

# Training Course Options 25/26



TheSafeguardingCop

# Children

## Education

1. Newly appointed Designated Safeguarding Lead (DSL), (2 days)
2. Designated Safeguarding Lead, (DSL) - Professional Enhancement Programme, (PrEP) (6 months)
3. Designated Safeguarding Lead (DSL) Refresher (1 day)
4. Essential Safeguarding for School Governors (1 day)
5. Understanding PREVENT Duty and Counter Terrorism Strategy (1 day)
6. Navigating Searching, Screening & Confiscation within Education Settings (0.5 day)
7. Toxic Masculinity, Misogyny and Incel Ideology: Understanding and Responding in Education (0.5 day)

1.

## Newly appointed Designated Safeguarding Lead (DSL), Safeguarding Children (level 3)

### 2-day initial course for Professionals £255 per person

#### New to the DSL Role? Get Ready to Lead Safeguarding with Confidence

Stepping into the role of **Designated Safeguarding Lead (DSL)** or **Deputy** is a huge responsibility—and one where there's no margin for error.

This **2-day intensive course** is specifically designed for **new DSLs and deputies** who need to hit the ground running. We'll help you build a **solid foundation of knowledge**, **cut through the jargon**, and **tackle the real-world safeguarding challenges** you'll face from day one.

You will gain:

- > A **clear understanding** of your statutory duties under *Keeping Children Safe in Education* and related legislation
- > **Confidence to recognise concerns early** and **take swift, effective action**
- > **Skills to make strong, professional referrals** and work collaboratively with statutory agencies
- > **Practical strategies** to create a robust safeguarding culture across your whole setting
- > **The resilience and leadership mindset** needed to navigate this demanding role

Safeguarding leadership is not just about ticking boxes—it's about protecting lives.

**Get the tools, the knowledge, and the confidence you need to lead safeguarding well—right from the start.**



2.

## Designated Safeguarding Lead (DSL), Safeguarding Children - Professional Enhancement Programme, (PrEP)

6 months

£960 per person (based on 1.5 hrs per month)

This is a unique programme created and delivered by Marie. It is designed and structured around the Supervision and Coaching & Mentoring framework, designed specifically for DSLs who have completed the initial 2-day training. This programme is an excellent next step for newly appointed DSL's but, is also a brilliant progression for current DSL's who want ongoing, industry leading support to enhance their expertise.

Building on your core safeguarding knowledge, this next step will help you develop the confidence, critical thinking, and reflective practice skills you need to lead safeguarding work effectively. Through a mix of supervision techniques and coaching & mentoring approaches, we'll focus on strengthening your decision-making, emotional resilience, and ability to influence a safeguarding culture across your setting.

### What to Expect

- > Structured, reflective supervision sessions
- > Practical coaching tools to support your DSL role
- > Mentoring strategies to develop your safeguarding leadership
- > A focus on real-world safeguarding challenges and solutions
- > A safe space to build confidence, share experiences, and grow your safeguarding practice

### Who is it for?

DSLs and deputy DSLs who have completed the initial 2-day DSL training and are ready to deepen their leadership impact.



3.

## Designated Safeguarding Lead (DSL) Safeguarding Children - (level 3): Refresher

### 1-day Refresher course for Professionals

£155 per person

#### DSL Refresher: Stay Ahead, Stay Confident

As a **Designated Safeguarding Lead (DSL)** or **Deputy**, you are the frontline defence for children's safety in your setting. But safeguarding doesn't stand still—and neither can you.

This **essential refresher** keeps you sharp, confident, and ready for anything.

We'll cut through the noise and focus on what matters most:

- > The latest changes to legislation and guidance
- > Strengthening your decision-making under pressure
- > Tackling new and emerging risks like online harms and harmful sexual behaviour
- > Leading a safeguarding culture with authority and confidence

Safeguarding mistakes cost lives—and outdated knowledge isn't an excuse.

**Stay sharp. Stay ready. Be the safeguarding leader your team needs.**





## 4.

# Essential Safeguarding for School Governors

1-day intensive course for staff & volunteers working in Education  
£155 per person

As a School Governor, you carry a legal and moral responsibility to ensure that safeguarding is not just a policy on paper, but a lived, whole-school culture. Your role is critical - you must be equipped to both support and challenge leadership, to ensure every child is kept safe from harm.

Safeguarding is complex and constantly evolving. That's why a **comprehensive, one-day course** is essential - a quick briefing or a few hours simply isn't enough. You need time to properly understand your duties, explore real-world scenarios, and build the confidence to ask the right questions of school leaders.

This full-day programme gives you the in-depth knowledge you need to:

- > Understand exactly what policies, practices, and training should be in place
- > Hold senior leaders to account for creating and maintaining a safeguarding-first culture
- > Recognise what inspection and regulatory bodies expect to see
- > Navigate the real challenges schools face in safeguarding today

**Don't leave safeguarding to chance!** Join us and empower yourself to make a real, lasting impact on the safety and wellbeing of children at your school.



## 5. Understanding PREVENT Duty and Counter Terrorism Strategy

**1-day intensive course for staff & volunteers, especially within Education**  
**£155 per person**

With shocking events like the **2021 murder of MP David Amess**, the **2024 Brighton Synagogue Bomb Plot by a Far-Right radicalised teenager**, and the **Manchester Arena bombing**, the threat of radicalisation and extremism in the UK is very real.

Your role in preventing radicalisation is more critical than ever.

