3000 ASTORIA PINES CIRCLE, LAS VEGAS NV 89107 PHONE 612-810-1100 DALE@PXCRX.COM

Qualifications

Licensed Prosthetist

State of Texas: License #1830

State of Illinois: License # 211-000092 State of Minnesota: License #1027

Certified Prosthetist

American Board for Certification in Orthotics & Prosthetics Certification # CP002254 October 15, 1993

Certified Prosthetist

Canadian Board for Certification of Prosthetists & Orthotists Certification # 380 May 30, 1983

Registered Prosthetic Technician

Canadian Board for Certification of Prosthetists & Orthotists Certification # RTP2243 May 15, 1982

Education

Glenrose Provincial Rehabilitation Hospital, 1980 – 1983 Edmonton, Alberta Prosthetic Residency

George Brown College, Class of 1980 Toronto, Ontario, Canada

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Professional History

| Prosthetic Xpert Cons | ultation | 2019-Present |
|------------------------------------|---|---|
| Las Vegas, NV, Partner | | |
| Hanger Clinic Group | | <u> 1999 – 2019</u> |
| Austin, TX | | |
| 1999 - 2019 | Vice President Clinical O | perations |
| NovaCare Orthotics & | z Prosthetics | 1992 – 1999 |
| 1997 – 1999 | Director, Prosthetic Clini National Lower and Upp | ical Support er Extremity Specialist Program |
| 1996 – 1997 | Clinical Operations Direct Minneapolis, Minnesota | ctor, Minnesota Market |
| 1995 - 1996 | Clinical Director/Area Vi Omaha, Nebraska | ce President, North Central Area |
| 1993 – 1995 | Vice President Clinical S King of Prussia, Pennsyl | <u> </u> |
| 1992 – 1993 | Director of Education, M Overland Park, Kansas | |
| DAW Industries | o veriana i ant, itanoas | <u> 1986 – 1992</u> |
| San Diego, California | | |
| Position: | | |
| Marketing Vice President | | |
| Director of Education | | |
| Director of Sales | | |
| I.P.O.S. | | <u> 1984 – 1986</u> |
| Lunenburg, West Germ | any | |
| Position: | | |
| Director of Education | | |
| Director of Sales | | |
| Research and Development Associate | | |

Glenrose Provincial Rehabilitation Hospital 1980 – 1984

Edmonton, Alberta, Canada

Position

Prosthetic Resident

Certified Staff Prosthetist

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Appointments

2022 Free Paper Reviewer 49th Annual Academy Meeting and Scientific Symposium American Academy of Orthotists and Prosthetists

Clinical Coordinator

Hanger Ivan R. Sabel Foundation, Humanitarian Aid to Earthquake Injured in Haiti February 2010 to 2014 Haiti On-Site Clinical Care Provider, April 3 to April 20, 2010

Board Member Minnesota Lupus Foundation March 2009 to 2015

Professional Review of Orthotic & Prosthetic Services Clinical Reviewer for PROPS January 2010 - 2014

Co-Chair, Board of Directors Promising Scholars of Tomorrow June 2007 to 2010

Chairperson, National Academy Forum Microprocessor Prosthetic Knee Mechanisms Walter Reed Army Medical Hospital May 21-22, 2003, Washington, DC

Team Leader, Project First Step Humanitarian Relief Effort October 17-31, 2002 Kabul Afghanistan

National Marketing Committee American Orthotic & Prosthetic Association, 1990 – 1992

Exhibits Chairman
Fifteenth Annual Academy Meeting and Scientific Symposium
Orlando, Florida, January 1989

Veterans Administration, Accredited Instructor

- NSNA/CAT Cam Socket Design
- Flexible Above Knee Socket
- Flexible Below Knee Socket

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Associations

Fellow, American Academy of Orthotists and Prosthetists

American Board for Certification in Orthotics & Prosthetics

Canadian Board for Certification of Prosthetists & Orthotists

International Association of Rehabilitation Professionals

National Karate Black Belt Club (3rd Degree Black Belt)

United States Soccer Federation Referee

NCAA National Intercollegiate Soccer Official Association

Awards

2020, Sam Hamontree Business Education of the Year American Orthotic & Prosthetic Association 2020 National Assembly

