

MANTUA TOWNSHIP
Organizational Meeting 2026

The Fiscal Officer called the meeting to order at 6:00 p.m. with the following members and visitors present: John Festa, Matthew Benner and Graham Harmon, Trustees, Julia Pemberton, Fiscal Officer. Michelle Stebbins, Assistant Fiscal Office

The following officers were nominated and elected:

RES 01-26 : Motion by Matthew Benner to nominate John Festa as Chairman for 2026, seconded by Graham Harmon. Vote: John Festa, X Matt Benner, X Graham Harmon X VOTE **All Ayes**

No further nominations.

RES 02-26 : Motion to close the nominations by Matthew Benner, seconded by Graham Harmon. Vote: John Festa, X Matt Benner, X Graham Harmon X VOTE **All Ayes**

Vote for John Festa as Chairman for 2026 as follows: John Festa, X Matt Benner, X Graham Harmon X VOTE **All Ayes**

RES 03-26 : Motion by John Festa to nominate Matthew Benner for Vice Chairman seconded by Graham Harmon. Vote: John Festa, X Matt Benner, X Graham Harmon X VOTE **All Ayes**

No further nominations.

RES 04-26 : Motion to close the nominations for Vice Chairman made by John Festa, seconded by Graham Harmon. Vote: John Festa, X Matt Benner, X Graham Harmon X VOTE **All Ayes**

RES 05-26 _____: Vote for ___ Matthew Benner ___ as Vice Chairman for 2026 as follows: Vote: John Festa, _____ x _____, Matt Benner _____ x _____, Graham Harmon _____ x _____ VOTE **All Ayes**

RES 06-26 _____: Motion by _ John Festa _ to nominate _ Matthew Benner _ for Representative to the Mantua-Shalersville Fire District for 2026, seconded by _ Graham Harmon _ . No further nominations.

RES 07-26 _____: Motion to close the nominations by _ John Festa _ , seconded by _ Graham Harmon: Vote John Festa, _____ X _____ Matt Benner, _____ X _____ Graham Harmon _____ X _____ VOTE **All Ayes**

Vote for ___ Matthew Benner ___ as Representative to the Mantua-Shalersville Fire District for 2026. Vote: John Festa, _____ X _____ Matt Benner, _____ X _____ Graham Harmon _____ X _____ VOTE **All Ayes**

RES 08-26 _____: Motion by _ John Festa _ to nominate _ Graham Harmon _ for Alternate Representative to the Mantua-Shalersville Fire District for 2026, seconded by _ Matthew Benner _ . Vote: John Festa, X _____ Matt Benner, _____ X _____ Graham Harmon _____ X _____ VOTE **All Ayes**

RES 09-26 _____: Motion to close the nominations by _ John Festa _____, seconded by _ Matthew Benner. Vote: John Festa, _____ X _____ Matt Benner, _____ X _____, Graham Harmon _____ X _____ VOTE **All Ayes**

Vote for _ Graham Harmon _____ as Alternate Fire Board Representative for 2026 as follows: Vote: John Festa _____ X _____ Matt Benner, _____ X _____ Graham Harmon _____ X _____ VOTE **All Ayes**

RES 10-26 _____: Motion to appoint Carole Pollard as Representative to the Chamber of Commerce, by Matthew Benner _ , seconded by _ John

Festa. Vote: John Festa, X Matt Benner, X Graham Harmon X **VOTE All Ayes**

The Mantua Township Zoning Commission members are as follows:

| | |
|-------------------|----------------------------|
| Mary Ellen Hamlin | 12/31/25 (To Serve) |
| Lynn Harvey | 12/31/28 |
| Nick Ehlert | 12/31/27 |
| George Seith | 12/31/26 |
| Dan Wysznski | 12/31/29 |

Dave Pollard, alternate 12/31/29

Meetings remain the second Thursday of each month at 7:30 p.m.at the Town Hall.

The Mantua Township Board of Zoning Appeals members are as follows:

| | |
|-----------------|----------|
| Randy Alger | 2/28/26 |
| Theresa Nielsen | 2/28/27 |
| Joan Martin | 2/28/25 |
| Brock Benner | 12/31/28 |
| Wendy Carlton | 12/31/29 |

Alternate-- Members

Chris Santin

The board of Zoning Appeals meets on demand usually on a Monday.