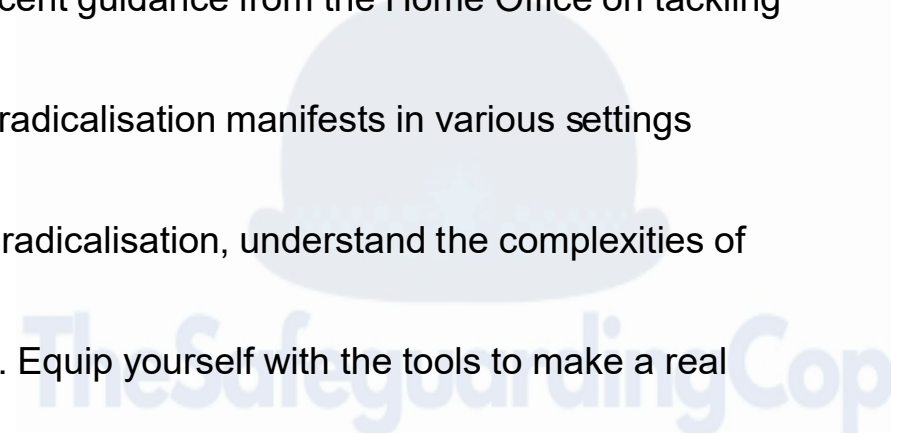
This course arms you with the essential knowledge to understand the UK's counter-terrorism strategy and the PREVENT Duty, introduced under the **Counter-Terrorism and Security Act 2015**, which has never been more vital.

Using Marie's expert knowledge and experience in Counter Terrorism Policing, you'll dive into:

- > How radicalisation works and why vulnerable individuals are drawn into extremist ideologies
- > The legal and statutory responsibilities under PREVENT and why early intervention is a game-changer
- > The latest updates in counter-terrorism legislation, including the Terrorism Act 2000 and recent guidance from the Home Office on tackling extremism
- > Real-world case studies, such as the David Amess attack and Southport, to highlight how radicalisation manifests in various settings

By the end of this course, you'll have the confidence and skills to recognise the early signs of radicalisation, understand the complexities of extremist ideologies, and take the necessary steps to protect those in your care.

**In a world where terrorism can strike close to home, being unprepared is not an option.** Equip yourself with the tools to make a real difference in keeping your community safe.



6.

## Navigating Searching, Screening & Confiscation within Education Settings.

Half day essentials course for staff & volunteers  
£110 per person

The case of **Child Q** has made it crystal clear: understanding the process of searching, screening, and confiscating prohibited items is no longer optional. **It's crucial.**

This course will give you **immediate clarity** on when and how to conduct searches and screenings, ensuring your actions are fully aligned with **legal requirements and statutory guidance.**

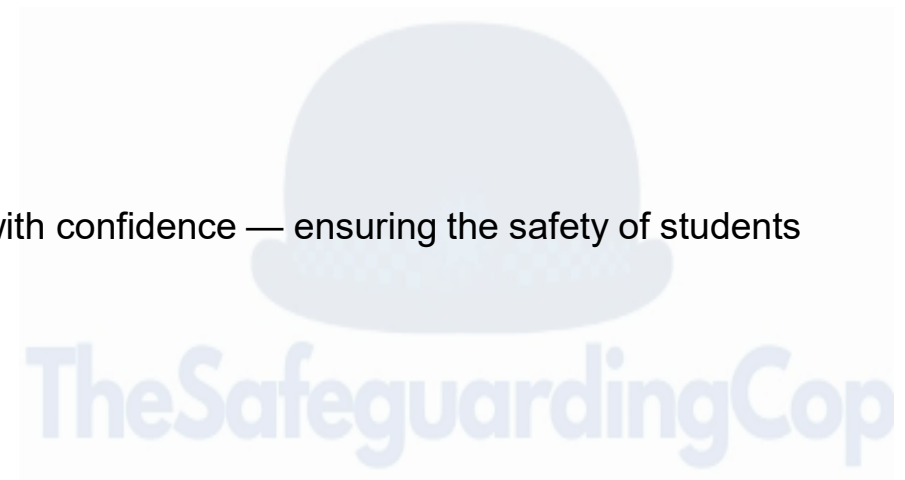
You'll learn:

- > When searches and screenings are necessary, and when they could be harmful or unlawful
- > How to **respect students' rights** while ensuring safety
- > Best practices for confiscating prohibited items without overstepping boundaries
- > The impact of recent cases like **Child Q** on school policies

**By the end of the course**, you'll be equipped to make **informed, responsible decisions** with confidence — ensuring the safety of students while upholding their rights.

**Don't risk the safety of your students or your school's reputation.**

Get the knowledge you need, **now!**





7.

## Toxic Masculinity, Misogyny and Incel Ideology: Understanding and Responding in Education

Half day essential course for professionals  
£110 per person

Across the country, education settings are seeing the impact of **toxic masculinity**, **misogyny**, and even elements of **Incel culture** infiltrating learning environments—fuelled by online spaces and wider societal influences.

This vital session will give you the knowledge and strategies to:

- > **Understand the roots** of toxic masculinity, online radicalisation, and the spread of harmful ideologies
- > **Recognise the early signs** of concerning attitudes and behaviours in your learning community
- > **Respond confidently and constructively**, challenging harmful narratives while safeguarding students
- > **Explore practical, real-world approaches** that schools and colleges are using to address these complex issues head-on

As these challenges grow, education has a **critical role** to play in disrupting harmful mindsets, promoting respect and inclusion, and keeping young people safe.