Hanger Award of Excellence for Innovation February 2009

Paul Harris Fellow Humanitarian Award Rotary Club International, 2003

Hanger Award of Excellence for Innovation February 2002

1987 Orthotics and Prosthetics Article of the Year Award, Second Place "Composite Materials for Orthotics & Prosthetics"

Award of Excellence, Educational Films
"Step by Step, a Prosthetic journey"
Association of Independent Television Producers, January 1991

2013 Referee of the Year National Intercollegiate Soccer Officials Association

2012 Most Improved Referee of the Year National Intercollegiate Soccer Officials Association

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Published Books, Articles & Manuals

Expert Consult: Prosthetic Criteria and Considerations for Life Care Planning Journal of Nurse Life Care Planning, Spring 2020, Volume XX, No 2, pp. 21-30

An Arm and a Leg: Pricing a Prosthesis WorkCompWire, July 30, 2019

Getting Back to Work After Amputation: One Step at A Time WorkCompWire, July 23, 2019

Perceived Stability, Function, and Satisfaction Among Transfemoral Amputees Using Microprocessor and Non-microprocessor Controlled Prosthetic Knees: A Multicenter Survey.

Journal of Prosthetics and Orthotics, Volume 21, Number 1, January 2009, pp 32-42.

Microprocessor Prosthetic Knees (textbook chapter)

Physical Medicine & Rehabilitation Clinics of North America, Feb 2006 (Vol. 17, Issue 1, Pages 91-113)

Prosthetic Power, Microprocessor Knees for Activities of Daily Living Advance for Directors in Rehabilitation, July 2004, Volume 13, Number 7

Microprocessor Technologies need proof of cost effectiveness BioMechanics, Volume X1, Number 7, July 2004

Employment Non-Compete Agreement, Perusing Integrity and Professionalism in O&P O&P Business News, December 2003, Volume

Go Ahead, Motivate Me O&P Almanac, September 2002, Volume 51, Number 10

In-services: Pathways to Success

The O&P Edge, February 2002, Volume 2 Number 2

Americas Rehabilitation

O&P Almanac, October 2001, Volume 50, Number 10

"From Land Mines to Lawn Mowers, Rehabilitation Proceeds One Foot at a Time" Washington Diplomat, Medical Section, August 2001

"RESULTS There's No Such Word as Can't"

Published by Associated Press, Jan 2000, ISBN: 1-891231-34-0, Library of Congress Catalog #: 00-19277

"Unreasonable Risk"

Orthotics & Prosthetics, Volume 41, Number 3, pp.14-21

"Non-Ischial Weight Bearing Soft Socket Design"

Orthotics & Prosthetics, Volume 40, Number 2, pp.43-48

"Composite Materials for Orthotics and Prosthetics" Orthotics & Prosthetics, Volume 40, Number 4, pp.35-43

Above Knee Sabolich Socket Technique Manual, Published 1994

Thermoplastic Techniques and Vacuum Forming Manual, Published 1988

Carbon Graphite Knee Mechanism Applications Manual, Published 1986

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Invited Guest Lecturer & Scientific Presentations...Domestic

American Association Nurse Life Care Planners October 12, 2022, Webinar Educational Series "Prosthetic Considerations for Life Care Planning"

University of Eastern Michigan
June 7, 2022, O&P Clinical Program
"Documentation Compliance and Appeal Process"

Worker's Compensation Institute Annual Conference December 14, 2022, Orlando Florida "Considerations for Prosthetics in Worker's Compensation"

American Association of Legal Nurse Consultants. September. 21, 2021, Regional Educational Series "Introduction to Prosthetics"

American Orthotic & Prosthetic Association September 12, 2021, AOPA National Assembly "Approval and Appeal"

University of Eastern Michigan June 22, 2021, O&P Clinical Program "Clinical Documentation"

American Orthotic & Prosthetic Association September 11, 2020, AOPA National Assembly "PROVE Medical Necessity for Prior Authorization" 2020 Sam Hamontree Award Winning Presentation

American Association of Nurse Life Care Planners March 7, 2020, AANLCP National Convention "Upper Limb Prosthetics Considerations for Life Care Planning... A Helping Hand"

American Association of Nurse Life Care Planners February 12, 2020, AANLCP Webinar "Life Care Planning and Prosthetics...A step in the right direction"

International Association of Rehab Professionals November 1-2, 2019, Portland OR "Advancements in Prosthetics"

AOPA National Assembly September 25-28, 2019, San Diego, CA "Clinical Documentation and Compliance"

