget and reporting templates to support efficient, equitable and accountable LiRN granting</li> <li>b. Explore Network-wide electronic licensing</li> </ul> <p><b>Years 2 – 5</b></p> <ul style="list-style-type: none"> <li>c. Articulate LiRN's Network management role to promote clarity and transparency in its support of the Network and of local libraries</li> <li>d. Develop a Resource Strategy for centralized licensing and electronic resources to promote equitable and consistent access outside of libraries</li> <li>e. Consult with library staff in the development of coordinated approach to services across the Network</li> <li>f. Develop centralized online information and website templates available to libraries to provide consistent information about library services and access</li> </ul>
<b>Four</b>	LiRN makes evidence-based decisions	<p><b>Year 1</b></p> <ul style="list-style-type: none"> <li>a. Develop a data strategy for the collection of data that is logical, sustainable, and respectful of library resources</li> <li>b. Develop policies on grant reserves and reporting to facilitate transparent financial information</li> </ul> <p><b>Years 2 – 5</b></p> <ul style="list-style-type: none"> <li>c. Collect, analyze and share data on an annual basis, including user needs, service delivery, technological trends and capacity, operations and financing</li> <li>d. Adopt data collection protocols</li> </ul>