**Ignoring these issues isn't an option. Equip yourself with the insight and tools needed to make a real impact.**

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# Children

## Multi-agency Children's Safeguarding

1. Mastering Effective Referrals to Children and Adult Services (0.5 day)
2. Child Protection in Action: Understanding the Process and the Challenges (0.5 day)
3. Safeguarding Children (Level 2): The Next Step in Keeping Children Safe (0.5 day)
4. Child Sexual Exploitation & Child Criminal Exploitation (CSE & CCE) (0.5 day)

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1.

## Mastering Effective Referrals to Children and Adult Services

Half day essentials course for Professionals  
£110 per person

### Get It Right When It Matters Most

Making a clear, accurate referral can be the difference between a vulnerable person getting the help they need—or falling through the cracks.

This focused course will sharpen your skills and build your confidence in writing strong, effective referrals to children's or adult services.

You'll gain practical, real-world insights into:

- > The common pitfalls and challenges professionals face when making referrals
- > Key legal frameworks and safeguarding responsibilities you must meet
- > How to frame your concerns clearly, professionally, and persuasively
- > When and how to **professionally challenge decisions** to make sure vulnerable individuals get the right support

By the end of the course, you'll feel empowered to act with clarity, confidence, and authority—making a real difference to the lives of the children, young people, and adults you support.

**In safeguarding, getting it right first-time matters.**

Don't leave it to chance—build the skills you need to speak up and act decisively.



2.

## Child Protection in Action: Understanding the Process and the Challenges.

Half day essentials course for Professionals

£110 per person

Safeguarding isn't something you do alone. *Working Together to Safeguard Children* sets out how schools, early years settings, health, police, social care, and others must work together to protect children.

But real-world practice can be complex, and knowing how the system fits together—and why it sometimes struggles—is essential for every safeguarding professional.

This course gives you a clear, practical understanding of:

- > **How the child protection process works**—from early help to referrals, strategy discussions, child protection conferences, and beyond
- > **The roles and responsibilities** of key statutory agencies and how each part of the system should support children and families
- > **Why challenges happen** in multi-agency work, including thresholds, communication breakdowns, and resource pressures—and how you can navigate these effectively
- > **What good practice looks like**, so you can hold your own organisation and others to account when children's safety is at stake

Perfect for DSLs and safeguarding professionals who need more than just the basics, this course helps you step confidently into your role, contribute meaningfully to multi-agency discussions, and challenge when things aren't working.

**In safeguarding, understanding the system—and how to make it work—is everything!**

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### 3. Safeguarding Children (Level 2) - The Next Step in Keeping Children Safe

1-day essentials course for staff & volunteers, who work directly with children and young people, within any sector

£155 per person

#### Ready to Level Up?

You've mastered the basics, now it's time to dig deeper and get **hands-on**. This course is for those who want to **own** their role in safeguarding and tackle the **tougher calls** with confidence.

If you're serious about protecting children, this course gives you the **practical skills** to move from awareness to action.

#### You'll learn to:

- > **Assess** and **respond** to safeguarding concerns with clarity
- > Navigate **multi-agency working** like a pro and understand your crucial role in the process
- > Handle **disclosures** with confidence and know exactly when to escalate
- > Get to grips with the **legal frameworks** that shape safeguarding decisions
- > Tackle **complex safeguarding situations** head-on

This isn't just about spotting risks — it's about **responding decisively**, and taking the right action when it counts.

By the end, you'll walk away with a deeper understanding, **better decision-making skills**, and the tools to **protect** children effectively in your setting.

**Safeguarding is critical. Don't just be aware — be ready to act**



4.

## Child Sexual Exploitation & Child Criminal Exploitation (CSE & CCE)

Half day course for staff & volunteers who work with children and young people  
£110 per person

Child exploitation devastates lives — and it's happening in every community. Without the right knowledge and action, opportunities to protect children and young people are missed, often with distressing consequences.

Anyone working with children, young people, and families has a duty to recognise the signs, understand the risks, and respond appropriately.

**Not being trained is not an option.** The cost of missed warning signs is simply too high.

This essential training gives you the expertise to:

- > Understand the complexities of CSE, CCE, and Cuckooing
- > Identify who is most at risk and how children become entangled in exploitation
- > Spot the early warning signs — even when they're subtle or hidden
- > Understand why young people may not disclose, and how best to support them
- > Meet legal expectations under the latest Crime and Policing Bill
- > Make effective, confident referrals to statutory agencies

You'll also learn how recent changes to the law — including CCE and Cuckooing as standalone criminal offences — shape your responsibilities and actions.

**Without proper training, vulnerable children stay unseen.**





# Children

## Introduction to Safeguarding Children and Adults at Risk

1. Introduction to Safeguarding Children (Level 1) – for staff & volunteers (0.5 day)
2. Introduction to Safeguarding Adults (Level 1) – for staff & volunteers (0.5 day)
3. Basic Safeguarding Awareness (Children & Adults) - for *anyone* wanting to know the basics, no prior experience necessary (2.5 hr)

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## Introduction to Safeguarding Children (Level 1)

Half-day essentials course for staff & volunteers who work with children & young people, across any sector.

£110 per person

**If you work with children — even occasionally — safeguarding is *everyone's* responsibility.**

You don't have to be a specialist to make a difference — but you *do* need to know the basics.

This fast-paced, practical course gives you the *essential awareness* you need to spot risks, respond correctly, and help keep children safe.

Whether you're new to safeguarding or need a refresher, this course will build your confidence to act when it matters.