AOPA National Assembly September 8-11, 2016, Boston, MA "Five Steps to Audit Success"

International Symposium of Life Care Planning October 19-20, 2008, Scottsdale AZ "Prosthetic Life Care Planning and L-Coding"

ING Rose Seminar September 12, 2008, Minneapolis MN "Exploring Advancements in Prosthetic Technology"

Mayo Clinic Radiology – Allied Health Symposium February 9, 2008, Rochester, Minnesota "Achieving Results in Allied Healthcare"

American Academy of PM&R
September 27th – 29th, 2007 Boston, Massachusetts
"Advanced Prosthetic Gait Deviations"
American Academy of PM&R
November 8th – 13th, 2006 Honolulu, Hawaii
"Prosthetic Gait Deviations"

Case Managers Association of America 13th Annual Kansas State Conference April 4-6th 2006, Overland Park, Kansas "Achieving Positive Rehabilitation Results"

American Academy of PM&R October 29th & 30th, Philadelphia PA "Prosthetic Gait Deviations"

Georgia Workers Compensation National Meeting August 29, 2005, Atlanta, Georgia "Clinical Applications of Microprocessor Knees"

American Academy of PM&R October 7, 2004, Phoenix Arizona "Prosthetic Technology and Clinical Applications"

Illinois Academy of Physician Assistants October 1, 2004, Oakbook, Illinois "Overview and Advancements in Prosthetics"

Case Manager Society of America National Assembly June 17, 200 Nashville, Tennessee "Advancements in Orthotics and Prosthetics" American Academy of O& P, Annual Meeting February 25-28, 2004, New Orleans, Louisiana "Prosthetic Technology Forum, Advancements in Microprocessor Knees"

AOPA Annual Meeting October 23-25, 2003, Reno Nevada "Industry Perspectives of Non-compete Agreements" "Conducting an Effective In-Service" "C-Leg® Prosthesis Outcomes Preliminary Report"

AAOP, CEC Conference September 12-13, 2003, Las Vegas Nevada "Microprocessor Controlled Prosthetic Knees"

Case Manager Society of America National Assembly June 26, 2003, San Antonio, Texas "Advancements in Microprocessor Knee Technology"

Mississippi Physical Therapy Association May 3, 2003, Hattiesburg, MS "Advancements in Lower Extremity Prosthetic Care"

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AOPA National Assembly October 9-12, 2002, Chicago, IL "Who is the Customer?"

"Customer Service, More Than Just a Concept"?
"Compliance...Why Do I Have to Do This Stuff?"

Hanger Education Fair February 14-16, 2002, Reno, NV "Business Growth Through Education" "Prosthetic Knee Patient Application" "Medicare Compliance"

Florida Physical Therapy Association November 28-29, 2001, Panama City, FL and Pensacola, FL "Advanced Gait Dynamics"

Mississippi Physical Therapy Association November 3, 2001, Lafayette, MS

"Interdisciplinary Approach to Patient Care"

Florida Academy of Orthotists and Prosthetists October 13, 2001, Florida "Trans-Femoral Sockets Design"

AOPA National Assembly
October 26-27, 2001, Phoenix Az
"Trans-Femoral Sockets Design"
"Orthotic & Prosthetic Fabrication Options"
"Educating Referrals and Growing Business"
"Cad Cam Advancements"

North Star Amputee Support Group October 3, 2001, Minneapolis, MN "RESULTS, There's No Such Word as Can't"

Minnesota Physical Therapy Association July 10, 2001, Minneapolis, MN "Advance Gait Dynamics"

American Coalition of Amputees June 14-15, 2001, Kansas City, KS "Computerized Prosthetic Technology" "Trans-Femoral Socket Design for Geriatrics"

Mississippi Physical Therapists Association May 19, 2001, Gulfport, MS "Advancements in Prosthetics"

Northwest Academy of Orthotists & Prosthetists May 18, 2001, Reno, NV "Business Growth Through Education"

Hanger Midwest Practice Managers April 20, 2001, Waterloo, IA "Business Growth Through Education"

Minnesota Volunteerism Council April 19, 2001, Minneapolis, MN "Achieving Results as a Volunteer" American Academy of Orthotists & Prosthetists Annual Meeting March 8-10, 2001, Dallas, TX "Digital Clinical Documentation" "Business Growth Through Education"

