

2026 Retirement Plan Contribution Limits

Internal Revenue Code Section	2026	2025
401(K), 403(B), PROFIT-SHARING PLANS, ETC.		
Annual Compensation - 401(a)(17)/404(1)	\$360,000	\$350,000
Elective Deferrals -402(g)(1)	\$24,500	\$23,500
Catch-up Contributions - 414(v)(2)(B)(i)	\$8,000 <i>(age 50-59 or 64+)</i> \$11,250 <i>(age 60-63)</i>	\$7,500 <i>(age 50-59 or 64+)</i> \$11,250 <i>(age 60-63)</i>
Defined Contribution Limits - 415(c)(1)(A)	\$72,000	\$70,000
Other		
HCE Threshold -414(q)(1)(B)	\$160,000	\$160,000
Defined Benefit Limits - 415(b)(1)(A)	\$290,000	\$280,000
Key Employee -416(i)(1)(A)(i)	\$235,000	\$230,000
457 Elective Deferrals -457(e)(15)	\$24,500	\$23,500
Social Security - Taxable Wage Base	\$184,500	\$176,100
IRAs		
IRA Contribution Limit -219(b)(5)(A)	\$7,500	\$7,000
IRA Catch-Up Contributions -219(b)(5)(B)	\$1,100	\$1,000
IRA AGI DEDUCTION PHASE-OUT STARTING AT:		
Joint Return (and Qualifying Widower)	\$129,000	\$126,000
Single or Head of Household	\$81,000	\$79,000
SIMPLIFIED EMPLOYEE PENSION		
SEP Minimum Compensation -408(k)(2)(C)	\$800	\$750
SEP Maximum Compensation - 408(k) (3)(C)	\$360,000	\$350,000
SAVINGS INCENTIVE MATCH PLAN FOR EMPLOYEES		
SIMPLE Maximum Contributions -408(p)(2)(E)	\$17,000	\$16,500
Catch-up Contributions - 414(v)(2)(B)(ii)	\$4,000	\$3,500