RES 11-26 : Motion by Matthew Benner to appoint John Festa as Regional Planning Commission Representative for 2026, seconded by Graham Harmon_ Vote: John Festa, X Matt Benner, X Graham Harmon X **VOTE All Ayes**

RES 12-26 : Motion by Matthew Benner to appoint Graham Harmon as Alternate Regional Planning Commission Representative for 2026, seconded by John Festa. Vote: John Festa, X Matt Benner, XX VOTE **All Ayes**

RES 13-26 : Motion by Matthew Benner to appoint Graham Harmon as Chagrin River Watershed Partners Representative for 2026, seconded by John Festa. Vote: John Festa, X Matt Benner, X Graham Harmon X VOTE **All Ayes**

RES 14-26 : Motion by Matthew Benner to appoint John Festa as Alternate Representative Chagrin River Watershed Partners for 2026, seconded by Graham Harmon. Vote: John Festa, X Matt Benner, X Graham Harmon X VOTE **All Ayes**

Payroll is as follows:

Road Man Brian Tayerle's hourly rate is \$30.50 _____
Road Man Dan Wysznski's hourly rate is \$28.35 _____
Part-time Road Man CDL hourly rate is \$18.50 _____
Part-time labor minimum wage of \$13.00 per hour
Assistant Sexton Salary is \$18.00 per hour.

Newly Elected Trustee's salaries are John Festa \$65.15 per day,
Matthew Benner and Graham Harmon \$67.23 maximum 200 days' pay

Fiscal Officer Salary is \$22,190 for 2026. Annually

Assistant Fiscal Officer is \$20.00 per hour as needed.

Zoning Inspector salary is \$975.00 per month

Custodian Salary is \$675.00 per month including scheduling rentals.

Both Zoning Board members paid \$40 per meeting.

The Zoning Commission Secretary is paid \$75 per meeting or hearing with an additional \$11.00 per hour for hearings that extend more than 6 hours.

The BZA Secretary is paid \$250 per month, with an additional \$25.00 per month after 10 hours of service.

RES 15-26 : Motion by __John Festa__ to adopt mileage rate of 72.5 cents to be the current Federal rate. seconded by Graham Harmon.
Vote: John Festa, X Matt Benner, X Graham Harmon X VOTE **All Ayes**

The legal and township holidays on the days observed for 2026 are:

| | |
|-------------|------------------------|
| January 1 | New Year's Day |
| January 19 | MLK Day |
| February 21 | Presidents Day |
| April 3 | Good Friday |
| May 25 | Memorial Day |
| June 19 | Juneteenth |
| July 4 | Independence Day |
| September 7 | Labor Day |
| October 12 | Columbus Day |
| November 26 | Thanksgiving |
| November 27 | Day after Thanksgiving |
| December 24 | Christmas Eve |
| December 25 | Christmas Day |

Vacation Schedule After:

| | |
|------------------------|---------|
| 1 full year service | 2 weeks |
| 5 full years' service | 3 weeks |
| 10 full years' service | 4 weeks |
| 15 full years' service | 5 weeks |

Vacation capped at 5 weeks

Additional vacation is awarded on the calendar year.

Sick Pay: Maximum twelve (12) paid sick days a year, non-cumulative. Unused sick time will be bought back on December 31. Doctor's release needed if sick more than three consecutive days.

Funeral: Three bereavement will be paid as defined in the Employee Policy Manual.

Overtime: Employees will be paid overtime for all hours worked over 40 hours in any calendar week. Pay periods begin on the 1st and 16th (except February), Vacation and Holidays are considered workdays (8 hours) in calculating overtime. Overtime is time and one-half.

RES 16-26 : Motion by Graham Harmon that the meeting days remain the first Thursday of each month at the Mantua Township Hall at 6:00 p.m. Seconded by Matthew Benner. Vote: John Festa, X Matt Benner, X Graham Harmon X VOTE **All Ayes**

All formal actions of the Board of Trustees of Mantua Township concerning and relating to the adoption of resolutions and/or motions passed at this meeting were adopted in a meeting open to the public, in compliance with the law, including Section 121.22 of the Ohio Revised Code.

John Festa, Trustee & Chair

Matthew Benner, Trustee

Graham Harmon, Trustee

Julia A. Pemberton, Fiscal Officer

Michelle Stebbins Assistant Fiscal Officer