Hanger Education Fair February 15-17, 2001, Reno, Nevada "Prosthetic Feet Patient Applications" "Marketing Techniques for Business Growth" "Clinical Support and Patient Care"

"Productivity, Profitability & Patient Care"

Oklahoma State PT & OT State Spring Conference April 29-30, 2000, Oklahoma City, Oklahoma "Interdisciplinary Approach to Prosthetic Success" "Lower Extremity Prosthetics, Design to Ambulation" "Advancements in Lower Extremity Prosthetics" "Upper Extremity Prosthetics, Design to Function" "Advancements in Upper Extremity Prosthetics"

Saint Lukes Hospital of Kansas City Fall Conference November 13, 1999, Kansas City, Kansas "Interdisciplinary Approach to Prosthetic Success"

Minnesota American Physical Therapy Association, 1997 Fall Conference October 25, 1997, Rochester, Minnesota "Future of Prosthetics, Tomorrows Technology Today" "Interdisciplinary Approach to Clinical Success, A Case Review"

University of California, Los Angeles November 1988 "Prescription Criteria for Prosthetic Knee Components"

AOPA National Assembly 1988 October 1988, Washington, DC "OSHA: Friend or Foe"

Fourteenth Annual Academy Meeting and Scientific Symposium January 1988, Newport Beach, CA

"Composite Materials for Prosthetics and Orthotics"

American Orthotic & Prosthetic Association, National Assembly September 1987, San Francisco, CA

"Unreasonable Risk, Safety in the O/P Facility"

Thirteenth Annual Academy Meeting and Scientific Symposium

February 1987, Tampa, FL

"Anatomically Designed Casting Technique"

American Orthotic & Prosthetic Association, National Assembly October 1986, Orlando, FL "Electronic Gait Evaluation"

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American Academy of Continuing Education Conference 2-86 May 1986, Kansas City, MO "Advanced Above Knee Socket Design"

Twelfth Annual Academy Meeting and Scientific Symposium January 1986, Reno, NV "Above Knee European Socket Design" "European 3-Stage below Knee Casting Technique" University of California, Los Angeles December 1985 "Prosthetic Knee Mechanisms"

American Academy of Continuing Education Conference 4-85 November 1985, Durham, NC "Advanced Composite for Prosthetic Application" "Advanced Above Knee Socket Design"

American Orthotic & Prosthetic Association, National Assembly October 1985, San Diego, CA "Children's Modular Titanium Systems"

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Invited Guest Lecturer & Scientific Presentations...International

APOA National Assembly and Symposium September 26-29, 2019, Vancouver, Canada "Navigating the Medicare Appeals Process" "Validating Functional Level for Lower Limb Prosthetics"

International Society of Prosthetists and Orthotists Symposium August 5-8, 2010, Quebec City, Canada "Does it Add Up, Applying Statistical Analysis to Enhance Clinical Care" "Haiti, insight to clinical care and earthquake relief efforts"

Expert Forum on Microprocessor Prosthetic Technology October 15-16, 2004, Bellikon, Switzerland Swiss Department of National Rehabilitation "Microprocessor Knee Outcomes Study and Patient Profile Protocol"

Orthopädie & Reha-Technik International Healthcare Forum May 19 - 22, 2004, Leipzig Germany "Microprocessor Prosthetic Knee Outcomes Study: A Preliminary Report

Academy of Managed Care Pharmacy 2003 Educational Conference October 15-18, 2002, Montreal Canada "Achieving Results in a Challenging Health Care Environment"

Paso Firme Fundacion Forsa August 17-18, 2001, Juarez, Mexico "Lower Extremity Prosthetics" "Upper Extremity Prosthetics"

European International Orthopedic Technique Symposium June 1994, Essen, West Germany "Advanced Composite Application to Orthotics and Prosthetics"

VII World Congress, International Society of Prosthetists and Orthotists June 1992, Chicago, IL

"Knee Disarticulation Designs and Patient Treatment"

VI World Congress, International Society of Prosthetists and Orthotists November 1989, Kobe, Japan

"Anatomically Designed A.K. Socket Technique"

Canadian Association of Orthotists and Prosthetists National Convention July 1988, Montreal, Quebec

"Carbon Graphite Ultra-Light Orthotic Systems"

"Anatomically Designed Casting Technique"

Canadian Association of Orthotists and Prosthetists National Convention July 1986, Halifax, Nova Scotia

"Above the Knee European Soft Socket Design"

"European Below Knee Casting Technique"