You'll learn:

- > **What safeguarding actually means — and why it's not just “someone else's” job**
- > **The different types of abuse and key warning signs** you must never ignore
- > **How to respond if a child shares something with you** — calmly, appropriately, and supportively
- > **What to do if you're worried about a child's safety**, even if you're unsure

This is *Level 1 training* — the foundation that every professional needs, whatever your role or setting. Because when it comes to safeguarding, **doing nothing isn't an option.**

**Protecting children starts with you — Get the knowledge you need to step up with confidence.**



2.

## Introduction to Safeguarding Adults (Level 1)

Half-day essential course for staff & volunteers who work with Adults, across any sector.

£110 per person

**Working with adults at risk? You need to know how to spot abuse and act fast.**

This course gives you the **basic but essential** knowledge you need to start safeguarding — **no prior experience required**.

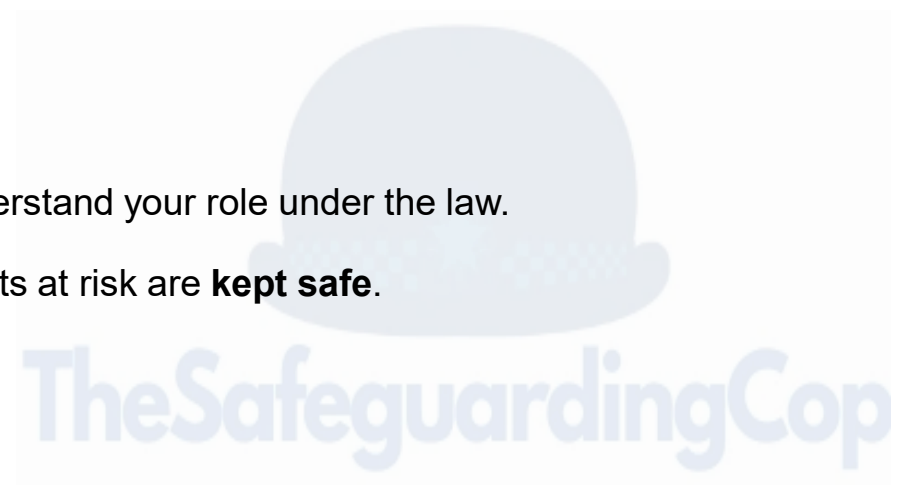
You'll learn:

- > **What safeguarding means** and why it's your responsibility
- > **The signs of abuse and neglect** to look out for>
- > **How to report concerns** and keep accurate records
- > **What happens after a referral is made** — who steps in and what they do
- > **Why people often don't speak up** and how to break the silence

We'll cover the key **legislation** you need to know, including the Care Act 2014, so you understand your role under the law.

By the end, you'll have the confidence to **spot the signs, take action**, and make sure adults at risk are **kept safe**.

**It's time to get clear on safeguarding.**



3.

## Basic Safeguarding Awareness (Children & Adults)

2.5 hr online course for anyone wanting to know the basics.  
(No prior experience necessary)

£99 per person

### Safeguarding: It's Everyone's Responsibility.

Whether you work directly with children, adults at risk, or simply come into contact with them, **safeguarding** is **non-negotiable**.

This short, sharp course is designed to give you the **critical knowledge** to spot the signs of abuse, neglect, and exploitation — and the confidence to **act** when it matters.

### You'll learn to:

- > Recognise the **key signs of abuse** and exploitation
- > Understand the **different types** of abuse and their impact
- > Respond correctly when someone shares concerns or disclosures
- > Know exactly **what to do** when you suspect abuse

This is your essential introduction to keeping others safe.

**Don't wait for someone else to act — be the one who steps up.**



# Children

## Child-On-Child Safeguarding

1. Child-on-Child Abuse (0.5 day)
2. Harmful Sexual Behaviour (0.5 day)

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## Child-on-Child Abuse

Half day essentials course for Professionals  
£110 per person

### Child-on-Child Abuse – Essential Training for Designated Safeguarding Leads and School Leaders.

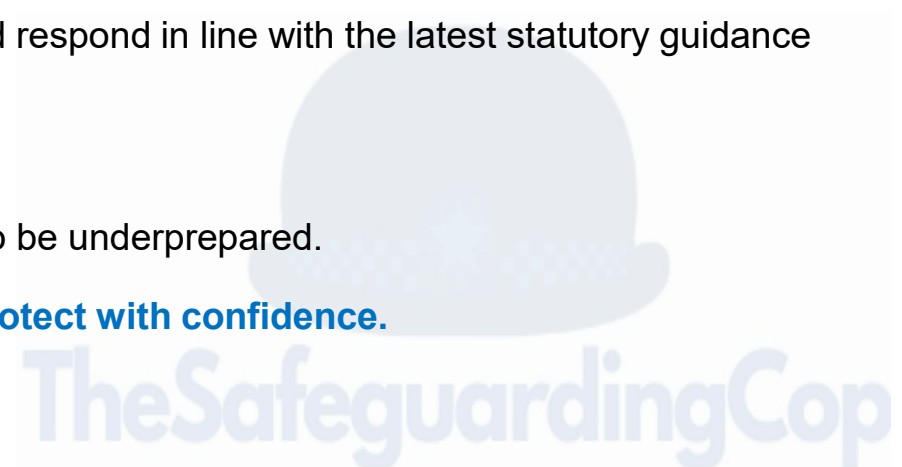
This is a must-have course for those who are serious about tackling one of the most complex and sensitive safeguarding challenges facing schools today.

