



**INDEPENDENT ASSOCIATION OF SUPPORT STAFF
UNION INDÉPENDANTE DES EMPLOYÉ(E)S DE SOUTIEN**

COMMISSION SCOLAIRE **LESTER B. PEARSON** SCHOOL BOARD

Welcome Back

The school year is now in full swing, and on behalf of the IASS Executive, I'd like to extend our warmest wishes for a successful and inspiring start to the year

The Local Arrangement was signed on June 29, 2025.

Updates to Note:

- **PLA Days:** All three PLA Days can now be used without providing a specific reason. "No Reason". However, please remember that advance notice is still required before taking a PLA Day.
- **Chapter 10 Changes:** With the removal of Chapter 10s, several terms and wording throughout our documentation have been updated accordingly.
- **Special Needs Advisory Committee:** Schools may now include a **Special Education Technician** or **Social Work Technician** as representatives on the Special Needs Advisory Committee.

Additional Updates:

- We encourage you to visit www.iass.ca to access important documents, including the **Local Agreement**, **Classification Plans**, and the **Collective Agreement**.
- **Compensatory Time:** This should be discussed with your Administrator or Director at the beginning of the school year and submitted to HR. Compensatory Time is intended to cover the four days during the Christmas Break that are not recognized as legal holidays. Please note that employees have the option to use **one of their PLA Days** toward Compensatory Time.

Clarification on the EMS Role:

The Union has received numerous concerns this year regarding the EMS role, stemming from a misunderstanding that the role had changed.

We want to clarify that **the EMS role has not changed**. EMS staff continue to support **non-academic tasks** within the classroom setting.

Save the Date: November 7, 2025 – In-Person at Plaza Volare

This year is an **election year**, so please ensure you are a registered **IASS member** to be eligible to vote. A list of IASS membership will be sent to every school/center shortly. Please check the list for your membership status.