This **comprehensive, practical training** will equip you with the knowledge, skills, and confidence to:

- > **Identify** early warning signs of child-on-child abuse, including subtle and hidden behaviours
- > **Manage disclosures sensitively and appropriately**, protecting both victims and those accused
- > **Understand your legal responsibilities** under *Keeping Children Safe in Education* and respond in line with the latest statutory guidance
- > **Develop whole-school approaches** to prevention, intervention, and culture change

In a landscape where child-on-child abuse is increasingly in the spotlight, you can't afford to be underprepared.

**This training is not just timely—it's essential. Equip yourself to lead, respond, and protect with confidence.**





## 2. Harmful Sexual Behaviour

Half day essential course for staff & volunteers  
£110 per person

### Responding to Sexual Behaviours: Confidence, Clarity, and Professionalism

Talking about sexual behaviours with children, young people, and families can feel uncomfortable—but it's a crucial part of safeguarding. Ignoring concerns or responding incorrectly can leave children at risk.

This one-day course gives you the essential knowledge, language, and practical strategies to:

- > Approach conversations about sexual development and behaviour **calmly and confidently**
- > **Recognise the difference** between healthy, concerning, and harmful sexual behaviours
- > Respond appropriately when concerns arise, following best practice and safeguarding frameworks
- > Understand the wider context, including risk factors, early intervention, and statutory responsibilities

You'll also explore the impact of harmful sexual behaviours, how to manage disclosures sensitively, and how to work effectively with other professionals to protect and support those affected.

By the end of the day, you'll leave feeling **empowered, knowledgeable, and equipped** to tackle these sensitive issues with the professionalism and confidence they demand.

**In safeguarding, difficult conversations save lives. Be ready to have them—and do them well.**

# Adults

1. **Designated Safeguarding Officer, (DSO), (2 days)**
2. **Designated Safeguarding Officer (DSO), Safeguarding Adults - Professional Enhancement Programme, (PrEP) (6 months)**
3. **Understanding the Adult Protection Process: How to Navigate, Influence & Challenge (0.5 day)**
4. **Safeguarding Adults (Level 2) - Get ready to Take the Next Step**
5. **Mastering Effective Referrals to Children and Adult Services (0.5 day)**

# 1. Designated Safeguarding Officer, (DSO) Safeguarding Adults, (level 3)

2-day initial course for Professionals

£255 per person

## New to a Leadership Role? Be Ready to Safeguard Adults at Risk with Confidence

If you're stepping into a leadership position in an organisation that supports or interacts with **adults at risk**, you carry a vital responsibility — **safeguarding lives**.

This **Safeguarding Adults** course gives you the complete toolkit you need to lead with confidence, even if you're new to the role. We'll cut through the complexity and focus on what you must know to protect and advocate effectively.

You'll learn how to:

- > **Spot the signs** of abuse, neglect, and exploitation—and act fast
- > **Make strong safeguarding referrals** and work seamlessly with external agencies
- > **Share information lawfully and confidently** to protect those at risk
- > **Lead safer recruitment practices** to keep unsuitable people out
- > **Promote person-centred care** that empowers adults and respects their rights

We'll also dig into the **latest legislation and best practice** you need to stay compliant—and to lead safeguarding with real authority.

**You don't get a second chance when it comes to safeguarding.**

**Get the knowledge, skills, and mindset you need—right from the start**



## 2. Designated Safeguarding Officer (DSO), Safeguarding Adults - Professional Enhancement Programme, (PrEP):

**6 months**

**£960 per person (based on 1.5hrs per month)**

This is a unique programme created and delivered by Marie. It is designed and structured around the Supervision and Coaching & Mentoring framework, designed specifically for DSLs who have completed the initial 2-day training. This programme is an excellent next step for newly appointed DSL's but, is also a brilliant progression for current DSL's who want ongoing, industry leading support to enhance their expertise. This programme is structured around the Supervision and Coaching & Mentoring framework, designed specifically for DSO's who have completed the initial 2-day training.

Building on your core safeguarding knowledge, this next step will help you develop the confidence, critical thinking, and reflective practice skills you need to lead safeguarding work effectively. Through a mix of supervision techniques and coaching & mentoring approaches, we'll focus on strengthening your decision-making, emotional resilience, and ability to influence a safeguarding culture across your setting.

### **What to Expect**

- > Structured, reflective supervision sessions
- > Practical coaching tools to support your DSO role
- > Mentoring strategies to develop your safeguarding leadership
- > A focus on real-world safeguarding challenges and solutions
- > A safe space to build confidence, share experiences, and grow your safeguarding practice

### **Who is it for?**

DSO's who have completed the initial 2-day DSO training and are ready to deepen their leadership impact.



3.

## Understanding the Adult Protection Process: How to Navigate, Influence & Challenge

Half day essential course for all professionals who support adults at risk, within any sector  
£110 per person

If you work with adults at risk, understanding the realities of the safeguarding system is essential—especially when it comes to **adult protection conferences**.

This course gives you more than just the basics.

You'll get a clear, practical understanding of:

- > **How adult protection conferences really work**—and where common gaps and challenges arise
- > The **pressures and limitations** facing statutory services, and why decisions aren't always straightforward
- > How to **present and defend your concerns** confidently, ensuring that adults at risk aren't left unsupported
- > Your legal responsibilities and rights when it comes to **professionally challenging** outcomes that don't feel right

By the end of this course, you'll be ready to step into adult protection meetings with confidence—**knowing how to influence, advocate, and fight for better outcomes** for the adults you support.

**In a system under strain, your voice is vital. Be ready to use it.**

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4.

## Safeguarding Adults (Level 2) - Ready to Take the Next Step

Half-day essentials course for staff & volunteers, who work directly with adults at risk, within any sector  
£155 per person

**You've got the basics — now it's time to dig deeper.**

If you're serious about safeguarding adults at risk, this course builds on your awareness and takes you further, providing the **knowledge and tools** to take **real action** in protecting adults at risk.

You'll learn:

- > **The in-depth safeguarding process** — from recognising signs of abuse and neglect to knowing exactly what happens after a referral is made.
- > **The role of multi-agency teams** — how to collaborate effectively with Local Authorities and other professionals for the best outcomes.
- > **Barriers that stop people speaking out** — and how to overcome them to ensure individuals get the help they need.
- > **More complex safeguarding scenarios** — and how to deal with them confidently.
- > **Legal frameworks in practice** — including deeper dives into the Care Act 2014, and how it impacts your work.

By the end of this session, you'll be equipped to **take action** when concerns arise, navigate the safeguarding process with confidence, and ensure the adults at risk in your care are given the protection they deserve.

This is your next step in safeguarding — **taking awareness and turning it into real, proactive action**

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## 5. Mastering Effective Referrals to Children and Adult Services

Half day essentials course for Professionals

£110 per person

### Get It Right When It Matters Most

Making a clear, accurate referral can be the difference between a vulnerable person getting the help they need—or falling through the cracks.

This focused course will sharpen your skills and build your confidence in writing strong, effective referrals to children's or adult services.

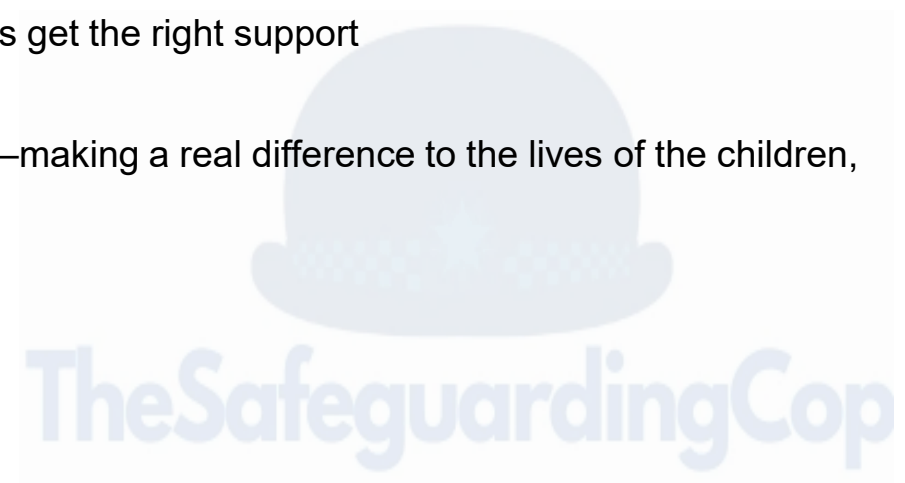
You'll gain practical, real-world insights into:

- > The common pitfalls and challenges professionals face when making referrals
- > Key legal frameworks and safeguarding responsibilities you must meet
- > How to frame your concerns clearly, professionally, and persuasively
- > When and how to **professionally challenge decisions** to make sure vulnerable individuals get the right support

By the end of the course, you'll feel empowered to act with clarity, confidence, and authority—making a real difference to the lives of the children, young people, and adults you support.

**In safeguarding, getting it right first-time matters.**

Don't leave it to chance—build the skills you need to speak up and act decisively.



# Sport

1. Safeguarding in Sport & Activities: Club Welfare & Safeguarding Officers (1 day)

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## Safeguarding in Sport & Activities – Club Welfare & Safeguarding Officers

1-day intensive course for staff & volunteers, who work directly with children and adults at risk.

£155 per person

When safeguarding fails in sport and activity clubs, the consequences are devastating — for individuals, for communities, and for the reputation and future of your club. As a Club Welfare or Safeguarding Officer, you hold one of the most critical roles in protecting children, young people, and adults at risk.

Without the right knowledge and action, poor practice and abuse can go unnoticed, and vulnerable individuals can be put at serious risk. In this vital session, you will:

- > Learn how to recognise and respond to safeguarding concerns, disclosures, and signs of abuse or neglect
- > Understand your specific roles and responsibilities in creating and maintaining a safer club culture
- > Build confidence in managing safeguarding incidents sensitively and appropriately
- > Explore key safeguarding legislation and guidance that underpins safer, more inclusive clubs
- > Know where to seek further support, advice, and escalation pathways

Safeguarding in sport and activity is about more than ticking a box — it's about building a culture where safety, inclusion, and protection are at the heart of everything you do. **A strong safeguarding culture doesn't happen by accident, it is forged!**

Join this essential training and ensure your club is a place where everyone can thrive safely.



# Charity & Voluntary Sector

## 1. Essential Safeguarding for Trustees (1 day)

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# 1. Essential Safeguarding for Trustees

**1-day intensive course for staff & volunteers who work within any sector**  
**£155 per person**

As a Trustee, you are legally and morally responsible for ensuring that safeguarding is not just a policy — it is embedded into every aspect of your organisation's culture and practice. You have a duty to protect the safety and wellbeing of children, young people, and adults at risk.

Simply being aware of safeguarding is not enough — you must actively lead, oversee, and challenge to ensure it is truly effective.

Safeguarding today is complex and highly regulated. That's why a **full-day course** is essential — safeguarding can't be properly understood or applied through a quick overview. Trustees need dedicated time to fully explore their legal responsibilities, real-world risks, and the leadership skills required to govern safeguarding effectively.

This comprehensive training will enable you to:

- > Understand your legal, regulatory, and ethical safeguarding duties
- > Create and champion a culture of safety across your organisation
- > Ensure effective, compliant policies and procedures are in place
- > Monitor safeguarding practices and support your staff to deliver them
- > Know when and how to collaborate with external agencies

**Trustees set the tone from the top!**

Join us to build the expertise, confidence, and leadership your organisation needs to deliver the highest standards of safeguarding — and truly keep people safe.





# Police

1. Navigating Police Procedures – no prior experience necessary (0.5 day)
2. Understanding the Police and the Role of the Appropriate Adult (1 day)

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# 1. Navigating Police Procedures

Half-day essentials course for staff & volunteers, from any sector.

(No prior experience necessary)

£110 per person

If you work with children, young people, or adults at risk, understanding **police processes** is non-negotiable.

When you're called to interact with law enforcement, you need to know the key procedures and your responsibilities — **because the stakes are high.**

This course is your **essential guide** to confidently navigating police procedures and protecting the rights of those you support.

**You'll master:**

- > **PACE 1984** & Policing Codes of Practice — Know your legal framework
- > The **rights of children and young people** in police custody
- > **Stop & Search** — What it is, when it's used, and how to manage it
- > The **Use of Force** — What's justified and how to respond

By the end, you'll be **armed with the skills** to confidently engage with police, ensure the people you work with are treated fairly, and **keep their rights protected.**

**Don't get caught unprepared.** Equip yourself now to act **with authority** when it matters most



## 2. Understanding the Police and the Role of the Appropriate Adult

1-day intensive course for staff & volunteers who support vulnerable people  
£155 per person

When safeguarding is on the line, you can't afford to feel unsure when the Police get involved.

**You need clarity. You need confidence. You need skill.**

This high-impact course — led by Marie, an experienced safeguarding specialist who knows the system inside out — gives you the *real-world skills* to work with the Police, stand your ground, and protect the people who rely on you.

You'll learn:

- > **When to call the Police — and when to push back**
- > **How to navigate the Police and Criminal Evidence Act (PACE) 1984** to safeguard rights and challenge poor practice
- > **The crucial role of the Appropriate Adult** — and how to step into it with authority
- > **How to professionally challenge decisions** that don't put children or adults at risk first
- > **Where to turn for backup when things get tough**

This isn't dry theory.

It's practical, frontline know-how designed to give you the edge when it counts most.

**The stakes are too high for guesswork. Get equipped. Get confident. Get ready.**



# Cross Sector Safeguarding

## Safeguarding in Recruitment

### 1. Safeguarding Through Safer Recruitment (1 day)

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1.

## Safeguarding Through Safer Recruitment

**1-day essential course for staff & volunteers, from any sector**  
**£155 per person**

When it comes to protecting vulnerable people, **it all starts with who you hire.**

If you're involved in recruiting or managing staff, **you have a critical role** in making sure your team is not just qualified — but safe, trustworthy, and aligned with your safeguarding values.

This **1-day course** will arm you with the practical tools and insights you need to **embed safeguarding into every stage of your recruitment process.**

You'll learn how to:

- > Create strong, safeguarding-focused **applicant information packs**
- > Conduct **interviews that probe beyond the surface** to spot potential risks
- > Carry out **robust pre-appointment checks**, including understanding DBS checks and safer references
- > Make **sound, defensible hiring decisions** that protect your organisation and the people you serve

We'll also explore **real-world case studies** where weak recruitment practices led to serious safeguarding failures — and show you how to avoid the same mistakes.

**Safeguarding isn't just a policy — it starts with the people you choose.**

**Learn how to recruit with confidence, and build a team that puts safety first.**



# Cross Sector Safeguarding

## Domestic Abuse

1. **Domestic Abuse Awareness - for anyone wanting to know the basics**  
No prior experience necessary (0.5 day)
2. **Workplace Safeguarding Essentials: Domestic Abuse, Sexual Harassment, and Your Legal Duties - for Employers & Human Resources (HR) (1 day)**
3. **Exploring Toxic Masculinity, Misogyny and Incel Culture - for anyone wanting to know the basics (2.5 hr)**

1.

## Domestic Abuse Awareness

Half day essentials course for anyone wanting to know the basics. Relevant for all sectors.

(No prior experience necessary)

£110 per person

Domestic abuse is a hidden epidemic — affecting individuals and families across every community. Failing to recognise the signs can leave vulnerable children and adults trapped in dangerous, life-threatening situations.

**If you work with people, it is important that you understand domestic abuse.**

This introductory course is essential for anyone who may come into contact with children, young people, or adults affected by domestic abuse.

You will gain the crucial insights needed to:

- > Recognise the often-hidden signs of domestic abuse in all its forms
- > Understand the impact of domestic abuse on children, adults, and families
- > Respond sensitively, safely, and effectively when concerns arise
- > Signpost to appropriate support services
- > Understand your safeguarding responsibilities and legal duties

**Without proper awareness, the warning signs are missed — and lives are put at risk.**

No matter your role, this training equips you to take action when it matters most, helping to break the cycle of abuse and protect those who need it most.





## 2.

# Workplace Safeguarding Essentials: Domestic Abuse, Sexual Harassment, and Your Legal Duties

1-day intensive course essential for Employers & Human Resources (HR) £155 per person

Since the introduction of the **Domestic Abuse Act 2021**, and with growing legal duties around **sexual harassment and sexual abuse in the workplace** (including under the **Worker Protection (Amendment of Equality Act 2010) Act 2023**) employers now have a clear and urgent responsibility:

**Protect your staff. Support your staff. Act early to prevent harm...**

Failing to recognise and respond to domestic abuse — or sexual harassment and abuse — can leave employees at serious risk, damage workplace culture, and expose your organisation to legal, reputational, and financial consequences.

This essential course will equip employers, managers, and safeguarding leads to:

- > Recognise the signs of domestic abuse, sexual harassment, and workplace sexual abuse
- > Respond sensitively and effectively when concerns or disclosures are made
- > Understand your legal duties under the Domestic Abuse Act 2021 and the Worker Protection Act 2023
- > Create safer policies, environments, and reporting pathways for staff
- > Confidently guide colleagues to appropriate specialist support

**Domestic abuse and sexual harassment don't stay at home — they show up at work!**

This training is a vital step towards building a truly safe, supportive workplace where staff can thrive without fear or harm.



3.

## Exploring Toxic Masculinity, Misogyny and Incel Culture

Half day course for staff & volunteers, from any organisation.

£110 per person

Across society, there's growing awareness of how toxic masculinity, misogyny, and incel-related ideas can influence behaviour, attitudes, and relationships - especially among young people and vulnerable individuals.

This session will take a closer look at where these beliefs come from, including online spaces and wider social influences, and explore how organisations like yours, need to understand and respond to these challenges.

This vital session will give you the knowledge and strategies to:

- > **Understand the roots** of toxic masculinity, online radicalisation, and the spread of harmful ideologies
- > **Recognise the early signs** of concerning attitudes and behaviours in the people you support
- > **Respond confidently and constructively**, challenging harmful narratives while safeguarding the people you support
- > **Explore practical, real-world approaches** that you can use to address these complex issues head-on

As these challenges grow, any organisation who supports or cares for vulnerable people has a **critical role** to play in disrupting harmful mindsets, promoting respect and inclusion, and keeping individuals safe.

**Ignoring these issues isn't an option. Equip yourself with the insight and tools needed to make a real impact.**

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# Cross Sector Safeguarding

## Specialist Courses

1. Safeguarding Support Officer: Apprenticeship Programme (15 – 18 months on average)
2. Bespoke Safeguarding Training, (adapted to meet your specific needs)

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1.

## Do you need a Bespoke Safeguarding Training Course, developed just for you?

Flexible  
POA

Do you need safeguarding training tailored specifically for your organisation?

I can design and deliver a course that meets your exact needs - relevant to your roles, responsibilities, and the unique challenges you face.

Whether you're looking for something in-depth, refresher sessions, or a course focused on specific issues, I'll work with you to create a session that's engaging, practical, and aligned with best practice and legal requirements.

Get in touch to discuss how we can develop safeguarding training that's right for you.



2.

## Safeguarding Support Officer: Apprenticeship Programme Funded Level 3 Standard to become a Safeguarding Support Officer



We are excited to announce a brand-new opportunity for your team: a **Funded Level 3 Apprenticeship for Safeguarding Support Officers!**

**This certification is suitable for anyone working in a safeguarding role, within any industry, with a curriculum tailored to children and adults at risk.**

[Safeguarding support officer / Institute for Apprenticeships and Technical Education](#)

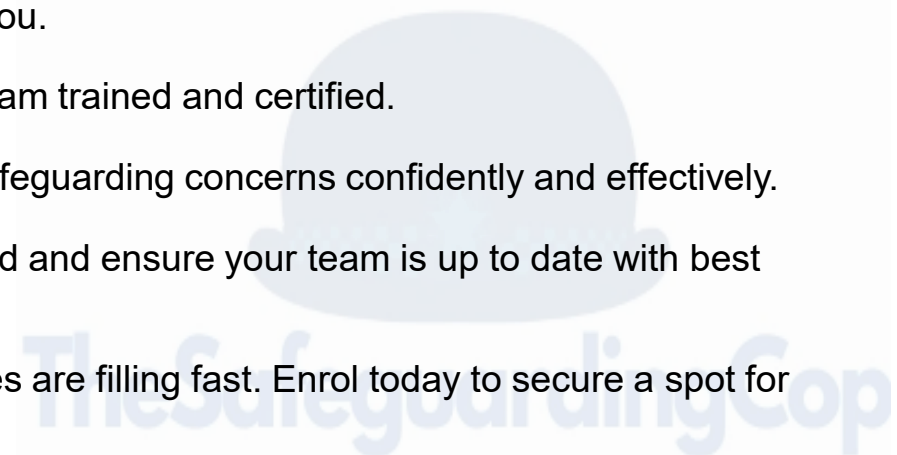
This is a **first-of-its-kind** in safeguarding and is designed in partnership with the Training and Learning Company, (tlc) [www.tlc-uk.org](http://www.tlc-uk.org)  
It will help your staff develop the vital skills needed to protect vulnerable individuals within your setting.

With safeguarding being more important than ever, this standard provides an excellent foundation for your team members to deliver high-quality support, while meeting industry best practice criteria.

### Why Enrol?

- > **Fully Funded:** Take advantage of fully funded spots for your staff, meaning **zero** cost to you.
- > **No Limits:** There's no cap on how many staff members you can enrol – get your whole team trained and certified.
- > **Industry-Relevant Training:** Equip your staff with the knowledge and skills to manage safeguarding concerns confidently and effectively.
- > **In Demand:** Many organisations are already signing up – this is your chance to stay ahead and ensure your team is up to date with best practices.

Don't miss out on this exceptional opportunity! This programme is in high demand, and spaces are filling fast. Enrol today to secure a spot for your team and enhance your commitment to providing top-tier certification.



**TheSafeguardingCop**

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